

# Board Report



GREATER SUDBURY  
POLICE SERVICES BOARD

A newsletter from the Greater Sudbury Police Services Board

Volume 4 • ISSUE 01 • JAN / FEB 2015

**Chair**  
Gerry Lougheed Jr.

**Vice Chair**  
Frances Caldarelli

**Members:**  
Toula Sakellaris  
Gerry Montpellier  
Michael Vagnini

**Executive Assistant**  
Joanne Latendre

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Police Services Board

Regular Monthly  
Meetings

## 2015 Meeting Schedule

January 14  
February 11  
March 12  
April 9  
May 13  
June 10  
July - no meeting  
August - no meeting  
September 9  
October 14  
November 10  
December 9

All meetings are  
held at 4:00 p.m.  
Tom Davies Square  
Room C13  
200 Brady Street  
Sudbury, Ontario

## Reports Received by the Board

### JANUARY 14, 2015

**Welcome by Chair** – Chair Lougheed welcomed attendees to the new Board meeting venue at Tom Davies Square. The location change will promote greater access and attendance at meetings.



**2015 Election of Board Chair** – Chair Lougheed requested that the position of Chair of the Board be vacated and elections held for 2015. CAO Baiden took over as Election Chair with the Board electing Gerry Lougheed Jr. to the role of Chair and Breda Spencer to the role of Vice Chair for the 2015 year



**Police Governance and the Role of Police Services Board Presentation** – Glenn Christie of Hicks Morley made a presentation on Police Governance and the Role of the Police Services Board. The Board is bound by statute in the *Police Services Act* to ensure the provision of adequate and effective police services for the safety and security of all persons and property. Mr. Christie's presentation was well-received and served to inform the Board of their important roles and responsibilities.

**Drug Strategy Presentation – A Call to Action** – an Executive Summary on the Community Drug Strategy was presented to the Board. Participants recognize the magnitude of substance misuse issues and the need for a comprehensive community strategy. The summary provided an outline of the coordinated cross-community efforts to address the reduction of harms associated with substance abuse and to improve drug-related health and safety. The Board endorsed the 'Community Drug Strategy – A Call to Action' collaborative initiative.

Deputy Lekun acknowledged Superintendent Weber and Brenda Stankiewicz of the Sudbury & District Health Unit for their work on the strategy.

**Room Naming Policy Revision** – the Board approved the Commemorative Naming of Police Building Rooms Policy GSPSB – POLICY 023 updates with committee recommendations for nominations and timelines.

**Appointment of Auxiliary Constables** – the Board approved the appointment of Auxiliary Constables. Chief Pedersen advised the Board that this program is very valuable to the Service and the addition of these individuals will greatly enhance the capacity of our current Program. The Board approved the appointment of the following Auxiliary Constables effective January 14, 2015 pursuant to Section 52(1) of the *Police Services Act* in accordance with the terms and conditions set forth in the Approval of Appointment form: Stephen Bryanton, Jennifer Cayen, Jordan Carroll, Daniel Dechaine, Kristopher Dupont, Logan Eerola, Manon Fortier, Tyler Franche, Filip Kedzieski, Melissa Loranger, Alex McDonald, Nicholas Micelotta, Jessica Nykilchyk, Ian Reedman, Matthew Sanders, Marc Andre Vaillancourt, Bradley Walker.

**Staffing / Deployment Update** – the Board received a report in relation to the appointments and resignations of members from September 1 to December 31, 2014.

**2014 Annual Report on Secondary Activities** – the Board received a report on member Secondary Activities for 2014. Guidelines are in place for members who are engaged in off duty secondary activities to ensure that they do not interfere with or detract from a member's duties. All applications are submitted, reviewed, and approved through the Chief's office.

**2014 Board Expenses** – the Board received a report on expenses for 2014. During the year, many functions and events were attended such as the Crime Stoppers Proclamation, Crime Stoppers Gala, Multicultural Lunch, educational sessions, media conferences, funding announcements, Volunteer Appreciation, GSPS Annual Awards Night, and Red Ribbon Campaign with a total of \$6,139.08 spent.

**2015 CAPG Membership Renewal** – the Board approved the 2015 membership renewal with the Canadian Association of Police Governance at a cost of \$1,322. It was noted that CAPG provides a good network and access to information on policing at a national level. The Board supports the membership renewal and will continue to monitor the benefits of such affiliation.

**2015 PAO Labour Conference** – the Board was advised of the upcoming 2015 Police Association of Ontario Labour Conference being held March 2-3 in Mississauga. Members were asked to confirm interest in attending. CAO Baiden advised that the Board Bargaining Team and Sudbury Police Association usually attend. New members may have an interest as this is a learning opportunity on current trends and issues in police sector labour relations.

**Disposition Found/Seized Money** – the Board approved a report in relation to the disposition of monies that have come into the possession of the Police Service through incidents of found or seized money and accepted for deposit to the Board Trust Fund \$1,905.18 in unclaimed funds.

**Chief's Youth Initiative Fund** – the Board approved a donation of \$500 in support of the 2015 Sudbury Manitoulin Children's Foundation 'Send a Kid to Camp' Program.

**Community Safety and Wellbeing Planning** – as part of a Proceeds of Crime Grant provided by the Ministry of Community Safety and Correctional Services that was awarded to the Greater Sudbury Police Service, the City of Greater Sudbury was selected as one of eight communities across Ontario to participate in a collaborative, multi-agency project that will result in the development of an integrated Community Safety and Well-being Plan for a safer, healthier community for everyone. The Board was invited to attend the 'Crime Prevention through Social Development: Community Safety and Well-being Planning in Greater Sudbury' forum on which was held on January 19, 2015 at the Steelworkers Hall, Sudbury.

**2015 Crime Stoppers Gala** – the Board was invited to attend the Sudbury Rainbow Crime Stoppers Annual Gala on Saturday February 14, 2015 at the Caruso Club, Sudbury.

## Inspector Updates

Inspector Markiewich, Patrol Operations, discussed the very productive NOCC Program through Community Mobilization where neighbourhoods are notified of crime trends and advised of safety precautions. Auxiliary members, Cambrian Police Foundations Program Students, and volunteers assist. In 2014, the Program ran for 21 weeks. The most successful was the 'Lock It or Lose It' initiative during the holiday season. The 2015 season will begin soon in Copper Cliff.

Superintendent Weber updated the Board on the Business Plan. Community consultation is almost complete and has been very well received. Surveys have been distributed. Employment engagement session will be scheduled soon and a final report is expected at the end of February 2015.

Inspector Thirkill, Criminal Investigation Division, updated the Board on the successful prostitution reduction initiative on Kathleen Street. Cross-functional teams were used for enforcement and education. Project 'Rapport' deals with issues between sex trade workers and the community and is assisted by CRU and NOAHs Space. Beats and Bikes officers also offer assistance. This format will be used to address future community issues. The Elizabeth Fry Society has joined as a community partner and is applying for Ministry funding to assist with issues with sex trade workers.

Inspector Chapman, Administrative Support, advised the Board of the Communications Centre 'Calls for Service' Committee which will respond to issues and review technical advances to keep officers on the road with higher visibility. Alternative responses and crime analysis results are being reviewed.

Inspector Zimmerman, Operational Support, discussed Coplogic online reporting which is used for submission for damage or mischief to property or vehicles. In 2014, the online system was used for 1,370 complaints. Plans are underway to educate public on use of computer reporting and to promote availability of service. Mayor Bigger offered the use of City bus headers to post information.

## Notes of Appreciation

An email message was received from Josée Miljours, Elder Abuse Ontario Regional Consultant North East, thanking the Service for their quick response to a request to check on the wellbeing of a senior. The family was happy for the prompt action.

A letter was received from Dawn Chew, Principal of Adamsdale Public School, thanking the Service for the meaningful community partnership. The Drop In Program has contributed to a safer environment conducive to learning. "The effectiveness of the officer's communications with the students is comfortable and positive. It is a sincere pleasure to have Constable Cheryl Kennelly visit the school as a regular part of the Drop In Program".

Member Vagnini complimented Inspector Markiewich on the success of the recent NOCC Program in the Lively area.

**Correspondence** – a letter was received from Action Sudbury thanking the Service for their financial assistance with the Youth Program and wishing all the best in the New Year.

## New Business

The Agreement with MTO for the AVLP Program has been received and technical work on the bridge is in progress.

A special meeting will be set to present the 2015 Police Services Budget.

A member of the public asked that the Police Service consider adding the Chief's signature on the Mission, Vision, and Values page of the Web site.

It is expected that Minister Yasir Naqvi will propose a review of the *Police Services Act*.

Chair Lougheed acknowledged Mayor Bigger and Councillor Sizer who were in attendance at the meeting. Mayor Bigger offered an open invitation for the Board to use City rooms and also invited the Board and Mr. Christie to make the Board Governance presentation to City Council.

## FEBRUARY 11, 2015

**Welcome by Chair** – Chair Lougheed opened the meeting, welcoming the Board and guests on hand this evening for various presentations.

**Matters Arising from In Camera Session** – the Board reported on matters discussed during the In Camera meeting. The Board discussed and resolved confidential items pertaining to legal and personnel matters. A statement was provided. "The Greater Sudbury Police Services Board considered the matter of a tape recorded private conversation between Gerry Lougheed Jr. and Andrew Olivier which was released to the public. The Board had before it requests from four members of the public that Mr. Lougheed be asked to step down as the Police Services Board Chair until such time the investigations underway by the Ontario Provincial Police and Elections Ontario have concluded related to that conversation or the issues forming the subject matter of the conversation. The Board has deliberated this matter and consulted with legal counsel. The Board considered the provisions of the *Police Services Act* which bear upon this matter. The Board concluded that the subject matter of the tape recorded conversations does not involve or intersect with the Police Services Board's role or the duties of the Chair of the Board. These matters are currently under investigation by the responsible agencies. As a result, the Board will not be taking further action at this time and will have no further comment."

**Introduction and Swearing In of New Board Member** – Chair Lougheed introduced the Board to its newest Member, Citizen Appointee as elected by City Council Frances Caldarelli. Ms. Caldarelli took the Oath of Office for the Board was warmly greeted by the Chair.



**2015 Election of Board Vice Chair** – Chair Lougheed requested that an election be held for the position of Vice Chair of the Board. The Board elected Frances Caldarelli to the position for 2015.

**2015 OAPSB Zone 1A Membership** – the Board approved the 2015 membership renewal with the Ontario Association of Police Services Boards for Zone 1A at a cost of \$75. Member Frances Caldarelli was designated to serve as the Greater Sudbury Police Services Board Zone 1A representative.

**Criminal Investigations Major Case Management Presentation** – Detective Sergeant Rob MacTaggart made a presentation to the Board on Major Case Management. Major Case Management was developed to allow all Ontario police services access to a standardized system that provides information sharing between law enforcement agencies. This team conducts investigations into homicides, sexual assaults, sudden deaths, and found human remains. Members have extensive training and experience with a background in investigative techniques and interviewing.



**Appointment of Special Constable** – the Board approved the appointment of a Special Constables Ross Dokis and Donald Genoe effective January 26, 2015 pursuant to Section 53 of the *Police Services Act* in accordance with the terms and conditions set forth in the Approval of Appointment form.

**Governance Standards Bylaw Amendment** – on May 21, 2003, the Greater Sudbury Police Services Board adopted By-Law 2003-1 to establish governance standards relating to the provision of adequate and effective police services pursuant to the *Police Service Act*. On the December 8, 2014, the Service received correspondence from the Ministry of Community Safety and Correctional Services that the Ministry has approved the TASER X2 and the TASER X26P models for use by police in Ontario effective immediately. In support of the approval of these weapons, the Use of Force guideline was revised. The Board adopted By-Law 2015-1 to amend governance standards relating to Use of Force.

**2014 Pay Equity Plan** – the Board received a report from the Joint Pay Equity Committee ensuring compliance in accordance with the requirements of Bill 154 an *Act to Provide for Pay Equity* and adopted the Pay Equity Plan as at December 31, 2014 as recommended by the Joint Pay Equity Committee.

**2014 Information Privacy Commission Report** – the Board received a report in relation to the 2014 statistics regarding number and disposition of requests under the *Municipal Freedom of Information and Protection of Privacy Act (MFIPPA)*.

**Vehicle Repair Service Provider Contract** – the Board received a report detailing service for the maintenance and repair of the Police Service fleet and approved the extension of contracts GSP08-3 and GSP08-5 for the maintenance and repair of police service vehicles for a further one year period with the following Service Providers until October 19, 2015 with Bob's Service Centre, 1468680 Ontario Ltd., Cambrian Ford Sales Inc., Crosstown Chevrolet Buick Cadillac GMC Ltd., Dan Courville Chevrolet Buick GMC Ltd., and Mike Doyle Dodge Chrysler Jeep Inc.

**Vehicle Specialized Equipment Contract** – the Board received a report detailing service for the maintenance and repair of specialized equipment for the Police Service fleet. Discussions continuing with City for possible fleet servicing at new facilities and authorizes the extension of contract GSP10-2 removal, installation, reinstallation, maintenance, and repair of specialized emergency equipment for police vehicles until October 31, 2015 with Bob's Service Centre, 1468680 Ontario Ltd.

**CAPG Call for Resolutions** - the Board received a call for resolutions from the Ontario Association of Police Services Boards. The deadline for submission of resolutions is Thursday April 10, 2015. This item will be returned for review on the March Agenda.

**2015 OAPSB Annual Conference** – the Board approved attendance of Members at the upcoming OAPSB 53<sup>rd</sup> Annual General Meeting and Conference, May 27 – 30, 2015 in Toronto.

**Chief's Youth Initiative Fund** – the Board approved a donation of \$500 to the 2015 Women of the Future Conference in March 2015 hosted by Collège Boréal.



**2014 Women of the Future Conference**  
Alex Gosselin, Sheila Kelly-Pettrin, Constable Hally Willmott

**Board Trust Fund** – the Board approved donations to the following:

\$500 to the 2015 Greater Sudbury Police Curling Funspiel

\$1,000 in support of the 2015 Joe MacDonald Ontario Police Basketball Championship



**2014 GSPS Curling Funspiel**



Greater Sudbury Police Basketball Team

Joe MacDonald

Ontario Police Basketball Championship

**Chief's Youth Initiative Fund Luncheon** – the Board was asked to hold the date for the Chief's Youth Initiative Fund Luncheon scheduled for Wednesday April 29, 2015 at the Caruso Club, 385 Haig Street, Sudbury from 12:00 to 1:30 p.m. The theme for this event is 'Courage to Stand – Everyone has a Story'.

### Inspector Updates

Superintendent Weber updated the Board on the Business Plan. Twelve community consultations have been completed. Employee input session with a Facilitator was planned for Friday February 13, 2015. Survey results from Oraclepoll are ready. Intercultural Ride Along program has been a great success. Sixteen officers had partnered with a very diverse group of sixteen students from Laurentian University, Cambrian College and Collège Boréal.

Inspector Markiewich, Patrol Operations, spoke about the successful Tim Horton's Earn a Bike Program. Community Mobilization has been working with school boards and local agencies to select students who must commit to working thirty hours of community service. Of the participants enrolled in the Program, 85% continue to volunteer their time.

Inspector Thirkill, Criminal Investigation Division, updated the Board on the Walden Town Meeting organized by Councillor Vagnini to address concerns raised by citizens. The meeting was well attended and received. The number of break and enters in this area has been reduced and the offender apprehended.

Inspector Chapman, Administrative Support, discussed the changes to WASH Court (Weekend and Statutory Holiday) which is hosted by the Sudbury Court House once per month. Previously, persons in custody were remanded to next Bail Court dates. Duty Counsel is now attending to provide bail options and sureties are secured for releases. This new systems is allowing for an increased number of releases and reducing cost impact for Bail Court.

Inspector Zimmerman, Operational Support, the Accident Services International group operates the Collision Reporting Centre (ASSI CRC) at District 2.

ASSI collect and provide motor vehicle collision statistics to the Service and the Ministry of Transportation. These statistics are used to target problem areas for enforcement priorities and public education. Months are scheduled for specific areas of enforcement such as February – snowmobiles, September – school safety, December – RIDE Program.

### Correspondence

A letter was received from Yasir Naqvi, Minister of Community Safety and Correctional Services, sending thanks for the information on the Automated Licence Plate Recognition (ALPV) Device. "The Ministry is committed to ensuring that Ontario's communities are supported and protected by law enforcement and public safety systems that are safe, secure, effective, efficient, and accountable. It was a pleasure meeting with Chair Loughheed and Sharon Baiden."

A letter was received from the Sherry Hasanefendic of the Service's Communications Centre thanking the Board for their donation to the annual E.L.F.F. Run (Embracing Less Fortunate Families). This program was initiated and successfully administered by staff for the last several years. The group was able to assist four local families in 2014.

### Notes of Appreciation

A letter was received from a Sudbury resident thanking officers for interceding in a tenant dispute. Constables Glen Read and Nihad Hasanefendic attended and discussed obligations and issues and offered possible resolutions. "Your visit was courteous. My rights were explained in way that was non-judgmental and easy to understand. You are shining examples of competent officers and did Greater Sudbury Police Service proud. Be safe."

### New Business

The Board was advised that the Agreement for the Automatic Vehicle License Plate Recognition System will be ready soon. OPP has advised that the bridge is ready to be tested and their Agreement is being developed.