



GREATER SUDBURY POLICE SERVICES BOARD
WEDNESDAY February 19, 2020 10:00 A.M.
Police Headquarters, Alex McCauley Boardroom, 5th Floor
PUBLIC AGENDA


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GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: February 12, 2020
PUBLIC	
SUBJECT: BOARD MEMBER APPOINTMENT EXPIRY	
STRATEGIC DIRECTION 2019-2021 Strategic Theme: Policing with Excellence and Professionalism Goal: Best Practices in Core Police Functions	
Prepared by: Michael Vagnir Board Chair	

RECOMMENDATION: FOR INFORMATION

Board Member Dr. Rayudu Koka was appointed to the Board in February 2018 by the then Ministry of the Solicitor General by Order In Council for a two-year term ending on February 7, 2020.

Information from the Ministry of the Solicitor General was that no direction had been received with respect to future appointments to the Greater Sudbury Police Services Board. Reappointments are not guaranteed. All appointments and reappointments undergo a review process by the Minister's Office.

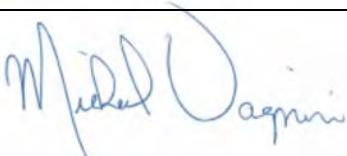
CURRENT SITUATION:

As agreed at the January 15, 2020 meeting, a letter was sent by the Board to the Ministry of the Solicitor General in support of the reappointment Member Koka.

At this time, the Board has not been advised of a replacement



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: February 12, 2020
PUBLIC	
SUBJECT: 2020 ELECTION OF BOARD VICE CHAIR	
STRATEGIC DIRECTION 2019-2021 Strategic Theme: Policing with Excellence and Professionalism Goal: Best Practices in Core Police Functions	
Recommended Michael Vagnir Board Chair	

RECOMMENDATION:

THAT the Greater Sudbury Police Services Board elects
_____ to the position of Vice Chair for 2020.

BACKGROUND:

In accordance with the *Police Services Act*, elections are held annually for the position of Chair and Vice Chair of the Greater Sudbury Police Services Board:

Vice Chair

(2) The members of a Board may also elect a vice chair at the first meeting in each year, and the vice chair shall act as the chair if the chair is absent or if the chair's position is vacant. 1997, c. 8, s. 20.

Further, the Board Procedure Bylaw to govern the Conduct of meetings of the Board, Section 3 (1) requires that the Board elect a Chair and Vice Chair from its members at the first meeting of the Board in each calendar year.

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CURRENT SITUATION:

Elections were held at the January 15, 2020 meeting. Member Michael Vagnini was elected Chair and Member Dr. Rayudu Koka was elected as Vice Chair.

Due to the expiry of Member Koka's appointment from the Ministry of the Solicitor General on February 7, 2020, the position of Vice Chair has become vacant.

Elections for the position of Board Vice Chair will be held at the February 19, 2020 Board meeting.

A request was received to assist in sponsorship of the Medal Ceremony.

International Day for the Elimination of Racial Discrimination

Agenda

05:30 p.m.

Guests Arrive

06:00 p.m.

Welcoming Remarks

O' Canada

06:30 p.m.

Interfaith Gratitude

International Buffet

07:10 p.m.

Guest Speakers

"Litha Ncanisa, Hedyeh Karimian, and
Kadre Gray from ULU (Uluntu = Humanity,
Lungisa = Justice, and Usawa = Equity)"

Entertainment

8:30 p.m.

Closing Remarks



The Greater Sudbury Police Diversity Advisory Committee cordially invites you to attend the Annual International Day for the Elimination of Racial Discrimination event. It will be a buffet dinner featuring international cuisine. We encourage everyone to wear traditional attire from their Country of Origin.

#GSPSBreakingBarriers

Saturday March 21st, 2020
Cambrian College Student Life Centre

Registration Begins at 5:30pm

Cost: \$50 per Ticket





To register, scan the QR Code, or visit:
<https://EliminationofRacialDiscriminationGSPS.eventbrite.com>





GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: February 12, 2020
PUBLIC	
SUBJECT: NOTES OF APPRECIATION	
STRATEGIC DIRECTION 2019-2021 Strategic Theme: Our Members Goal: Member Recognition	
Recommended by: Sharon Baiden Chief Administrative Officer 	Approved by: Paul Pedersen Chief of Police 

RECOMMENDATION: FOR INFORMATION ONLY

CURRENT SITUATION:

A letter was received from Shaar Hashomayim Synagogue extending their sincere thanks from the Sudbury Jewish Community to the Service for the sensitive and unwavering support provided after the anti-Semitic attacks in the U.S. “While we have always been fortunate to maintain a good relationship with our local police, your officer’s attention, compassion, and interest over the past few years have been exceptional. My communication with Constable Kevin O’Shaughnessy and his colleagues has demonstrated commitment and empathy in every interaction. We thank you for your leadership in building a force that is responsive and culturally aware.”

An email was received from Director Paul Hebert, Ontario Police College, thanking the Service for their continued support of their training programs. He also thanked Sergeant Steve Train for assisting OPC. “I appreciate that you released Sergeant Train to OPC. Steve is a highly respected officer with extensive experience. He engaged the students and assisted the instructor throughout the week. The success of the Search Warrant course is greatly attributed to Steve’s contribution.”

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An email message was received from a Sudbury resident expressing gratitude for the confidential availability to report a sexual assault online through Coplogic. They also thanked Detective Constables Denis Savoie and Ryan Hutton for promoting an incredible sense of protection, kindness, and compassion that made each difficult step, that much easier. “I want to say that the idea for online reporting is brilliant. I felt relief in being able to report without the shame of being in person and felt empowered in this ease of the first step. You should be commended for the evolution of reporting so far. During the officers’ interview at my home, I felt validated and believed. Please express my gratitude and profound respect to them.”

An email message was received from a Sudbury resident expressing their admiration for the officers’ actions during an incident they witnessed. Constables Shane Foessl, Karly Gosselin, and Braden Hill along with Sergeants Randy Buchowski and Jason Gagne attended. The altercation was a challenging situation as the involved were agitated and uncooperative. “Officers maintained their professionalism and calm demeanors. They made it very clear that the safety of the involved was their major concern. Being a police officer is a difficult and demanding job while being held to a high standard. I think it’s important to recognize when officers work had to meet those standards.”

An email message was received from a Sudbury parent commending Constable Kevin O’Shaughnessy for his care and concern while dealing with his adult son who was involved in an incident in their neighbourhood and home. The son was attempting to cope with the death of a sibling. “This fine gentleman described the details with great care to a concerned parent. He cared and understood what good people sometimes have to endure in their lives. After this incident, my son requested help to deal with life’s sometimes difficult curves. Thank you Kevin and team.”

An email message was received from a Lively resident acknowledging the care, compassion, and professionalism of Constable Nick Jefkins and Sergeant Doug Ward when a family passed away in their own home. They were very helpful in explaining the process and provided contacts for guidance. “These officers helped make what could have been very difficult time seem a little easier. We don’t usually hear about this side of an officer’s duty. I wish to say thanks to these two fine representatives of our City’s finest.”



SUBJECT: NOTES OF APPRECIATION	Page 3
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An email message was received from Tyler Cook, Asset Protection Manager at Lowe's Sudbury complimenting the PCRC Unit (Police Community Response Centre) on always being extremely professional and of great assistance when responding to incidents logged into CopLogic. Constables Enzo Rizzi, Glenn Read, and Dave Duffy have provided necessary information and followed up promptly. Cook specifically commended CSP Letitia Walsh. "All personnel understand the importance of the incidents affecting the retail community and the frustrations faced. The PCRC is a change in the way police respond and CSP Walsh proves it is a good direction. I personally believe she is a main driving force to the current and future success of the CopLogic program!"

A letter was received from the Nigerian Community Greater Sudbury expressing their heartfelt appreciation to Constable Kevin Santi and the Greater Sudbury Police Service team for their support and efforts during and after the candlelight vigil for the Osagie children. "We also want to make known our commitment to always extend our cooperation when needed and to also be an ambassador of peace and order at all times."



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: February 12, 2020
PUBLIC	
SUBJECT: FIREARMS OFFICER AGREEMENT	
STRATEGIC DIRECTION 2019-2021 Strategic Theme: Collaborative CSWB Goal: Strengthen Partnerships	
Recommended by: Sharon Baiden Chief Administrative Officer 	Approved by: Paul Pedersen Chief of Police 

RECOMMENDATION:

THAT the Board enters into an Agreement with the Ministry of the Solicitor General operating as an Area Firearms Office for Ontario for the secondment of a Firearms Officer for the period April 1, 2020 to March 31, 2021.

BACKGROUND:

In December 1998, the Federal *Firearms Act* C – 68 was implemented. The Chief Firearms Officer who is appointed by the Minister of the Solicitor General (then the Ministry of Community Safety and Correctional Services) administers the federal firearms program in Ontario. Pursuant to subsection 2 (1) and 99(1) of the *Firearms Act* and the designation made that allows for the Chief Firearms Officer for Ontario to delegate authority to designate firearms officers.

Since 1999, the Board has had an Agreement with the Government to assist in the administration of the program. The Service had both a Civilian and Sworn officer involved in the program as a seconded assignment

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In 2008, the Service was advised by the Chief Firearms Officer that the service delivery model had been revamped which would see key sites set up strategically across the Province. Sudbury was identified as one of the areas with the full function to be operating out of the OPP facility and sought to second a sworn member only of GSPS assist with fulfilling this function.

In this regard, the Board authorized the secondment of an officer from GSPS to the position of Firearms Officer. This Officer participates in the administration of the Chief Firearms Office under the direction of the Chief Firearms Officer in accordance with the *Firearms Act*.

The Agreement provides for full salary and related compensation reimbursement. The period of the initial secondment would be of three year duration.



CURRENT SITUATION:

The current Agreement has been in effect since April 1, 2018 and expires on March 31, 2020.

The Province has requested a renewal Agreement which will see the Secondment extended for an additional one-year period until March 31, 2021 under the same terms and conditions.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: February 12, 2020
PUBLIC	
SUBJECT: COP LOGIC CLOUD SOLUTION	
STRATEGIC DIRECTION 2019-2021 Strategic Theme: Policing with Excellence and Professionalism Goal: Best Practices in Core Police Functions	
Recommended by: Sharon Baiden Chief Administrative Officer 	Approved by: Paul Pedersen Chief of Police 

RECOMMENDATION:

THAT the Greater Sudbury Police Service Board enters into a master Agreement with LexisNexis, the providers of the CopLogic online reporting system, for the purpose of moving online reporting from on-site storage to their cloud solution.

BACKGROUND:

The CopLogic online reporting tool has been in use in Sudbury for over a decade. The tool allows citizens and businesses in Greater Sudbury to report crimes online using the gpsps.ca website or GSPS mobile app. Reports entered generate an incident number which complainants can have available should they need to contact police again or for insurance purposes.

These crimes are then investigated by officers assigned to Patrol Operations should the threshold be reached for an in-person investigation or through members working at the Police Community Response Centre (PCRC). PCRC response may be by phone, complainant attendance at GSPS District Two in Azilda, or responding officers on a delayed, non-priority basis, often at an agreed to time.

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CURRENT SITUATION:

Over the last decade, the Greater Sudbury Police Service has hosted its own on-site solution for CopLogic which is supported by several servers. Additionally, Microsoft licenses and many layers of security are required to allow access to the reporting tool. This means that updates to the software require significant downtime and the Service is put into a queue for these updates to be performed.

There are costs associated with the servers, licenses, and work hours to maintain this on-site solution. There are also security considerations as the on-site solution requires access through the corporate firewall.

RECOMMENDATION:

LexisNexis has created a cloud based solution for their CopLogic reporting tool. This solution would eliminate the need for on-site servers. This solution will provide the reporting site with instant updates and almost zero downtime. This will contribute to the security posture of the GSPS network.

The solution is being offered under the same contracted price that GSPS currently pays for the on-site service. There will be a cost savings associated with this solution in the reduction of servers, licenses, and work hours utilized by the on-site solution.



By moving to the 'cloud', the two services used internally to support CopLogic will not require replacement which will yield a savings of \$5,738.60.

This solution has been implemented in other police services in Ontario. Reports on its functionality have been positive.

It is recommended that the Greater Sudbury Police Service migrates its existing CopLogic reporting tools into the LexisNexis cloud based solution.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: February 12, 2020
PUBLIC	
SUBJECT: APPOINTMENT OF SPECIAL CONSTABLES	
STRATEGIC DIRECTION 2019-2021 Strategic Theme: Our Members Goal: Succession Planning	
Recommended by: Sharon Baiden Chief Administrative Officer 	Approved by: Paul Pedersen Chief of Police 

RECOMMENDATION:

THAT the Board approves the appointment of the following Special Constables effective January 20, 2020 pursuant to Section 53 of the *Police Services Act* in accordance with the terms and conditions set forth in the Approval of Appointment form:

Anik DENNIE
Louis LEMIRE
Megan ROSE

BACKGROUND:

The Ministry of the Solicitor General is responsible for processing and approving the appointments and reappointments of Special Constables.

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To ensure that these members can carry out their assigned duties as Special Constables, application is made to the Ministry of the Solicitor General to have them appointed as Special Constables pursuant to Section 53 of the *Police Services Act*. The Police Services Board appoints the employees as Special Constables upon approval by the Ministry.

Once a Police Services Board appoints an individual as a Special Constable and the Ministry of Community Safety and Correctional Services approves the appointment which is valid for five years or until the appointee is no longer an employee of the Greater Sudbury Police Service.

CURRENT SITUATION:

The Board is asked to appoint the noted employees as Special Constables for five years in accordance with the above-noted process. These employees are current members of the Service and will be employed in the Courts Branch as Special Constables.

Pursuant to Section 53 of the *Police Services Act*, approval has been obtained from the Ministry of the Solicitor General pending confirmation that the Board has appointed them as a Special Constable.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: February 12, 2020
PUBLIC	
SUBJECT: COURT SECURITY AND PRISONER TRANSPORTATION PROGRAM	
STRATEGIC DIRECTION 2019-2021 Strategic Theme: Policing with Excellence and Professionalism Goal: Best Practices in Core Police Functions	
Recommended by: Sharon Baiden Chief Administrative Officer	Approved by: Paul Pedersen Chief of Police

RECOMMENDATION: FOR INFORMATION ONLY

BACKGROUND:

Attached is correspondence directed to Mr. Ed Stankiewicz, Executive Director of Finance, Assets and Fleet in respect of the Court Security and Prisoner Transportation Program for 2020. The letter confirms that the Agreement has now been approved. Subject to being finalized by the City, the allocation of \$1,875,020.71 for the year will be forthcoming.




CURRENT SITUATION:

In the 2020 budget, the Service budgeted \$1,821,131.74 in anticipated revenue which was the authorized level in 2019.

With the recent correspondence from the Ministry confirming the 2020 allocation, the Service will receive an additional \$53,888.97 over and above that which was budgeted.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: February 12, 2020
PUBLIC	
SUBJECT: 2019 – 2021 STRATEGIC DIRECTION – 2019 YEAR END UPDATE	
STRATEGIC DIRECTION 2019-2021	
Prepared by: John M. Valtoner  Inspector – Strategic Operation	
Recommended by:  Sharon Baiden Chief Administrative Officer	Approved by:  Paul Pedersen Chief of Police

RECOMMENDATION:

THAT the Board receives the 2019-2021 Strategic Direction Update for 2019 for information.

BACKGROUND:

In accordance with the *Adequacy Standards Regulation* section 30(1) Policing Standards Manual 2000, the Police Services Board in conjunction with members of the police service must develop a business plan every three years.

The purpose of the document is to guide the organization relative to its Vision, Mission, and Values, as well as set strategic direction and related goals and objectives.

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The 2019-2021 Strategic Direction was developed through consultation with multiple stakeholders through multi means. Business, residential, and internal member online surveys were conducted through the assistance of Oraclepoll. Additionally, numerous forums were held to gain insight and feedback from community partners, businesses, school boards, area residents, advisory committees.

Following this consultation, four strategic themes were developed. Each Theme details three specific Goals with two Objectives for each goal. This formed the basis of the 2019 to 2021 Strategic Directions document as attached.

CURRENT SITUATION:

On an annual basis, the Board is provided with an update and results for the prior year's activities which include specific performance indicators throughout the various divisions of the organization.

The 2019 results of the 2019– 2021 Strategic Direction have been collated and will be presented to the Board at its February meeting.

Greater Sudbury Police Service Strategic Direction 2019-2021



Vision

We ensure community safety and well-being (CSWB) through collaborative partnerships, innovation and community engagement.

Mission

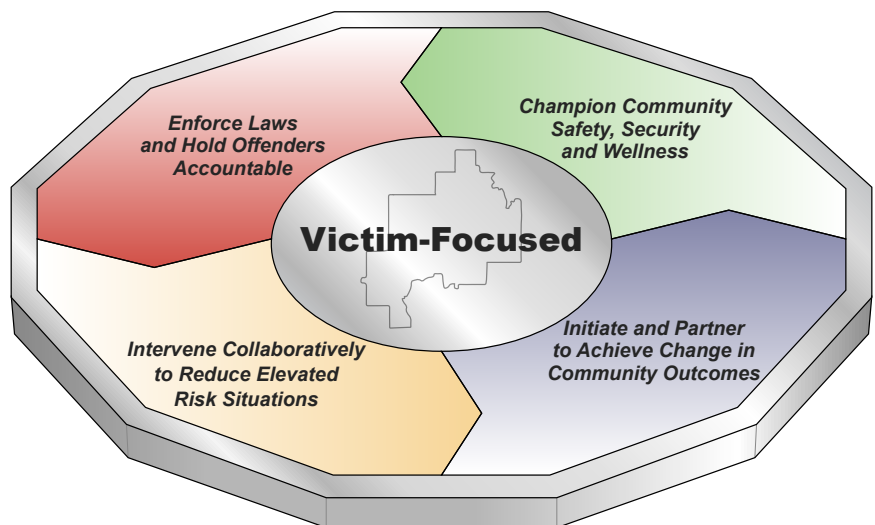
Ensuring a culture of trust through professional service while empowering our community to enhance safety.

Values

Proudly, we pursue our vision while living our "RICH" values:

- ◇ Respect
- ◇ Inclusivity
- ◇ Courage
- ◇ Honesty

Our Shared Commitment Model



Our Strategic Priorities

Our Members & Our Inclusive Workplace

The health, safety & well-being of our members will be the first consideration in all that we do.

Goal 1 - Promote a culture of trust through transparent communication

Objective 1 - Develop enhanced communication strategies that break down barriers between Our Members, Supervisors and Administration.

Objective 2 - Implement actions, practices and policies that utilize the experience of our Members.

Goal 2 - Emphasize effective and efficient operational deployment processes

Objective 1 - Continue to develop innovative strategies and improve our workspaces to increase Member efficiency.

Objective 2 - Develop and implement alternative response models to ensure equitable workloads.

Goal 3 - Improved member recognition, succession planning and career development opportunities

Objective 1 - Expand internal and external recognition programs.

Objective 2 - Develop and support all Members' commitment to continuous learning, development and succession planning.

Our Strategic Priorities (Continued)

Public Trust & Accountability

We commit to transparency & continued engagement across the diverse communities we serve - we are your police.

Goal 1 - Enhance public trust through transparency and accountability

Objective 1 - Continue to provide consistent, fair and transparent communication that reflects professional police actions.

Objective 2 - Ensure accountability is consistently applied and communicated to our Members and the public.

Goal 2 - Focus on community engagement through visibility, accessibility and recruitment

Objective 1 - Develop and maintain recruitment programs that engage and attract a talented and diverse candidate pool.

Objective 2 - Ensure organizational visibility through cross-sectional representation of personnel at community events.

Goal 3 - Embrace community input through community engagement

Objective 1 - Build sustainable, diverse and inclusive networks and partnerships with agencies, organizations and community groups.

Objective 2 - Provide opportunities for community members and stakeholders to help guide and shape their police service.

Collaborative CSWB for Greater Sudbury

Together with our partners we will advance data-driven solutions to build strengths, meet needs & reduce vulnerabilities.

Goal 1 - Strengthen partnerships & provide collaborative response as part of sustainable CSWB & Road Safety

Objective 1 - Enhance partnerships with service providers to mobilize the appropriate community response.

Objective 2 - Motivate and support community organizations to effectively address the root causes of crime and complex social issues.

Goal 2 - Reduce victimization through collaborative solutions with an emphasis on a Downtown Strategy

Objective 1 - Continue to involve, engage and mobilize community partners in crime prevention strategies.

Objective 2 - Establish and maintain a multi-sectoral approach of education, awareness, prevention and intervention

Goal 3 - Invest in our community's future through innovative youth services and initiatives

Objective 1 - Strengthen partnerships with schoolboards and educational institutions to effectively address situations and/or persons exhibiting acutely elevated risk.

Objective 2 - Investigate evidence-based approaches that build resiliency in youth

Policing with Excellence & Professionalism

We will pursue & apply the best practices in the planning & execution of all core policing functions.

Goal 1 - Effective and efficient deployment of resources

Objective 1 - Use data to effectively and efficiently deploy resources.

Objective 2 - Use evidence and data-driven information to ensure equitable workloads.

Goal 2 - Reduce incidents of crime through education, prevention and intervention

Objective 1 - Use crime and intelligence analysis to generate proactive initiatives.

Objective 2 - Focus on individuals who pose the greatest risk using tactical and strategic analysis.

Goal 3 - Enforce the law and hold offenders accountable

Objective 1 - Employ appropriate enforcement strategies to identify, investigate and disrupt individuals and groups that pose a threat to community safety and well-being.

Objective 2 - Target evolving and rapidly changing crimes through enhanced partnerships and technologies.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: February 12, 2020
PUBLIC	
SUBJECT: 2019 USE OF FORCE REPORT	
STRATEGIC DIRECTION 2019-2021 Strategic Theme: Policing with Excellence and Professionalism Goal: Best Practices in Core Police Functions	
Recommended by: Sharon Baiden Chief Administrative Officer	Approved by: Paul Pedersen Chief of Police

RECOMMENDATION:

THAT the Board receives the 2019 Use of Force report in accordance with the *Equipment and Use of Force Regulation 926 of the Police Services Act* and in accordance with the Board's Policy on Use of Force under By-Law 2003-1.

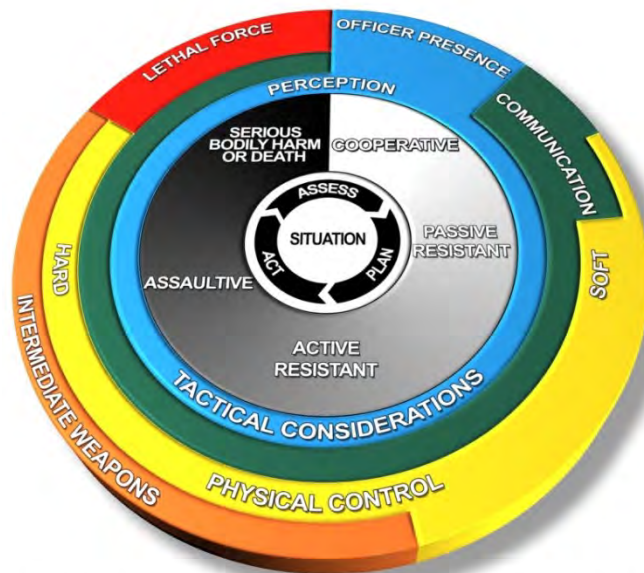
BACKGROUND:

Provincial Use of Force Standards and Greater Sudbury Police Policy ADM 012 Use of Force Reporting require officers to submit Use of Force reports under certain circumstances. Police are authorized to use force in certain circumstances and in accordance with the Use of Force Model (next page)

A report is submitted when a member: uses physical force on another person that results in injury or a complaint of injury; uses Oleoresin Capsicum aerosol spray/foam operationally; uses a weapon other than a firearm (Baton) on another person; deploys a Conducted Energy Weapon (CEW) in either Full Deployment, Demonstrated Force Presence, or Drive Stun modes; draws a handgun in the presence of a member of the public; points a firearm at a person; discharges a firearm; deployment of an ARWEN (POU/TAC); and the release of a police canine resulting in an injury.

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Ontario Use of Force Model (2004)



The officer continuously assesses the situation and selects the most reasonable option relative to those circumstances as perceived at that point in time.

Use of Force reports were introduced by the Ontario provincial government as a mechanism for a Police Service to gather information on and to review an officer's use of force in a particular incident and if necessary, provide counselling or training to that officer.

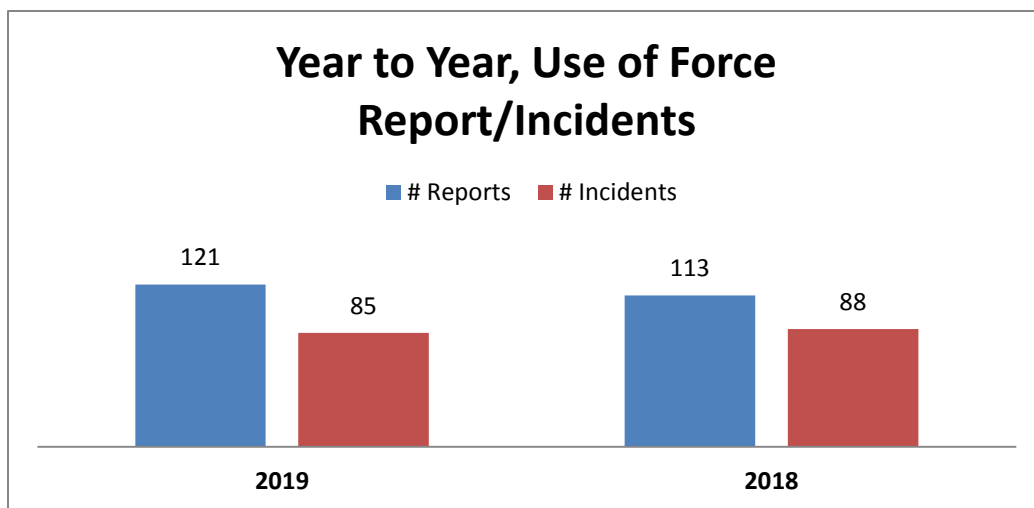
The Training and Professional Development Branch receives the reports and maintains a record of them enabling an analysis to be made of trends involving use of force. These trends are incorporated into use of force training and service policies when appropriate.

During 2019, a total of 121 reports were submitted regarding 85 incidents. The data collected reflects the number of reports submitted and not the number of incidents, as in certain incidents may be multiple reports submitted for a single incident.

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The reports have been analyzed in the context of the following indicators:

- ✓ Incident Time
- ✓ Type of Assignment
- ✓ Type of Incident
- ✓ Police Presence and Attire
- ✓ Number of Subject(s) involved
- ✓ Type of Force Used
- ✓ Reason for Using Force
- ✓ Weapons Carried by Subject
- ✓ Alternative Strategy Used
- ✓ Injuries Sustained and Medical Attention Sought



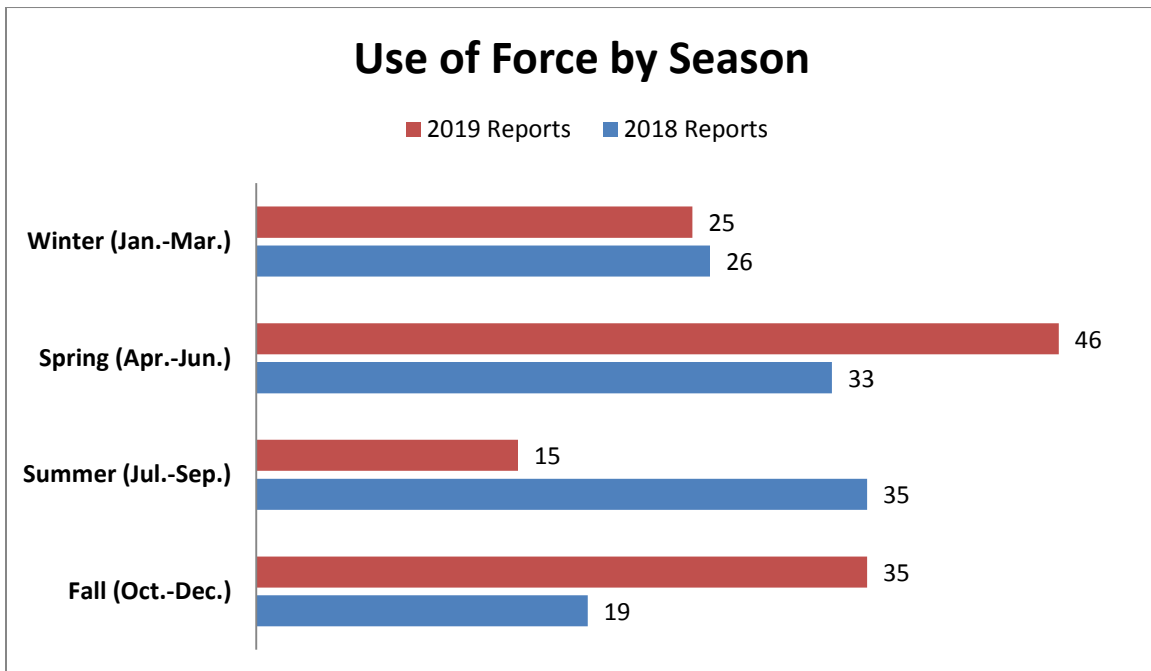
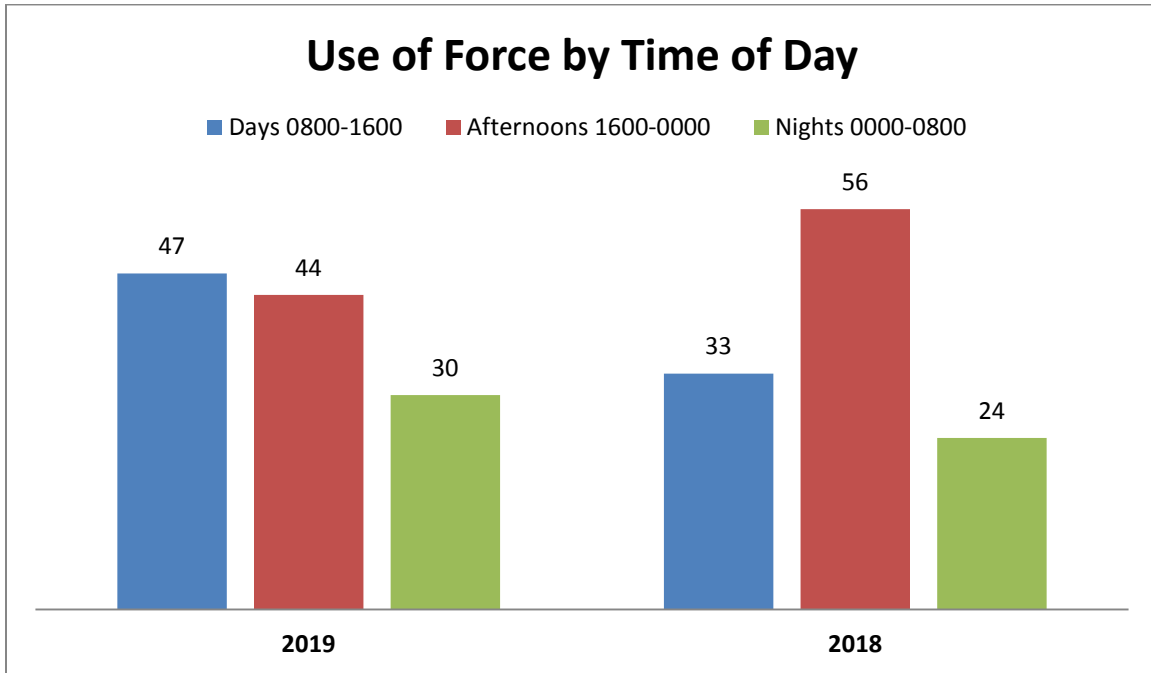
As can be noted, the number of incidents for which reports were submitted for 2019, are slightly down over 2018, while the number of reports actually submitted are up. Again, this simply means that more officers involved in the incident submitted a use of force report.

Incidents by Time & Season

The reports submitted are broken down into three time periods designated as follows: days (0800-1600 hours); afternoons (1600-2400 hours); and nights (0000-0800 hours).

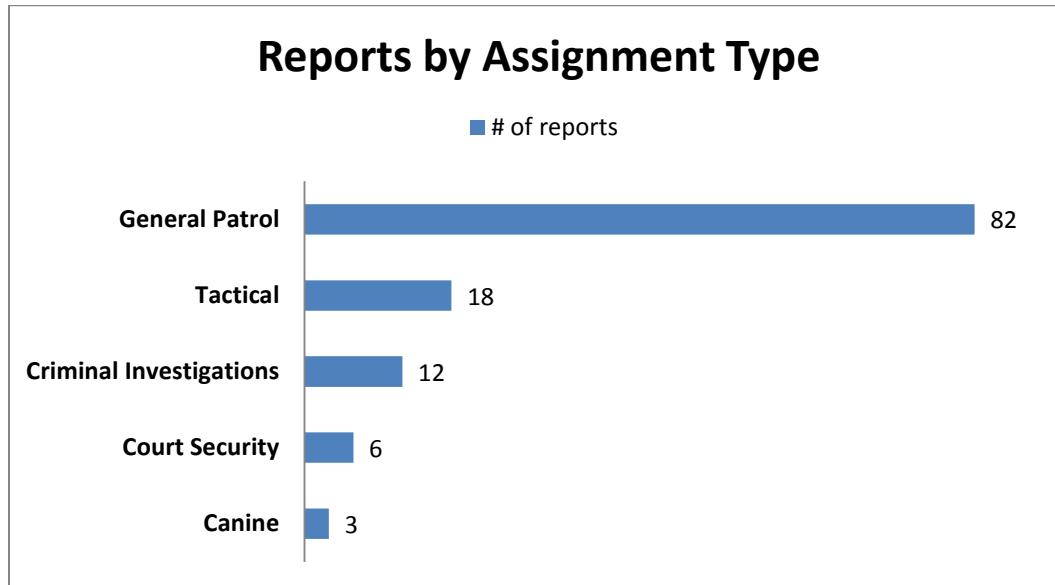
Officers submitted an almost equal number of Use of Force reports during day and afternoon hours in 2019 due to a higher number of high risk calls during the day period.

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Type of Assignment



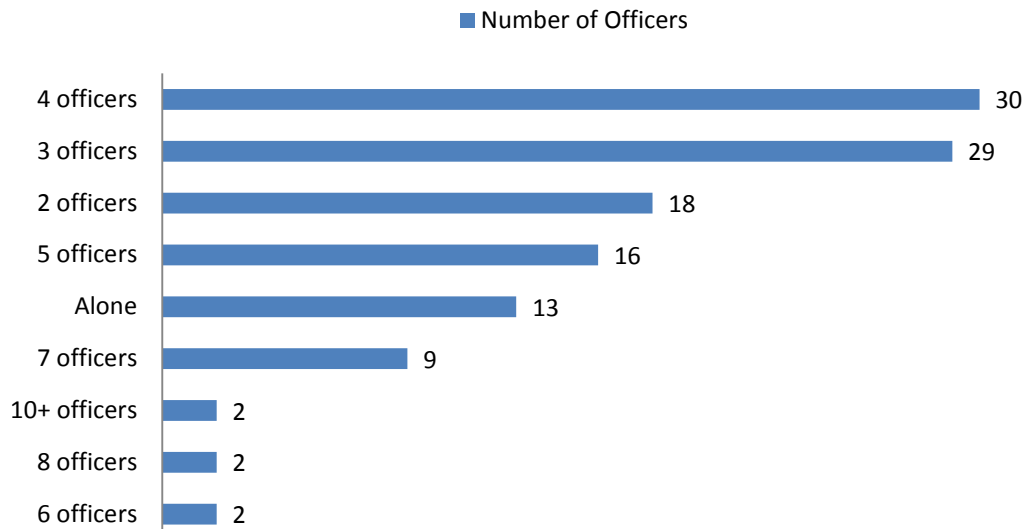
Uniform members in Patrol Operations on General Patrol submit the majority of Use of Force reports. General patrol is a term used to refer to the frontline uniform officers on patrol. In 2019, officers on general patrol filed 82 reports; the Tactical Unit submitted 1 team report and 17 individual reports; 12 reports were submitted by Criminal Investigations, which includes CID, the Integrated Crime Team, as well as by officers who were conducting an investigation at the time force was used; 6 reports were submitted by Court Security; and 3 reports were submitted by Canine Officers, where a canine was involved in the use of force on a subject. There were no other reports submitted under the other types of assignments listed on the Use of Force Report for 2019.

Police Presence and Attire

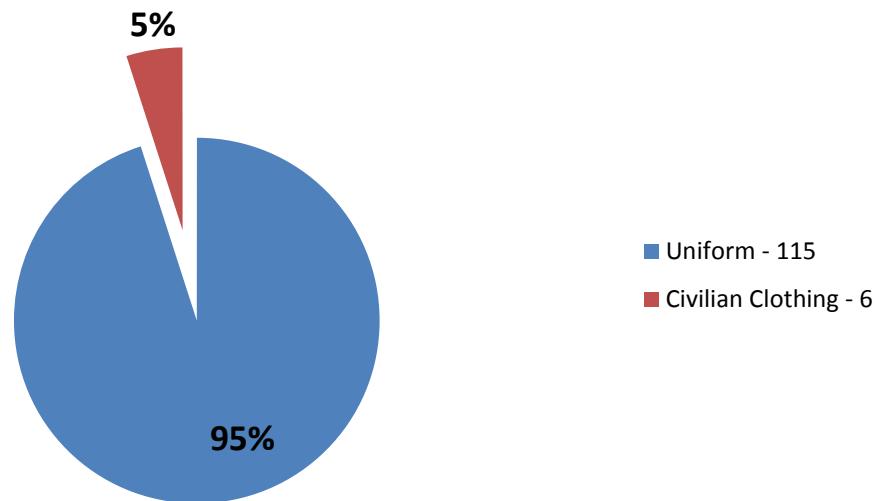
The number of officers present at a call or complaint and their attire can have a significant impact on what transpires at a call. Responding to high risk incidents generally requires that there are more officers responding all of whom may submit use of force reports depending on the circumstances. Officers are trained and encouraged to make use of available resources which includes deploying officers during high risk incidents to assist with an evolving and dangerous situation. Officers are trained to isolate and contain dangerous situations; therefore at times more officers will be required at times to establish a perimeter.

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Police Presence at Use of Force Incidents



Police Attire at Time of Force Incident



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Type of Incident

This category defines the type of incident the officer(s) were responding to which resulted in a Use of Force report being submitted. The table below indicates in descending order, for that particular year, the number of use of force reports submitted under the different incident types that led to force being used. The incident types listed on the Use of Force form are robbery, break and enter, domestic disturbance, other disturbance, traffic, suspicious person, serious injury, homicide, weapons call, alarm and other (specify). The number of reports from each complaint type resulted in the following number of reports:

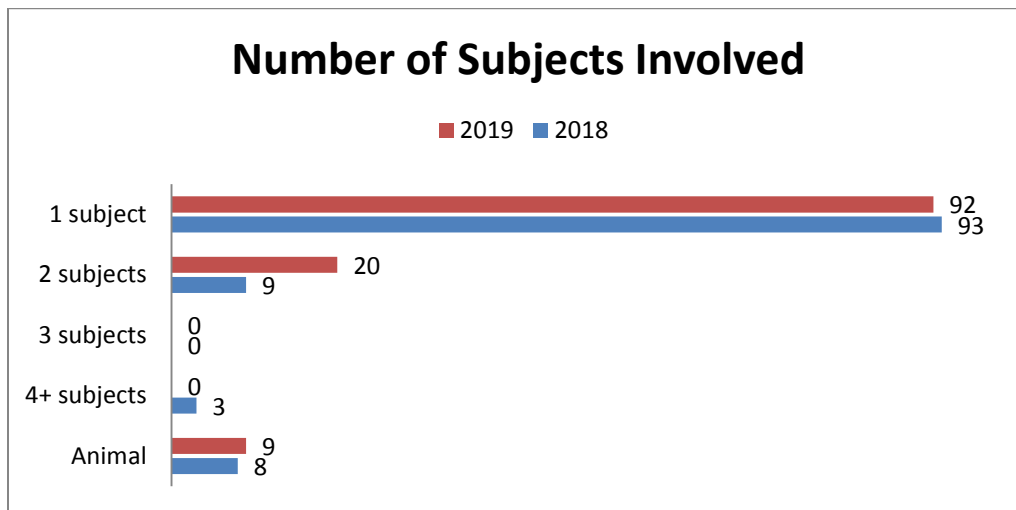
TYPE OF INCIDENT	2019	TYPE OF INCIDENT	2018
Weapons Call	28	Weapons Call	28
Domestic Disturbance	17	Other*	12
Injured Animal	9	B&E	8
Other *	7	Mental Health Act	8
Arrest Warrant	7	Domestic Disturbance**	7
Mental Health Act	5	Other Disturbance	7
Attempt Suicide	5	Suspicious Person	6
Assault Police	5	Attempt Suicide	6
Theft	4	Search Warrant	6
Court Security	4	Injured Animal	6
Other Disturbance**	4	Breach Conditions	3
Traffic	4	Assist EMS	3
Suspicious Person	4	Traffic	3
Break & Enter	4	Robbery	2
Breach Conditions	3	Serious Injury	2
Assist EMS	2	Pursuit/Stolen Vehicle	2
Intoxicated Person	2	Intoxicated Person	1
Search Warrant	2	Theft	1
Pursuit/Stolen MV	2	Arrest Warrant	1
Unwanted Person	1	Escape Custody	1
Holding Cells (HQ/Courts)	1		
Robbery	1		
Total	121	Total	113

*Types of incidents listed under ‘Other’ ranged from family dispute, missing persons, unknown trouble, and harassment investigation.

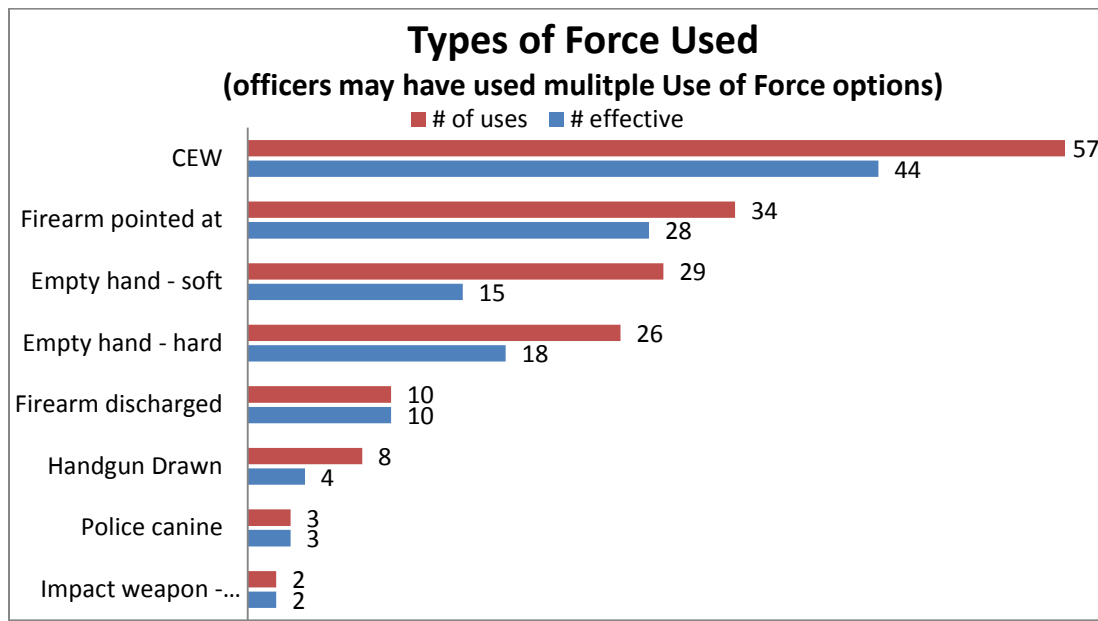
**Types of incidents listed under as ‘Other Disturbance’ ranged from *Mental Health Act* interaction, attempt suicide, two people fighting, and dangerous driving.

Number of Subject(s) Involved

The Use of Force report indicates the number of subjects encountered by reporting officers at incidents where force was used. Consistent with year to year statistics, the overwhelming majority of reports indicate one subject being encountered during a Use of Force incident, regardless of the number of officers involved.



Type of Force Used



Officers have a number of options available when responding to a situation or call requiring the Use of Force. These options range from Officer Presence in conjunction with effective tactical communication, to empty hand techniques soft and hard, intermediate weapons soft and hard, Conducted Energy Weapons (CEW), to the drawing, pointing, and discharging of their firearm. When describing the type of force used, an officer can indicate more than one type was utilized, in the order it was used, and whether it was effective or not. The force used as being effective or not is measured through the perception of the officer applying the force. Officers will use more than one force option available to them if the initial force option is not effective or they are required to transition to a more appropriate force option depending on the constantly evolving incident they are involved in.

A total of 52 reports were submitted in 2019 where officers drew, pointed, or discharged their firearms. Of these reports, 34 involved pointing a firearm, 8 involved drawing of a handgun, and 10 involved discharging of a firearm, of which all but one of were for the dispatching of injured animals. That one incident involved discharging a firearm at an armed subject who posed an imminent threat to officers and the public, resulting in serious but non-life threatening injuries to the subject. This is a slight increase compared to 45 total reports in 2018 where firearms were pointed 26 times, a handgun drawn 11 times, and a firearm discharged 8 times, of which all but one of were for the dispatching of injured animals.

The Conductive Energy Weapon (CEW) was indicated as being utilized as a force option on 57 reports in 2019, effective 44 times; 38 usages were Demonstrated Force Presence (displaying CEW on/off, but not firing a cartridge or using a drive stun), 19 usages were from Full Deployments (firing a cartridge), and no usage from a Drive Stun (firing the CEW without a cartridge). In comparison, in 2018 there were 52 reports submitted indicating CEW usage; 36 indicated Demonstrated Force Presence, 15 were from Full Deployment, and 1 was from a Drive Stun. It should be noted that full deployments, demonstrated force presence and drive stuns remained similar to 2018 and overall usage of the CEW has remained fairly consistent from year to year since the full rollout to frontline officers in 2015. Demonstrated Force Presence and De-escalation techniques were utilized in a majority of the situations where it was deemed safe to do so by officers; however, in some situations this was not feasible due to safety concerns that were directly a result of the subject(s) behaviour.

Empty hand techniques, which can be either soft (physical escort and control) or hard (physical strikes and joint manipulation), were indicated on 55 reports in 2019, effective 33 times. In 2018, there were 42 reports indicating empty hand techniques, effective 29 times.

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This is a slight increase in hand to hand altercations with subjects but is still in line with current use of force training being implemented which stresses the importance of de-escalation techniques and maintaining time and distance with combative subjects.

Police canines were utilized 3 times as a force option in 2019. This is slight increase from 2018 where police canines were utilized once as a force option.

‘Other’ was not listed as a force option on any reports in 2019. ‘Other’ indicates when the force option utilized was other than the listed options on the face of the Use of Force Report. It should be noted that CEW use is also listed as ‘other’ on reports as it is not listed as an option on the face of the report but is tracked separately. The Oleoresin Capsicum (OC) aerosol weapon (foam/spray) was not used in 2019, and the ASP baton was utilized 2 times in 2019 as a force option. These options have continued to show lessened usage since the full deployment of CEWs to frontline officers in 2015.

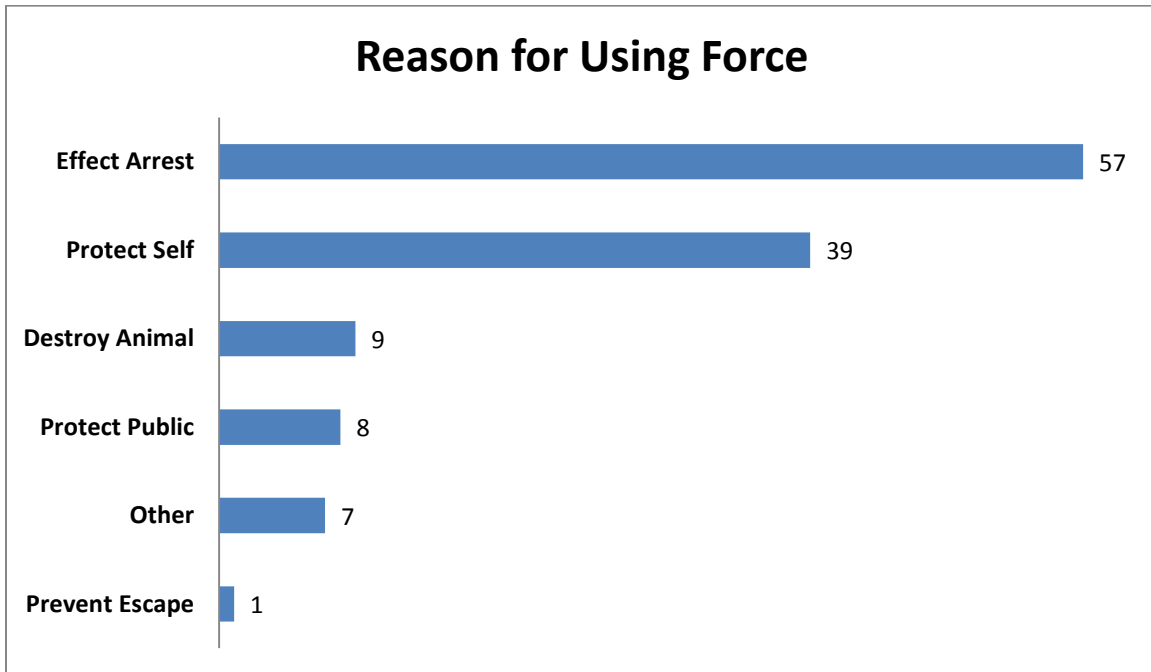
The Patrol Carbine continues to be an effective tool that has been available to officers since 2016. It is utilized in emergency situations involving serious threats to officer and public safety such as active shooters, high risk vehicle stops, and armed barricaded persons. The Colt C8 MRR semi-automatic rifle provides accurate long range shooting capabilities to officers where normally only the service pistol is available, as well as having a higher ammunition capacity and flashlight illumination capabilities. Patrol Carbine Officers (PCO) are issued tourniquets for emergency field first aid, and utilize ceramic plates while deployed with a carbine for additional officer safety in high risk situations. In 2019, Patrol Carbines were deployed for 9 Incidents, all being weapons/high risk calls: 7 incidents involved containment of armed persons, 2 involved pointing the carbine during high risk arrests of armed subjects, and no incidents involved discharging a patrol carbine at an armed subject as indicated in the ‘Type of Force Used’ section above.

Reason for Using Force

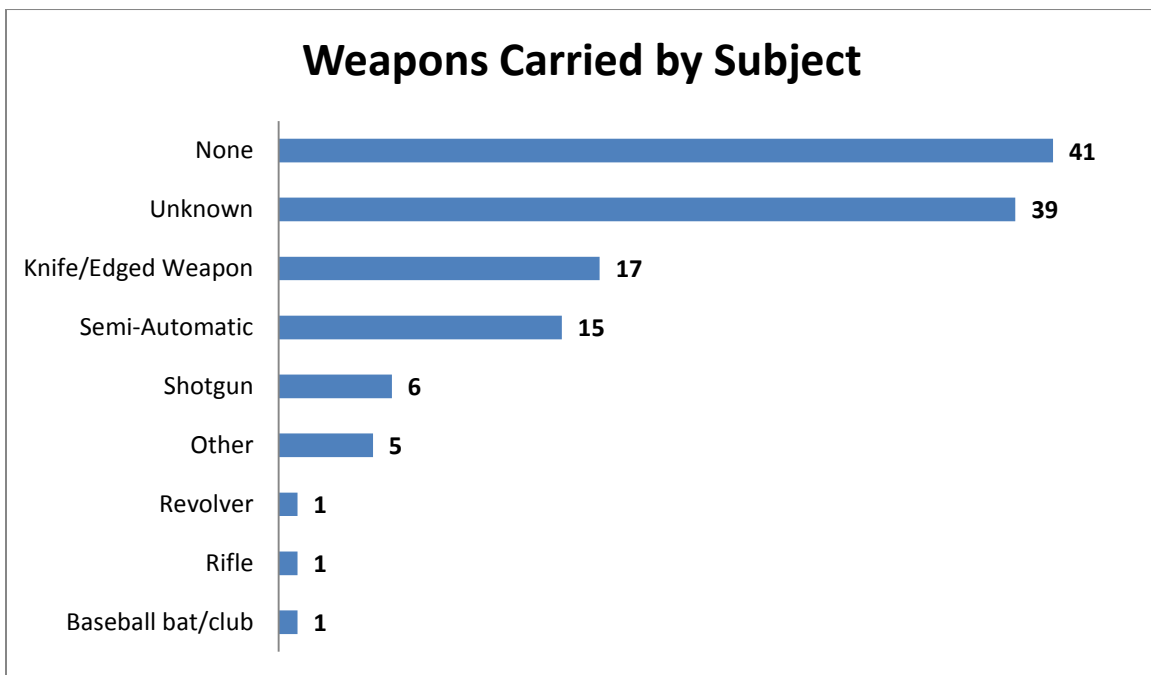
In conjunction with using force, officers must indicate on the report the reasons for the force being used. Officers list only the initial reason for using force on a single report.

‘Other’ was used to indicate: stop assaultive behaviour, non-compliance, prevent offence, applying restraints (2), protect suspect, and escort to cells.

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Weapons Carried by Subject

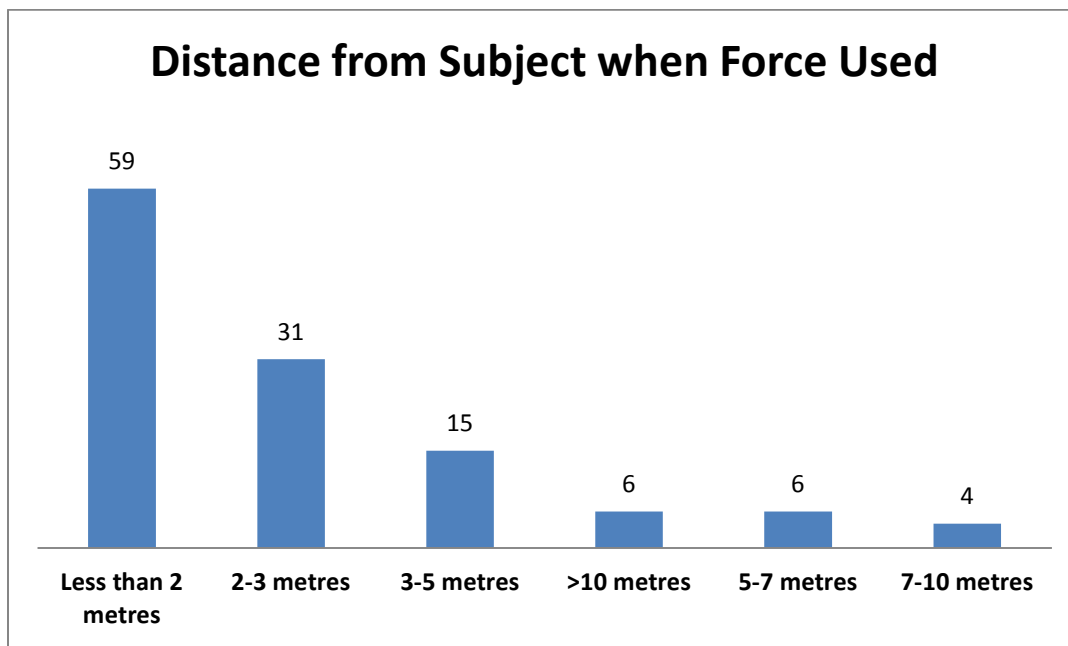


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In 2019, officers indicated on reports that subject(s) were armed with an edged weapon 17 times; an edged weapon could range from a knife to a screwdriver, or anything that can cut or stab. In 2018, officers indicated that the subject was armed with an edged weapon 29 times. Officers identified the use of a firearm by a subject in 23 reports for 2019. Officers identified the use of a firearm by a subject in 19 reports in 2018. Five reports indicated that a different weapon listed as other was used by a subject in 2019. Some of the weapons listed as 'other' included: syringes, hypodermic needle, screwdriver, bear mace, and a glass shard. When a subject did confront an officer with a weapon, reports indicate that this weapon was in hand 18 times and at hand 10 times in 2019; the weapon was indicated as being concealed in 17 reports; and no weapons reported being located in a house or motor vehicle.

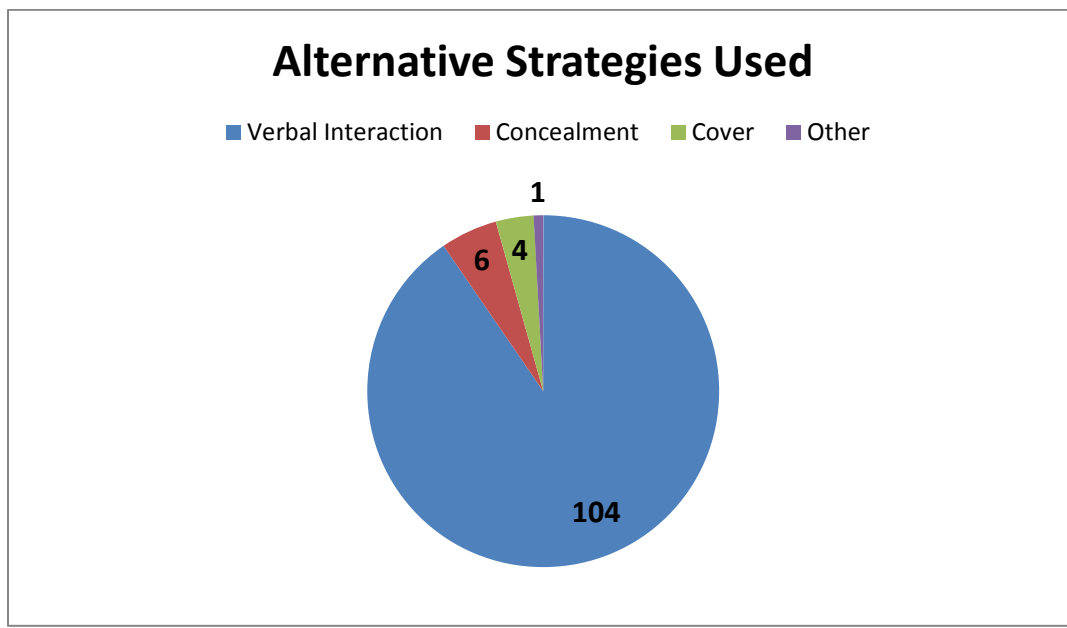
Distance

The distance between the officers and the subject at the time that force was used is noted on reports as time and distance from a subject are important factors in Use of Force incidents. Training emphasizes this factor, as the more space between an officer and a subject allows more time for better decision making by officers in a high stress incident. However, 2019 statistics continue to demonstrate the trend that most Use of Force incidents involving police occur within 3 metres or less year to year. This is due to the fact that when officers decide to make an arrest of a subject, they must approach the subject and take physical control which is also the time a subject is most likely to physically resist or become assaultive towards officers.



Alternative Strategies Used

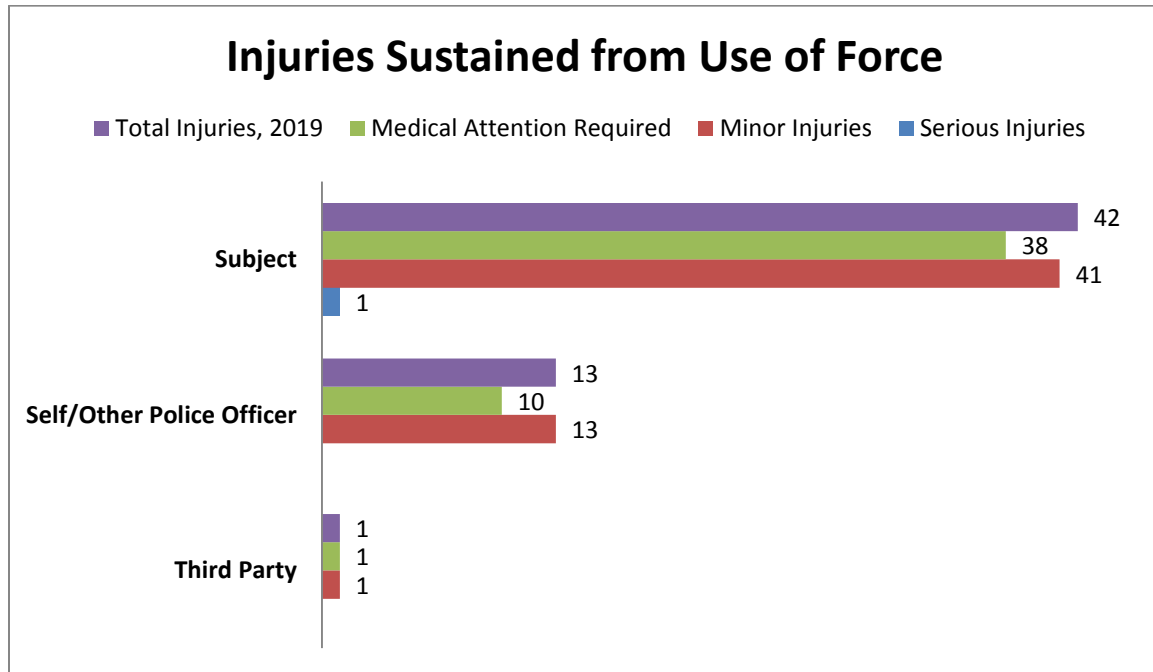
As officers apply the different force options they also consider alternative strategies to be used in conjunction with them. Verbal interaction, or tactical communication, was indicated as being used 104 times on the 2019 reports as the main alternative strategy to using force on a subject and was proven to be very effective. Concealment and cover tactics were utilized 10 times and ‘other’ once for attempt to help for injured animal through outside agencies.



Injuries Sustained and Medical Attention Sought

Officers submitting Use of Force reports also indicated whether they, another officer, a third party, or the subject received an injury as a result of the use of force during an incident, and if any medical attention was sought for the injuries.

In 2019, a member of the Police Service did receive an injury on 13 occasions requiring medical attention on 10 occasions. Statistics may appear higher than actual numbers as officers may indicate both themselves and other officers as injured on each report submitted per incident. Subjects were reported as receiving an injury 42 times, requiring medical attention 38 times. A third party was indicated as receiving a minor injury requiring medical attention on 1 report in 2019. On one report the subject injuries were listed as ‘Serious’ which was from the incident where a firearm was discharged at a single subject.



SUMMARY:

The annual Use of Force report is more than an opportunity to review numbers and analyze further situations where officers are required to intervene during difficult fast evolving situations that are at times unavoidable. This document provides a better understanding of those events and presents our organization an opportunity to learn from these occurrences and train in order to deal with situations safely, efficiently, and effectively.

Continuing with the recommendations made in the 2014 Iacobucci Report ‘Police Encounters with People in Crisis’ as well as the 2016 Ombudsman of Ontario Report ‘A Matter of Life and Death’, the Training Branch will continue to implement training for all members using this latest information, research, trends, and best practices available to policing.

Along with the established Ministry standards set out in the Policing Standards Manual, the Training and Professional Development Branch has and will continue to incorporate a wide variety of judgment training with the use of our simulator and dynamic scenarios for our officers to participate in. All of our training is evaluated and debriefed in order to maximize performance during difficult situations.



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As in previous years, the emphasis is always on public safety and de-escalation techniques using appropriate tactics to resolve situations with the minimal chance of injuries for everyone involved. Current officer safety tactics are continually researched and implemented in yearly In Service training as well.

The Training and Professional Development Branch will continue to monitor Use of Force reports for trends and patterns that are of concern. The review process and methods employed when dealing with use of force is in accordance with the Policing Standards Manual, the *Police Services Act*, Greater Sudbury Police Service Procedures, and best practices identified throughout the world by police services.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: February 12, 2020
PUBLIC	
SUBJECT: UNCLAIMED PROPERTY POLICY	
STRATEGIC DIRECTION 2019-2021 Strategic Theme: Policing with Excellence and Professionalism Goal: Best Practices in Core Police Functions	
Reviewed and Recommended by: Sharon Baiden Chief Administrative Officer 	Approved by: Paul Pedersen Chief of Police 

RECOMMENDATION:

THAT the Greater Sudbury Police Services Board approves an amendment to the Unclaimed Property in the Possession of the Police Service Policy GSPSB – Policy 002 to address seized or found electronic devices in possession of the Service and for those items to be destroyed.

BACKGROUND:

The Greater Sudbury Police Service has a legislated responsibility to ensure that property in the possession of the Service that is unclaimed is disposed of in accordance with the provisions of the *Police Services Act*.

In particular **Section 132(2)** deals specifically with property and allows for the sale or return of found property except money and firearms:

(2) The chief of police may cause the property to be sold, and the board may use the proceeds for any purpose that it considers in the public interest.

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Due to the increased use, possession, and seizure of electronic devices such as computers, laptops, iPads, and cell phones, it is necessary to address these items in the policy.

Items found or seized as evidence are usually received without battery power. There is no immediate way to discern information on owner. There is no ability to view content or method to delete or clear personal, criminal, or confidential information stored on the device.

For this reason, all electronic items in the possession of the Greater Sudbury Police Service where the criminal case is complete and/or where property owner cannot be located will be destroyed.

CURRENT SITUATION:

The Service recently reviewed its retention and disposal of electronic equipment that comes into the possession of the police services. A review was conducted with other police services as to disposition of this type of equipment with an overwhelming number simply destroying such items.

Based on this review, it is recommended that the Board amends the Unclaimed Property in the Possession of the Police Service Policy GSPSB-002 to address seized and found electronic devices in Police possession and for those items to be destroyed after the hold time has expired. These items would not be available for sale or return to finder.

The Board has received a request from a finder for the return of found electronic devices – two laptops. With the proposed changes to the Policy, these items would be destroyed and the finder advised of same



GREATER SUDBURY POLICE SERVICES BOARD POLICY

SUBJECT: UNCLAIMED PROPERTY IN THE POSSESSION OF THE POLICE SERVICE	NUMBER: GSPSB – POLICY 002
ORIGINATING DATE: June 15, 1998	REVISED DATE: February 19, 2020 June 11, 2014 April 11, 2011
REPORTING REQUIREMENTS: Annual	

1. **INTRODUCTION:**

The Greater Sudbury Police Service has a legislated responsibility to ensure that property in the possession of the Service that is unclaimed is disposed of in accordance with the provisions of the *Police Services Act*.

2. **DEFINITIONS:**

(1) **ACT:**

Means the *Police Services Act, R.S.O. 1990, c. P.15*.

(2) **BOARD:**

Means the Greater Sudbury Police Services Board.

(3) **CHIEF OF POLICE:**

Means the Chief of the Greater Sudbury Police Service.

(4) **DISPOSAL:**

Means the riddance of property, as provided for by legislation, by means of:

- (a) Public auction;
- (b) Destruction of drugs, firearms, weapons and ammunition;
- (c) Return to owner or finder;
- (d) Discarding of no-value; or
- (e) Donation.

(5) FINDER:

Means a person who comes into possession of abandoned property by way of discovery and reports such finding to the Police Service.

(6) OWNER:

Means the person who has vested ownership or title of the property.

(7) PROPERTY:

Means property that is;

- (a) Found;
- (b) Recovered;
- (c) Seized for Evidentiary; or
- (d) Seized for safekeeping (in the interest of public safety).

(8) SERVICE:

Means the Greater Sudbury Police Service.

3. **UNCLAIMED PROPERTY**:

- (1) Pursuant to Section 132.(2) of the *Act*, property may be sold by the Chief of Police by public auction if it is unable to be determined who owns it and the Board may use the proceeds for any purpose it considers is in the public interest.
- (2) Pursuant to Section 132.(3) of the *Act*, perishable property may be sold at any time without notice.
- (3) Pursuant to Section 132.(4) of the *Act*, non-perishable property may be sold when it has been in the possession of the Service for at least one month in the case of a motor vehicle as defined in the *Highway Traffic Act* or a bicycle. In the case of all other property, it may be sold when it has been in the possession of the Service for at least three months.
- (4) Non-perishable property shall be sold by public auction. Monies from the auction shall be deposited in an account designated by the Board.
- (5) Pursuant to Section 132(4) of the *Act*, at least ten (10) days' notice of the time and place of a public auction shall be given by publication in a newspaper of general circulation in the City of Greater Sudbury.
- (6) Notice of the time and place of a public auction shall also be publicized on the Service's Website and through other websites and social media sanctioned by the Service.

4. **FIREARMS/AMMUNITION:**

- (1) Pursuant to Section 134(3) of the *Act*, if all possible court proceedings related to a firearm have been completed or the time for them has expired and there is no court order or other legal requirement governing how the firearm is to be dealt with, the Chief of Police shall ensure it is destroyed promptly unless sub-section 4(2) below applies.
- (2) Pursuant to Section 134.(4) of the *Act*, where, in the opinion of the Chief of Police, a firearm is unique, an antique or of educational or historical value, it shall be offered to the Centre of Forensic Sciences. If the Centre of Forensic Sciences declines the offer, the firearm shall be destroyed pursuant to Section 134.(6) of the *Act*.
- (3) Pursuant to Section 134(8) of the *Act*, the Chief of Police shall ensure that the Police Service keeps a register of firearms that come into the possession of the Service in accordance with the rules contained in the *Act*.
- (4) The Chief of Police shall ensure that firearms and ammunition in the possession of the Police Service that are authorized for destruction are disposed of in accordance with an established schedule.

5. **UNCLAIMED MONEY:**

- (1) Pursuant to Section 133.(3) of the *Act*, money that is not claimed by an owner after being in the possession of the Service in excess of 90 days shall be utilized at the direction of the Board for a purpose that is considered in the public interest.
- (2) Monies shall be deposited in an account designated by the Board following the statutory waiting period where the Owner is not known and the Finder has not made a claim for the money.

6. **ELECTRONIC DEVICES**

- (1) Pursuant to Section 133(2) of the *Act*, seized or found property in the possession of the service may be sold by the Chief of Police. Electronic devices such as computers, laptops, iPads, and cell phones that are seized or found and not claimed by an owner are exempted and not available for sale or return to finder as they may contain personal, confidential, and/or criminal content. After being in the possession of the Service in excess of 90 days, these items shall be destroyed.

6. **REQUEST FROM FINDER FOR RETURN OF FOUND PROPERTY:**



- (2) The Board shall have the authority to return property to the Finder upon written request of the Finder, provided the property has been in the possession of the Service in accordance with the timelines specified in the *Act*.
- (3) Pursuant to sub-section 6(1), the Board delegates to the Chief of Police the authority to return property to the Finder, with the exception of money, provided the property has been in the possession of the Service in accordance with the timelines specified in the *Act*.
- (4) Restricted/prohibited weapons/firearms, prohibited ammunition, prohibited devices, firearms, liquor, counterfeit money, drugs, motor vehicles or any other property designated by the Board as unsuitable for return shall not be returned to the Finder.
- (5) Found money shall not be returned to the Finder where there is evidence it represents proceeds of crime or where there is any legislative provision or public policy affecting the Finder's right to possession, otherwise the money shall be retained in accordance with Section 4 above.
- (6) Members of the Greater Sudbury Police Service, either on or off duty, finding money or property shall not be eligible to make such claim for return for property found within the City of Greater Sudbury.

7. **REPORTING REQUIREMENTS**

On an annual basis, in January of each year, the Chief of Police shall provide a report to the Board regarding property that has been returned to a Finder in the previous year, pursuant to the authority delegated to the Chief by the Board.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: February 12, 2020
PUBLIC	
SUBJECT: FALSE ALARM REDUCTION PROGRAM	
STRATEGIC DIRECTION 2019-2021 Strategic Theme: Policing with Excellence and Professionalism Goal: Effective and Efficient Deployment of Resources	
Recommended by: Sharon Baiden Chief Administrative Officer 	Approved by: Paul Pedersen Chief of Police 

RECOMMENDATION:

THAT the Board endorses a comprehensive review of the False Alarm Reduction Program.

BACKGROUND:

Responding to false alarms has long been identified as consuming a significant amount of police resources. Over the years, police services have examined a number of approaches to ensure the right response in these instances and also to ensure police resources are better directed to enhancing police presence in the community.

Back in April 2001, a comprehensive review was undertaken on residential and commercial alarms data. Included in the study was an examination of alarm statistics, possible solutions and recommendations to address the growing number false alarms received by the Service. This was coupled with the increasing number of residents installing home alarm systems that are monitored and involve police contact should a key holder not be identified.

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Section 220.1(2) of Schedule M of Bill 26 of the *Savings and Restructuring Act, 1996*, allows Boards to pass bylaws imposing fees or charges for activities provided and related matters. Additionally, Section 31 (6) of the *Police Services Act* allows Boards to make rules for the effective management of the service.

Pursuant to this authority, the Board adopted Bylaw #2002-01 which established a system for the registration of security alarm systems and reduction of false alarm calls. The bylaw provided for a system of registering Security Alarm Systems and to impose fines for police response to false alarms. Since its original inception, the Board has from time to time reviewed fees and made adjustments to be more in line with police industry norms.

A Security Alarm System Database using software system ‘Cry Wolf’ was created and an Alarm Coordinator appointed to maintain and administer the system. A policy was created so that premises having Security Alarm Systems installed could register with the Police Service.

At the same time the program was instituted, the Service received 3,637 residential, 878 commercial less than 3,000 square feet, 668 over 3,000 square feet, and 3 school Board systems registered in accordance with the bylaw. These numbers have seen a steady increase over the years. The current Fee Schedule is as follows:

SERVICE	FEE
False Alarm Reduction Program Registration – Residential / Commercial Under 3000 Square Feet	\$40
False Alarm Reduction Program Registration – Commercial Over 3000 Square Feet	\$60
False Alarm Reduction Program Registration – Hospitals, Health Care Facilities, Colleges, Universities	\$60
False Alarm Reduction Program Registration – School Boards	\$250
False Alarm Dispatch Fee – Registered in Program	\$75
False Alarm Dispatch Fee – Not Registered in Program	\$125

In 2019, \$43,155 in revenue for False Alarms and \$47,512 for Alarm Registrations was received

CURRENT SITUATION:

Over the last three years, the Service has averaged 4,123 service calls for alarms annually. On average, the Service receives approximately 4,100 alarm calls per year. Of those received, on average 2,400 do not get dispatched as they are cancelled by the caller or complainant. Of the alarms police attended, approximately 97% were false. Very few alarms are actually the result criminal activity, imminent threat to personal safety, medical, or fire emergency.




Today there are 2,641 residential, 639 commercial less than 3,000 square feet, 585 over 3,000 square feet, and 54 School Board systems registered in accordance with the bylaw.

Over the past year, an internal ‘Calls for Service Committee’ has taken a comprehensive review of business practices specifically as it relates to call response systems and more importantly, ensuring the right response with the right resource at the right time.

As part of its ongoing work of ensuring efficient and effective response to calls for service, a review of the False Alarm Reduction Program has been identified as a priority. The review will include an examination of current practices in place around response to residential and commercial alarms, fees associated with response, and an analysis of data around false alarm response.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: February 12, 2020
PUBLIC	
SUBJECT: FINAL DISPOSITION OF FOUND OR SEIZED MONEY	
STRATEGIC DIRECTION 2019-2021 Strategic Theme: Policing with Excellence and Professionalism Goal: Best Practices in Core Police Functions	
Prepared by:  Lucia Taskinen Property Supervisor	
Reviewed and Recommended by:  Sharon Baiden Chief Administrative Officer	Approved by:  Paul Pedersen Chief of Police

RECOMMENDATION:

THAT the Greater Sudbury Police Services Board accepts for deposit to the Board Trust Fund \$689.36 in unclaimed funds.

BACKGROUND:

Section 132, 133 and 134 of the *Police Services Act* of Ontario deals with all property in the possession of a Police Force.

In particular **Section 133(1)** deals with money and states:

This section applies to money that comes into the possession of a police force under circumstances described in paragraph 1 or 2 of subsection 132(1).

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Paragraph 1 of 132(1) states:

The property was stolen from its owner or was found abandoned in a public place, and the chief of police is unable to determine who owns it.

Paragraph 2 of 132(1) states:

The property was seized by a member of the police force in the lawful execution of his or her duties, all legal proceedings in respect of the property have been completed, there is no court order for its disposition and there is no legal requirement, apart from this section, that it be retained or disposed of.

Section 133(3) then addresses the use of this money and states:

If three months have elapsed after the day the money came into the possession of the police force and the owner has not claimed it, the Board may use it for any purpose that it considers in the public interest

From time to time money is found, by various individuals, and turned over to police in an attempt to return it to its rightful owner. In many cases, the police are unable to determine the rightful owner. If no individual comes forward to attempt to claim this money, it remains in the possession of the police and is subsequently turned over to the Police Services Board for deposit to the Board Trust Fund.

In addition, officers arrest individuals for offences and seize money that is suspected of being obtained through illegal occurrences. In these instances, the Property Branch holds the money seized until the courts order it to be forfeited to the Crown. If no such order is made, the money remains in Property until such time as the individual that it was seized from attends to claim the money. If the individual does not make any attempts to claim the money and police are unable to locate the individual, the money remains in the possession of the police and is subsequently turned over to the Police Services Board.

CURRENT SITUATION:

The above monies totalling \$689.36 have come into the possession of the Police Service over the last few years through incidents of found or seized money. All attempts to locate the proper owners have been unsuccessful and no claims or inquiries for this outstanding currency were ever made by persons involved. Any court matter that may have been associated to this money has been concluded. As such, the Board is asked to accept these funds for deposit to the Board Trust Fund.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: February 12, 2020
PUBLIC	
SUBJECT: LIONS' EYE IN THE SKY DONATION	
STRATEGIC DIRECTION 2019-2021 Strategic Theme: Collaborative CSWB Goal: Strengthen Partnerships	
Recommended by: Sharon Baiden Chief Administrative Officer	Approved by: Paul Pedersen Chief of Police

RECOMMENDATION:

THAT the Board accepts a \$2,000 donation from the Downtown Business Improvement Association for deposit to the Donations Reserve Fund in support of the Lions' Eye in the Sky.

BACKGROUND:

In 1996, the Sudbury Lion's Club along with other businesses partnered with the Greater Sudbury Police Service in the 'Lions Eye in the Sky' initiative. The mission of this program is to improve the safety and security of the people of the City of Greater Sudbury. The system uses a variety of closed circuit television cameras strategically located throughout the City.

These cameras are capable of being monitored remotely through the Police Communication Centre in live time during an active incident, while the majority of the time the cameras continually tape the activities captured on camera. Taped data is only retained for 72 hours.

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An Advisory Committee oversees the activities of the Lions' Eye in the Sky and provides advice to the Chief and Greater Sudbury Police Services Board with respect to the implementation and ongoing operation of a video surveillance camera system serving the City.

CURRENT SITUATION:

The system is supported through the Police Operating budget, volunteers, and donations from community groups. In November 2018, the Board endorsed the replacement of the entire system and moved to a wireless system for more efficient operations.

The Downtown Business Improvement Association made a donation of \$2,000. These funds will be used to offset the expenses associated with the maintenance of all cameras.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: February 12, 2020
PUBLIC	
SUBJECT: 2020 ONTARIO ASSOCIATION OF POLICE SERVICES BOARDS CONFERENCE	
STRATEGIC DIRECTION 2019-2021 Strategic Theme: Our Members Goal: Career Development Opportunities	
Recommended by: Sharon Baiden Chief Administrative Officer	Approved by: Paul Pedersen Chief of Police

RECOMMENDATION:

THAT the Board authorizes Members to attend the Ontario Association of Police Services Boards Annual Conference and AGM May 27-30, 2020 in Toronto.

BACKGROUND:

Each year the Ontario Association of Police Services Board hosts an annual General Meeting and Conference. Representatives from the Police Services Board generally attend.

CURRENT SITUATION:

This year, the annual conference will be held May 27-30, 2020 at the Marriot Downtown at the Toronto Eaton's Centre. The focus this year will be Emerging Regulations under the new *Community Safety and Policing Act*. The Annual General meeting is scheduled for Friday May 29, 2020. A draft conference Agenda is attached for your review.

The Board is asked to confirm interest in attending.



CONFERENCE DRAFT AGENDA

Wednesday May 27, 2020

12:00p.m. OAPSB Board Meeting
3:00p.m. Member Board Training
6:00p.m. Welcome Reception & Dinner

Thursday May 28, 2020

7:30 a.m. Breakfast
9:00 a.m. Sessions
11:00 a.m. Companion Tour
5:30p m Host Reception

Friday May 29, 2020

7:30 a.m. Breakfast
9:00 a.m. Sessions
3:00 p.m. AGM
6:30 p.m. Chair's Reception
7:30 p.m. Chair's Gala and Introduction of new OAPSB Board of Directors

Saturday May 30, 2020

7:30 a.m. Breakfast
9:00 a.m. Sessions
11:00 a.m. Conference Conclusion



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: February 12, 2020
PUBLIC	
SUBJECT: DONATIONS RESERVE FUND REQUESTS	
STRATEGIC DIRECTION 2019-2021 Strategic Theme: Collaborative CSWB Goal: Invest in Community's Future	
Recommended by: Sharon Baiden Chief Administrative Officer	Approved by: Paul Pedersen Chief of Police

RECOMMENDATION:

THAT the Board approve the following donation with funds drawn from the Donations Reserve Fund:

\$1,000 in support of the 2020 YMCA Strong Kids Campaign – CYIF

\$240 in support of the 2020 CYAC Trek for Teens Charity Curling Tournament – CYIF

\$1,000 in support of the 2020 Cops, Kids, and Ice Fishing – CYIF

\$600 in support of the 2020 'S' Days Program – CYIF

\$2,500 in support of the 2020 Polar Plunge for Special Olympics – General Fund

\$500 in support of the 2019 YMCA Peace Medal Ceremony – General Fund

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BACKGROUND:

Since 2002, the Board has maintained a Donations Reserve Fund that is utilized to assist in crime prevention initiatives at the discretion of the Police Services Board or those specifically targeted by the donor. Monies are used to support youth activities, crime prevention, literacy, Lions' Eye in the Sky and Auxiliary.

When considering request for funds, the Board takes into account initiatives supporting community-oriented policing that involves a cooperative effort on the part of the Greater Sudbury Police Service and youth in the community, initiatives benefiting children and/or youth and/or their families, initiatives addressing violence prevention or prevention of repetition of violence or the root causes of violence, initiatives that focus on marginalized or underprivileged youth, and sponsorship of educational events.

When considering requests, the Board shall give preference to funding requests that fall into one of the following categories:

- Community Relations through Involvement with Police Related Organizations
- Board/Police Service Relations
- Public Education/Awareness
- Special Board Requirements

CURRENT SITUATION:

Requests for funding consideration have been received.

The balance in the Donations Reserve Fund at January 31, 2020 is \$169,087.55.

2020 YMCA Strong Kids Campaign – \$1,000

The YMCA Sudbury 'Strong Kids' Program is an opportunity to sustain the programs and services of YMCA Sudbury that focus on children and youth. The program relies on the support from community organizations and agencies. Donations allow the YMCA to reach the youngest portion of our community through specialized programming, financial assistance and improved access to services.

The 2020 Strong Kids Campaign Program is wrapping up on Thursday March 26, 2020 with a pancake breakfast beginning at 6:00 a.m. with presentations at 7:30 a.m. Board Members are invited to attend.

2020 CYAC Trek for Teens Charity Curling Tournament – \$240

The Greater Sudbury Police Chief's Youth Advisory Council is committed to making a difference for youth in community through their liaison with the Chief and the initiative undertaken to educate on the importance of their voice.

CYAC is planning to participate in 'Trek for Teens' to benefit local homeless teens. Homeless persons are more likely to become victims of crime. This event is planned for February 22, 2020 at the Coniston Curling Club will raise funds and awareness for those youth in our community who need assistance and support.

2020 Cops, Kids, and Ice Fishing – \$1,000

The Greater Sudbury Police Rural Unit has partnered with the Chelmsford Neighbourhood Team to provide youth in the community the opportunity to connect police officers to learn and enjoy the sport of ice fishing. The event is planned for March 7, 2020 on Ramsey Lake, Sudbury. Participants will be provided with equipment, lunch, and refreshments during the day. This initiative has grown into a very popular event with the youth.

Local stores are being approached for donations to ensure this event is a success.

2020 'S' Days Program – \$600

'S' Days (Snowmobile Safety Days) is a program created 27 years ago by retired member Constable George Hagen to educate youth in being responsible and safe while operating their snow machines. The Greater Sudbury Police Rural Unit continues this successful program.

We are happy to advise that this program is becoming very popular with students. Six different schools have reached out for information to participate, with three confirming attendance.

S Days will place on February 13-14 for Bishop Alexandre Carter Secondary, February 21-22 for Lively Secondary, and February 28-29, 2020 for St. Benedict Secondary School. One day is allocated for education and training prior to the ride. Day two was a trail ride and lunch.

.../4

2020 Annual Polar Plunge for Special Olympics Ontario – \$2,500

The Greater Sudbury Police Service will host the 6th Annual Polar Plunge for Special Olympics Ontario on Saturday March 7, 2020. This event brings together a compassionate group of Law Enforcement Officers, plunge, supporters, and the Special Olympics community.

Financial assistance will offset the cost of equipment purchases, prizes, and event incidentals.

Funds raised will be donated to the official Chiefs of Police charity of choice ‘Special Olympics Ontario’.

Again this year, Chair Vagnini and Chief Pedersen will be jumping and ‘freezin’ for a reason’.

2019 YMCA Peace Medal Ceremony Sponsorship – \$500

In 2019, the YMCA hosted the 32nd Annual Peace Week. The highest honour – the Peace Medal – is presented to recognize the achievements of individuals or group who demonstrate in their lives and activities, the values expressed by PEACE – Participation, Empathy, Advocacy, Community, Empowerment – and serve as models to others.

2020



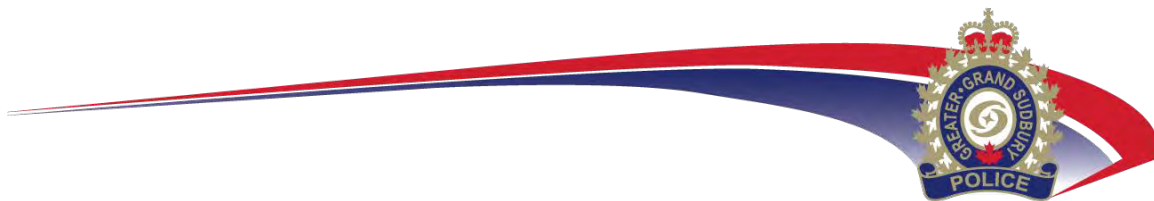
2019 COPS, KIDS, AND ICE FISHING





2019 ANNUAL





**GREATER SUDBURY
POLICE SERVICES BOARD**

**REPORT FROM THE
CHIEF OF POLICE**

February 2020

LEGISLATIVE UPDATES

(excerpts from Ministry of the Solicitor General All Chief's Memorandum)

ANNUAL REPORTING REQUIREMENT: VIOLENT CRIME LINKAGE ANALYSIS SYSTEM AND MAJOR CASE MANAGEMENT

In accordance with Ontario Regulations 550/96 and 354/04 of the *Police Services Act*, the Service has submitted an annual report to the Ministry regarding Violent Crime Linkage Analysis System (ViCLAS) and Major Case Management (MCM) respectively. These reports have been streamlined to combine the two reports into one.

LICENSE PLATE DESIGN

Correspondence was received advising the police community of a Ministry of Transportation, Ministry of Government and Consumer Services, and the Ministry of the Solicitor General initiative to introduce a new design for passenger plates starting February 1, 2020.

All current plates may still be used on the road and there is no mandatory replacement of plates to the new design. The implementation will be going forward only and the newly designed plates will be available for purchase.

The new plate design was announced as part of the 2019 Ontario budget. The new passenger plates are being introduced to promote Ontario as a place to grow for families, communities, and for businesses and will have a new slogan "A PLACE TO GROW" (English) or "EN PLEIN ESSOR" (French). The new plates will also incorporate the provinces renewed trillium logo.



SPECIAL INVESTIGATIONS UNIT ACT IN-FORCE DATE

The Ministry of the Attorney General has advised of a proposed in-force date of June 30, 2020 for the *Special Investigations Unit Act, 2019*. By way of background, on March 26, 2019, Bill 68, the *Comprehensive Ontario Police Services Act, 2019 (COPS Act)* received Royal Assent. The *COPS Act* includes a new standalone *SIU Act* statute which focuses on clarifying the mandate of the SIU to ensure timelier, efficient, reasonable, and transparent investigations. The legislation will ensure that the province has effective and independent police oversight while respecting the integrity and professionalism of the province's frontline police officers.

Once in force, the SIU Act will:

- establish the SIU as a fully independent provincial agency;
- require the SIU to investigate any discharge of a firearm at a person by an official, regardless of whether serious injury or death occurred;
- remove the ability of the SIU to investigate criminal conduct of policing officials outside of its mandate;
- permit the SIU to investigate special constables employed by the Niagara Parks Commission and peace officers in the Legislative Protective Service, in addition to police officers; and,
- require the SIU to report publicly on investigations that take more than 120 days to complete and release further updates every 30 days thereafter.

ONTARIO INDEPENDENT POLICE REVIEW DIRECTOR

On February 3, 2020, the Office of the Independent Police Review Director (OIPRD) announces its new Independent Police Review Director. Stephen Leach assumed this post effective January 31, 2020. Mr. Leach is responsible for receiving, managing, and overseeing all public complaints about police in Ontario.

Mr. Leach is a lawyer, having studied law at the University of Alberta and received his MBA from the Ivey School of Business at the University of Western Ontario. He brings a wealth of Canadian and international legal experience to the role.

His experiences include private practice in criminal and civil law in Ontario and Alberta. He recently spent several years working as an international consultant in Tunisia, Istanbul, Indonesia, Lebanon, and Iraq. His work included strategic planning and the implementation of programs preventing violent extremism and anti-corruption.

INTERNATIONAL DAY FOR THE ELIMINATION OF RACIAL DISCRIMINATION

The Greater Sudbury Police Diversity Advisory Committee has plans well underway for their Annual International Day for the Elimination of Racial Discrimination event. This year we will celebrate at a buffet dinner featuring international cuisine. The event is scheduled for Saturday, March 21, 2020 starting at 5:30 pm at the Cambrian College Student Centre.

Guest speakers include Litha Ncanisa, Hediye Karimian, and Kadre Gray from ULU (*Uluntu = Humanity, Lungisa = Justice, and Usawa = Equity*).

VOLUNTEER APPRECIATION NIGHT

Plans are well underway for our Volunteer Appreciation Night is scheduled for April 15, 2020. This event serves as an opportunity to recognize our many volunteer who assist GSPS through Citizens On Patrol, Police Museum, Lions' Eye in the Sky, Pipe Band, Event volunteer, and others.

COMMUNITY AND POLICE GALA AWARDS

Planning for the annual "Our Community and Police Awards Gala" continues. Sponsors have been secured for all awards, and nominations have now closed. The team is carefully reviewing all submissions. We look forward to recognizing members and citizen at this evening which is set to go on May 14, 2020 at the Caruso Club.

SUDBURY PLAYGROUND HOCKEY LEAGUE POLICE CUP

January 10, 2020 marked the start of the Sudbury Playground Hockey League (SPHL) Police Cup. SPHL has been a part our community since 1952 (66 years) and the GSPS have been proud Community Partners over the last eleven years.

The shared mission of this tournament is to make hockey available to any youth interested in playing and to provide a wholesome hockey experience not only for the players participating but also for the coaches, managers, league officials, and parents. The main focus is creating the opportunity for sportsmanship, fair play, good citizenship, and friendly competition. Each year the tournament draws 550 local youth and coaches from the Sudbury Playground Hockey League to participate in and compete for the Police Cup in various divisions.

GSPS assumed its role with the 2010 SPHL Police Cup by organizing, providing funds, and engaging community partners for financial support in order to create a positive connection with Sudbury youth. Since its inception, the GSPS has helped support over 6,500 Sudbury youth participating in the Police Cup.

As well, youth also learn the importance of giving back to the community. Since 2015, the 'Play it Forward' challenge was developed so that each team would attempt to donate the most food into their team container during the Police Cup tournament with the winners having a team party hosted by RHP. This is the sixth year that non-perishable food items will be collected at the Countryside Arena. This healthy competition has raised over 30,000 pounds of non-perishable food and several thousand dollars over the past five years, all donated back to the Sudbury Food Bank.

OPERATIONAL UPDATES

Traffic Management

The month of January focused on an aggressive driving safety initiative by members of the Traffic Management Unit. Officers focused on speeding offences, distracted driving, and other moving violations throughout the area. A total of 556 offence notices and 90 Part III Summonses were issued which were in relation to offences such as failing to remain at the scene of an accident, stunt driving, driving while under suspension, failing to stop for an officer, driving without insurance, or permitting somebody else to drive while you are aware that there is no insurance.

911 Emergency Communications Centre

During the month of January a total of 24,369 calls were managed through the 911 Emergency Communication Centre as follows:

Type	Number Recorded
Police Events	7640
Fire Events	635
E911 Calls	5092
Police Direct Calls	789
Fire Direct Calls	805
Ancillary Calls*	17,683

**Ancillary calls relate primarily to calls that come from within the building from members looking for information such as the Staff Sergeant, CPIC operators, officers in the writing room, officer response to being paged by dispatch, seeking additional clarification on a call, after-hours switchboard, and outbound calls to complainants.*

Prosthetic Leg Stolen and Recovered

On January 23, two people unlawfully entered a home on King Street while the home owner was asleep and stole the man's wallet and his prosthetic leg. Due to the media attention surrounding the incident, it is believed that the prosthetic leg was discarded by the suspects, located by a community member, and returned to the man.

ICT and OCEB Joint Investigation

Since November, our Integrated Crime Team had been working in collaboration with the OPP Organized Crime Enforcement Bureau in order to disrupt a drug trafficking operation in Greater Sudbury. On January 23 with assistance from our Tactical Unit and the OPP Community Street Crime Unit, six CDSA Search Warrants were conducted at various locations across Sudbury leading to the arrest of seven individual. During the search warrants, Detectives seized 305 grams (over 3000 doses) of Fentanyl, 415 grams of Cocaine, and \$2,900 in cash.

Recovery of Stolen Vehicle

On January 27 while conducting a regular patrol, an officer recognized a vehicle that had been reported stolen. The driver ended up pulling into the parking lot of Ecole Felix Ricard where additional cruisers including members of the Tactical Unit were able to box in the vehicle.

The driver attempted to ram the various cruisers with the stolen vehicle before members of the Tactical Unit were able to make entry into the vehicle, placing the man under arrest. The man was charged with various Criminal Code and *Highway Traffic Act* offences as he was also unlawfully at large and wanted on a number of outstanding arrest warrants.

Arrest of Daycare Employee for Multiple Sexual Related Offences

On January 25, a 43 year old employee of a daycare on John Street was arrested and charged for various sexual related offences on a preschool aged child who attended the daycare. The investigation was conducted the Integrated Crime Team and the Criminal Investigations Division.

Response to Break and Enter in Progress

On February 4, Officers responded to a Break and Enter in progress on Church Street in Garson arriving within minutes of receiving the call. Detectives from the Integrated Crime Team and Officers from Patrol set up containment of the home that had been unlawfully entered as one of the doors was visibly damaged. Tactical Officers arrived on scene and made entry into the home locating a 49 year old man and a 32 year old woman who were charged accordingly.

A vehicle was used during the Break and Enter. As a result of a search of the vehicle, Detectives located illicit drugs as well as a firearm that had been reported stolen out of Sault Ste. Marie 40 years ago.

Downtown Crime Prevention Through Environmental Design

Recently, our Community Response Unit members were involved in responding to several complaints of individuals living in a makeshift shelter beneath the Bridge of Nations, opposite the Samaritan Centre (see photos below). Sudbury Fire also responded to a number of fires that had been lit by the occupants at this location and left unattended. In speaking with City of Greater Sudbury officials and CP staff, it was learned that the shelter stands on CP property rather than City property. CP was notified and they coordinated the clean-up (including several used syringes) of the site. CP has since extended their chain linked fence around the bridge pillar and posted signage as a deterrent. Since these actions were taken, there have been no further issues at this location.

This is a key example of an effective intervention using Crime Prevention Through Environmental Design (CPTED). This approach resulted in a highly collaborative effort between residents, GSPS, CGS, and CP. Further, the male who had previously refused to stay at the shelter is now there and accessing services. He has also been presented to Rapid Mobilization Table (RMT) for intervention and support.

Before



After



COPLOGIC: Online Sexual Assault Reporting Results

Since March 2019, there have been 27 Sexual Assault Incidents reported online through CopLogic. CopLogic is monitored daily, ensuring that timely contact is made with victims and that they are connected with proper emotional and practical support (SAVS).

CID Members took part in the launch of Laurentian University's Consent Campaign as they are one of our community partners. At this event, information regarding CopLogic was distributed to university students.

CID Members will be attending Laurentian University on March 12th for International Women's Day and they will be participating on a panel to discuss sexual violence.

COMMUNITY DRUG STRATEGY

On January 21, I along with Dr. Penny Sutcliffe presented to the City of Greater Sudbury Council the Community Response to the Opioid Crisis. Opioid related deaths in Canada have been on a steady incline between 2016 and 2018. The key messages delivered were that the situation is a crisis, Sudbury is not immune, and Sudbury is well-prepared to respond. Key messages for the public and key actions for municipal leaders were also shared. 75% of the deaths are male, 90% of the deaths were unintentional with 80% being Caucasian. The age cohort is 44% between the ages of 25 and 44 with most occurring in a private residence.

While Sudbury is well prepared to respond, the opioid overdose crisis is a complex problem that will take time to turn around. We are committed to continue working together on the whole of societal changes. This includes addressing the stigma that surrounds substance use, implementing further harm reduction measures, and reducing barriers to treatment.

It also means continuing to work together to better understand and address the drivers of this crisis such as mental illness, social, and economic factors that put Canadians at increased risk.

***From Dr. Theresa Tam, Co-Chair, Special Advisory Committee on the Epidemic of Opioid Overdoses Joint Statement December, 2019*

There are four pillars of the Drug Strategy

1. Health Promotion
2. Enforcement and Justice
3. Harm Reduction
4. Treatment

Significant work is underway in all areas of the Strategy. Should the Board wish, a more robust presentation can be presented.

ONTARIO HUMAN RIGHTS COMMISSION

On January 30, representatives from the Human Rights Commission attended in Sudbury and met with Staff, Board Members, the Aboriginal Community Police Advisory Committee, the Chief's Youth Advisory Council, and the Diversity Advisory Council.

During their sessions, they spoke about human rights and policing oversight, the racial profiling policy, key principles, and best practices around bias free policing.

In September 2019, the Commission released its new policy on eliminating racial profiling in law enforcement. The information exchange was very valuable and provided a good foundation to move forward with our ongoing work with the Commission.

CORONAVIRUS PREPAREDNESS

The Service is working closely with the City and public health partners around Coronavirus Preparedness. Regular updates are circulated to members and to the public. Our priority is to stay informed with the most accurate, trustworthy, and reliable information available. There is much information being circulated on social media.

The site with the most up to date information may be found at:

www.greatersudbury.ca/publichealthresources.

OACP INVOLVEMENT

In my capacity of OACP President, I continue to be involved in attending various Chiefs of Police Zone Meetings. A number of important topics continue to be of considerable priority for the Chiefs most notably increasing absences from work due to stress related illnesses and navigating through the WSIB system.

I attended a meeting of the Canadian Police Knowledge Network which provides several online learning opportunities on a variety of topics.

I also serve on the OACP Justice Committee and attended a meeting February 4 at York Police Headquarters. Topics being examined included a presentation from York Police legal counsel on current legal issues impacting police services, R v. Doering Decision, concerns raised by the PAO, discussion in relation the Phase 2 Framework MOU on Disclosure, Updated Form 10 (Undertaking) in Compliance With Bill C-75 Amendments to the Criminal Code and concerns raised by Police Services

MEETING WITH THE MINISTER OF HEALTH

On Friday, February 7, the Associate Minister of Mental Health and Addictions, the Honourable Michael Tibollo attended in Sudbury for a meeting with City of Greater Sudbury, Public Health, and Police Service representatives. The purpose of the meeting was to discuss the Opioid Crisis in Sudbury, ongoing work in the community, and how the Associate Minister can assist in combatting this issue.

RECRUITMENT INFORMATION NIGHT

GSPS held a recruitment information night on February 13. The purpose of the session was to present the new Constable Selection System which was launched on January 1, 2020. A presentation on the new systems will be made to the Board at a future meeting. This is the culmination of several months of review and consultation with involved stakeholders.

POLAR PLUNGE

This year's Polar Plunge is set to go for Saturday March 7 at the Ramsey Lake Boat launch area. Once again, this is an event presented by the Ontario Law Enforcement Torch Run in support of Special Olympics Ontario athletes. I will be taking the leap into the icy waters and "Freezin' for a Reason". I would welcome the support of the Board.

EVENTS

In recent weeks, the Service participated in many events throughout the community including:

- ✓ January 21 – **Chief's Youth Advisory Council** meeting
- ✓ January 24 – **India Canada** Annual General Meeting and India Republic Day Celebration
- ✓ January 29 – **Bell Let's Talk**
- ✓ January 31 – Laurentian University President, Dr. Robert Hache, meeting
- ✓ February 1 – **Black History Month** Celebration
- ✓ February 5 – Floor Hockey Game in Memory of **Sergeant Todd Lefebvre**
- ✓ February 6 and 7 – **George Couchie** Training
- ✓ February 18 – **Polar Plunge Launch**

SUMMER STUDENT RECRUITMENT

Our Summer Student Employment Program is underway. An inventory of summer jobs has been created which will see both high school and university students join GSPS for the summer for employment in various areas. This provides valuable work and mentorship experiences to the students while promoting a strong relationship with the community. The Service offers positions in a variety of areas that promote an exposure to the work environment through diverse, educational, productive, and engaged assignments. The aim is to provide job development skills while fostering positive partnerships with the Greater Sudbury Police Service.