

Board Report



GREATER SUDBURY
POLICE SERVICES BOARD

A newsletter from the Greater Sudbury Police Services Board

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Chair
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2016 Meeting Schedule

January 20
February – none
March 16
April 20
May 18
June 22
July - no meeting
August- no meeting
September 21
October 12
October 25
November 23
December 14

*All Public meetings
start at 4:00 p.m. at
Police Headquarters
5th Floor Boardroom
190 Brady Street
Sudbury, Ontario
– unless otherwise
posted*

*To access Board
Agendas, Minutes,
and presentations,
please tour our
website at
www.gspcs.ca*

Reports Received by the Board



SEPTEMBER 21, 2016

KPMG Efficiency and Effectiveness Service Assessment Review Presentation – Bruce Peever and Oscar Poloni of KPMG made a presentation to the Board on the Efficiency and Effectiveness Services Assessment Review developed collaboratively with the Service's Project Steering Committee. It was noted that the Greater Sudbury Police is unique in providing customer service to a very large area with extreme areas to serve in distance and terrain. Many recommendations were made including a new building for police services to alleviate overcrowding and to provide better and more accessible customer service. The current building poses many health and safety concerns.

CAPG Board of Directors Announced – the Canadian Association of Police Governance held their annual conference in Ottawa in August 2016 where the Board of Directors was elected at the Annual General Meeting. Greater Sudbury Police Services Board Vice Chair Michael Vagnini was elected by the membership to serve as the Ontario representative for a term extending to July 2017.

Police Services Advisor – the Ministry of Community Safety and Correctional Services Public Safety Division announced that effective July 18, 2016, Mr. Graham Wight will be the new representative responsible for Zone 1 and 1A. Mr. Wight was in attendance at the meeting on this date and was introduced to the Board. The *Police Services Act* gives the Ministry the responsibility for inspecting Ontario's police services to ensure communities in Ontario receive a consistently high standard of policing.

Cambrian College Bursary – the Board approved a request from Cambrian College to establish a one-time bursary in the name of the Greater Sudbury Police Service Innovative Student Award. The bursary was in the form of two \$500 sums. The award will be presented to students who have developed an innovative vision to encourage positive police/youth relations by creating new and original concepts to solidify youth and police relationship.

Lions' Eye in Sky Donation – the Board approved a report detailing donations of \$8,500 in support of the program received during the Lions' Eye in the Sky 20th Anniversary celebration in July 2016.



Cops to Conquer Cancer

Collection of Identifying Information – Prohibition and Duties

– the Board received a report on Ontario Regulation 58/16 “Collection of Identifying Information In Certain Circumstances – Prohibition and Duties” and the various requirements of the legislation. The policy was tabled for Board approval on this date. An internal steering committee continues to oversee and lead the procedural development in order to ensure compliance. Plans are underway for training to start in November 2016.

Workplace Violence and Harassment – the Board received a report on amendments to the Workplace Violence and Harassment Policy GSPSB – POLICY 010 amended to comply with Bill 132 and the *Occupational Health and Safety Act* amendments.

Board Trust Fund – Chief Pedersen advised that donations were approved to Cops to Conquer Cancer and to 2016 GSPS Easter Seals Power Play Team.

Order of Merit – Deputy – Chief Pedersen was pleased to announce that Deputy Chief Allan Lekun was inducted into the Order of Merit of the Police Forces. Deputy Lekun was recognized by the Right Honourable David Johnston at a ceremony at Rideau Hall in Ottawa. Recipients are acknowledged for their exceptional service and contributions that extend beyond law enforcement within their communities.

Report from Chief

Chief Pedersen tabled his report to the Board and highlighted a few areas of significance. He reported that the new Street Check procedure is being built and the Board will be kept advised. The Crime Severity Index is rising across Canada although Sudbury’s statistics are falling due to collaborative efforts of community partnerships. The recent OACP Conference offered some fantastic lessons for building a stronger foundation for police service delivery. Post Traumatic Stress Disorder (PTSD) legislation is moving forward as first responders are most at risk. The CACP conference was also attended and a number of excellent topics were presented including cybercrime, technology based crime, and policing response to the impact of rapidly changing technology. Police Services must work on maintaining public trust and review cost of policing and community safety. Over the summer, GSPS participated in the 2016 PRIDE Parade and continues the development of the strategy for Murdered and Missing women. Chief also advised that bear calls for service were down from previous years with new programs created by members.

OCTOBER 12 AND 25, 2016

Facilities Improvement Plan Presentation – at the October 12, 2016 Board meeting, Chief Pedersen and CAO Baiden made a presentation to the Board on the Greater Sudbury Police Services Facilities Improvement Plan. Detailed insights were shared with respect to existing facilities conditions and the urgency of addressing the deficiencies. The current status of police facilities presents pressures and challenges as aging infrastructure and facility shortcomings are at a critical level. Buildings are dated, storage is insufficient, and health and safety and overcrowding issues need to be addressed. Customer Service and Community access is essential and security requirements must be met. A number of options were reviewed with the Board. Over the years, staff has been working with the City and architect in reviewing and addressing facilities shortcomings. Several options for resolution have been considered including 200 Larch Street, vacated City Transit, old Schools, leasing new build special purpose police, new construction, or renovations/new construction.

City facilities staff is aware of the issues and have been kept apprised of the plans for an addition including how it will tie into the TD complex concourse repairs. The total cost for the project is \$18.8 M with \$4 M to be drawn from the Police Capital Finance Reserve Fund. These costs include the police contribution toward the generator replacement of just over \$750,000. Discussions have been held with City Finance in terms of funding the project and the requirement for a loan. Budgeting has been done with a borrowing rate of 3.5% over twenty-five years which would require annual debt repayment of approximately \$900,000 per year and an additional budget impact of 1.7%. Staff presented the preferred option which is a plan to expand the building footprints at Police Headquarters, 190 Brady Street Sudbury, and District 2 in Azilda. These improvements will provide efficient and functional use of existing space with maximum effectiveness. The Board fully endorsed the proposal and moving forward at the earliest possible date. The Board requested that consideration be given to implementing the project over a three-year period. This would involve forecasting a three-year operating and capital budget for the Board's consideration. All agreed with this approach in order to manage the impact of the project on the operating budget. The Board approved the Facilities Improvement Plan in principle with a three-year phased approach with the operating budgets for 2017, 2018, and 2019 developed to include the debt financing for the project.

2017 Budget Presentation – at the October 25, 2016 Board meeting, Chief Pedersen and CAO Baiden made a presentation to the Board on the 2017 Police Budget. The presentation covered business commitments with the proposed 2017 Operating Budget and a 2018 and 2019 Forecasted Budget which reflects the required financing for the Facilities Improvement Plan and the 2017 to 2021 Capital Plan. Close to 85% of the budget is compensation in the form of salaries and benefits. The 2017 Budget provides the required resources to deliver quality policing services in Sudbury while addressing the risks, responds to the urgent need for facility improvements, and aligns with the commitments authorized through the Business Plan. The Board approved the 2017 Operating Budget in the amount of \$55,604,204 which includes an annual provision of \$163,200 to fund a facilities improvement plan, approved the 2018 and 2019 Operating Budget forecasts which includes additional annual provisions in 2018 of \$434,148 and 2019 of \$302,536 to fund the facilities improvement plan, requested the City authorize



the issuance or securing of debt for the purpose of financing the construction and renovations of police facilities, approved the 2017 Police Capital Plan, received the 2018 to 2021 forecasted Capital Plans, and recommended that City Council accept these budgets.

Special Constable Appointments – the Board approved the appointment of Special Constables Matthew SANDERS and Marc Andre VAILLANCOURT effective September 28, 2016 pursuant to Section 53 of the *Police Services Act* in accordance with the terms and conditions set forth in the Approval of Appointment form.

Occupational Health and Safety Policy – the Board received a report on the Occupational Health and Safety Policy GSPSB Policy 008 for 2016-2017 which is reviewed each year. The policy is fully compliant with both the *Occupational Health and Safety Act* and the Ontario Police Health and Safety Committee's Guidance Note.

Applications for Funding – the Board endorsed applications for funding for a boating safety program through Transport Canada to raise public awareness about boating safety for both recreational boating and commercial fishing, a program through the Ministry of Community Safety and Correctional Services for a program that supports police response for victims of sexual violence and harassment, and a program under Ontario 150 to support new partnerships and collaborations that engage, enable, and empower youth as the next generation of Ontario leaders.

Chief's Youth Initiative Fund – Chief Pedersen was pleased to advise that donations were approved in support of the 2016 Salvation Army 'Santa Shuffle', the 2016 'Keep Them Warm' Program, the 2017 'Calendar of Life' Campaign, and the 2016-2017 PARTY Program.

Board Trust Fund – Chief Pedersen was pleased to advise that a donation was approved in support of the 2016 United Way – Sudbury Campaign.

Report from Chief

Work continues on the Street Check procedure with training starting in November 2016. In September 2016, Executive Command met with Justice Tulloch's team who is leading a review of agencies that oversee police conduct. The IACP Conference in October 2016 provided education programs for law enforcement including sessions specific to the San Bernardino mass shooting, Leadership in Police Organizations, and Handling Haters on Social Media. Problems in other jurisdictions and countries to a large extent are not encountered here. September and October were busy with events including Newcomers Coffee Talk, Sisters in Spirit Walk, Take Our Kids to Work Day, and the Intercultural Ride Along Program. The Canadian Police and Peace Officers Memorial Service held in Ottawa on September 25, 2016 was well attended by our Service. October is breast cancer awareness month and in support, members purchased and wore or displayed pink epaulettes. The Traffic Unit launched the Back to School Safety Enforcement Initiative where officers attended pick up locations and rode the bus. Other Initiatives included the launch of a Firearms Amnesty Program, Operation Impact, and National Teen Driver Safety Week. Crime Prevention week runs November 6-12, 2016 with the theme 'Planning Together for Safer Communities'.

Special congratulations to Constable David Duffy for 39 years of service!



2016 Santa Shuffle

Notes of Appreciation

A letter was received from the Sudbury resident involved in a motor vehicle collision. She would like to acknowledge Constable Ray Prevost's professionalism in the situation. "He went above and beyond his duties as an officer. His patience, compassion, and sense of humour turned a stressful situation into one that made me feel at ease."

An email message was received from a Sudbury resident extending his appreciation to Constable Rick Carr for assisting in the 2016 Canadian Breast Cancer Run for the Cure. "I am always comfortable when Constable Carr is involved. All went well."

For full Agenda and Minutes, and previous issues of the Board Report Newsletter, please visit the Board website at www.gsps.ca