

Board Report



GREATER SUDBURY
POLICE SERVICES BOARD

A newsletter from the Greater Sudbury Police Services Board

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Chair
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2016 Meeting Schedule

January 14
February – none
March 16
April 20
May 18
June 22
July - no meeting
August- no meeting
September 21
October 26
November 16
December 14

*All Public meetings
start at 4:00 p.m. at
Police Headquarters
5th Floor Boardroom
190 Brady Street
Sudbury, Ontario
– unless otherwise
posted*

*To access Board
Agendas, Minutes,
and presentations,
please tour our
website at
www.gspcs.ca*

Reports Received by the Board



MARCH 16, 2016

Business Plan 2015 Update Presentation

– Chief Pedersen and the Senior Leadership Team delivered the results of the Business Plan for 2015. The four strategic themes are co-led by members of the Senior Leadership Team who are responsible for mobilizing and engaging our people and resources. The Board was impressed with what has been accomplished, particularly with respect to the use of Social Media.

2015 Use of Force Report – reports are submitted in accordance with the Provincial Use of Force Standards as governed by Regulation 926 of the *Police Services Act*, the Greater Sudbury Police Service ADM 012 Use of Force Reporting and ADM 44 Use of Force a Use of Force Report.

Analysis of the Use of Force reports and statistics has shown no areas outside of the already established training curriculum need further attention. This area remains under continual monitoring and review.

2015 Annual Report on Public Complaints

– the Board received a report in relation to Public Complaints. Section 31(1)(j) of the *Police Services Act* requires the Board to review the Chief's administration of the complaints system under Part V and receive regular reports from the Chief respecting complaints about the policies or services provided by the police force and the disposition of same. The Office of the Independent Police Review Director (OIPRD) provides an objective and impartial environment to accept, process, and oversee the investigations of public complaints against Ontario's police.

2015 Chief's Complaints / Investigations

– the Board received a report on Chief's Complaints and Investigations. Section 76 of the *Police Services Act* states that a Chief of Police may make a complaint under this section regarding the conduct of a police officer employed by their police force, other than the Chief of Police and Deputy Chief of Police, and shall cause the complaint to be investigated and the investigation to be submitted to the Board in a written report. In 2014, the Professional Standards Bureau investigated nine Chief's complaints pursuant to section 76 of the *Police Services Act*. Of five matters investigated, one complaint was unsubstantiated, two were substantiated as misconduct but not of a serious nature and were resolved informally with the involved officers, and two are continuing in 2016.



Community Mobilization Unit Polar Plunge Team
Anna Barsanti, Joann Whitten, Cheryl Kennelly, Samantha Gaudette

2016 OAPSB Spring Conference and AGM – the Board was advised of the upcoming Canadian Association of Police Governance Summit Session titled 'Preparing for Change'. Members are encouraged to attend to further Board training, education, and development.

OAPSB Board of Directors Big 12 Nomination – Chair Caldarelli currently holds a seat on the OAPSB Board of Directions and seeks re-election as one of the Big 12 representatives on the Board.

Chief's Youth Initiative Fund – Chief Pedersen was happy to advise that donations were approved to the 'Chelmsford Neighbourhood Team Ice Fishing Pilot Project' and the 'YMCA Strong Kids Program'.

Board Trust Fund – Chief Pedersen was happy to advise that the 2016 'Polar Plunge' for Special Olympics Ontario, the 2016 Greater Sudbury Police Curling Funspiel, the 2016 Joe MacDonald Ontario Police Basketball Championship, and the 2016 Annual Ontario Communicators Conference were recipients of donations.

PAO Labour Conference Update – the Board was advised that the PAO Labour Conference was attended by members of the Police Association. All of the documents presented have been received and will be circulated to the Board as a learning initiative.

Notes of Appreciation

A letter was received from a Sudbury family expressing their sincerest thanks to Constables Jesse Sell and Randy Buchowski for their support and consideration on the death of their mother. "We greatly appreciated their professionalism, sensitivity, and respectful demeanour. Their presence was reassuring and we were most grateful. We thank them for their excellent service to our grieving family."

A letter was received from Marc Huneault, Regional Crown, and Natalie Boivin, Assistant Crown Attorney, recognizing the outstanding work by the Service and particularly that of Detective Sergeant Sandra Dicaire of the Criminal Investigations Division during a homicide investigation. "In the highest tradition of policing, the investigation was focused entirely on finding the truth. We were able to argue the case based on a full evidentiary record. As the lead, Detective Sergeant Dicaire supported the prosecution team through the preparation and trial. Her level of dedication was second to none. It was truly a privilege to work with her."

A letter was received from the Children's Aid Society, Sudbury Manitoulin, expressing their appreciation of Staff Sergeant John Valtonen and the service provided to their organization during the recent critical incident. Valtonen was the lead officer assigned and he immediately recognized that the safety of the involved children, the caregivers, and Agency staff was a key issue. "His foresight and professionalism during this situation speaks to his level of expertise and commitment. His calm approach inspired confidence and reassurance in those involved."



GSP Curling Funspiel
Bev Ginson, Brian Insley, Liz Mazza



An email message was received from teacher Rob Ongarato, Lively District Secondary School, thanking the Service for partnering with Ministry of Natural Resources, North Shore Search and Rescue, City Emergency Services, CN Police, Sudbury Trail Plan, and local snowmobile shops for 2016 SLED Days in February. This is annual comprehensive snowmobile safety program developed in 1993 where students receive training in trail rules, first aid, emergency mechanics, and survival skills. “Special thanks to Constables Richard Bilcik, John Coluzzi, Dave Hamilton, Mathieu Guerin and Sergeant Steve Russell for the very informative and entertaining program. We greatly appreciate your involvement.

The Board received a letter of thanks from the President of the Crime Stoppers Board for the staffing support recently provided. Community Support Personnel Francine Irvine was assigned on very short notice following the sudden illness of the assigned staff member. The Crime Stoppers Board praised her work and the extraordinary contributions she made to the Program in a very short period of time.

APRIL 20, 2016

Welcome by Chair – Chair Caldarelli opened the meeting at Dynamic Earth.

Radio System Update – the Board endorsed an amendment to the System Maintenance Agreement with Harris Canada Systems Inc. for radio system alarm monitoring through a Network Operations Centre (NOC). The Board also endorsed the purchase of a spare parts

inventory from Harris Canada Systems Inc. to facilitate emergency system maintenance. Inventory will be managed by the Greater Sudbury Police Service and stored locally for the provision of service and maintenance on the system without delay.

Staff Supports and Services Presentation –Sergeant Robin Marcotte, Special Projects, and Diane Wilkins, Intelligence Crime Analyst, co-chairs of the Greater Sudbury Police Service Peer Support Team, made a presentation on 'Member Support Programs, Services, and Teams'. The Services' workplace philosophy promotes an environment of inclusiveness that is well communicated with open discussion and understanding. Information was presented on the essential ingredients to workplace wellness and the programs and services available to staff to maintain that objective. The Service is very committed to our members, our most valued asset and resource. Board Members commented on the impressive list of resources and services available.

Bail Safety Project Renewal – the Board endorsed entering entered into a renewal Agreement with the Ministry of the Attorney General for the Bail Safety Program until March 31, 2017.

Sudbury Revolver Club – the Board endorsed an Agreement for the renewal and revisions to the firearms training range facility agreement in Garson.

Chief's Youth Initiative Fund – Chief Pedersen was happy to advise that the donations were approved to the 2016 Aboriginal Secondary School Awards, the 2016 Fast Flowing Water Poster Contest, the 2016 Girls Run Sudbury, and the 2016 Valley East 'Back to School' Community Store.

Notes of Appreciation

An email message was received from a Sudbury property owner extending his appreciation to Constables Curtis Freeman and Michel Brunette for their assistance with property issues. “Their attitude, obvious interest, and professionalism are a credit to themselves and the entire Greater Sudbury Police Service.”

Appointment and Introduction of New Constables –

the Board received a report on new Constables. The meeting moved to the Atlas Copco Theatre for a formal introduction ceremony of new recruits to the Service. The Board welcomed the new Officers to our Police family.

For full Agenda and Minutes, and previous issues of the Board Report Newsletter, please visit the Board website at www.gspcs.ca



New Officer Presentation April 20, 2016

Constables Stephane Bergeret, Ryan Bignucolo, Jeff Coccimiglio, Jordan Carroll, Alain Joannette, Darcie Johnston, Melissa Loranger, Melissa McIver, Kyle Primeau, and Michel Sauve