

Board Report



GREATER SUDBURY
POLICE SERVICES BOARD

A newsletter from the Greater Sudbury Police Services Board

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Chair
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2015 Meeting Schedule

January 14
February 11
March 12
April 9
May 13
June 10
July - no meeting
August - no meeting
September 9
October 14
November 18
December 14

All Public meetings start at 4:00 p.m. at Police Headquarters
Alex McCauley
5th Floor Boardroom
190 Brady Street
Sudbury, Ontario
– unless otherwise posted

To access Board Agendas, Minutes, and presentations, please tour our website at www.gspcs.ca

Reports Received by the Board

NOVEMBER 18, 2015

2016 Budget Presentation – Chief Pedersen and CAO Baiden made a presentation on the 2016 Police Operating Budget and five-year Capital Forecast 2016 to 2020. This budget supports service levels, provides the authority to proceed with key projects, and confirms the necessary funding to deliver operations lawfully. All areas of operations have been carefully analyzed to ensure a fair, accountable, and realistic budget. The budget will be presented to City Council in December 2015. Chief thanked all staff for their efforts in assembling these materials. A special meeting of the Board will be convened to finalize the budget.



Chief's Youth Initiative Fund – Chief Pedersen was happy to advise that the Louis Street Community Association Christmas Tree Festivity, 2016 Infant Food Cupboard Calendar Program, 2016 Sudbury Playground Hockey League Police Cup Tournament, and the 2015 Shopping with Cops Program were recipients of donations from the Chief's Youth Initiative Fund.



2015 Shopping with Cops

Board Trust Fund – the Board approved a donation from the Board Trust Fund for the ELFF (Embracing Less Fortunate Families) Project to allow this great program to continue in 2015.

Funding Updates – the Board received reports that government funding was received to support three projects: the Community Safety and Wellbeing Project Phase 2, Measures to Address Prostitution Initiative, and Human Resources Records Management System Intern.

2014 Annual Report – the Board received the 2014 Annual Report which is prepared annually detailing the activities for the previous year.



2015 ELFF Project

Notes of Appreciation

A card was received from a Sudbury resident expressing thanks to the staff and especially Sergeant Daryl Adams for the discretion in the handling of the recent discovery of live ammunition.

An email message was received from a Sudbury resident acknowledging the care given during a recent traffic stop for expired plates. "Constable Jordan Mills' kind demeanour turned a frustrating experience around. His approach was nonjudgmental and completely professional. If this is an example of Greater Sudbury's police force, then we are in good hands."

An email message was received from a Sudbury resident thanking the officers and volunteers who patrol the streets at Halloween. "We know that our kids are safe. The response from other parents out with their children is outstanding. Great job! See you next year."

An email message was received from Jennifer Kelly-Ward, Educational Assistant – Confederation Secondary School, expressing her thanks to the Tactical Unit officers for once again joining their annual floor hockey charity event. Students had a first period 'buy out' – to donate and watch the game. Constable Doug Ward accepted the challenge to raise a share of funds for the KICX 'Kids Helping Kids Campaign. Sergeant Daryl Adams helped coordinate the event. "The Tactical Team has been a strong supporter of the event. A very positive relationship has been developed between the Team of outstanding officers and our school. Last week, Constables Chris Mann, Ryan McNamara, and Doug Ward provided a demonstration to over 150 students. It is amazing how the attitudes of students change toward police when they have the opportunity to interact in a fun, positive way."

An email message was received from Sergeant Steve Russell highlighting the actions of Constable Andrew Hinds. Each year at Halloween, Constable Hinds proactively patrols neighbourhoods conducting speed and other enforcement to ensure the safety of trick-or-treaters. At his own expense, he hands out treats and takes the opportunity to talk to the kids about being safe. When not scheduled, he attends on his off time. "This is a true testament to his passion for the safety of children." This past Halloween, Constable Hinds was able to stop and charge five drivers for speeding and made one

arrest for impaired driving. "He was not only handing out treats, he was preventing a serious tragedy from occurring. His efforts are absolutely outstanding and have gained an overwhelming amount of positive recognition for the Service and the community he cares about."

An email message was received from a Sudbury family from Ward 8 in New Sudbury sharing their good feeling at having officers make their street part of the Halloween night patrol. "While Constable Hinds was on our street, we gave him the thumbs up acknowledging his presence. He stopped to talk and hand out treats to our grandchildren. Constable Andrew Hinds' actions merit recognition. The response from our neighbours, their children, and our family regarding his generosity was a very positive image of community policing. What a great initiative! The children are still talking about the nice policeman who was giving out Halloween treats."

Promotion of Officers – the Board was presented with Staff Sergeant Marjorie Jeffery and Sergeant Barry Ornella. CAO Baiden read a work history and background on each of the officers. The Board and Senior Staff congratulated the newly promoted officers.



Chief Pedersen and Chair Caldarelli with promoted Officers Sergeant Barry Ornella and Staff Sergeant Marjorie Jeffery



Promoted Officer
Sergeant Jack
Sivazlian

Lions' Eye in Sky
Cheque Presentation



Pedestrian Safety Presentation – Acting Inspector Rick Waugh, Operational Support, made a presentation to the Board on Pedestrian Road Safety. He highlighted a number of issues that contribute to pedestrian collisions including poor weather conditions, changing seasons, and wearing dark clothing. Daylight savings time is also an issue with November noted as a month with increased numbers of pedestrian collisions. We are all responsible for road safety, both pedestrians and drivers. The Service is committed to working with the community in heightening the awareness of both drivers and pedestrians. Everyone needs to be more considerate on the roads especially when the cost of impatience could be a life

2016 Fees for Service – the Board approved a report in relation to the proposed fee schedule for 2016. The schedule has been adjusted in accordance with Bylaw 2009-3. The schedule has been amended to include new fees for fingerprinting and to remove HST with respect to Record Checks in accordance with tax guidelines.

Accessibility for Ontarians with Disabilities Act Annual Update – in 2014, the Police Services Board approved the Greater Sudbury Police Service's Multi-Year Accessibility Plan 2014-2021 in accordance with the requirements of the *Accessibility for Ontarians with Disabilities Act, 2005 (AODA)* and the *Integrated Accessibility Standards Regulation (IASR)*. In accordance with the Regulation, the Service reported on the progress of the measures taken to implement the Plan. The 'Annual Accessibility Status Report 2015' was presented to the Board which outlined the activities and accomplishments the Greater Sudbury Police Service towards inclusion and removing barriers of persons with disabilities.

Take Our Kids to Work Day – the Service hosted their 'Take Your Kids to Work' Day on November 4, 2015. Students from six high schools across the city were welcomed by Human Resources staff and provided an overview of employment opportunities including high school Coop and Summer Student programs. Members throughout the service showcased their different areas of expertise and provided hands-on exploration of their roles. The Greater Sudbury Police Service was selected as one of the winners of The Learning Partnership's Outstanding Employer Awards for 2015.

DECEMBER 14, 2015

Introduction of Promoted Officer – The Board was advised that an officer had recently been promoted to the rank of Sergeant as part of succession planning and in accordance with the Promotional Policy. Sergeant Jack Sivazlian was introduced to the Board and Deputy Chief Lekun read a biography. The new Sergeant was congratulated by the Chair, Chief Pedersen, and all Members of the Board and Senior Staff.

Lions' Eye in Sky Cheque Presentation – Chair Caldarelli welcomed guests from the Lions' Eye in the Sky Advisory Committee on hand to present donations to the Service. The Committee presented cheques in support of the Program in the amounts of \$2,000 from the Downtown Business Improvement Area (BIA) and \$1,500 from the Healthy Communities Initiatives Fund (HCIF).



'TAKE OUR KIDS TO WORK DAY'

Greater Sudbury Police Service – one of the 2015 winners of The Learning Partnership's Outstanding Employer Awards

Board Trust Fund – the Board approved donation of \$1,000 each to the GSPS Men's Hockey Teams – Under 35 and Over 35, to participate in tournaments in 2016.

Notes of Appreciation

An email was received from the Marymount School of Nursing Alumni thanking CSP Lisa Jensen and Constable Chantal St. Martin for attending to speak to their Alumni. "The presentation was very informative and greatly appreciated."

A message of thanks was received from a resident who received a quick response to a fraud call from CSP Ashley Laberge. "I was happy to tell him about the new Community Service Personnel Program and the ability to assist Uniform officers. He expressed his gratitude and thought this was a wonderful initiative."

A letter was received from a Sudbury family thanking the Service for their actions in response to a home alarm. They had missed the alarm and the phone call from the security company. Constables Tyler Koop, Elise Guerin, and George Szymanski attended to ensure their safety. "Officers did a thorough search and were so professional and kind. They made us feel better about a scary and potentially dangerous situation. We truly appreciate the police service."

An email message was received from Danny Minor, Principal Alliance St. Joseph School Chelmsford, extending his sincere appreciation for the staff of the Service. Police responded to a suspicious person in a timely, appropriate, and compassionate manner. He had kind words for Constable Marc Belanger, Communication Centre dispatchers, and Detectives.

An email message was received from a resident acknowledging the Traffic Unit and specifically Sergeant Steve Russell and Constable Dann Kingsley. "They were a testament to the good things that your members do on a daily basis. They treated me with respect and did their best to rectify the situation with limited resources. Thank you for the great service to our community. Keep up the good work."

For full Agenda and Minutes, please visit the Board website at www.gspcs.ca