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**2016**

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**ANNUAL  
REPORT**

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Welcome to our 2016 Annual Report. As your Chief of Police for our Greater Sudbury Police Service, I would like to take this opportunity to congratulate and thank our community members and community partners for your ongoing support and commitment to the “Our Shared Commitment to Community Safety and Well-being” model. I would also like to extend my deepest thanks and admiration to all of the members of this Service, who day in and day out, do what is quite possibly one of the most difficult jobs there is, Policing.

2016 was a year of firsts for the Greater Sudbury Police Service. We were the first Service in Canada to run with Brad “Caribou Legs” Firth, as he made his way across the country to raise awareness of the Missing and Murdered Indigenous Women and Girls crisis. We entered the first year of the “Looking Ahead to Build the Spirit of Our Women – Learning to Live Free from Violence” project in partnership with the N’Swakamok Native Friendship Centre that focuses on education, awareness, intervention and prevention of violence against our Indigenous women and girls. We held our first “Pink Glove Run” in collaboration with our local secondary school boards to raise awareness about bullying. We launched Crime Plot, a new crime mapping tool that increases public awareness on specific crimes that are occurring in our community. Just to name a few and as you can see, our “firsts” are all centred around awareness and education because an informed citizen is an engaged citizen.

Our personnel were also involved in some significant investigations. Through the power of social media, the Criminal Investigations Division was able to close the book on an open case. The Cyber Crime Unit continues to demonstrate their unique expertise and partner with multi-jurisdictional law enforcement agencies and Police Services across the globe to identify and shut down Child Pornography rings. Members of the Search and Rescue Team conducted a mock search in collaboration with the Alzheimer’s Society to better prepare both organizations for an emergency situation and the benefits associated with our Vulnerable Persons Registry.

As we close out 2016 and look ahead to 2017, we will continue to modernize our Service delivery to build community trust, ensure that we are the most cost effective and efficient Service we can be and evolve in these dynamic times where technology continues to advance. We are committed to this community and the safety, security and wellness of our community members and we look forward to what is on the horizon.

Chief Paul Pedersen

On behalf of the Greater Sudbury Police Services Board, I would like to express our gratitude to all of the members of our Service for your professionalism and dedication to our community. As the governance body, it truly is an honour and a pleasure to sit on the Board of such a progressive, inclusive and engaged Police Service.

We know that Our Shared Commitment is founded in our proud traditions to provide exemplary service. As inclusive leaders our members ensure community safety and well-being through collaborative partnerships, innovation and community engagement. 2016 was a momentous year for our Service and collectively we can say that we have the best staff in the best community and together, we can continue to plan and work collaboratively to make Greater Sudbury even safer. We look forward to 2017 and what the future holds here in our community.

Frances Caldarelli, Board Chair



### Vision

*Our Shared Commitment is founded in our proud traditions to provide exemplary service. As inclusive leaders we ensure community safety and well-being through collaborative partnerships, innovation and community engagement.*

### Mission

*Invested in Our Shared Commitment, our members are ambassadors for a team-based approach to safety, security and wellness as champions for effective and efficient risk-focused policing.*

## OUR COMMUNITY ~ OUR COMMITMENT

### Values

**Proudly, we pursue our vision while living our “RICH” values:**

#### Respect

*Our actions demonstrate our mutual respect for the community and each other.*

#### Inclusivity

*We value the unique qualities of our members and communities by promoting an inclusive environment guided by fairness, respect, equity and dignity.*

#### Courage

*We are committed to serving with distinction and pride for justice.*

#### Honesty

*We are professional, open, fair and accountable ethically performing our duties with integrity and trust.*

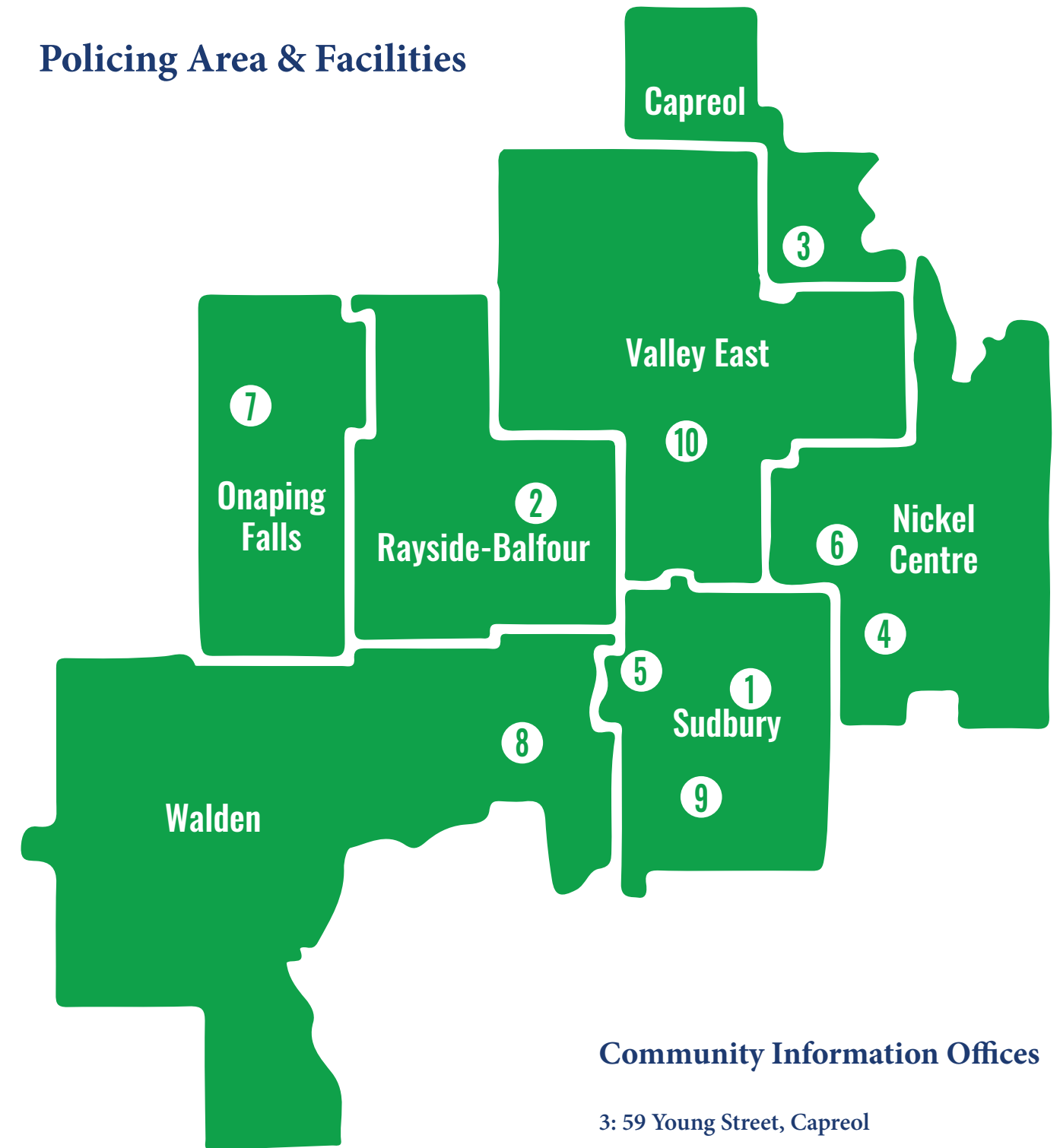
**Our Shared Commitment**  
Community Safety and Well-being



The Greater Sudbury Police Service is leading the way in the province developing community partnerships in order to reduce elevated risk situations. We work collaboratively with other Emergency Service providers and community organizations in order to establish proactive policing initiatives.

- Modernization of Service Delivery Model
- Maximizing front-line service delivery and police visibility
- Risk Driven Proactive Model vs. Incident Driven Reactive Model
- Pro-Active Efforts and Community Partnerships work
- Alternative Delivery Model
- Community Safety Personnel
- Increase in Coplogic categories
- Crime Prevention Strategies yield a positive impact on criminal activity
- Benefits of our Shared Commitment and investment in Community Safety and Well-being

**Policing Area & Facilities**

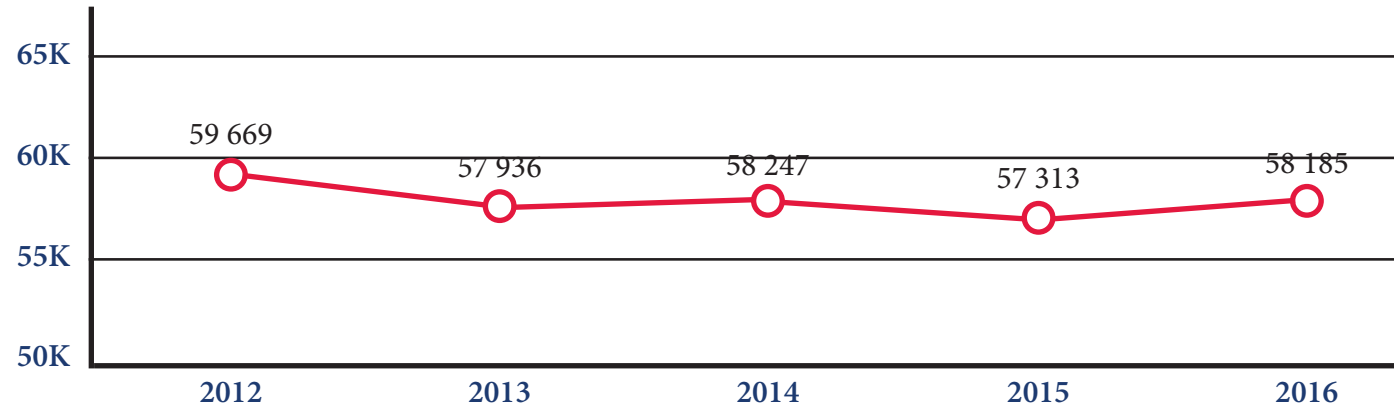


- 1: District #1 (Police HQ)  
Urban Policing Zones  
190 Brady Street, Sudbury
- 2: District #2 (Lionel E. Lalonde Centre)  
Rural Policing Zones/Collision Reporting Centre  
239 Montée Principale, Azilda

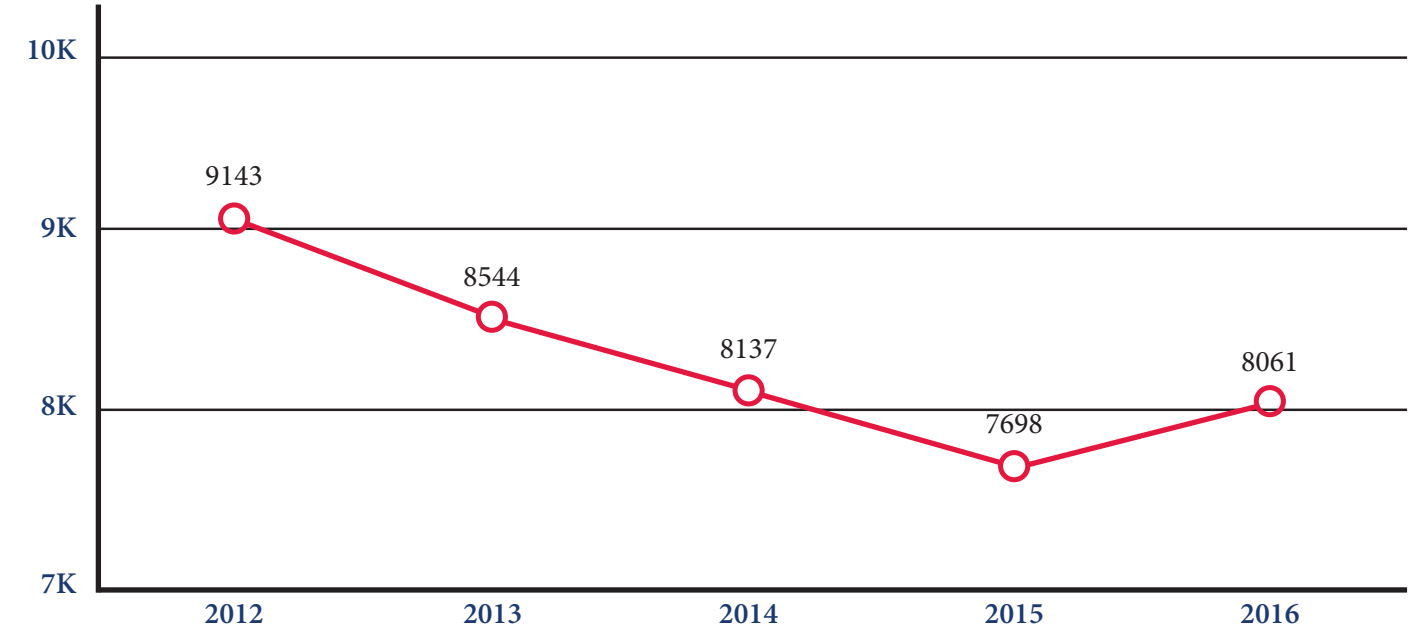
**Community Information Offices**

- 3: 59 Young Street, Capreol
- 4: 62 Second Avenue, Coniston
- 5: 7 Serpentine Street, Copper Cliff
- 6: 3547 Falconbridge Road, Garson
- 7: 55 Levack Drive, Levack
- 8: 135 Regional Road 24, Lively
- 9: 1960 Paris Street, Sudbury
- 10: 4040 Elmview Drive, Val Caron

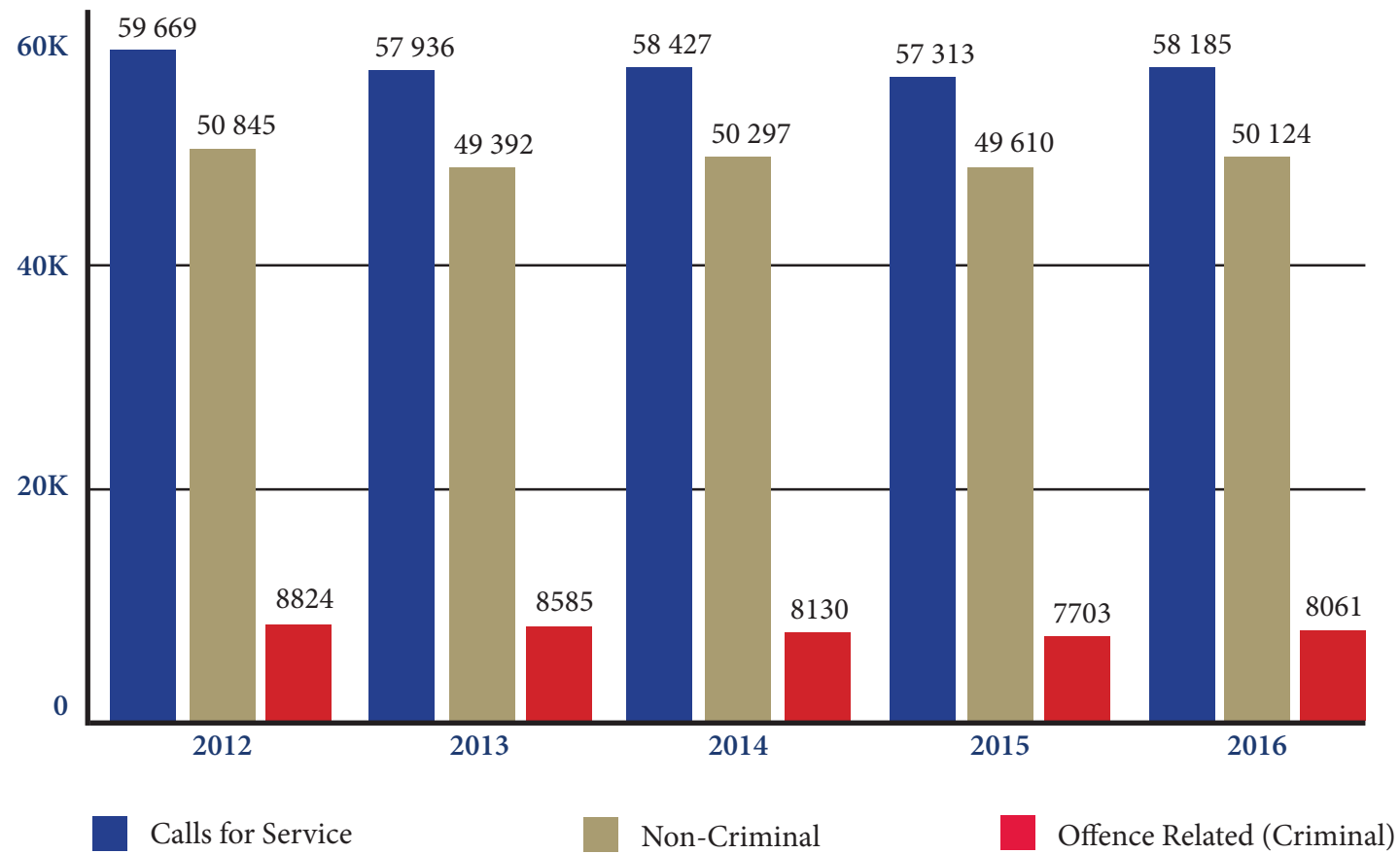
**Calls for Service**  
Five Year Trend Analysis



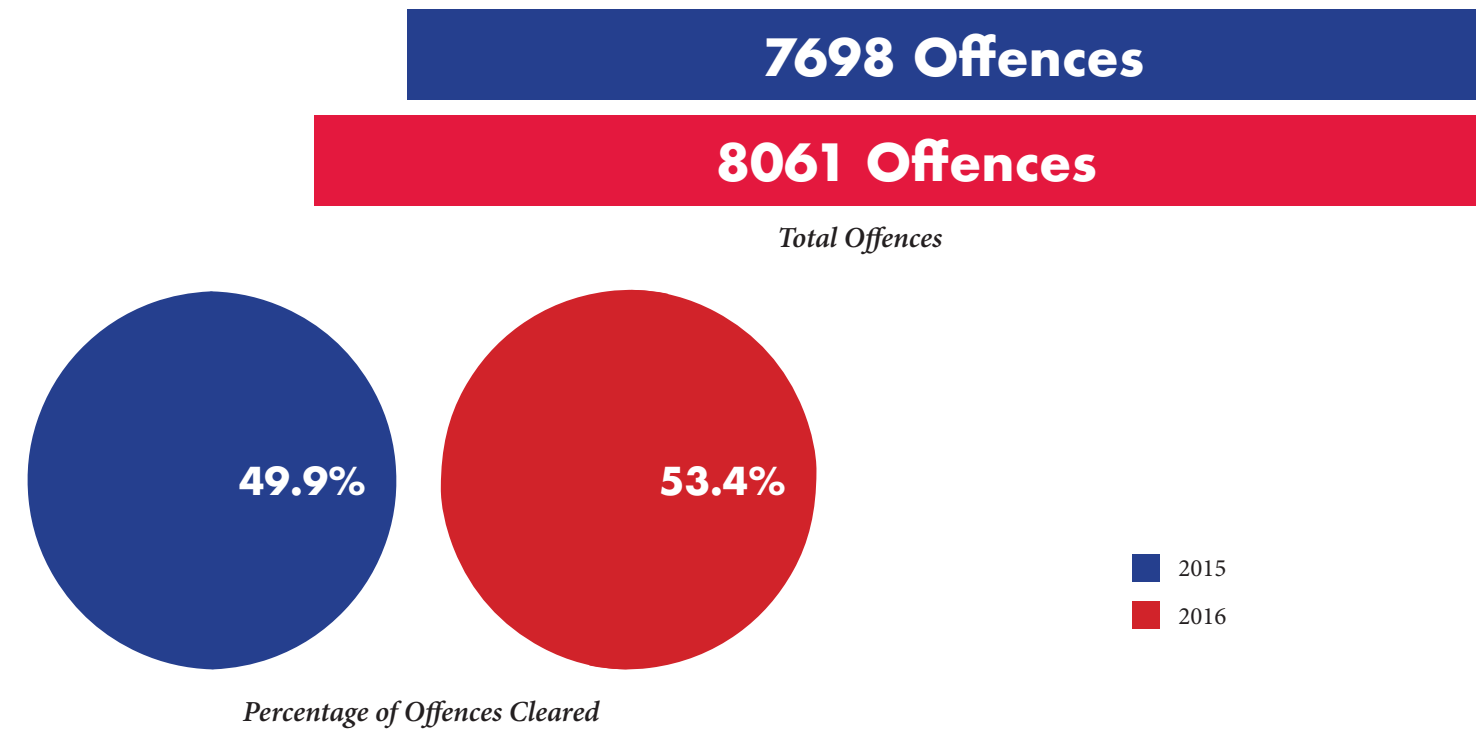
**Total Offences**  
Five Year Trend



**Calls for Service**  
Criminal vs. Non-Criminal Five Year Trend Analysis

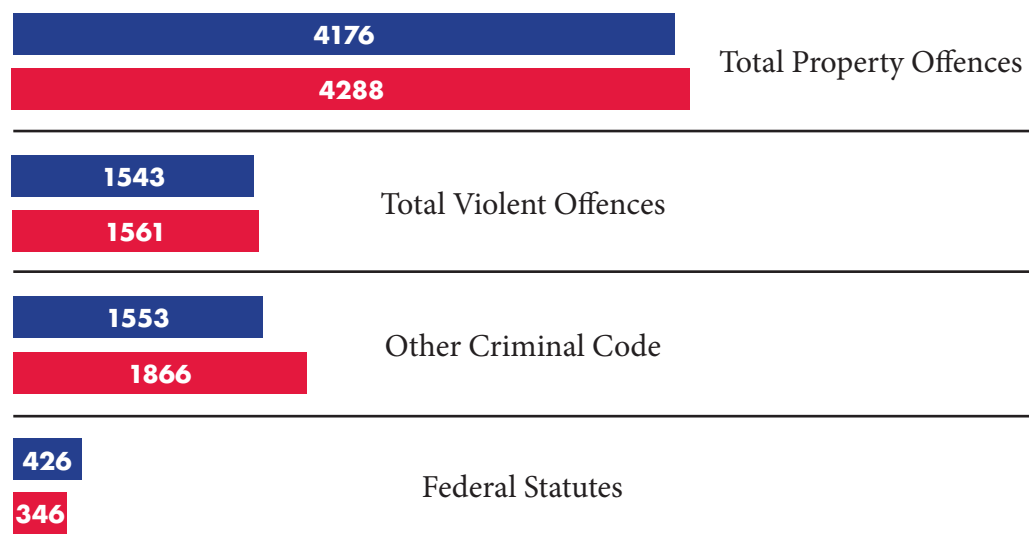


**Total Criminal Offences and Clearance Rates**  
2015-2016 Comparison

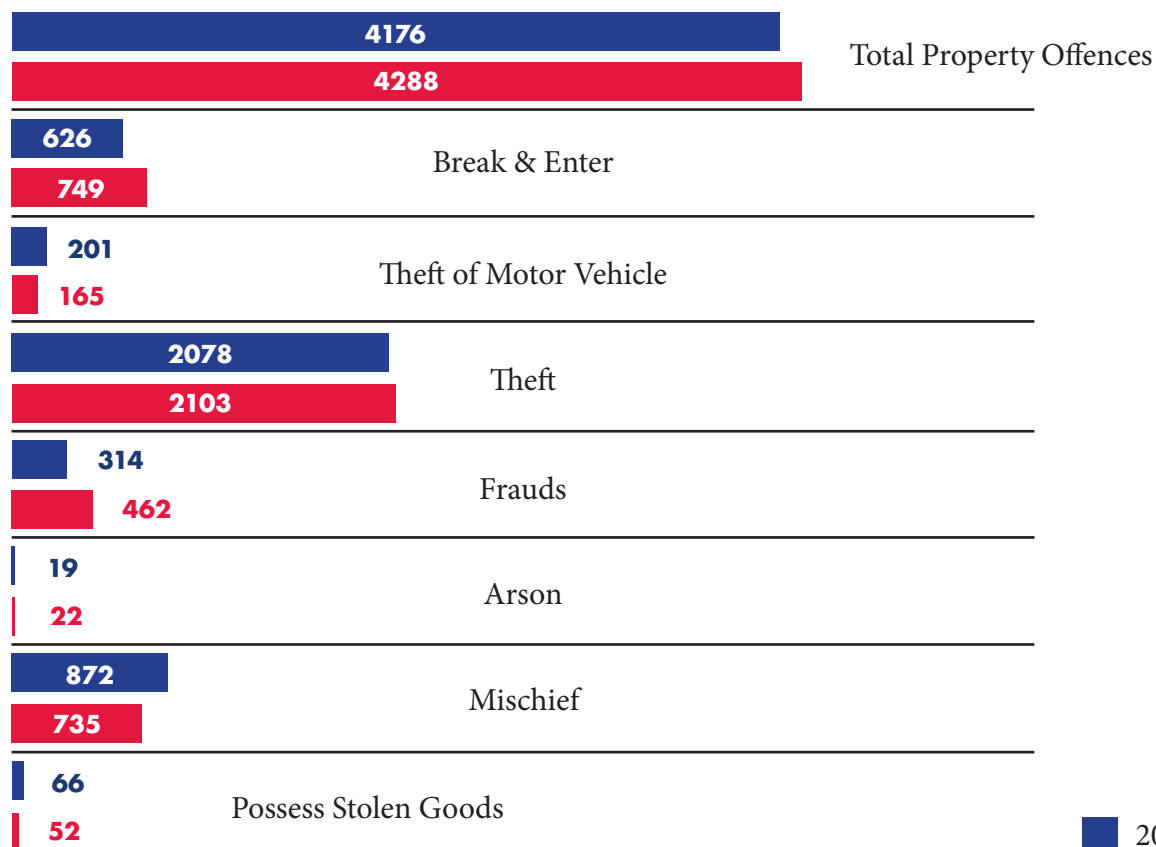


### Major Crimes and Property Crimes

#### Major Crimes

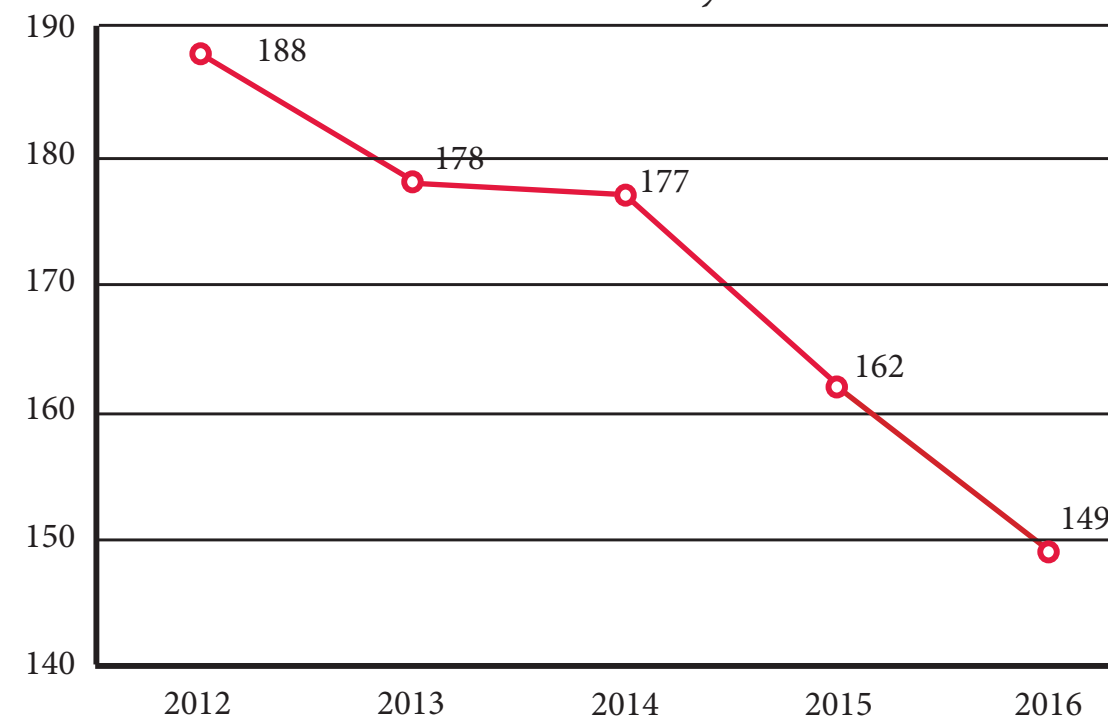


#### Property Offences

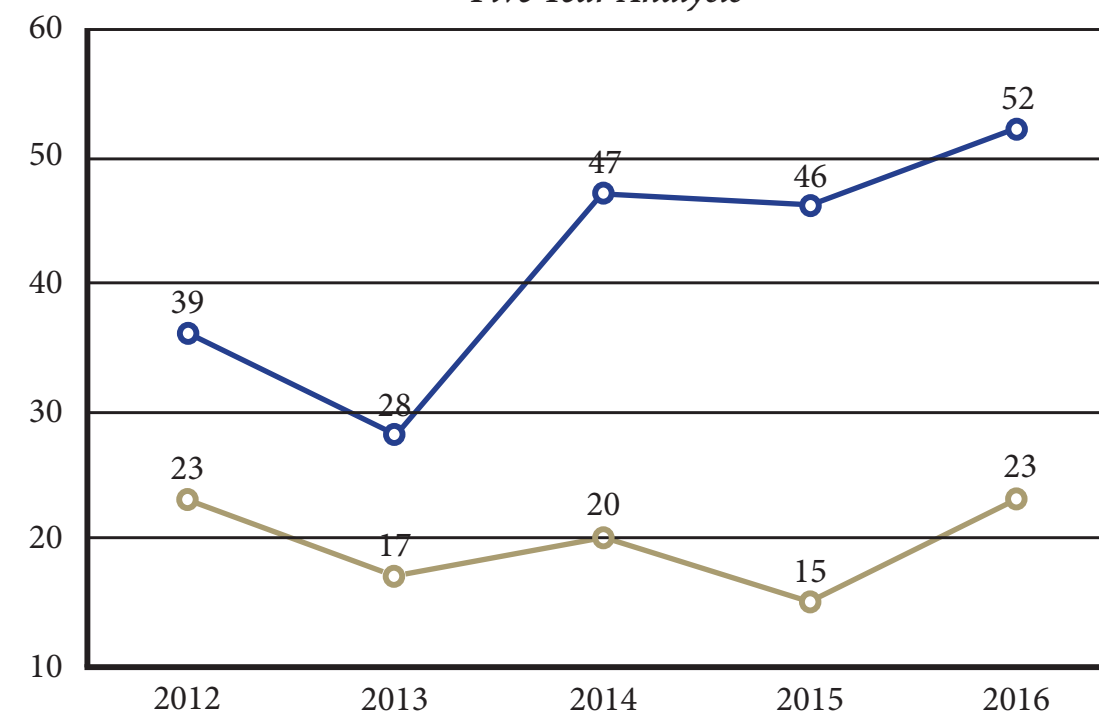


■ 2015  
■ 2016

### Impaired Driving Offences Five Year Analysis



### RIDE Program Five Year Analysis



■ Roadside Suspensions  
■ Impaired Charges

### Community Engagement

Community engagement is a top priority of the police service and what we have learned is an engaged community assists in crime reduction.

**\$2,300**  **RAISED**

*The pink epaulette campaign in support of Breast Cancer Awareness Month, raised \$2,300*

**\$18,500**  **RAISED**

*Polar Plunge raised \$18,500 in support of Special Olympics Ontario*

**\$23,000**  **RAISED**

*Community and Police Awards Gala - Our Shared Commitment - \$23,000 raised in support of the Chief's Youth Initiative Fund*



*Some of our most successful community engagement events included; the Pink Glove run, MKWA Program, Cops, Kids and Fishing, Cops, Kids and Golfing, Shop with Cops, the Pink Shirt Campaign, the Intercultural Ride-a-long, and many more.*

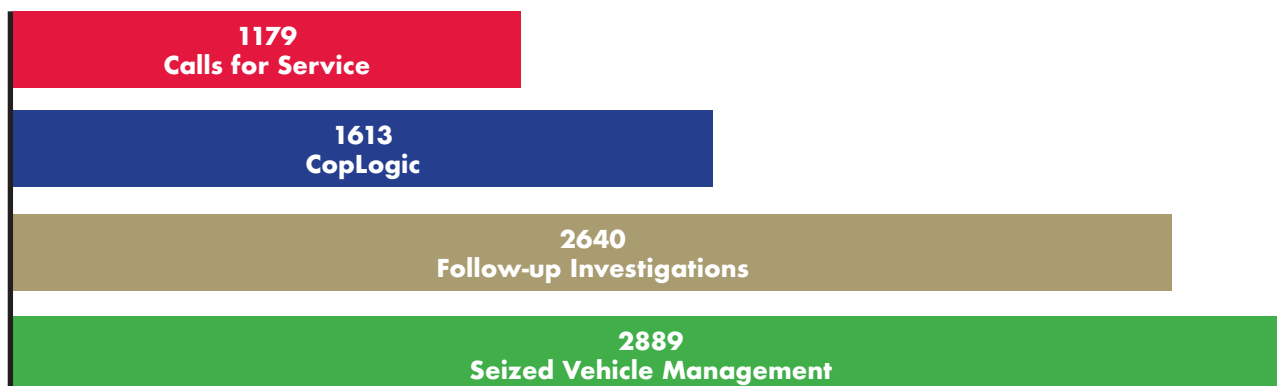
### CSP Highlights

Community Safety Personnel are uniformed civilian members with specialized training.



### PCRC Safety Personnel

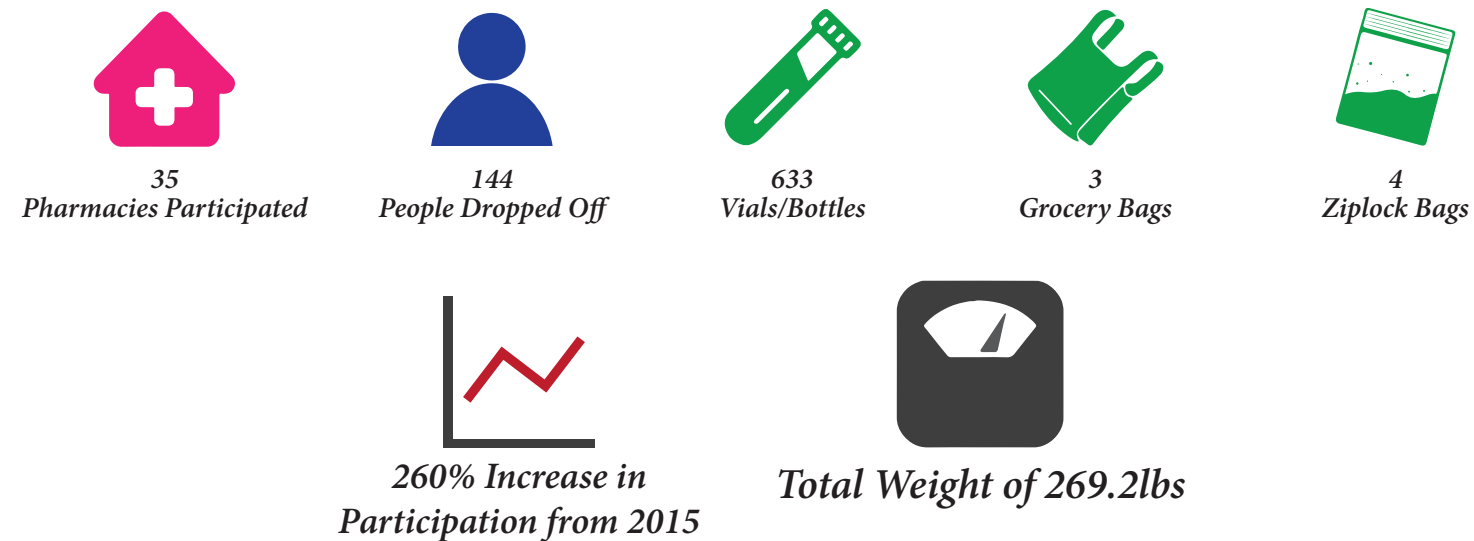
- Most calls for service being handled in less than 24 hours
- Re-deployment of three full-time sworn members to front-line patrol
- Re-deployment of accommodated full-time sworn member to Traffic Management Unit
- Creation of Platoon Support Officer Unit



### Crime Prevention Coordinator National Drug Drop-off Day



Through our partnership with the Community Drug Strategy and organization by CSP Sam Gaudette, Greater Sudbury participated in the most successful National Drug Drop-off Day in Sudbury to date. CSP Gaudette was awarded the Nickel Award for her outstanding work and exceptional performance.





### Financial Overview

Category	Annual Budget	Year End Actual	% Change
Salaries & Benefits	\$49,143,612	\$49,606,477	+0.94%
Operating Costs	\$6,358,883	\$7,065,943	+11.12%
Contr to Reserves/ Capital	\$2,780,142	\$3,073,909	+10.57%
Revenue	\$(4,732,919)	\$(6,213,983)	+31.29%
Net Total	\$53,549,719	\$53,532,347	-0.03%

The financial performance for the service was strong with spending coming in within allocations in the various cost centres. Operating expenditures that exceed planned expenditures were offset by grants that the Service did not initially budget for. As the radio system is still on warranty, the operating maintenance budget was transferred to the Reserve account to offset future debt repayments for the infrastructure.

As indicated grants continue to be a source of income for the Service that assist in defraying costs associated with salaries, equipment and training most notably. Grant funding for 2016 was just over 4.3 M and is summarized below.

<b>\$37,504 - Reduced Impaired Driving Everywhere</b>
<b>\$49,122 - Community Based Strategies to Address Violence Against Aboriginal Women and Girls</b>
<b>\$78,778 - Crime Prevention through Social Development</b>
<b>\$110,694 - Bail Safety Project</b>
<b>\$110,936 - Civil Remedies for Illicit Activities</b>
<b>\$131,569 - Firearms</b>
<b>\$237,833 - Provincial Anti-Violence Intervention Strategy</b>
<b>\$240,000 - Community Policing Partnerships</b>
<b>\$366,578 - Other Grant Funding</b>
<b>\$407,470 - The Provincial Strategy to Protect Children from Sexual Abuse and Exploitation on the Internet</b>
<b>\$980,000 - Safer Community - 1000 Officer Partnership</b>
<b>\$1,588,872 - Court Security Prisoner Transportation</b>

### Human Resources, Training and Professional Development

Staff in the Human Resources Branch had a busy year on the recruitment front with several vacancies filled and new jobs established including:

- 13 Auxiliary Officers
- 2 Part-time Special Constables
- 1 Full-time Corporate Communications Coordinator
- 1 Community Multi-Cultural Liaison intern
- 1 Aboriginal Women's Violence Prevention Coordinator
- 4 Part-time communicators
- 2 Experienced officers
- 34 Students
- 1 Full-time information systems help desk technician
- 5 Part-time transcribers
- 1 Part-time assistant in Equipment and Supplies
- 3 Constables
- 1 Full-time Crime Analyst
- 10 Cadets

Additionally, the following promotions were awarded:

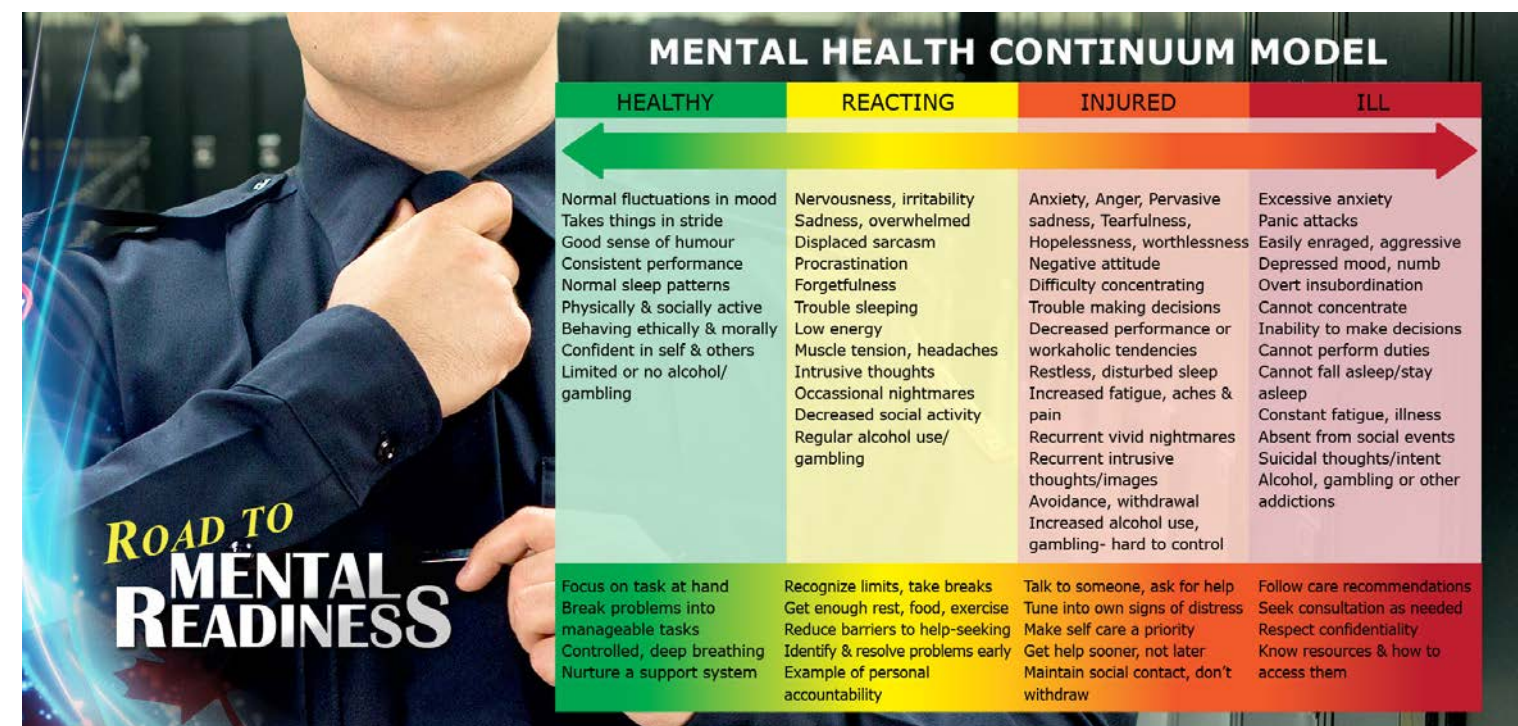
- 1 Auxiliary Staff Sergeant
- 2 Auxiliary Sergeants
- 1 Sworn Sergeant

The Police Training Program also trained the following:

- 14 New Coach Officers
- 14 New Search and Rescue Members
- 4 ATV Operators

During the fall of 2016, the new Simulator was introduced with officers trained on de-escalation during crisis. The benefits of this tool in creating real-live scenarios has significantly enhanced training for members.

Through the Training and Professional Development Branch a number of learning opportunities were provided to members. The following serves to highlight one of the significant initiatives:



## Corporate Communications

2016 was a big year for the Greater Sudbury Police Service on social media. Social media has proven to be the most effective and efficient way to engage with our community. Real-time updates on ongoing incidents of interest and dissemination of information regarding initiatives, events, charges, and arrests within our community have seen a vast improvement.

In 2016, the Greater Sudbury Police Facebook page gained close to 8,000 new followers and posts reached over 4.7 million people. This can be attributed in part to various community engagement initiatives undertaken by Corporate Communications including Mystery Bag Giveaways, the introduction of Constable Nickel, social media ride alongs, Facebook Live for Crime Prevention Week and increased proactive safety messaging.

In order to reach youth in our community, a corporate Instagram account was launched that gained over 2,500 new followers in 2016. Our Twitter account attracted over 1,100 new followers and made over 900,000 tweet impressions.



In 2016, the use of Social Media platforms continued to expand the Greater Sudbury Police Service's reach within our community and beyond.



The Sudbury Police Facebook page gained 7,762 followers and posts reached 4,715,051 people.



The @SudburyPolice Twitter account gained 1,118 followers and had 903,700 tweet impressions.



The Greater Sudbury Police Service Instagram account gained 2,574 new followers since it's creation in 2015.

## Crime Analyst & Crime Plot

In January 2016, the Greater Sudbury Police Service hired a full-time Crime Analyst. The Crime Analyst is responsible for reviewing crime occurrences on a daily basis to help connect Officers with any information that may be relevant to ongoing investigations. The Crime Analyst also produces weekly crime reports and crime bulletins for Uniform personnel in order to create awareness for any emerging crime trends. The Analyst will provide information in the form of maps, occurrence summaries, possible suspect links and temporal predictions for future occurrences which assists to focus police resources to effectively address crime related problems.

In May, Crime Plot was launched which is a new crime mapping tool available for public use. The tool is designed to create public awareness on the geographical clusters of specific crime types and was made available through the Greater Sudbury Police Service web site ([www.gsp.ca](http://www.gsp.ca)).

The data provided related to; Arson, Assault, Break and Enter, Homicide, Mischief, Stolen Vehicle, Shoplift, Robbery, Theft, Trespass, and Weapons.

Through the sharing of this important information, Greater Sudbury Police look to citizen engagement in being vigilant to suspicious activity in their neighbourhoods. An informed citizen is an engaged citizen!



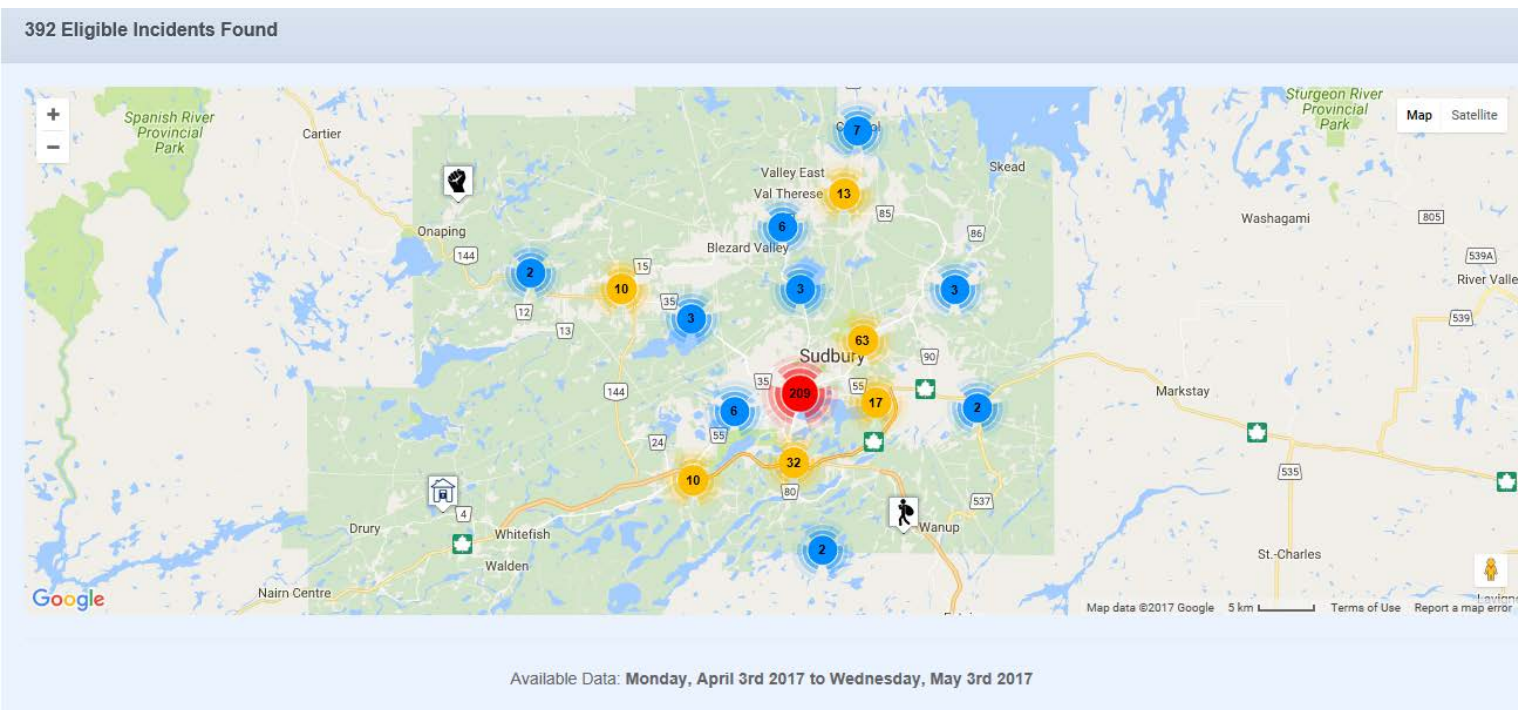
## Missing and Murdered Indigenous Women and Girls Strategy

“Looking Ahead to Build the Spirit of Our Women – Learning to Live Free from Violence” project came to life in April 2016. The project, funded through the Justice Canada Fund, is a joint partnership with the N’Swakamok Native Friendship Centre and the Greater Sudbury Police Service as well as various Community members. This proactive project is aimed at addressing violence against Indigenous Women and Girls which looks at implementation, prevention and education of historical and current violence that affects women and girls today from entering high risk situations. This work has contributed to improving the police service’s response to such incidents. A first of its kind, this work is groundbreaking.

As part of this strategy, the Greater Sudbury Police Service hired an Aboriginal Women Violence Prevention Coordinator, Lisa Osawamick. Over the course of 2016, 32 outreach sessions, 21 community events, 21 workshop teachings, and 6 Sharing Circles were held, as well as, 1,378 face-to-face interactions were made, other agencies/police were assisted 40 times, and 13 media engagements were held.



The Greater Sudbury Police Service was also the first Police Service in Canada to run alongside Caribou Legs, as he did a national run from Vancouver to Newfoundland to raise awareness for Missing and Murdered Indigenous Women. During his stop in Greater Sudbury, a 5 km run was hosted with 18 Greater Sudbury Police Service members, including our Chief of Police, 6 community members from Greater Sudbury and 1 Constable from Toronto’s Police Peacekeeping Unit.



In the development of this project, a youth logo contest was held in the month of May. The contest was promoted city wide to encourage youth involvement. Two young aboriginal males were selected and asked to combine their work to create the project logo. The strawberry which symbolizes the young women transitioning into womanhood, the three women with the eagle which symbolizes past, present and future of all Aboriginal women and how the eagle carries prayers of healing from violence is the culmination of the two pieces of artwork. The two youth were awarded for their submissions. This logo is now incorporated in all promotional material related to the “Looking Ahead to Build the Spirit of Our Women – Learning to Live Free from Violence” project.



## Communications Centre

The Communicators Training Program was developed in 2016 by four experienced Communicators. In June four new Communicators entered into the newly implemented program. The nine month training program is comprised of a classroom component, as well as, practical on-the-floor training in the Communications Centre. During the course of their training, new Communicators spend just under two months in the classroom, where they learn the technical components of how to be a Communicator in a 911 Centre.

The Program has been a great success thus far. It has trimmed down training from a year and a half to nine months due to the ability to immerse the new Communicators into the content being taught, and being able to cater to each employee's learning style. It keeps training consistent from intake to intake, and across all of the Communication groups. The end goal is to have a training program that is accredited under the standards set out by the Ministry of Community Safety and Correctional Services.

The vision for the training program began with the goal of having a standardized program with an emphasis on integrity and transparency. To get to where we are today, took a lot of teamwork and dedication. If it was not for the small team of Communicators volunteering their time, this program would not likely have come to fruition. With their hard work and the support of Senior Staff, this program has become and will continue to be a very successful and productive addition to the Communications Centre, the Service and the community we serve.



Over 58,000 calls in total



45,000 Police Related Calls



4,588 Fire Service Calls



## Courts Branch



3898 Custodies Safely Handled



>4000 Summons/Subpoenas Served



3561 Crown Briefs Prepared



558 DNA Samples Taken

## Property and Evidence Control



7014 Bar Code Tags Generated



89 Liquor Exhibits



348 Firearms



138 License Plates



85 Bicycles



200 DNA Exhibits



135 Found Property



2858 General Property



1596 Drug Exhibits



108 Forfeiture Orders



## Major Crimes and General Investigations

On May 2, 2015, Greater Sudbury Police Service received a report of a body found in Junction Creek located in the area of McLeod Street at Regent Street. Greater Sudbury Police and the Coroner's Office attended the scene and confirmed that the body of a man had been located. Officers were unable to identify the deceased at that time.

A standard media release was sent out to media outlets with a sketch of the deceased and pictures of his clothing. Investigators followed up on all tips and leads that came in. Unfortunately, none of the initial information received led to identifying the deceased.

As part of the ongoing investigation into this matter, a media release and social media posts were issued on the one-year anniversary of locating the body.

On May 3, 2016, Greater Sudbury Police Service received a message from individuals indicating they had seen the composite drawing through social media and believed that it may be their relative.

The Greater Sudbury Police Service, in partnership with the Chief Coroner's Office investigated the information and confirmed the identity of the deceased as being a 44-year old man who has relatives outside of Ontario.

Through perseverance and the assistance of the community, the man's family was able to be notified of the unfortunate incident and receive closure.



## Cyber Crime Unit

### Operation Boxcutter

In 2016, the Cybercrime Unit executed a search warrant at a residence in Greater Sudbury. The male offender was an administrator in a worldwide Child Pornography distribution ring involving over 170 members. The Cyber Crime Unit worked with the Royal Canadian Mounted Police (RCMP) and the Department of Homeland Security to execute 89 Search Warrants in the United States. As a result, 10 Child Victims were identified in the United States. Intelligence information regarding members of the Child Pornography distribution ring was provided to Interpol and to law enforcement agencies in the United Kingdom, Germany, Netherlands, Australia, Malaysia, South Africa and Denmark. The website was shut down by the Department of Homeland Security.

### Operation Swift Traveller

In 2016, the Cybercrime Unit worked with the Federal Bureau of Investigations to identify and arrest a man from Greater Sudbury who was purchasing Child Pornography in the Philippines. Greater Sudbury Police are now working with the RCMP and Philippines authorities in attempts to locate victims of Child Exploitation. The Greater Sudbury man who was arrested is facing 40 Child Pornography related charges including; Possession of Child Pornography, Make Child Pornography, Child Luring, Adult Agreement to Commit a Sex Offence against a Child, and Conspiracy to Commit an Offence Outside of Canada.

### 2016 Statistics



Production Orders - 112



Arrests - 23



Search Warrants - 29



Charges - 221



## Forensic Identification

### Project Overlooked

“Project Overlooked” was a joint venture taken on by the Forensics Unit and the Property Branch. It was a systematic re-examination of archived DNA exhibits currently held in property. Exhibits dating from 1999 to present were screened to determine evidentiary value, an exhibit was either submitted for DNA analysis, disposed of or retained indefinitely depending on its value.

### Final Results from Project Overlooked:

- 178 – Cases Reviewed and identified as having DNA evidence suitable for submission
- 315 – DNA Swabs submitted to CFS for Examination
- 107 – DNA profiles identified from the swabs and uploaded to the National DataBank Crime Scene Index
- 55 – DNA Databank Crime Scene to Crime Scene Hits
- 32 – DNA Databank Convicted Offender Index Hits

Positive DNA results were identified in 60% of the cases forwarded to the CFS

### 2016 Forensic Stats

- 228 break and enter investigations
- 136 sudden death investigations
- 28 robbery investigations
- 27 sexual assault investigations
- 16 fire and arson investigations
- 11 assault with a weapon investigations
- 10 aggravated assault investigations
- 5 assault bodily harm investigations
- 2 attempt murder investigations



## Intelligence Unit

In 2016, a member of the Intelligence Unit completed a 16-week Technical Investigator training course through the Criminal Intelligence Services of Ontario (CISO) at the Ontario Police College campus in Aylmer. The elite training course is attended by Officers from across the globe and includes two months of additional training in the field. The course provides skills and education in the research and development of new and innovative covert police devices and technology. The highly specialized team of Technical Investigators is comprised of approximately 35 Officers across the province.

### Results:

- \$253,563.45 from Drug and Break and Enter Seizures
- 5 Vehicles Seized

## Break Enter & Robbery Unit (BEAR)

The BEAR unit laid 1,026 criminal charges, an increase of 64 charges or 6.7% from 2015.

- \$546,516.00 Worth of Property Recovered
- \$177,051.00 Worth of Illicit Drugs Seized
- 25 Firearms Recovered
- 71 Arrest Warrants Executed on Repeat Offenders
- 78 Search Warrants Executed
- 40 Investigations Resulting in Charges for Prolific Offenders
- 130 Repeat Offenders Arrested for Additional Charges
- 22 DNA Warrants ~ Charges Laid in Project Overlooked

The BEAR Unit were involved in the arrest 12 Prolific/Repeat Offenders who were involved in high level/ risk crimes such as: residential break, enter/thefts, armed robberies, stolen firearms, thefts from vehicles and trafficking firearms.

## Drug Enforcement Unit (DEU)

Project Timber - Drug Unit in partnership with the Anishinabek Police Service conducted a joint investigation into the distribution of illicit drugs in Greater Sudbury's downtown core.

Throughout the months of August and September 2016, undercover officers engaged with, and made purchases from, individuals who were selling illicit drugs, in turn leading to 13 suspects being charged and arrested in October. A total of 34 charges were laid under the Controlled Drugs and Substances Act, as well as, 28 charges under the Criminal Code of Canada.

As a result of this joint investigation Cocaine, Crack Cocaine, Cannabis Marijuana, Amphetamine, Hydromorphine, Morphine and Oxycodone with a street value totaling \$7,319.00 was seized. Officers also recovered \$3,380.00 in Canadian currency.

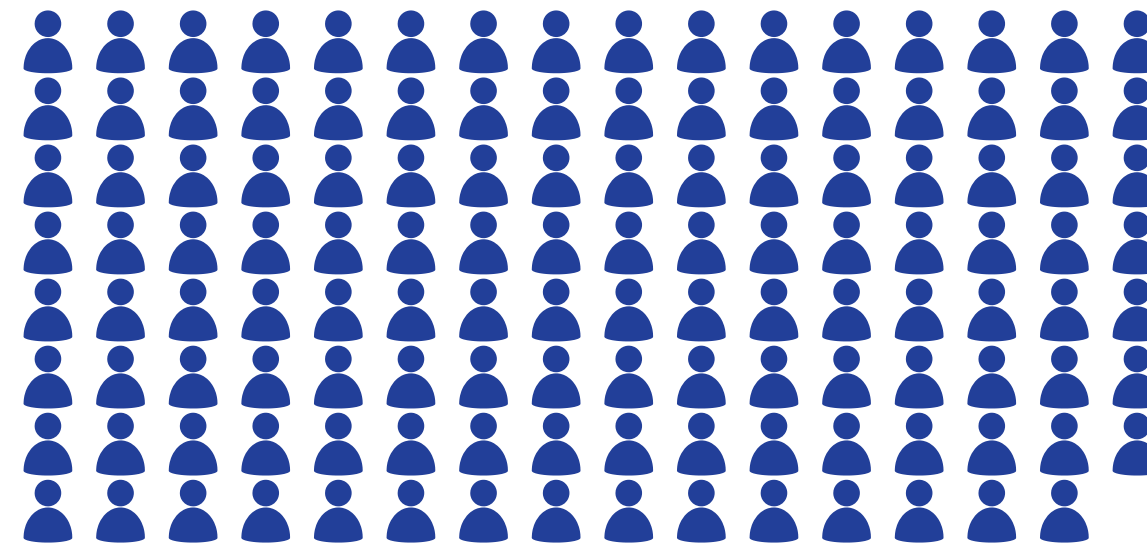
In a Joint Forces Investigation with York Regional Police, multiple charges were laid after disrupting a fentanyl trafficking ring and arresting several suspects without incident. Search warrants were conducted on multiple residences, a hotel room in Vaughan, and a pharmacy in Toronto. As a result investigators seized nearly 300 fentanyl patches worth an estimated street value of \$120,000, over \$50,000 in Canadian currency and prescription notes and documents.

In October 2015, the York Regional Police Drugs and Vice Unit commenced an investigation into a possible trafficking ring, where fentanyl patches were being illegally obtained in the City of Vaughan and transported to the Greater Sudbury area to be sold.

Over the course of a six-month investigation, investigators identified that the owner of a pharmacy in the Greater Toronto Area (GTA) and a doctor with a practice in the GTA were working with street level fentanyl dealers to obtain and distribute the fentanyl patches to the two Greater Sudbury residents. The fentanyl patches were being sold in Sudbury at a street value of approximately \$400 to \$500 per patch.



### 2016 DEU Statistics



DEU arrested 127 individuals in relation to 535 drug-related charges



DEU seized \$1,190,038.00 worth of illicit drugs



DEU generated 12 expert reports (for Crown Attorney)

## Police Community Response Centre (PCRC)

As part of this evolution of service delivery, the Police Service created the Police Community Response Centre (PCRC) which is located at the Lionel E. Lalonde Centre in Azilda. The PCRC is the focal point for response to less-emergent incidents. By combining and focusing resources dedicated to handling less-emergent calls for service in an efficient and effective manner, the Service has enhanced its ability to respond to these incidents, while freeing up front-line officers to enhance the police response to emergent incidents.

In addition, through the PCRC, the automated online reporting system, CopLogic, allows citizens to submit incident reports regarding: Theft Under \$5,000, Theft from Vehicle, Mischief to Property Under \$5,000, Mischief to Vehicle Under \$5,000, Lost/Stolen Property, and Lost/Stolen Licence Plate. As the PCRC model of service delivery evolves, so too does the CopLogic process, that now includes the ability to submit on-line reports in the following matters: Fraud Under \$5,000, Graffiti, Road Watch and Safe Driving Concerns. Citizens can submit an incident report 24-hours a day, seven-days a week from the comfort of their own home, business or on-the-go through a smart-device. They can connect to the Police at their convenience without having to wait until Officers are free from emergency duties.



## Search & Rescue

This year, the Greater Sudbury Police Service partnered with the Alzheimer Society Sudbury-Manitoulin, North Bay & Districts to promote awareness of Alzheimer's disease and related dementias and conduct a search and rescue mock scenario involving a vulnerable person.

The goal of a search is to locate the Missing Person in the shortest amount of time, in the best possible condition. Members are trained to conduct searches during all four of our Northern Ontario seasons, day or night and often rely on several of the Service's equipment resources including ATV's, marine vessels and snow machines.

The Greater Sudbury Police Service recognizes the importance of working with community organizations to build collaborative partnerships. The Alzheimer Society Sudbury-Manitoulin, North Bay & Districts provide essential education and support for those living with Alzheimer's disease and related dementias and their loved ones. There are over 5,000 people in the Sudbury, Manitoulin and North Bay regions that are living with a dementia diagnosis.

Every year, the Greater Sudbury Police Service receives Missing Persons calls involving individuals with Alzheimer's. The Search and Rescue training scenario provides the Service with the opportunity to utilize all of its resources in a controlled, real-life situation. One such tool that assists in the search of missing persons in the Vulnerable Persons Registry (VPR).

In the event of a Missing Person investigation involving a Vulnerable Person, information which contains their physical appearance, their most frequented places of interest, as well as, triggers, stimulants, and de-escalation techniques will be provided to every Police Officer to aid in the search, thereby facilitating a timely response. The registry is designed for not only missing persons, but all Vulnerable Persons who require a more focused approach by Police Officers.



## Tactical Unit & K-9 Unit

### Tactical Unit

On October 31, 2016, members of the Tactical Unit participated in **Superheroes for Little Heroes** at Health Sciences North in support of the NEO Kids Foundation. The Officers donned their favourite Superhero costumes and descended from the top of HSN. The event was attended by hundreds of Greater Sudbury youths and their parents.

Superheroes for Little Heroes was created as a way to give back to some of Northern Ontario's most vulnerable youths. Many of our Officers have experienced first-hand what amazing services and care the staff at Health Sciences North and NEO Kids provide to children in need. Not only did this event raise money, but it also brought so much joy to children in our community. The event raised over \$53,000 for the NEO Kids Foundation and was such a success that it will be an annual event.

Through 2016, TAC engaged in the following:



51 Search Warrants Executed



58 Training Days



75 Tactical Calls



### K-9 Unit

The Greater Sudbury Police Service has a great relationship with our local school boards and through these relationships, a Grade 11 and 12 Shop Class from Champlain High School in Chelmsford built our newest K-9 member, Recon a doghouse.

Recon joined the Greater Sudbury Police Service in March 2016 as the newest K-9 partner to Constable Major. Recon joined Scout and Apollo as a dedicated member of the Service. Apollo, Constable Major's current K-9 partner, having served five years with the Greater Sudbury Police Service is set to retire in 2017. Constable Major and Recon completed their twelve-week training course and Recon officially started on duty in October.



73 Tracks



12 Searches



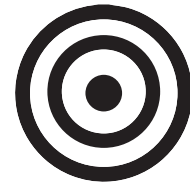
44 Apprehension Calls



29 CDSA/Firearms



33 Demos



147 Focus Patrols



## Volunteer Programs

### Lion's Eye in the Sky

In 2016, the Lion's Eye in the Sky Program celebrated its 20th Anniversary. Since 1996, the Greater Sudbury Police Service, the Lion's Club of Sudbury and the Downtown Sudbury Business Improvement Area have worked collaboratively on the Lion's Eye in the Sky Program.

The goal of this program is to ensure that Greater Sudbury remains a vibrant and healthy community by enhancing the safety and security of citizens in our downtown core through the use of a Closed Circuit Television (CCTV) monitoring program.

As a result of commitment to the program from the Ukrainian Seniors Centre, the Lion's Eye in the Sky Committee announced that our most recent camera is now operational. The 17th camera has been installed in the vicinity of Hnatyshyn Park. This initiative would not have been successful without the support of the Lions Club of Sudbury, Downtown Sudbury BIA, City of Greater Sudbury, as well as, i-Vision Systems.

It is our hope that the installation of this camera will further our ability to deal with crime and anti-social behaviour in real time, as well as, assist Police in identifying potential persons of interest in investigations after the fact.



### Storefront Friendly Call Program

On Monday, May 2, 2016, Bob, a dedicated volunteer at the Greater Sudbury Police Service storefront in Capreol made a call to Charlotte, a Friendly Call Program registrant. During their conversation, Bob could tell that Charlotte sounded different and that she was having difficulty breathing. Bob offered her assistance, but she indicated that she was okay. Upon getting off of the phone with Charlotte, Bob felt uneasy about her condition and called the emergency contact listed on her Friendly Call Program registration form.

Charlotte's emergency contact and neighbour ran over to her home to check on her and immediately contacted Emergency Medical Services (EMS). Charlotte was taken to Health Sciences



North (HSN) where the doctor confirmed that she had a heart attack and required immediate medical attention. Charlotte spent a few days in the hospital and is now home.

Bob was presented with the Work of Heart Award for his timely response that ultimately saved Charlotte's life. The 'Work of Heart Award' is presented to volunteer members in recognition of their inspiring commitment to the Greater Sudbury Police Service Volunteer Program and our community.

**Volunteer hours from our four programs totaled approximately 10,000 hours!**

## Traffic Management Unit

### Back to School Initiative

As part of Our Shared Commitment to Community Safety and Well-being, the Traffic Management Unit (TMU) launched its Back to School Safety Enforcement Initiative in September to create public awareness regarding the following: school bus stop arms, flashing red lights, proper motor vehicle stopping distances when a school bus is stopped, crossing guards and school zone speed limits.

On the first day of school, Officers partnered with the Sudbury Student Services Consortium and attended school routes that travel on roads with high volumes of traffic. The Officers attended pick-up locations and talked to both school children and parents before getting on the school bus and riding to the schools, as well as travelling on the school bus provided the Officers with a better view to observe offending motorists. The Officers engaged with the children regarding road and school bus safety.

In addition to the educational and awareness component, Officers also conducted an enforcement initiative. As a result of this initiative the following charges were laid under the Highway Traffic Act:

- 117 - Speeding in and around school zones
- 2 - Fail to stop for school bus

### R.I.D.E. and Operation Red Nose

For the 18th year in a row the Greater Sudbury Police Service Traffic Management Unit partnered with Operation Red Nose for the launch of the Operation Red Nose Campaign and the festive season Reduce Impaired Driving Everywhere (R.I.D.E.) program. The efforts of all those involved including the organizers, sponsors and volunteers continues to demonstrate Our Shared Commitment to Community Safety and Law Enforcement with the ultimate goal of eliminating impaired driving by alcohol or drugs on our roadways.





### Uniform Patrol

Police Week 2016 “Discovering Policing for Safer Communities” was a huge success! Opening ceremonies took place at St. Charles College where over 1,000 youth had the opportunity to see a cross section of all that the Greater Sudbury Police Service has to offer. Greater Sudbury Police hosted a variety of events throughout the week in various parts of Greater Sudbury including presentations, ride alongs, the Community and Police Awards Gala, and the inaugural “So You Think You Can Lip Sync” battle between students, teachers, and members of the Community Mobilization Unit. The week ended with National Prescription Drug Drop-off Day, where over 260 pounds of prescription medication was collected by participating pharmacies in our city. Police Week provided an opportunity to showcase all of the positive initiatives and interactions our Officers have with our community.

Crime Prevention Week 2016, “Planning Together for Safer Communities” was launched at the Copper Cliff Arena where community partners gathered for a lunch and learn, leading into the Opening Ceremonies event with over 300 people in attendance. Greater Sudbury Police Service members and community partners set up booths to highlight what is offered in our community from a Crime Prevention perspective. The week unfolded with other events including presentations, social media messaging, community displays, a Facebook Live event, ride alongs, and much more. Crime Prevention Week provided an opportunity to showcase our ongoing commitment to community safety and well-being.

As part of Crime Prevention Week, the Service hosted our first Facebook Live event. Officers from the Traffic Management Unit, Cybercrime Unit, Tactical Unit, Intelligence Unit, Fraud Unit and Police Community Response Centre, as well as, our Crime Prevention Coordinator took questions live on Facebook from our 11,600 followers. The video was viewed over 1,500 times and our members responded to several questions.

### Intercultural Ride Along Program

Our third annual Intercultural Ride Along Program on September 27, 2016 was once again a resounding success. The program was initiated in 2014 by Sergeant Sherry Young who continues to play an instrumental role in the success of the initiative.

Part of Our Shared Commitment is to embrace diversity and to be inclusive leaders in our community. The goal of the program is to build positive and meaningful relationships with International Students while breaking down barriers in a friendly and open atmosphere. The strategy is a collaboration between Members of our Inclusion team and Diversity Advisory Committee, as well as, representatives from Cambrian College, College Boréal, Laurentian University, the City of Greater Sudbury and YMCA Newcomers.

International Students from our post-secondary schools are invited to participate in the program. Each student is partnered with an Officer for the school year. The students are asked to share their experiences with Police in their countries in order to educate our Officers on how Newcomers to our community may view law enforcement.

This year, 18 students were paired with 18 Officers and not only did they enjoy the tour of our facilities and the ride alongs with our Officers, but they forged great friendships that were built on mutual respect and admiration.



## Community Mobilization Unit

In 2016, through Community Mobilization Sudbury, the Service received 70 internal referrals, brought 50 situations to the Rapid Mobilization Table (RMT), left as lead 16 times and assisted 54 times in responses. In total of the 112 referrals presented at RMT Greater Sudbury Police participated in 70 responses.

### Bullying Awareness and Prevention Week

Bullying Awareness and Prevention Week aims to heighten awareness of what is considered to be bullying and the impact it can have in our community. Research has shown that approximately 15% of individuals in a school or workplace are directly involved with bullying. That leaves 85% of people as potential bystanders or a silent majority. The theme for 2016, "Stand Up!" emphasizes the importance and impact that bystanders can have in bullying situations.



On Monday, November 21, Members attended two local elementary schools for the Opening Ceremonies of Bullying Awareness and Prevention Week 2016. The events highlighted the components of bullying, the difference between bullying and conflict, the bystanders' obligations, and how to have the Courage to Stand. Further, these events highlighted the success of the Pink Shirt Campaign and Buddy Bench initiative that occur in collaboration with our local schools and community partners throughout the year.

Members of the Community Mobilization Unit attended and presented to various schools throughout the entire week. A number of themes were recognized including "Bullying is a Community Issue," "Stop Cyberbullying," "Youth Leadership," and "Be the Change".

### Courage to Stand Run – Pink Glove Run

The 5 km run was the first of its kind in Greater Sudbury, and its success was instrumental in connecting our secondary schools with the Courage to Stand event, held annually on April 20 and organized by the Chief's Youth Advisory Council.



The Courage to Stand Run took place on Friday, November 18, 2016, with participation from secondary schools from each of our local school boards. All participating students wore their school colours, began the run from their respective schools and joined each other at designated areas along the 5 km running path. Once all five schools met on the path, the students ran together, united by pink gloves, at the Howard Armstrong Centre in Hanmer, acknowledging our City's Shared Commitment to eliminate bullying in Greater Sudbury.

## Rural Community Response Unit

Officers in the Rural Community Response Unit use various Police vehicles throughout the year to ensure the safety security and wellness of our community. During Winter months, they can be found patrolling our local trails on snow machines. In the Spring, Summer and Fall they conduct routine enforcement on local trails via All-Terrain Vehicles (ATVs) and on our waterways with the use of our Police boats. Our Rural Community Response Unit is not only responsible for awareness, education and enforcement initiatives on our waterways and trails, but Members of this Unit are the driving force behind many of our youth-focused events.

Rural Community Response Unit Officers organize and run Cops, Kids & Ice Fishing, Cops, Kids & Fishing and Cops, Kids & Golfing. These initiatives are in collaboration with community youth centres and provide youth with opportunities to participate in recreational activities that they otherwise may not get the chance to experience.

It is our belief that the youth of our community are the future of our community and that it is imperative that our Members take every opportunity to initiate positive interactions and build trusting relationships.





### Annual Member Awards

On Wednesday, November 2, 2016, the Greater Sudbury Police Service held its annual Members Awards ceremony. This ceremony allows the organization to honour and thank those who have dedicated their lives to protecting and serving the City of Greater Sudbury as sworn or civilian members of the Greater Sudbury Police Service. The following Members were presented with awards during the 2016 Annual Member Awards ceremony.

**IODE City of Lakes Chapter**  
Staff Sergeant Rick Waugh & Sergeant Anita Hass

#### 20-year Exemplary Service Award

Constable Lisa Franche  
Constable Chris Hart  
Constable Tammy Jetty  
Constable Victor Leroux

Constable Meghan O'Malley  
Special Constable Albert Pileggi  
Sergeant Guy Renaud  
Sergeant Steve Russell

Constable Marc Savignac  
Constable Greg Smuland  
Sergeant Ed Stiller

#### 25-year City of Greater Sudbury Service Award

Ms. Linda Ashton  
Mr. Kevin Deforge  
Ms. Kim Desroches  
Sergeant Eric Dubreuil

Constable Dann Kingsley  
Ms. Jocelyn Mannisto  
Sergeant Joanne Pendrak

#### 30-year Exemplary Service Award

Sergeant Rob MacTaggart  
Staff Sergeant Peter Orsino

#### Retired

Ms. Severina Bazinet  
Constable Ward Caldbick  
Constable Grant Dokis\*\*  
Constable Wayne Gibson\*\*

Ms. Laurie Kaelas  
Constable Albert Lapalme\*\*  
Mr. Brett Lavigne  
Ms. Karen Levesque

Staff Sergeant Craig Maki  
Special Constable Dave Sabourin\*\*  
Constable Al Sauve  
Sergeant Joseph Williams

\*\*These Members also received the 30-year Exemplary Service Award

### Community and Police Awards Gala – Our Shared Commitment

On Tuesday, May 17, 2016, the Greater Sudbury Police Service hosted the second annual Community and Police Awards Gala – Our Shared Commitment at the Caruso Club in Greater Sudbury. The Community and Police Awards Gala provides the Service with the opportunity to honour our Members, community partners and citizens who have demonstrated leadership to incidents that required immediate intervention and those who have supported initiatives dedicated to enhancing community safety. Congratulations to the following Greater Sudbury Police sworn and civilian members, community partners and citizens who were award recipients at this year's gala. We thank you for your ongoing commitment to Community Safety and Well-being.

**Heroic Action Award**  
Sponsored by Day Construction  
Detective Constable Ryan Johnson

**Police - Community Partnership Award**  
Sponsored by Pioneer Construction  
Intercultural Ride-Along Program

**Meritorious Action Award**  
Sponsored by Anmar  
Constable Cheryl Kennelly

**City of Greater Sudbury Partnership Award**  
Sponsored by Greater Sudbury Police Services Board  
Brendan Adair

**Police Assistance Award**  
Sponsored by Milman Industries  
Marcel Leclair

**Sergeant Richard McDonald Award**  
Sponsored by Hicks Morley  
Constable Grant Dokis – Retired

**Teamwork Commendation Award**  
Sponsored by Interpaving  
Lisa Stevens, Nancy Johnson, Celyne Piche & Sophie Smagac

**Constable Joseph MacDonald Award**  
Sponsored by KPMG  
Constable Matt Hall

**Police - Community Leader Award**  
Sponsored by Dalron  
Dr. Jan Buley

**Nicole Bélair Service Above-Self Award**  
Sponsored by Harris Systems Canada Limited  
Alain Frappier

**Chief's Honourary Distinction Award**  
Sergeant Stephen Hotson & Constable Jonathan Barry



Adam, Natalie  
 Adams, Daryl  
 Agowissa, Shannon  
 Archer, Jessica  
 Ashick, Sharon  
 Ashton, Linda  
 Asunmaa, Allan  
 Babcock-Rimore, Christopher  
 Babij, Michael  
 Baiden, Sharon  
 Bailey, Dale  
 Balloway, Alex  
 Bamberger, Melissa  
 Barbeau, Ann  
 Barry, Jonathan  
 Barsanti, Anna  
 Basto, Brent  
 Beaudry, Nicholas  
 Beausoleil, Krystle  
 Belanger, Asheley  
 Belanger, Shanel  
 Belanger, Marc  
 Belisle, Ayla  
 Belyea, Manon  
 Bennett, Mark  
 Benoit, Andrea  
 Bergeret, Stephane  
 Bergh, Janelle  
 Bignucolo, Cheryl  
 Bignucolo, Todd  
 Bignucolo, Ryan  
 Bilcik, Richard  
 Bilodeau, Sean  
 Bindon, Courtney  
 Birtch, Kenneth  
 Bisaillon, Ryan  
 Blais, Magalie  
 Blais, Julie  
 Bonish, Jason  
 Bortot, Sandro  
 Boutet, Natalie  
 Boyd, Chad  
 Bradley, Stephen  
 Brine, Kevin  
 Brouillette, Stephane  
 Brown, Chris  
 Brownlee, Dean  
 Brunet, David  
 Brunette, Marc  
 Brunette, Alain  
 Brush, Chelle  
 Buchanan, Jordan  
 Buchowski, Randy  
 Burian, Pavel

Burke, Karrie  
 Burnett, Brett  
 Burt, Timothy  
 Calabrese, Pierina  
 Calabrese, Antonietta  
 Carmichael, Christina  
 Carr, Rick  
 Carroll, Jordan  
 Castle, Jason  
 Champagne, Scott  
 Chandler, Kyle  
 Chapman, Michael  
 Charbonneau, Darren  
 Chen, Ching Jui  
 Chisholm, Rod  
 Christison, Karen  
 Cirillo, Rick  
 Clark, Richard  
 Coccimiglio, Jeff  
 Coluzzi, John  
 Condratto, Katie  
 Corcoran, Natalie  
 Corrigan, David  
 Crouch, Brooke  
 Cummins, Ashley  
 Cunningham, Sara  
 Dailey, Angela  
 Daoust, Dana  
 Daoust, Melanie  
 Daoust, Ronald  
 D'Aoust, Kevin  
 Davidson, Melanie  
 Daypuk, Richard  
 Deforge, Nicole  
 Deforge, Kevin  
 Delongchamp, Ian  
 Depatie, Micheal  
 Despatie, Daniel  
 Desrochers, Shawn  
 Desroches, Kimberly  
 Dewar, David  
 Dicaire, Sandra  
 Dillabough, Blake  
 Dionne, Michael  
 Dixon, Gail M.  
 Dixon, Shelly  
 Dober, Shelley  
 Dockery, Reynard  
 Dokis, Nathan  
 Dokis, Ross  
 Dokis, Alana  
 Doyon, Sasha  
 Dubreuil, Susan  
 Dubreuil, Eric  
 Dudley, Lorena

Duffy, David M.  
 Duguay, Daniel  
 Dumond, Cheryl  
 Dunn, Kaitlyn  
 Ealdama, Raymond  
 Epps, Duncan  
 Erkkila, Markus  
 Etchells, Ryan  
 Favret, Sandy  
 Ferguson, Darryl  
 Fewster, Corinne  
 Filiatreault, Valerie  
 Foessl, Shane  
 Fournier, Chantal  
 Franche, Lisa  
 Fraser, Jenilee  
 Freeman, Curtis  
 Freimanis, Jason  
 Gagne, Jason  
 Gagnon, Alain  
 Gascon, Todd  
 Gaudette, Samantha  
 Gelinas, Daniel  
 Genoe, Donald  
 Gianfrancesco, Mauro  
 Gibbons, Amanda  
 Giommi, Natalie  
 Goddard, Gordon  
 Godomon, Fernandes  
 Goggin, Louise  
 Gorman, Cheryl  
 Gosselin, Eric  
 Gosselin, Dan  
 Greenough, Kaitlyn  
 Greenough, Glenn  
 Grenier, Stacey  
 Gridale, Darryl  
 Groleau, Adam  
 Guerin, Marc  
 Guerin, Elise  
 Guerin, Mathieu  
 Guertin, Mathieu  
 Hagen, Tyler  
 Haggart, Kelly  
 Hall, Matthew  
 Hamilton, David  
 Hanson, Kimberly  
 Hart, Christopher  
 Hasanefendic, Sherry  
 Hasanefendic, Nihad  
 Hass, Anita  
 Hayes, Karen  
 Hebert, Lise  
 Heffern, Emily  
 Heffern, Darin

Hinds, Andrew  
 Hosken, Heidi  
 Hosken, Randy  
 Hotson, Carrie-Lynn  
 Hotson, Stephen  
 Howard, Dan  
 Howard, Kathryn  
 Hucal, Katherine  
 Hutton, Ryan  
 Hysen, Richard  
 Insinna, Samantha  
 Irvine, Francine  
 Jefferson, James  
 Jeffery, Marjorie  
 Jefkins, Nicholas  
 Jensen, Lisa  
 Jetty-Bedard, Tammy  
 Joannette, Alain  
 Johnson, Nancy  
 Johnson, Ryan  
 Johnston, Darcie  
 Joly, Ruth  
 Karen, Kathryn  
 Katulka, Melanie  
 Katulka, Stephen  
 Katulka, Wesley  
 Kelly, Joshua  
 Kennedy, Alexandra  
 Kennelly, Cheryl  
 Kerr, Christopher  
 Kidder, Cameron  
 Killeen, Lori  
 Killeen, James  
 Kingsley, Dann  
 Kirkwood, Roderick  
 Kitcikake, Mitchell  
 Kiviaho, Dana  
 Koop, Chris  
 Koop, Tyler  
 Kovala, Mark  
 Kozicki, Kristina  
 Kuhn, Amanda  
 Kuhn, Jeff  
 Laberge, Marianne  
 Laberge, Ashley  
 Labreche, Christopher  
 Laframboise, Deborah  
 Lagace, Shawna  
 Laino, Roberto  
 Lalande, Linda  
 Lalonde, John  
 Lamontagne, Melissa  
 Laneville, Brianne  
 Lanzo, Andrew  
 Lapalme, Julie

Lapierre, Camille  
 Lapointe, David  
 Lariviere, Judy  
 Lariviere, Melissa  
 Larochelle, Marc  
 Latendre, Joanne  
 Laurin, Stephanie  
 Lavallee, Meagan  
 Lawrence, Scott  
 Lee, Amanda  
 Lefebvre, Todd  
 Lekun, Allan  
 Leroux, Victor  
 Lewis, Heather  
 Leys, Susan  
 Lindsay, Troy  
 Lingenfelter, Ken  
 Lock, Jeff  
 Loranger, Melissa  
 Lovat, William  
 Luczak, Emilia  
 Macdonald, Scott  
 MacKay, Megan  
 MacKay, Ryan  
 MacKinnon, Lynn  
 MacKinnon, Holly  
 Mackinnon, Ali  
 MacRae, John  
 MacRury, Brian  
 MacTaggart, Robert  
 Majkot, Jason  
 Major, Greg  
 Makela, Barbara  
 Maki, Craig  
 Maksymchuk, Wade  
 Mann, Christopher  
 Mannisto, Jocelyn  
 Mannisto, Angel  
 Marassato, Todd  
 Marconato, Lori  
 Marcotte, Robin  
 Marriott, Jason  
 Martindale, Mathew  
 Mazza, Lucia  
 Mazza, Elizabeth  
 McComber, Helen  
 McConnell, Debbie  
 McCormick, Irene  
 McCormick, John  
 McDonald, Alex  
 McGee, Paul  
 McIver, Melissa  
 McMahan, Ryan  
 McNamara, Neil  
 McNamara, Ryan

McNaught, Douglas  
 McTaggart, Barbara  
 Mead, Angela  
 Micelotta, Nicholas  
 Midena, Julie  
 Mills, Scott  
 Mills, Jordan  
 Moggy, Christopher  
 Morin, Michelle  
 Mullens, Arlington  
 Murray, Shannon  
 Mussen, Stefany  
 Mussen, Jeff  
 Niesing, Julia  
 Nizzero, Karen  
 Nizzero, Steven  
 Norman, Robert  
 Notman, Paul  
 Nowe, Jennifer  
 Nykilchuk, Jessica  
 O'Brien, Sharon  
 O'Malley, Meghan Lee  
 Ornella, Barry  
 Orsino, Peter  
 Osawamick, Lisa  
 O'Shaughnessy, Kevin  
 Pacan, Matthew  
 Pagnutti, William  
 Parker, Melanie  
 Patchett, David  
 Pedersen, Paul  
 Pendrak-Flesher, Joanne  
 Perreault, Lise  
 Petrozzi, Katlyn  
 Piche, Celyne  
 Pileggi, Albert  
 Pileggi, Leticia  
 Plante, Frances  
 Porringa, Andrew  
 Posadowski, Landon  
 Prevost, Raymond  
 Primeau, Kyle  
 Proulx, Julie  
 Purvis, Brad  
 Rainville, Gilles  
 Rainville, Shawn  
 Ramsay, Blair  
 Raskevicius, Michael  
 Read, Gerard  
 Read, Glenn  
 Remeikis, Andrew  
 Renaud, Kathy  
 Renaud, Guy  
 Renford, Mark  
 Rheume, Robert

Rhodes, Lindsey  
 Ricciuto, Kevin  
 Rickard, Joshua  
 Rinaldi, Lee  
 Rivers, Darrell  
 Rizzi, Vincenzo  
 Roberge, Jacques  
 Robinson, Michael  
 Robinson, John  
 Rocca, Jacqueline  
 Rose, Derick  
 Rouleau, Michael  
 Rumford, Terry  
 Russell, Steven  
 Saaremet, Taavi  
 Sajatovic, Julie  
 Sajatovic, Jeffrey  
 Sanche, Joanne  
 Sanders, Matthew  
 Sanderson, Eric  
 Santagapita, John  
 Santi, Paula  
 Santi, Kevin  
 Sarafin, Brenda  
 Sauve, Roxanne  
 Sauve, Michel  
 Savage, Andrea  
 Savignac, Marc  
 Savoie, Denis  
 Scaglione, Gianluca  
 Schram, Courtney  
 Seguin, Jacques  
 Sell, Jesse  
 Sheridan, Colin  
 Shirazi, Ali  
 Sirkka, Angela  
 Sivazlian, Jack  
 Slobodian, Christopher  
 Slywchuk, Robert  
 Smagac, Sophie  
 Smuland, Alexandria  
 Smuland, Gregory  
 Soenens, Laurie  
 Somerset, John  
 Sonier, Glen  
 Spec, Robert  
 St Laurent, Debbie  
 St. Martin, Chantal  
 Stevens, Lisa  
 Stiller, Edward  
 Stinson, Michael  
 Stoneman, Victor  
 Storrie, Duncan  
 Strom, Cheryl  
 Sutherland, Heather

Sutton, Kimberly  
 Szymanski, George  
 Taskinen, Lucia  
 Tattersall, Kaitlyn  
 Teed, Gerald  
 Tiplady, Valerie  
 Toffoli, David  
 Toner, Carol  
 Train, Steven  
 Tremblay, Danielle  
 Tremblay, Kevin  
 Truskoski, Patrick  
 Underdown, Melissa  
 Vaillancourt, Marc Andre  
 Valtonen, John  
 Viitala, Anne  
 Villeneuve, Jerry  
 Vitali, Christopher  
 Walden, Adam  
 Waldick, Sylvie  
 Ward, Doug  
 Warnock, Travis  
 Waugh, Richard  
 Wawryszyn, Laura  
 Way, Natalie  
 Weber, Sheilah  
 Weber, Devin  
 Wemigwans, Robin  
 Weston, Robert  
 Whitten, Joann  
 Wiemer, Grant  
 Wiles, Dorothy  
 Wilkins, Diane  
 Williams, Andrew  
 Williams, Matthew  
 Willmott, Hally  
 Willmott, Jerry  
 Windle, Nolan  
 Winston, Evan  
 Wright, Cheryl  
 Young, Sherry  
 Zacerkowny, Steven  
 Zazelenchuk, Kristin  
 Zelionka, Andrij  
 Zembrzycki, Daniel  
 Zimmerman, Todd  
 Zloty, Andrew  
 Zuliani, Daniel



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