



GREATER SUDBURY POLICE SERVICES BOARD
WEDNESDAY January 15, 2020 10:00 A.M.
Police Headquarters, Alex McCauley Boardroom, 5th Floor

PUBLIC AGENDA

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DISCUSSION AGENDA

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GREATER SUDBURY POLICE SERVICE BOARD REPORT

| | |
|--|--|
| ACTION: FOR APPROVAL | DATE: January 8, 2020 |
| PUBLIC | |
| SUBJECT: 2020 ELECTION OF BOARD CHAIR AND VICE CHAIR | |
| STRATEGIC DIRECTION 2019-2021 Strategic Theme: Policing with Excellence and Professionalism Goal: Best Practices in Core Police Functions | |
| Recommended by: Sharon Baiden Chief Administrative Officer  | Approved by: Paul Pedersen Chief of Police  |

RECOMMENDATION:

THAT the Greater Sudbury Police Services Board elects
_____ to the position of Chair for 2020; and
further

THAT the Greater Sudbury Police Services Board elects
_____ to the position of Vice Chair for 2020.

BACKGROUND:

In accordance with the *Police Services Act*, elections are held annually for the position of Chair and Vice Chair of the Greater Sudbury Police Services Board:

Election of chair

28.(1) The members of a Board shall elect a chair at the Board's first meeting in each year. R.S.O. 1990, c. P.15, s. 28.

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Vice Chair

(2) The members of a Board may also elect a vice chair at the first meeting in each year, and the vice chair shall act as the chair if the chair is absent or if the chair's position is vacant. 1997, c. 8, s. 20.



Further, the Board Procedure Bylaw to govern the Conduct of meetings of the Board, Section 3 (1) requires that the Board elect a Chair and Vice Chair from its members at the first meeting of the Board in each calendar year.

CURRENT SITUATION:

Elections for the positions of Board Chair and Vice Chair will be held at the January 15, 2020 Board meeting.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

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| ACTION: FOR INFORMATION | DATE: January 8, 2020 |
| PUBLIC | |
| SUBJECT: SPECIAL INVESTIGATIONS UNIT UPDATE – FATAL COLLISION | |
| STRATEGIC DIRECTION 2019-2021 Strategic Theme: Policing with Excellence and Professionalism Goal: Best Practices in Core Police Functions | |
| Recommended: John Valtonen Inspector  | Approved by: Paul Pedersen Chief of Police  |

RECOMMENDATION: FOR INFORMATION

BACKGROUND:

In January 2019, officers observed a vehicle driving in a reckless manner.

Road conditions were poor and the vehicle was being driven in a dangerous manner which culminated in a serious collision when the vehicle crossed into oncoming lanes of traffic striking a vehicle travelling in the opposite direction.

The driver of the suspect vehicle was fatally injured while the driver of the oncoming vehicle sustained serious but non-life threatening injuries.

After the initial investigation, the Special Investigations Unit (SIU) was contacted. The SIU invoked their mandate. The SIU conducts investigations of police officers involved in incidents of death, serious injury, and allegations of sexual assault to determine whether a criminal offence took place.

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In April 2019, correspondence was received from SIU indicating the conclusion of the investigation and closure of the file as there are no grounds to proceed with criminal charges in this case.

CURRENT SITUATION:

In accordance with Section 11 of Ontario Regulation 267/10 of the *Police Services Act* of Ontario, the Chief of Police or designate shall cause an administrative investigation to be conducted forthwith into any incident with respect to which the SIU has been notified, subject to the SIU's lead role in investigating the incident.

The purpose of the Administrative Investigation was to review the policies of or services provided by the Police Service and the conduct of its police officers.

The Section 11 Administrative Review Investigation was completed by the Professional Standards Bureau. The investigation revealed that the actions of the Officers were appropriate and justified. Police duties were lawfully executed.

There were no Procedure, Equipment, or Training concerns arising from this incident.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

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| ACTION: FOR INFORMATION | DATE: January 8, 2020 |
| PUBLIC | |
| SUBJECT: SPECIAL INVESTIGATIONS UNIT UPDATE – INJURY | |
| STRATEGIC DIRECTION 2019-2021 Strategic Theme: Policing with Excellence and Professionalism Goal: Best Practices in Core Police Functions | |
| Recommended ' John Valtonen Inspector | Approved by: Paul Pedersen Chief |

RECOMMENDATION: FOR INFORMATION

BACKGROUND:

In November 2017, officers attended Beech at Durham Street in the City of Greater Sudbury where they located a male unconscious lying on the roadway apparently fallen off of a bicycle. Prior to police attendance, the male had been observed throwing himself onto the ground. When he awoke, he became combative with officers and emergency service personnel.

He was arrested and placed in an ambulance where he continued to be assaultive and proceeded to damage medical equipment. A systems check revealed that he was wanted on several outstanding warrants.

The male was taken to Health Sciences North for medical treatment on three separate occasions, twice he refused treatment. He complained of a sore jaw and was brought to Health Sciences North a third time where it was determined that his jaw was broken.

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As a result of the injury to the accused, the SIU was notified and invoked their mandate.

In January 2019, SIU advised that they had concluded their investigation and advised there were no grounds in the evidence to proceed with criminal charges against the subject officers.

CURRENT:

In accordance with Section 11 of Ontario Regulation 267/10 of the *Police Services Act* of Ontario, the Chief of Police or designate shall cause an administrative investigation to be conducted forthwith into any incident with respect to which the SIU has been notified, subject to the SIU's lead role in investigating the incident.



The purpose of the Administrative Investigation was to review the policies of or services provided by the Police Service and the conduct of its police officers.

The Section 11 Administrative Review Investigation was completed by the Professional Standards Bureau. The investigation revealed that the actions of the officers were appropriate and justified. Police duties were lawfully executed and diligent prisoner care and control followed.

There were no Procedure, Equipment, or Training concerns arising from this incident.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

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| ACTION: FOR INFORMATION | DATE: January 8, 2020 |
| PUBLIC | |
| SUBJECT: 2019 BOARD EXPENSES | |
| STRATEGIC DIRECTION 2019-2021 Strategic Theme: Policing with Excellence and Professionalism Goal: Best Practices in Core Police Functions | |
| Recommended by: Sharon Baiden Chief Administrative Officer  | Approved by: Paul Pedersen Chief of Police  |

RECOMMENDATION: FOR INFORMATION

BACKGROUND:

Section 31 (5) of the *Police Services Act* requires the Board to ensure that its members undergo training and further Board Policy 016 respecting Board Member Training supports a commitment to training, education and development in support of learning for its members. Expenses for same are guided by Policy 011.

The Board is also encouraged to participate in attending at community functions in their role as a Board Member for which there may be associated costs.

CURRENT SITUATION:

The Greater Sudbury Police Services Board was very visible in 2019 with members attending many functions and events throughout the year such as the Crime Stoppers Proclamation, Police Conferences and Seminars, Multicultural Lunch, Media Conferences and Funding Announcements, Volunteer Appreciation, GSPS Annual Awards Night, Red Ribbon Campaign, and many more.

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During 2019, meetings and conferences including those hosted by the Ontario Association of Police Services Boards, Zone 1A, and the Canadian Association of Police Governance were attended by Members.

Members also attended Police Memorial events in both Toronto and Ottawa in honour of fallen officers.

Vice Chair Caldarelli served on the Board of Directors for the Ontario Association of Police Services Boards and the Arbitration Commission attended these meetings at no cost to the Service.

Additionally, the Police Association of Ontario Labour Conference was attended in the pursuit of training and skills improvement.

This past year, expenses associated with Board member attendance at various conferences, meetings, and events have been recorded. The attached report provides details for 2019.

GREATER SUDBURY POLICE SERVICES BOARD

2019 EXPENSES

Updated December 31, 2019

VAGNINI

| DATE | EVENT | TOTAL EXP |
|-----------|----------------------------|-----------|
| 14-Feb | CAPG Summit London | 1,120.11 |
| 4-5 May | Police Memorial Toronto | 796.90 |
| 22-25 May | OAPSB Conf Windsor | 2,284.91 |
| 8-11 Aug | CAPG Conf Calgary | 3,688.08 |
| 28-29 Sep | Police Memorial Ottawa | 1,274.76 |
| 9-10 Oct | OAPSB Seminar Toronto | 1,781.66 |

TOTAL \$ 10,946.42

CALDARELLI

| DATE | EVENT | TOTAL EXP |
|-----------|------------------------------|-----------|
| 25-26 Feb | PAO Seminar Richmond Hill | 1,329.39 |
| 22-25 May | OAPSB Conf Windsor | 1,204.44 |
| 9-10 Oct | OAPSB Seminar Toronto | 163.35 |

TOTAL \$ 2,697.18

KOKA

| DATE | EVENT | TOTAL EXP |
|-----------|-----------------------|-----------|
| 23-26 May | OAPSB Conf Windsor | 1,565.05 |

TOTAL \$ 1,565.05

LAPIERRE

| DATE | EVENT | TOTAL EXP |
|--------|----------------------------|-----------|
| 05-May | Police Memorial Toronto | 579.87 |

0

DID NOT ATTEND
DID NOT CANCEL

TOTAL \$ 579.87

BOIS

| DATE | EVENT | TOTAL EXP |
|----------|--------------------------|-----------|
| 9-10 Oct | OAPSB Seminar Toronto | 1,451.04 |

TOTAL \$ 1,451.04

2019 TOTAL EXPENSES

\$17,239.56



GREATER SUDBURY POLICE SERVICE BOARD REPORT

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| ACTION: FOR INFORMATION | DATE: January 8, 2020 |
| PUBLIC | |
| SUBJECT: 2020 BOARD TRAINING – CAPG WEBINARS | |
| STRATEGIC DIRECTION 2019-2021 Strategic Theme: Policing with Excellence and Professionalism Goal: Best Practices in Core Police Functions | |
| Recommended by: Sharon Baiden Chief Administrative Officer | Approved by: Paul Pedersen Chief of Police |

RECOMMENDATION: FOR INFORMATION

BACKGROUND:

The Canadian Association of Police Governance (CAPG) is the only national organization dedicated to excellence in police governance in Canada. Part of the commitment from CAPG is to provide education and development opportunities to Boards. One such feature is the CAPG Education Series offered through online training. These webinars bring CAPG stakeholders and colleagues together electronically to explore a variety of topics of interest to our community. CAPG aims to provide concrete resources to boards and other stakeholders to help in the development of effective governance.

CURRENT SITUATION:



The most recent Webinar series has been published and is attached for the information of the Board. Topics of interest for future seminars are also invited and may be communicated to webinars@capg.ca. Members interested in participating are asked to contact the Board Chair to ensure registration for these events.

2020 CAPG WEBINAR SERIES

| | | |
|----------------------|---|---------------------------------|
| January 23 | Post-Election Check-in: National Issues for Police Governance | Chris Gray |
| February 25 | On the Frontlines of Gender: Creating an Equity, Diversity, and Inclusion Program for Policing in Canada | Dr. Rebecca Sullivan |
| March 10 | Beyond Crime Rates and Community Surveys: A New Approach to Police Accountability & Performance Measurement | Dr. Tarah Hodgkinson |
| April 16 | Innovations in research on De-escalation for Police | Dr. Yasmeen Krameddine |
| May 12 | Human Trafficking: What Police Governance Authorities need to Know | Linda MacDonald & Jeanne Sarson |
| June TBS | Financial Literacy for Police Boards & Commissions: Understanding Police Budgets | |
| July TBS | Improving your Board Policy Development | |
| August TBS | Managing Risk for your Police Governance Authority | |
| September TBS | Mental Health for Police Personnel: Research & Treatments | |
| October TBS | Training / Knowing your Board Authority | |
| November TBS | Effective Chief Evaluations: What's new and innovative? | |
| December TBS | Board Effectiveness: Tools & Tips to Improve. | |



GREATER SUDBURY POLICE SERVICE BOARD REPORT

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|---|--|
| ACTION: FOR INFORMATION | DATE: January 8, 2020 |
| PUBLIC | |
| SUBJECT: OUR SHARED COMMITMENT AWARDS: STORIES OF COMMUNITY SAFETY AND WELLBEING | |
| STRATEGIC DIRECTION 2019-2021 Strategic Theme: Collaborative CSWB Goal: Strengthen Partnerships | |
| Recommended by: Sharon Baiden Chief Administrative Officer  | Approved by: Paul Pedersen Chief of Police  |

RECOMMENDATION: FOR INFORMATION ONLY

BACKGROUND:

The Greater Sudbury Police Service's 'Our Shared Commitment Awards: Stories of Community Safety and Wellbeing' recognizes citizens, organizations, and members of the Service for outstanding contributions to the Police Service and community. The event will be celebrated as part of Annual Police Week activities.

Nominations are sought for individuals who have assisted the Service through acts of bravery or by other means, as well as organizations or service groups who have partnered with the Service over the past year. The public are also invited to submit names of individuals worthy of consideration.

Nominations for the following categories are to be submitted to Natalie Corcoran, Executive Assistant to the Chief of Police no later than **Friday February 21, 2020:**

Sergeant Richard McDonald Memorial Award – presented annually to a Police Service member in recognition of their enthusiasm and positive attitude that promotes a culture that significantly motivates members, fosters team spirit and supports Our Shared Commitment to Community Safety and Wellbeing.

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Constable Joseph MacDonald Memorial Award – presented annually to a Police Service member who has demonstrated outstanding service to youth through official duty or through community involvement or both.

Nicole Belair Service Above Self Award – presented annually to a citizen who has distinguished themselves by an act of personal courage, community service or service above self.

Heroic Actions Award – presented to a member of the Service and/or a citizen for distinguished acts of heroism

Meritorious Action Award – recognizes members for exceptional performance of duty, community policing initiatives, or innovations or initiatives enhance the image or operation of the Service.

Police Assistance Award – presented to a citizen to recognize unselfish assistance rendered to aid another person.

Teamwork Commendation Award – presented to branches or teams of members of the Service to recognize their exceptional collaboration on a project or event that had a positive impact on the image or operation of the Service

Police – Community Leader Award – presented to a citizen in recognition of unselfish assistance provided to the Service or for an initiative or innovation that has had a positive impact on the image or operation of the Service

Police – Community Partnership Award – presented to community partners/organizations who work in partnership with the Service to recognize initiatives and/or innovations that had a positive impact on the image or operation of the Service.

Police - Community Champion Award



This award is presented annually to a Police Service member who has demonstrated exemplary dedication to championing safety, security and wellness through extraordinary community involvement

CURRENT SITUATION:

While still in the early planning stages, the actual awards ceremony is scheduled for **May 14, 2020** at the Caruso Club. Additional details will follow.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

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| ACTION: FOR INFORMATION | DATE: January 8, 2020 |
| PUBLIC | |
| SUBJECT: NOTES OF THANKS | |
| STRATEGIC DIRECTION 2019-2021 Strategic Theme: Collaborative CSWB Goal: Strengthen Partnerships | |
| Recommended by: Sharon Baiden Chief Administrative Officer  | Approved by: Paul Pedersen Chief of Police  |

RECOMMENDATION: FOR INFORMATION ONLY

CURRENT SITUATION:

A letter was received from the 'Keeping Them Warm Campaign' thanking the Board for their support. The program assisted 79 youth and families with needed winter clothing, dinner, and a visit and gift from Santa.

A letter was received from the St. Joseph Foundation of Sudbury thanking the Board for their support of the 'Keeping Seniors Warm' Campaign.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

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| ACTION: FOR INFORMATION | DATE: January 8, 2020 |
| PUBLIC | |
| SUBJECT: NOTES OF APPRECIATION | |
| STRATEGIC DIRECTION 2019-2021 Strategic Theme: Our Members Goal: Member Recognition | |
| Recommended by: Sharon Baiden Chief Administrative Officer | Approved by: Paul Pedersen Chief of Police |

RECOMMENDATION: FOR INFORMATION ONLY


CURRENT SITUATION:

A letter was received from the Rhonda Crocker Ellacott of the North East LHIN thanking the Service for sharing the *City of Greater Sudbury Opioid Poisonings Response Plan* and for GSPS's leadership with the Community Drug Strategy. "The NE LHIN is proud to partner with GSPS and support the Strategy's efforts and commitment to the health and wellbeing of our community."

A letter was received from the Louis Street Community Association and Tenant Group thanking the Board for their support of the annual Christmas Festivity for children, youth, and families. This year, most were new to Canada and to Louis Street. "The Association hopes to continue advocating for equality, respect, and addressing issues surrounding crime and violence in our community. In 2020, we will strengthen our relationship with the GSPS and develop strategies and initiatives that will ensure the enjoyment of those who live in this community."



GREATER SUDBURY POLICE SERVICE BOARD REPORT

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| ACTION: FOR APPROVAL | DATE: January 8, 2020 |
| PUBLIC | |
| SUBJECT: WATERLOO UNIVERSITY STUDY AGREEMENT | |
| STRATEGIC DIRECTION 2019-2021 Strategic Theme: Policing with Excellence and Professionalism Goal: Best Practices in Core Police Functions | |
| Recommended by: Sharon Baiden Chief Administrative Officer  | Approved by: Paul Pedersen Chief of Police  |

RECOMMENDATION:

THAT the Greater Sudbury Police Services Board enters into an Agreement with Waterloo University to participate in a study on electronic monitoring with Project Lifesaver's wearable location tracking devices.

BACKGROUND:

The Sociology and Legal Studies department at the University of Waterloo is conducting a research project 'Surveillance for Security and Protection: A Qualitative Study of Electronic Monitoring Technology'. This study will specifically explore Project Lifesaver's wearable location tracking technology devices.

Project Lifesaver provides equipment to aid in the search of missing persons and aid in the response to save lives and reduce potential injury for adults and children who wander due to Alzheimer's, autism, and other related conditions or disorders by providing the technology and the training for a more efficient way of searching for these individuals.

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CURRENT SITUATION:

The Study is seeking participants with the unique understanding and stories relating to how Project Lifesaver technology is perceived, framed, and deployed.



Participation is voluntary. Identifying information will not be disclosed.

The publication of this study will share the knowledge gathered with other researches and organizations interested in the care of people with cognitive impairments. This will also be beneficial to the caregivers as well as the individuals themselves.

An Agreement has been established to participate.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

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|--|--|
| ACTION: FOR APPROVAL | DATE: January 8, 2020 |
| PUBLIC | |
| SUBJECT: AGILIS NETWORKS | |
| STRATEGIC DIRECTION 2019-2021 Strategic Theme: Policing with Excellence and Professionalism Goal: Best Practices in Core Police Functions | |
| Recommended by: Sharon Baiden Chief Administrative Officer  | Approved by: Paul Pedersen Chief of Police  |

RECOMMENDATION:

THAT the Greater Sudbury Police Services Board accepts the Agilis Networks quote and Terms and Conditions Agreement for the provision of backup fibre optic connectivity to District #2 at Lionel E. Lalonde Centre, Azilda, at an annual cost of \$18,000 per year for three years; and further

THAT the Board accepts the Agilis Networks renewal quote and the Terms and Conditions Agreement for the provision of fibre optic connectivity in support of business operations at business locations operated by GSPS at a cost of \$59,394 per year for three years.

BACKGROUND:

For many years, Agilis Networks has been the fibre optic service provider for the City of Greater Sudbury and the Greater Sudbury Police Service. In 2018, the Police Services Board approved the purchase of new cameras and wireless network equipment from iVision systems for the Lion's Eye in the Sky (LEITS) downtown camera system. This solution has improved camera quality and reduced line connectivity charges.

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CURRENT SITUATION:

During the past year, staff have undertaken a comprehensive review all network connections being utilized by GSPS. Over the years, locations and/or equipment requiring connectivity have been added or deleted which has required additional fiber connections to be installed or removed.

Technology has advanced providing improved connectivity speeds and reduced costs due to new pricing models. It was also noted that only one connection to District 2 at LEL existed from GSPS HQ. This location serves as a backup site for the Communications Centre and also serves a number of operational areas. In this context, it was necessary that a backup redundant connection should be established for disaster recovery.

During the review, each connection utilized by the GSPS was scrutinized and a determination was made to cancel, modify, or maintain the connection. The review resulted in a number of changes being effected.

- Nine connections have now been cancelled which include the eight camera connections
- Five connections had their speed increased for the same or less cost
- Two connections had their speed increased for a slight increase
- One new service connection was created for backup connectivity to LEL

A new connection with a 1 gigabyte link was added for the backup link to LEL for a cost of \$1500 a month.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

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|---|--|
| ACTION: FOR INFORMATION | DATE: January 8, 2020 |
| PUBLIC | |
| SUBJECT: 2019 SEPTEMBER TO DECEMBER STAFFING / DEPLOYMENT UPDATE | |
| STRATEGIC DIRECTION 2019-2021 Strategic Theme: Our Members Goal: Succession Planning | |
| Recommended by: Sharon Baiden Chief Administrative Officer | Approved by: Paul Pedersen Chief of Police |

RECOMMENDATION:

THAT the Board, in accordance with Section 31(1) (a) of the *Police Services Act*, hereby appoints members of the Greater Sudbury Police Service on the dates specified; and further

THAT the Board hereby accepts the resignations of members from the positions on the effective dates specified for information.

BACKGROUND

Section 31 (1) of the *Police Services Act* sets out the Board's responsibilities with respect to the provision of adequate and effective police service in the municipality. More particularly under Section 31 (1) (a), the Board appoints and accepts resignations of members of the Service. The purpose of the report is to highlight the current strength of the Greater Sudbury Police Service and to bring forward appointments, resignations and retirements during the period September 1 to December 31, 2019.

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CURRENT SITUATION:

On an annual basis, the Service develops a Sworn Officer Hiring Plan in accordance with anticipated attrition through resignation and/or retirement. The plan is designed to ensure authorized strength is maintained. Hiring of new Sworn members includes direct entry officers, those completing basic constable training, those with experience from other police services, as well as new recruits who join the Service as a Cadet. These members generally join the Service approximately two weeks to one month prior to attending the Ontario Police College allowing for an initial orientation period.

Civilian hiring is influenced by many factors including resignation and retirement in addition to growth and pressures in certain support service areas. When such vacancies are created, hiring generally occurs from the existing staff pool or externally should there be no qualified internal candidates. The Service is also the beneficiary of grants from time to time that afford temporary time positions for defined periods of employment that are generally filled from existing staffing or secured through external recruitment efforts.

Positions that are filled by internal candidates will generally create vacancies leading to other competitions in a domino type of effect. During this period, there were no retirements or resignations in the Civilian staffing. Two positions were created and filled as a result of grant funding. This brings the total civilian positions filled through grant funding to four.

The Service is represented by diverse backgrounds, a broad inventory of languages, skills, knowledge, and experience.

The following will serve as an overview of changes to the organization.

TABLE A: GSPS Authorized Strength at December 31, 2019.

FULL TIME COMPLEMENT

| | Budgeted | | Notes | |
|-----------------|------------|------------|-----------------|------------|
| | Authorized | Actual | Non-medical LOA | Secondment |
| SWORN | 268 | 268 | 0 | (2) |
| CIVILIAN | 122 | 122 | 0 | |
| TOTAL | 390 | 390 | 0 | (1) |

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TABLE B: Appointments

| EFFECTIVE DATE | STATUS | ASSIGNMENT |
|-------------------|------------------------|-------------------------------------|
| 03 September 2019 | Civilian- Grant Funded | Training Branch |
| 13 September 2019 | Civilian-Part Time | Community Mobilization Unit |
| 15 October 2019 | Civilian- Grant Funded | Aboriginal Liaison Unit |
| 28 November 2019 | Sworn | Third Class Constable - Experienced |
| 16 December 2019 | Sworn | Recruit - OPC |
| 16 December 2019 | Sworn | Recruit - OPC |
| 16 December 2019 | Sworn | Recruit - OPC |
| 16 December 2019 | Sworn | Recruit - OPC |
| 16 December 2019 | Sworn | Recruit - OPC |
| 16 December 2019 | Sworn | Recruit - OPC |

TABLE C: Resignations/Retirements

| EFFECTIVE DATE | STATUS | YEARS OF SERVICE | REASON FOR LEAVING |
|----------------|----------|------------------|--|
| 20 Sep 2019 | Civilian | 10.20 | Resigned |
| 27 Sep 2019 | Sworn | 25.25 | Deceased |
| 03 Oct 2019 | Sworn | 33.37 | Retired |
| 15 Oct 2019 | Civilian | 0.74 | Resigned |
| 05 Nov 2019 | Sworn | 30.55 | Retired |
| 11 Nov 2019 | Civilian | 30.54 | Retired |
| 29 Nov 2019 | Civilian | 30.41 | Retired |
| 05 Dec 2019 | Civilian | 0.53 | Resigned |
| 05 Dec 2019 | Civilian | 34.99 | Retired |
| 08 Dec 2019 | Sworn | 28.42 | Retired |
| 12 Dec 2019 | Sworn | 25.46 | Retired |
| 13 Dec 2019 | Civilian | 1.07 | Resigned Hired as Constable by GSPS |
| 13 Dec 2019 | Civilian | 0.68 | Resigned Hired as Constable by GSPS |

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TABLE D: Secondments/Non-Medical LOA

| TERM | TYPE OF LEAVE |
|-------------------------------|----------------------|
| April 1/18 to January 3, 2020 | Secondment – O.P.P. |
| Concluded October 2019 | Secondment – O.P.P. |



SUMMARY:

This report summarizes the activities that have occurred in the second trimester of 2018 relative to staffing and deployment. Staff have worked collectively to ensure strategic goals and priorities are met. The Board will be provided with updates three times a year on hiring and deployment of new sworn officer and civilian members. These updates will be provided in the month following the previous four months on the following schedule:

| Report Tabled with Board | Category of New Member | Hiring Timeframe |
|---------------------------------|-------------------------------|-------------------------|
| May | Sworn/Civilian | January to April |
| September | Sworn/Civilian | May to August |
| January | Sworn/Civilian | September to December |



GREATER SUDBURY POLICE SERVICE BOARD REPORT

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|---|--|
| ACTION: FOR INFORMATION | DATE: January 8, 2020 |
| PUBLIC | |
| SUBJECT: 2019 ANNUAL REPORT ON SECONDARY ACTIVITIES | |
| STRATEGIC DIRECTION 2019-2021 Strategic Theme: Our Members Goal: Career Development Opportunities | |
| Recommended by: Sharon Baiden Chief Administrative Officer  | Approved by: Paul Pedersen Chief of Police  |

RECOMMENDATION:

THAT the Board receives the 2019 Annual Report on Secondary Activities for information.

BACKGROUND:

Under Section 31 (1)(g) of the *Police Services Act*, the Board shall receive regular reports from the Chief of Police on disclosures and decisions made under section 49 of the *Act* which deals with secondary activities by members of the Police Service.

This legislative requirement is addressed in Board By-Law 2003-2 which establishes governance standards relating to the disclosure of secondary activities pursuant to the *Police Services Act* and Administration Procedure 024 in relation to Secondary Employment. Both of these documents address the requirement for members to follow with respect to applying for authorization to engage in secondary activities or to disclose full particulars of an activity they have already undertaken that may place the member in conflict with the *Police Services Act*.

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There are specific requirements with regard to off duty secondary activities for all members including temporary, contract, and term employees. This is to ensure that outside activities do not interfere with the member's duties or detract from public trust and community confidence in the Greater Sudbury Police Service.

In consideration of these guidelines, the Chief may grant approval provided the secondary activity does not contravene the restrictions set out in section 49(1) of the *Police Services Act* which states:

Restrictions on secondary activities

- 49. (1)** A member of a police force shall not engage in any activity:
- (a) that interferes with or influences adversely the performance of his or her duties as a member of a police force, or is likely to do so;
 - (b) that places him or her in a position of conflict of interest, or is likely to do so;
 - (c) that would otherwise constitute full-time employment for another person; or
 - (d) in which he or she has an advantage derived from employment as a member of a police force.

Applications may also be denied for the following reasons:

- (a) Where the applicant has demonstrated a history of poor attendance or poor performance. Reference: P.S.A. s49(1)(a)
- (b) Where the secondary activity might bring discredit upon the member's reputation as an employee or upon the reputation of the Greater Sudbury Police Service. Reference: P.S.A. s74.(1)
- (c) Where it involves the use of programs, lesson plans, technology, materials, equipment services or procedures that are the property of the police service. Reference: P.S.A. s49(1)(d).

The Chief may use discretion on a case by case basis to determine if an application is likely to violate Section 49(1) of the *Act*.

CURRENT SITUATION:

The *Police Services Act* requires regular reporting to the board on secondary activities of members. This report fulfills the Chief's reporting requirements on secondary activities for the period January 1 to December 31, 2019. All of these submissions were approved.

**2019 ANNUAL SECONDARY ACTIVITY REPORT
NEW APPLICATIONS**

| TYPE ACTIVITY | UNIFORM | CIVILIAN |
|-----------------------------------|---------|----------|
| Aerial Photography – Drone | 1 | |
| Armed Forces and Reserves | 2 | |
| Exam Monitor | | 2 |
| Instructor – Boreal, OPC | 2 | |
| Instructor / Trainer – CGS | 1 | |
| Movie Extra / Photo Shoot | 2 | |
| Program Director HRP A Sudbury | | 1 |
| Sales | 2 | 3 |
| Security | 1 | 1 |
| Sudbury Volunteer Fire Service | 1 | |
| Vehicle Inspector / Repair | 1 | |
| Youth Worker | | 1 |
| Volunteering – Art Therapy | | 1 |
| – COPs | | 1 |
| – Dragon Boat Festival | | 1 |
| – Easter Seals | | 1 |
| – Rainbow Routes | | 1 |
| – Safe Ride Home Sudbury | | 1 |
| – SDHU | | 1 |
| – STC | | 1 |
| – Victim Services | | 1 |



GREATER SUDBURY POLICE SERVICE BOARD REPORT

| | |
|--|--|
| ACTION: FOR INFORMATION | DATE: January 8, 2020 |
| PUBLIC | |
| SUBJECT: 2019 DELEGATION OF SIGNING AUTHORITY | |
| STRATEGIC DIRECTION 2019-2021 Strategic Theme: Policing with Excellence and Professionalism Goal: Effective and Efficient Deployment of Resources | |
| Recommended by: Sharon Baiden Chief Administrative Officer | Approved by: Paul Pedersen Chief of Police |

RECOMMENDATION:

THAT the Board receives the 2019 Delegation of Signing Authority, Chief of Police GSPSB – Policy 0025, annual report for information.

BACKGROUND:

Section 30 of the *Police Services Act* provides for a Police Services Board to contract, sue, and be sued in its own name. As a police service is not a legal entity, it may not enter into contracts in its own name or on behalf of the Board without its authorization.

The Board recognizes the need to ensure accountability in carrying out its statutory and administrative responsibilities. The Board also appreciates the need to advance its work and that of the Greater Sudbury Police Service in an efficient and timely manner.

The Board Chair is the designated signing authority for contracts, agreements, travel claims, vacation approvals for the Chief of Police, legal services, and reserve fund draws.

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**SUBJECT:
2019 DELEGATION OF SIGNING AUTHORITY**

Page 2

The Board recognizes the need to delegate signing authority to the Chief of Police or designate to ensure accountability in carrying out the operational responsibilities of the Board for matters necessary for the management of day-to-day operations.

Where delegations of authority have been granted by the Board to the Chief of Police or designate, the delegation includes the authority to execute any related documents in the name of the Board unless the terms of the delegation require the signature of the Board. Policy GSPSB Policy – 025 establishes clear direction on the delegation of signing authority for the Chief of Police.

CURRENT SITUATION:

Pursuant to the authority delegated to the Chief or Designated Official by the Board, the Chief of Police shall provide a report to the Board regarding all procurement contracts and agreements approved and executed by the Chief or Designated Official of an operational nature valued at less than \$50,000.

Items that have been effected in accordance with the policy are as follows:

| Vendor | Purpose | VALUE |
|----------------------|-------------------------------|--------------|
| Bell | AQS Support Renewal | \$19,240.00 |
| Golder | Consultation – CQB demolition | \$2,900.00 |
| Hexagon | Maintenance Agreement | \$55,265.70 |
| Hexagon | FIRE | \$7,082.40 |
| Hexagon | FIRE | \$25,200.00 |
| The Predictive Index | PI Software – HR | \$7,845.00 |
| Vianet | Internet – Cybercrime | \$8,748.00 |



GREATER SUDBURY POLICE SERVICE BOARD REPORT

| | |
|--|--|
| ACTION: FOR APPROVAL | DATE: January 8, 2020 |
| PUBLIC | |
| SUBJECT: 2020 PAO ANNUAL EMPLOYMENT CONFERENCE | |
| STRATEGIC DIRECTION 2019-2021 Strategic Theme: Our Members Goal: Career Development Opportunities | |
| Recommended by: Sharon Baiden Chief Administrative Officer | Approved by: Paul Pedersen Chief of Police |

RECOMMENDATION:

THAT the Board authorizes Members to attend the Police Association of Ontario Annual Employment Conference.

BACKGROUND:


Each year the Police Association of Ontario hosts an annual Employment Conference. Representatives from the Police Services Board, Administration, and Sudbury Police Association generally attend.

CURRENT SITUATION:

The 29th annual conference will be held **March 2 – 3, 2020** at the Sheraton Parkway in Richmond Hill. This two-day conference will provide comprehensive updates on current issues in police labour relations from the perspectives of associations, management, and experts in the field. This is an excellent venue to learn about current trends in police labour relations.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

| | |
|--|--|
| ACTION: FOR APPROVAL | DATE: January 8, 2020 |
| PUBLIC | |
| SUBJECT: ONTARIO ASSOCIATION OF POLICE SERVICES BOARDS 2020 ZONE 1A MEMBERSHIP | |
| STRATEGIC DIRECTION 2019-2021 Strategic Theme: Policing with Excellence and Professionalism Goal: Best Practices in Core Police Functions | |
| Recommended by: Sharon Baiden Chief Administrative Officer  | Approved by: Paul Pedersen Chief of Police  |

RECOMMENDATION:

THAT the Board approves the annual Ontario Association of Police Services Boards Zone 1A membership fee of \$75 for the period of January 1 to December 31, 2020; and further

THAT a Member be designated to serve as the Greater Sudbury Police Services Board Zone 1A representative for 2020.

BACKGROUND:

The Ontario Association of Police Service Boards (OAPSB) is divided into zones. Sudbury is part of **Zone 1A** which includes Sault Ste. Marie, Espanola, Timmins, New Liskeard, North Bay, West Nipissing, and OPP Northeast Region.

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| | |
|---|---------------|
| SUBJECT: ONTARIO ASSOCIATION OF POLICE SERVICES BOARDS 2020 ZONE 1A MEMBERSHIP | Page 2 |
|---|---------------|

CURRENT SITUATION:



The Greater Sudbury Police Services Board has received their Ontario Association of Police Services Boards Zone 1A membership renewal for 2020. The Board will note that there has been no change to the fees since 2012.

The Board is also asked to appoint a representative to Zone 1A for the 2020 year.

Board members are encouraged to visit the OAPSB website at www.oapsb.ca for information on current trends, issues and positions of the OAPSB.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

| | |
|--|---|
| ACTION: FOR APPROVAL | DATE: January 8, 2020 |
| PUBLIC | |
| SUBJECT: CHIEFS YOUTH INITIATIVE FUND REQUESTS FOR FUNDING | |
| STRATEGIC DIRECTION 2019-2021 Strategic Theme: Collaborative CSWB Goal: Invest in Community's Future | |
| Recommended by: Sharon Baiden Chief Administrative Officer  | Approved by: Paul Pedersen Chief of Police  |

RECOMMENDATION:

THAT the Board approves the following donations with funds drawn from the Chief's Youth Initiative Fund:

\$1,900 in support of the 2020 Sudbury Shared Harvest

\$1,500 in support of the 2020 French Elementary Hockey Tournament

BACKGROUND:

Since 2002, the Board has maintained a Donations Reserve Fund that is utilized to assist in community safety and wellbeing initiatives in support of youth, crime prevention activities, or any other purposes as deemed suitable by the Greater Sudbury Police Services Board or those specifically targeted by the donor.

A component of this Fund is the Chiefs Youth Initiative Fund which was established for the exclusive purpose of providing financial resources to youth related initiatives within the community.

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When considering request for funds, the Board takes into account initiatives supporting community-oriented policing that involves a co-operative effort on the part of the Greater Sudbury Police Service and youth in the community, initiatives benefiting children and/or youth and/or their families, initiatives addressing violence prevention or prevention of repetition of violence or the root causes of violence, initiatives that focus on marginalized or underprivileged youth, and sponsorship of educational events.

CURRENT SITUATION:

Requests for funding consideration have been received.

The balance in the Chief's Youth Initiative Fund in the Donations Reserve Fund at January 8, 2020 is \$61,103.82.

2020 Sudbury Shared Harvest – \$1,900

Shared Harvest is a local charitable organization providing increased access to fresh produce by low income members of our community focusing on serving children and youth to improve nutritional intake, encourage development of food literacy skills, and increased community food production.

Volunteer participation established Sudbury's first Community Food Forest at Delki Dozzi Park and several other smaller edible forest garden projects in public locations. Gardens include fruit trees, berries, and other produce free to any member of the community. Planning and ordering starts in the winter for the new gardens planned for 2020.

2020 French Elementary Hockey Tournament – \$1.500

Each year, the French Public School Board organizes a provincial elementary hockey tournament for students in grades 7 and 8. The tournament enables children who do not have the opportunity to play organized sports to participate, promotes physical activity, and encourages camaraderie. There are many divisions to accommodate every team and player. High school students' volunteer time towards earning community hours, provides a sense of purpose, develops responsibility, and teaches essential life skills. Ice time alone at the various arenas cost \$15,000.

This year's tournament will be held March 24 – 25, 2020 at Countryside, Carmichael, McLellan, and Garson arenas.

SHARED HARVEST

'EDIBLE FOREST GARDEN'

PROJECT







GREATER SUDBURY POLICE SERVICE BOARD REPORT

| | |
|---|--|
| ACTION: FOR APPROVAL | DATE: January 8, 2020 |
| PUBLIC | |
| SUBJECT: BOARD TRUST FUND REQUEST FOR FUNDING | |
| STRATEGIC DIRECTION 2019-2021 Strategic Theme: Collaborative CSWB Goal: Invest in Community's Future | |
| Recommended by: Sharon Baiden Chief Administrative Officer | Approved by: Paul Pedersen Chief of Police |

RECOMMENDATION:

THAT the Board approves the following donations with funds drawn from the Board Trust Fund:

\$1,500 in support of the 2020 GSPS Men's Team at the International Hockey Tournament

\$1,500 in support of the 2020 GSPS Women's Team at the International Hockey Tournament

\$1,000 in support of the 2020 Coldest Night Walk Event

BACKGROUND:

The Greater Sudbury Police Services Board maintains a Trust Fund.

Deposited funds are received pursuant to Sections 132 and 133 of the *Police Services Act* to be used for any purpose the Board considers is in the public interest and for such charitable events as the Board deems suitable.

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When considering requests, the Board shall give preference to funding requests that fall into one of the following categories:

- Community Relations through Involvement with Police Related Organizations
- Board/Police Service Relations
- Public Education/Awareness
- Special Board Requirements

CURRENT SITUATION:

Requests for funding consideration from the Board Trust Fund have been received.

The balance in the Board Trust Fund at January 8, 2020 is \$22,948.93.

2020 GSPS Men's International Hockey Tournament – \$1,500

The younger guys Team regularly participates in the International Police Hockey Tournament along with Police Services across Canada and the United States. This event is hosted by the Ottawa Police Service on February 28 – March 1, 2020. The Team is requesting financial support to offset costs of participating.

2019 proceeds were donated to the House of Sophrosyne – women's shelter, Lasalle Windsor Special Olympics, Windsor Child Advocacy Centre, and Seeds 4 Hope Cancer Centre Foundation.

2020 GSPS Women's International Hockey Tournament – \$1,500

Members of the Greater Sudbury Police have created the Ladies Hockey Team 'Sudbury Cruisers' with both Sworn and Civilian members. The team participates in hockey games against the local high schools' ladies teams to promote healthy relationships and strengthen rapport between youth and Police.

This year, the team is again participating in the International Police Hockey Tournament hosted by the Ottawa Police Service on February 27 – 28, 2020. The Team is requesting financial support to offset costs of participating.

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2020 Samaritan Centre ‘Coldest Night’ Walk – \$1,000

The Samaritan Centre assists those affected by homelessness, poverty, substance abuse, unemployment, discrimination, mental health, and offers social support. The Centre houses member agencies such as Elgin Mission, Corner Clinic, and the Blue Door Soup Kitchen. Shower and laundry facilities, a clothing room, weekly haircut services, and an Extreme Cold Alert Warming Centre are available. On average, 146,000 people use the facility each year.

Money raised in the ‘Coldest Night of the Year’ walk will impact hundreds of lives in a positive way, helping to build a bright future that once seemed out of reach. On February 22, 2020, the Samaritan Centre is hosting a two, five, and ten kilometre winter walk.

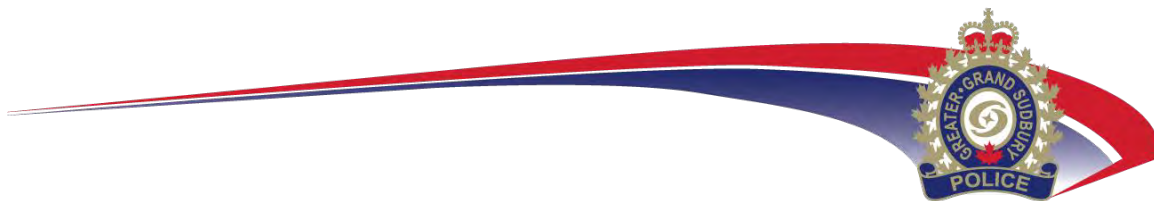
2020 INTERNATIONAL HOCKEY TOURNAMENT
59TH ANNUAL
HOSTED BY OTTAWA POLICE SERVICE



2019 Tournament hosted by Windsor Police Service

coldest *night OF THE YEAR





**GREATER SUDBURY
POLICE SERVICES BOARD**

**REPORT FROM THE
CHIEF OF POLICE**

January 2020

LEGISLATIVE UPDATES (excerpts from various Ministry Communications)

PROVINCIAL ANIMAL WELFARE SERVICES (PAWS) ACT

On October 29, 2019, the *Provincial Animal Welfare Services Act, 2019 (PAWS Act)* was announced. As of January 1, 2020 the *PAWS Act* has received Royal Assent and is now in effect. The new long-term animal welfare system includes the *PAWS Act* and a provincial enforcement team consisting of a Chief Animal Welfare Inspector, locally deployed provincial inspectors, and specialized inspectors for agriculture, zoos, aquariums, and equine. Regulations have been established in the areas of Standards of Care and Administrative Requirements, Disclosure of Personal Information, Exemptions, Code of Conduct, and Ministerial Prescriptions,

The OPP and police services have legislative authority under the *Act* to exercise the powers of an animal welfare inspector in relation to animals in distress and the investigation so offences under the *Act*. Police will also be requested to respond in cases where criminal charges may be laid.

BILL C-75

On March 29, 2018, the Government introduced Bill C-75, an *Act to amend the Criminal Code, the Youth Criminal Justice Act and other Acts* and to make consequential amendments to existing *Acts*.

The *Act*:

- modernizes and clarifies bail provisions;
- provides an enhanced approach to administration of justice offences including for youth;
- abolishes peremptory challenges of jurors and modifies the process of challenging a juror for cause and of judicial stand-by;
- restricts the availability of preliminary inquiries;
- streamlines the classification of offences;
- expands judicial case management powers;
- enhances measures to better respond to intimate partner violence;
- provides additional measures to reduce criminal justice system delays and to make the criminal law and the criminal justice system clearer and more efficient;
- restores judicial discretion in imposing victim surcharges;
- facilitates human trafficking prosecutions, and allows for the possibility of property forfeiture;
- removes provisions that have been ruled unconstitutional by the SCC; and
- makes consequential amendments to other *Acts*.

A number of forms have been revised, and service-wide training is underway on the changes.

MINISTRY UPDATES (excerpts from All Chiefs of Police Memorandum)

The Ministry of Transportation has implemented Automated Speed Enforcement (ASE) systems in municipalities starting on December 1, 2019. ASE combines image capture and speed detection technologies to automatically monitor or enforce speeding laws. Under ASE programs, photographic evidence of speeding offences is collected and reviewed by municipal staff who determines whether a charge should be issued to an offender via mail.

TEMPORARY DRIVER'S LICENCE AND LICENCE PLATE STICKER VALIDATIONS

The Ministry of Transportation has instituted changes to online driver's licence and licence plate sticker renewal transactions. These new systems are in keeping with the Government's mandate to provide Ontarians with simpler, faster and better online services. These changes provide for a Temporary Driver's Licence Validation as proof online renewal and temporary licence plate sticker validation when the renewal up to 14 days prior to the expiry date and any time after expiry date to show proof of validation. These printed documents may be presented if stopped by enforcement.

E-SCOOTER PILOT PROJECT

The Ministry of Transportation has announced a five-year pilot project to allow Electric Kick-Scooters on Ontario roads starting January 1, 2020. Under the project, broad rules exist for requirements for e-scooters such as helmet requirements and minimum age. Municipalities will now have to pass bylaws and develop operating parameters for e-scooters and where they can operate most safely. Any person who contravenes the conditions of the pilot can be charged under the *Highway Traffic Act*.

DATA SOURCES TO SUPPORT COMMUNITY SAFETY AND WELL-BEING PLANNING

Amendments to the *Police Services Act* mandate municipalities to prepare and adopt community safety and well-being plans (CSWB) in collaboration with multi-sectoral partners including police services and boards. The planning process requires the use of data from multiple sources and conducts community consultations to identify local priority risks to safety and well-being. During the past year, much feedback was received and the Ministry of the Solicitor General has developed a resource document which outlines examples of data sources available to support the planning process. This document highlights examples of sector-specific data that is available at the provincial, regional or local level which can be used to assist with planning.

EVENTS

With the Holiday Season and annual leave breaks just passed, there have been few events involving member engagement. In recent weeks, the Service participated in events throughout the community including:

- ✓ **No One Eats Alone Christmas Dinner** December 25
- ✓ **Crime Stoppers Month Proclamation** January 7
- ✓ **Elgin Street Mission Fundraiser with Rewind 103.9** December 20
- ✓ **CBC Sounds of Christmas Food Bank Fundraiser** December 20

OPERATIONAL UPDATES

Downtown Initiative

The Break Enter and Robbery (BEAR) Unit and Intelligence Officers witnessed hand-to-hand drug for money exchanges in the downtown core resulting in the arrest of a 29 year old man and the seizure of drugs valued at \$5,600 and over \$1,400 worth of cash.

Man Found Impaired After Domestic Assault Incident

Patrol Officers responded to an assault after the fact when a woman was seen fleeing a vehicle after being assaulted by the man driving the car. Officers quickly located the vehicle being driven by the man and when a traffic stop was conducted in order to place the man under arrest for Domestic Violence, he was also found to be impaired providing breath samples well over the legal limit.

BEAR Unit Arrests Man in Relation to Three Robberies

Between June and November 2019, the same man was believed to be responsible for three Robberies at two convenience stores on Lassalle Boulevard.

At the beginning of December, members of the BEAR Unit arrested the man outside of his residence on Lasalle and later the same day with assistance from the Tactical Unit, executed a Search Warrant at the man's residence.

The 47 year old man was charged with Robbery x3, Disguise with Intent x3, Possession of a Weapon for a Dangerous Purpose x3 and Utter Threat to Cause Death or Bodily Harm.

Significant Fraud Arrest

In early December, a 49 year old female was charged with;

- Fraud Over \$5,000
- Make Forged Documents
- Utter Forged Documents
- Identity Theft x120
- Possession for the Purpose of Trafficking - Fentanyl

Over a two year period the woman forged over 225 non-existent prescriptions for Fentanyl by issuing falsified prescriptions under the names of local Physicians and patients acquiring 3,410 Fentanyl patches of various strengths with a street value of over \$1.5 million.

Traffic Stop Leads to Seizure of Drugs and Recovered Stolen Vehicle

In late December, Patrol Officers recognized a man as a suspended driver operating a vehicle and conducted a traffic stop. The Officers learned through the Emergency Communications Centre that the vehicle the man was driving had been stolen in 2016 from a local dealership and while searched the individuals and the vehicle Officers located 132g of crack Cocaine, 97g of powder Cocaine and 115 tablets of Speed.

Festive RIDE Stats and Impaired Charges

| | 2019 1-31 December | 2018 1-31 December |
|--|-------------------------------|-------------------------------|
| Number of Impaired Drivers (Impaired, Refuse, Over 80mg) | 6 | 4 |
| Alcohol Related License Suspensions | 7 | 14 |
| Highway Traffic Act and Other Provincial Act Offences | 39 | 53 |
| Other Criminal Code Offences | 9 | 6 |
| Approved Screening Device Demands (Alcohol) | 90 | 74 |
| SFST – Standard Field Sobriety Tests for Drug Driving | 2 | 6 |
| Total Drivers Checked | 4264 | 4369 |
| RIDE dates | 9 | 9 |

Of note aside from the Festive RIDE efforts, in 2018 between the 1st of September and the 31st of December, forty-eight (48) impaired drivers were arrested.

In 2019 between the 1st of September and the 31st of December, Ninety-one (91) impaired drivers have been arrested.

BEAR Unit Identifies and Arrests Man and Woman after B&E and Robbery

A man and woman attempted to steal the cash register through the drive thru window of a local restaurant when an employee spotted the man and yelled at him causing him to let go of the register and flee. The man and woman then went to a nearby gas station where the man wore a mask, entered the store, and displayed a taser-like weapon demanding cash. The two left the area with an undisclosed amount of money.

The BEAR Unit identified, located and arrested both individuals recovering the weapon and the mask.

Man Charged with Mischief after Early Morning Incident

Patrol Officers quickly responded to a Mischief in progress and upon arrival found a man armed with a wooden table leg. The man dropped the table leg and fled inside the building locking himself in his residential unit. The patrol office contained the scene and Tactical Officers later arrived to execute a Feeney Warrant, taking the man into custody without incident.

FRAUD PREVENTION

During the month of December, corporate communications dedicated efforts to Fraud Prevention – Protecting Yourself and Our Community Members. This is an opportunity to remind the community and business owners that no one is immune to Fraud. Scammers are sneaky and sly. They can target anyone, from youth to seniors. They can also target businesses.

Commonly, scammers contact individuals claiming that they are entitled to an extra refund or have to pay an outstanding balance immediately. The scammers are getting creative with their stories in an attempt to have individuals share personal information or worse, provide payment via prepaid credit cards or gift cards including iTunes, Google Play, Home Depot, and others.

Most, if not all reputable businesses that you deal with will already have your personal information and will not ask for these types of payments.

Protecting Yourself

Reputable businesses should never:

- Use aggressive or threatening language.
- Threaten you with an arrest or police.
- Ask for payments via prepaid credit cards or gift cards, such as iTunes, Home Depot, Google Play, etc.
- Collect or distribute payments through Interac e-transfer.
- Use text messages to prompt payment or refund.

Business Owners – Protecting Our Community Members

- If a customer is purchasing a large quantity of or high value in prepaid credit cards or gift cards, ask them why they're purchasing them. This may include iTunes, Google Play, Home Depot, etc.
- Be on the lookout for out for unusual purchasing patterns and work with your customers to help protect them. It is okay to redirect your customers to their financial institutions for further direction.

The following are some great reference tools to educate yourself on the various scam types and how to protect yourself from falling victim to a fraud.

2019 Crime Prevention Campaign <http://www.oacp.on.ca/news-events/campaigns/crime-prevention-campaigns>

The Little Black Book of Scams <https://www.competitionbureau.gc.ca/eic/site/cb-bc.nsf/eng/04333.html>

Canadian Anti- Fraud Centre (CAFC) <http://www.antifraudcentre-centreantifraude.ca/index-eng.htm>

CRIME STOPPERS PROCLAMATION

January 7 marked the proclamation of 2020 Crime Stoppers Month. Sudbury Crime Stoppers and Rainbow Crime Stoppers began here in 1987. The programs amalgamated in 1993 to become the Sudbury Rainbow Crime Stoppers. Today, there are 38 active Crime Stoppers programs in Ontario

Crime Stoppers is supported by Community Safety Personnel Lise Perreault who is instrumental in supporting the efforts and activities of Crime Stoppers locally.

The theme for this year is ‘Creating Partnerships Against Crime’ and these are partnerships between the community, law enforcement, and media. Features such as ‘Wanted Wednesday’ and ‘Crime of the Week’ provide officers with assistance and additional exposure through these extremely important partnerships

Sudbury Rainbow Crime Stoppers makes tremendous contributions to community safety here in Greater Sudbury. They are partners to GSPS and support many safety initiatives in Greater Sudbury. The anonymity and rewards offered through Crime Stoppers have generated tips and information that has assisted Officers in solving numerous crimes and has resulted in close to \$35 million dollars’ worth of drugs being seized and over \$11 million dollars’ worth of stolen property being recovered

Crime Stoppers operates on the simple principle that for every crime committed, someone other than the criminal has information that would help solve the crime. Members of the community are encouraged to provide anonymous information to assist law enforcement agencies in the fight against crime.

Information can be provided through a secure phone line or through their online web form. Tipsters remain 100% anonymous and could be eligible for a cash reward of up to \$2,000.

The anonymity and rewards offered through Crime Stoppers generates tips and information that has assisted our Officers in solving numerous crimes and recovering thousands of dollars in stolen property.

2020 POLICE CUP

The annual Police Cup will be held starting January 10, 2020. This event draws approximately 550 local youth and coaches from the Sudbury Playground Hockey League to participate in and compete for the Police Cup in various age divisions. The Service is a proud partner with the Playground Hockey League to put on this annual sporting event. More will be reported next month.

OACP UPDATES

A significant change to the Constable Selection Program has been introduced through the OACP streamlining the Phase 1 screening process allowing for online applications and consistent testing across the province. This helps address some of the needs in remote northern areas and modernizes the process.