# GREATER SUDBURY POLICE SERVICE BOARD MEETING Wednesday, June 9, 2021 – 10:00 A.M. ZOOM

## **PUBLIC MINUTES**

#### Present:

Lise Poratto-Mason, Chair Frances Caldarelli, Vice Chair Michael Vagnini, Member Richard Bois, Member Al Sizer, Member Matthew Gatien, Board Administrator

#### Staff:

Paul Pedersen, Chief of Police Sheilah Weber, Deputy Chief of Police Sharon Baiden, Chief Administrative Officer

#### **Senior Staff on Hand:**

Sara Cunningham, Inspector
Marc Brunette, Inspector,
John Valtonen, Inspector
John Somerset, Inspector
Laura Wawryszyn, Staff Sergeant
Robin Wemigwans, Equipment and Supplies Assistant
Cst. James Jefferson

#### Regrets:

None

#### **Guests:**

Tom Gervais, SOLGEN Police Services Advisor

#### **News Media:**

Ben Leeson, Sudbury Star

#### Motion to Meet In Camera, Time – 9:02 a.m.

(2021-102) CALDARELLI – SIZER: THAT the Board move to IN CAMERA session to discuss confidential items pertaining to legal and personnel matters, in accordance with Section 35(4)(b) of the *Police Services Act*.

CARRIED

#### **Matters Arising from In Camera Session**

The Board will report any matters discussed during the In Camera meeting. The Board discussed and resolved confidential items pertaining to legal and personal matters.

#### **Roll Call**

Attendance taken.

#### **Declaration of Conflict of Interest**

None.

### **Adoption of Minutes**

(2021-107) CALDARELLI – SIZER: THAT the Greater Sudbury Police Services Board minutes of May 19, 2021, be adopted as circulated and read.

**CARRIED** 

#### **Consent and Discussion Agenda**

(2021-108) BOIS – CALDARELLI: THAT the Greater Sudbury Police Services Board approves and receives the Consent and Discussion Agenda items for the June 9, 2021, meeting as distributed.

**CARRIED** 

#### **Consent Agenda**

- Notes of Appreciation
- Governance Report Board Audit
- Year End Crime Statistics

## Reframing Policing in Greater Sudbury 2021 Reform Groups Update

The Reframing Policing Working Groups gave a presentation to the Board to update them on their work from 2020 into 2021. Amid the raised public concern over policing in recent years the GSPS has committed to reframing policing in Greater Sudbury.

Reform Group shared an update for the group. The group is working to find and understand potential barriers in the recruitment and hiring of BIPOC members. They are working to create a culture of awareness of potential barriers in promotional and transfer processes, and are ensuring officers are provided with cultural awareness and implicit bias training.

Inspector Sara Cunningham shared an update for the Community Response to Mental Health Working Group. The group has been working with community hospital and mental health staff, along with the Ministry of Health and Ministry of the Solicitor General stakeholders, to explore alternative responses to mental health calls for service. As a result of this collaboration the Mobile Crisis Rapid Response Team (MCRRT) has been developed with Health Sciences North. This partnership will allow 911 calls involving mental heath to be triaged by 911 Emergency Communications Centre staff and, if applicable, be transferred to the HSN Crisis Line. MCRRT will help connect community members with community mental health services more directly and will

divert police time and resources from calls where their intervention is not directly needed.

Staff Sergeant Laura Wawryszyn, Equity, Diversity and Inclusion (EDI) Lead, spoke on behalf of the Authentic Inclusion Reform Group. The group is working to develop interventions to advance gender and racial equity, which includes reviewing policies through an EDI lens. They have created an Ethics Document to guide the working group and EDI Unit while researching the Service's practices and policies. They have organized Gender-Based Analysis Plus (GBA+) training for the Senior Leadership Team. The group has also established the Karrie Burke Young Women in Policing bursary.

Cst. James Jefferson spoke about the Service's Member Mental Health Supports. This working group is employing a proactive approach to ensure members and leadership are aware of the effect the job of policing can have on members. This includes creating a culture of awareness and appreciation of the impact of anti-police sentiment and systemic racism on members' health and wellness. Cst. Jefferson also reviewed the Blue Balance Wellness Program and the many options it provides members to work through mental health challenges.

#### **Kivi Park**

The Clifford and Lily Fielding Charitable Foundation Agreement was removed from the agenda before the start of the meeting.

#### **2020 Property and Evidence Control Audit**

Deputy Chief Weber reviewed the Property and Evidence Control Audit for the Board. The review found that the department was clean and well-organized, with a majority of items being retained and/or disposed of according to policy. Those items that were outstanding are being actively processed to ensure their return to owner or disposal. The unit procedures are being reviewed by the Unit Supervisor and an updated Retention By-law is being created.

(2021-109) BOIS – VAGNINI: THAT the Board receives the report on the results of the annual audit of the Property and Evidence Control function for information.

**CARRIED** 

#### Youth in Policing Initiative (YIPI)

Chief Pedersen gave the Board an overview of the Youth in Policing Initiative (YIPI) and how the Service has used it to employ summer students in various departments in the Service this year.

(2021-110) CALDARELLI – SIZER: THAT the Board enters into an agreement with the Ministry of Children, Community and Social Services for the purpose of employing students in the summer employment program for a period of eight weeks.

CARRIED

#### **Staffing/Deployment Update**

The Board received the staffing and deployment update.

(2021-111) BOIS – CALDARELLI: THAT the Greater Sudbury Police Services Board, in accordance with Section 31(1)(a) of the Police Services Act, hereby approves the appointment of the following members:

CHARTRAND, PAGE April 26th 2021 Indigenous Liaison Unit Summer Student

MICHEL, Taryn May 7th 2021 Cultural Awareness Training Program Developer (Temporary)

CARRIED

## **Donations Reserve Fund Requests**

The Board received the Donations Reserve Fund requests.

(2021-112) SIZER – BOIS: THAT the Board approve the following donation with funds drawn from the Donations Reserve Fund:

\$1,017 in support of the 2021 "I Got Caught Wearing My PFD" Program

\$500 in support of the S.P.Y.D.R program

\$1100 in support of BURST

CARRIED

#### **2020 Police Services Board Meeting Schedule**

The Board discussed and agreed that they would continue to meet virtually until such time as larger social gatherings are deemed safe to engage in by Public Health Sudbury and Districts.

(2021-113) CALDARELI – BOIS: THAT the board continues with virtual meetings on the same schedule until such time gathering for meeting purposes is deemed appropriate.

CARRIED

#### **Chief's Report**

The Chief's Report was circulated to members prior to the meeting.

Chief Pedersen reviewed the updates received from the Ministry of the Solicitor General, highlighting the accelerated timeline for second doses of the COVID-19 vaccine for frontline officers and special constables. He also highlighted changes to the Ontario Sex Offender Registry.

The Police Labour Liaison team is monitoring the Vale labour dispute and are responsible for managing the situation at the picket sites.

Chief Pedersen and Dr. Penny Sutcliffe appeared before City Council as co-chairs of the Community Drug Safety Committee to give an update on the Safe Consumption Site Project for Sudbury. At this time a site still has to be chosen for this project.

#### **Operational Updates**

The Traffic Management Unit participated in Canada Road Safety Week by showcasing the importance of road safety through road safety videos.

The Service has a number of initiatives running this summer through the Specialized Operations Division, including youth summer programs, BURST youth program, SPYDR program, and Jump Start.

Detectives in the Major Crimes Section of the Criminal Investigation Division arrested and charged a 44-year-old man with Human Trafficking-related offences. Also, a 53-year-old man was arrested and pleaded guilty to committing an indecent act and methamphetamine possession. Finally, on May 30, 2021, a 28-year-old man was arrested for attempted murder.

The Drug Enforcement Unit and the Organized Crime Enforcement Bureau of the OPP arrested a 37-year-old man and a 26-year-old woman, who were charged with multiple drugs and weapons charges. Warrants executed also seized thousands in drugs and cash, and the recovery of a prohibited weapon. The DEU also arrested two other Sudbury residents in a separate Controlled Drugs and Substance Search Warrant.

The B.E.A.R. and I.C.E. units responded to multiple major incidents in May, laying charges and arresting offenders in all incidents.

Patrol Operations and the Rural Unit responded to many calls for service, with ATV/UTV and Marine units engaged. Rural PLT officers continue to engage with demonstrators in relation to labour dispute at Vale and Coca-Cola, and Laurentian University insolvency proceedings.

The Corporate Communications team continues to engage with the public on social media, with campaigns focused on identity fraud prevention, Canada Road Safety Week, Sexual Assault Prevention Month, Motorcycle Safety Month, Safe Boating Awareness Week, Missing Children's Day, the former Kamloops Residential School site, National Indigenous History Month, Pride Month, and the Law Enforcement Torch Run for Special Olympics.

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None.

# Adjournment: Time – 11:08 a.m.

Next meeting Wednesday, September 15, 2021.06.24

(2021-114) BOIS – SIZER: THAT this meeting be adjourned.

CARRIED

Lise Poratto-Mason, Board Chair

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Matthew Gatien, Board Administrator