

Board Report



GREATER SUDBURY
POLICE SERVICES BOARD

A newsletter from the Greater Sudbury Police Services Board

Volume 5 • ISSUE 05 • NOV / DEC 2016

Chair
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2017 Meeting Schedule

January 18
February 15
March 15
April 19
May 17
June 14
July - no meeting
August - no meeting
September 20
October 18
November 15
December 13

*All Public meetings
start at 4:00 p.m. at
Police Headquarters
5th Floor Boardroom
190 Brady Street
Sudbury, Ontario
– unless otherwise
posted*

*To access Board
Agendas, Minutes,
and presentations,
please tour our
website at
www.gspcs.ca*

Reports Received by the Board

NOVEMBER 23, 2016

Crisis Intervention and De-escalation Presentation – Constable Alain Gagnon, from the Training and Staff Development Branch made a presentation to the Board on 'Crisis Intervention and De-escalation Training'. Training is comprehensive with scenario based theory lessons, and simulator incidents using computer technology. De-escalation techniques are integrated in all Service Training Programs – Firearms, Use of Force, Officer Safety, and Public Safety. Special training is provided to equip members with the insight to understand normal reactions to stress and how to manage these reactions, providing the ability to recover from stress, traumatic events, and adverse situations. De-escalation techniques are important to ensure safety for all involved parties.

Appointment of Auxiliary Constables – Chief Pedersen advised the Board that the Auxiliary Constables program is very valuable to the Service and the addition of these individuals will greatly enhance the capacity of our current Program. Chief Pedersen also noted that one officer was from the United Kingdom and was formerly the equivalent of our CSP. The Board will welcome these Constables at a formal introduction ceremony at the January 18, 2017 Board meeting: Justin Anderson-Goncalves, Alessandro Appoloni, Melanie Cropp, Andrew Fleming, Michel Leblanc, Justin LeBlond, Justin Lussier, Scott Macdonald, Iain MacRury, Corey Mauro, Jonathan Rossi, Jordan Vocaturo, and Mohamed Mahran.



Accessibility for Ontarians – the Board was advised that regulatory references in Customer Service GSPSB – POLICY 021 and Accessibility GSPSB Policy 026 have been updated to coincide with recent changes to *Ontario Regulation 191/11*. Amendments were also made with the requirement for service animals providing an expanded list of health professionals.

Chief's Youth Initiative Fund – Chief Pedersen advised that donations were approved to Bullying Awareness Week, Louis Street Christmas Festivity, Shopping with Cops, Fresh Start Youth Art Exhibition, and Keep Them Warm Program Sudbury.

Board Trust Fund – Chief Pedersen advised that a donation was approved to Christmas Sponsor Families ELFF Project.



2016 ELFF Project

Report from Chief

Chief Pedersen tabled his report to the Board detailing events during the past month. Work continues within and throughout the Service on procedural developments in order to achieve compliance with the requirements under Ontario Regulation 58/16. Training is now well underway and on track for the January 2017 implementation date.

In 2013, the OACP Justice Committee endorsed a pilot project to explore electronic submission format. In 2015, a solution was developed to exchange encrypted emails and was piloted in police services across the province. The e-Telewarrants initiative was recently selected by the Criminal Justice Modernization Committee and approved by MAG for implementation across all Ontario police agencies. Training is now underway and it is believed that efficiencies will be gained with this new system.

GSPS Police Chaplain Anne Germond was recently appointed chancellor of Thorneloe University and new bishop of the Anglican Diocese of Algoma. This is an amazing achievement. Congratulations Anne!

Members of the Service participated in a Facebook LIVE session that went very well and provided another innovative way of reaching the community. Over 700 people engaged in discussion with over 3,000 likes.

Events throughout the month included MKWA meet and greet to introduce new Intelligence investigators, NEO Kids Superheroes for Little Heroes with Tactical Unit, MADD Canada Red Ribbon launch, Operation Red Nose launch, Walk for Down Syndrome, the Santa Claus Parade, Pumpkin Patrol, Take Our Kids to Work Day, and Anti-Bullying Week. The Service in partnership with Sudbury.com greeted safe drivers through an 'Act of Kindness' where safe driving behaviours were recognized with a gas gift card. The initiative was very well received and garnered significant positive feedback.

This year's Crime Prevention Week ran from November 6-12, 2016 with the theme 'Planning Together for Safer Communities'. Thanks to all of GSPS who were involved in bringing this week to life.

Pedestrian Cross Overs were introduced in November 2016. This new pedestrian safety initiative is aimed to increase road and community safety. Pedestrian Crossovers have been introduced at Barrydowne Road at Woodbine Avenue and MR #24 in Lively.

Member Award and Recognition Night was held in November recognizing members for their years of service and retirement. This event also provides the opportunity to formally recognize members for exemplary service to the Police Service.

The 2017 Budget was presented to the City's Finance and Administration Committee. The Board approved the 2017 budget and capital Facilities Improvement Plan as presented.

Notes of Appreciation

Letters were received from Dr. Jan Buley, Literacies and Drama Education at Laurentian University, thanking Constable Shannon Agowissa and Lisa Osawamick, Aboriginal Women Violence Coordinator, for visiting student teachers of the Equity and Social Justice Committee within the School of Education. "Your sharing was another example of why 'together, we're better' when it comes to community education and awareness. Sharing and stories were a powerful testament to the good work that is being done in our city."



DECEMBER 14, 2016

Chief Pedersen made a presentation to the Board on the events and engagements that the Service was involved with over the past year. He was pleased to report on some of the highlights such as Take Our Kids to Work Day, Polar Plunge, and Our Shared Commitment Awards Gala.

In partnership with the community, Drug Drop Off Day was a success, Lions' Eye in the Sky installed the seventeenth camera, and the RIDE Campaign continued to keep citizens safe.

New this year was Service participation in a Pink Epaulette Campaign for Canadian Cancer Society, Superheroes for Little Heroes for the NEO Kids Foundation, and Acts of Kindness Campaign. The Service was very proud to be the first police service in Canada to host the Running with Caribou Legs.

In the ever changing electronic world of today, the Service was very visible on Facebook, Twitter, and Instagram with many followers and great results especially with 'Nickel' the elf. Thanks to Kaitlyn Greenough and Kaitlyn Dunn.

2017 Budget Presentation – the Board received a request from City Council to defer the Facilities Improvement Plan to a later date. The Board agreed to review all available options and proceed with the absolute best solution. A report is requested by June 30, 2017 with the start delayed to 2018.

2015-2016 Continuing Education – the Board approved reimbursement to members for courses successfully completed in the 2015 – 2016 school year.

The Service is committed to and encourages members to further their education relative to their career with the Service. A review of the policy and associated limits will be reviewed.

Applications for Funding – the Board endorsed applications for funding through Civil Remedies for Illicit Activities for a 'Disaster Communication Project – Stand Alone System, Amateur Radio' and a 'Counter Sexual Exploitation Strategy – IMPACT'.

Chief's Youth Initiative Fund – Chief Pedersen was pleased to advise that a donation was approved in support of the 2017 Sudbury Playground Police Cup Hockey Tournament.

Board Trust Fund – Chief Pedersen was pleased to advise that donations were approved in support of the 2017 Hockey Tournaments for the GSPS Men's UNDER 35 Team and the GSPS Men's OVER 35 Team. Good luck to all.

Report from Chief

As of January 1, 2017, Ontario Regulation 58/16 becomes law and the Service is compliant with all mandatory training concluded December 2016. Regina vs Jordan is new case law recently set establishing rules to ensure accused persons receive a trial within a reasonable time. The Service is examining all systems and processes in order to ensure compliancy.

The Festive Ride Program is underway with spot checks at various locations throughout the City and will continue throughout the season aimed at reducing property damage, injuries, and death caused by impaired driving.

The Service has participated in many events such as Holiday Train, Christmas Telethon, Shopping with Cops, Bullying and Healthy Relationships, Canada's National Day of Remembrance and Action on Violence Against Women, Recruiting – Engaging and Attracting a Talented and Diverse Candidate Pool, and is planning for the Push for Change event in January 2017.

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2016 Shopping with Cops

December 1 was Text with 9-1-1 Awareness Day highlighting service for Canada's Deaf, Deafened, Hard of Hearing, and Speech Impaired community.

The Multicultural and Race Relations Advisory Committee has changed their name to 'Diversity Advisory Committee' and provides advice on diverse issues within the Service.

A new Lifestyle Coordinator will be assisting the Service with the development of wellness programs thanks to funding from Northern Ontario Heritage Fund.

The Service will conduct a voluntary Diversity Census in 2017 to identify the composition of our workforce and meet the needs of our members.

Notes of Appreciation

A letter was received from the Down Syndrome Association of Sudbury thanking Service members for keeping families safe during the annual 'Go21' walk. Thanks especially to the Auxiliary Officers that assisted. More than 400 guests attended this year's event.

For full Agenda and Minutes, and previous issues of the Board Report Newsletter, please visit the Board website at www.gsps.ca

