



**GREATER SUDBURY POLICE SERVICE BOARD
WEDNESDAY, SEPTEMBER 18, 2024 – 10 A.M.
Council Chambers, Tom Davies Square/Zoom**

PUBLIC AGENDA

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CONSENT AGENDA



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: September 11, 2024
PUBLIC	
SUBJECT: CONSENT AGENDA – SEPTEMBER 2024	
STRATEGIC DIRECTION 2024-2027 Strategic Theme: Our Resources Goal: 3 - Fiscal prudence for reasonable & sustainable resource development and investments	
Prepared by:  Matthew Gatien Board Administrator	

RECOMMENDATION:

THAT the Greater Sudbury Police Service Board receives and/or approves Consent Agenda items 6.1-6.12.

CURRENT SITUATION:

For the purposes of convenience and for expediting meetings, matters of business of repetitive or routine nature are included in the Consent Agenda, and all such matters of business contained in the Consent Agenda are voted on collectively.

A particular matter of business may be singled out from the Consent Agenda for debate or for a separate vote upon the request of any Member. In the case of a separate vote, the excluded matter of business is severed from the Consent Agenda, and only the remaining matters of business contained in the Consent Agenda are voted on collectively.

Each and every matter of business contained in the Consent Agenda is recorded separately in the minutes of the meeting.

The following items are included in the September 18, 2024, Consent Agenda:


- Adoption of Minutes – June 26, 2024; July 16, 2024; August 30, 2024; September 5, 2024; and September 6, 2024

SUBJECT: CONSENT AGENDA – JUNE 2024	Page 2
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- Accept Consent and Discussion Agenda – September 18, 2024
- Board Directions to Chief
- Board Correspondence
- Summer Donation Requests
- DAC Bursary Update
- Officer Promotions Update
- Staffing and Deployment Update
- Delegation of Signing Authority Update
- Fall Board meeting schedule reminder
- 2024-2025 CAPG Membership
- OAPSB Labour Conference Notification



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: September 11, 2024
PUBLIC	
SUBJECT: DIRECTIONS TO CHIEF – SEPTEMBER 2024	
STRATEGIC DIRECTION 2024-2027 Strategic Theme: Our Resources Goal: 2 - Leveraging innovation & technological advancements for improved function and efficiency	
Prepared by:  Matthew Gatien Board Administrator	

RECOMMENDATION:

FOR INFORMATION

BACKGROUND:


Pursuant to Section 40 (9) of the *Community Safety and Policing Act*, the Board shall publish notice of directions to the Chief of Police.

CURRENT SITUATION:

The Board did not issue any directions to the Chief at the last Board meeting.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: September 11, 2024
PUBLIC	
SUBJECT: BOARD CORRESPONDENCE	
STRATEGIC DIRECTION 2024-2027 Strategic Theme: Our Safety & Well-Being Goal: 1 - Collaborative community and academic partnerships for sustainable solutions	
Prepared by:  Matthew Gatien Board Administrator	

RECOMMENDATION:

FOR INFORMATION

CURRENT SITUATION:

Over the summer months the Board received the following correspondence:

- Thank You Note from the Rainbow District School Board
- Thank You Note from Atikameksheng Anishnawbek
- Thank You Note from Canadian Association of Police Governance
- Thank You Note from COMPASS



408 Wembley Drive, Sudbury, Ontario P3E 1P2 | Tel: 705.674.3171 | Toll Free: 1.888.421.2661 | rainbowschools.ca

August 21, 2024

Greater Sudbury Police Board
190 Brady St.
Sudbury, ON P3E 1C7

Dear Greater Sudbury Police Board:

On behalf of the Rainbow District School Board, I would like to thank you for your donation to the Joan Mantle Music Trust which continues to support music education in Rainbow Schools through the purchase of new instruments and equipment.

The Joan Mantle Music Trust has enabled us to revitalize music programs by allocating funding to schools on a rotating basis. A total of 14 schools received funding from the Trust over the past two years. Each school has matched their allocation, doubling the impact.

Through the generosity of donors like you, some \$290,000 has been raised since the Trust's inception in 2008. The Trust also accepts the donation of new and used instruments and provides them to schools in need. This ensures there is an ongoing improvement in the condition of musical equipment, allowing students to achieve more in their studies.

A long-time educator, Joan Mantle made an immense contribution to music education. It has been heartwarming for the entire Mantle family to see Joan's love of music live on in the young people who are enjoying these new instruments.

Please find attached a charitable receipt for income tax purposes.

Thank you, once again, for your donation to the Joan Mantle Music Trust. Your contribution will benefit our students for years to come.

Sincerely,

A handwritten signature in blue ink that reads "B. Bourget".

Bruce Bourget
Director of Education

Good afternoon, Matthew-

Atikameksheng Anishnawbek thanks you and Greater Sudbury Police Services for your contribution of a silver sponsorship towards our youth initiatives and dance arbour.

I have attached the sign below for reference 😊.



I will be sending Darrell a formal thank you letter soon.

Kind regards,

Brandy Saikkonen
Events Coordinator



ATIKAMEKSHENG
ANISHNAWBEK

Gatien, Matthew

From:



Subject:

Heartfelt Thanks for Sponsoring the 35th Annual Conference of the Canadian Association of Police Governance

ATTENTION: This email originated from a sender outside of the GSPS. Please avoid clicking links or opening attachments from external senders unless you are certain it is safe to do so. **BE CAREFUL** - If you are unsure, please contact CIT.

Dear Greater Sudbury Police Service Board,

On behalf of the Canadian Association of Police Governance (CAPG), I extend our heartfelt gratitude for your generous sponsorship of the 35th Annual CAPG Conference held in Halifax, Nova Scotia from August 8th - 11th. Your support will be instrumental in making this event a remarkable success.

Your sponsorship not only provided essential resources for the conference but also underscored your commitment to advancing the principles of good governance, accountability, and transparency within police services across Canada. The insightful sessions, engaging workshops, and valuable networking opportunities at this year's conference were made possible through your contribution.

The theme of this year's conference, Where Governance Meets Public Safety, resonated deeply with our attendees and sparked important discussions on Recruitment, Challenges with the Growing Unhoused Population, Public Safety Needs, and more. Your support is helping us bring together thought leaders, policymakers, and practitioners to share their knowledge and experience, fostering a collaborative environment for meaningful progress in our field.

As we look forward to this year's event, we are reminded of the invaluable partnerships we have with organizations like yours. Together, we are making strides toward more effective and responsive police governance in our communities!

Once again, thank you for your generous support and dedication to our shared mission. We look forward to the possibility of working together in the future to continue advancing the important work of police governance in Canada.

Warmest regards,

Logan MacInnis - Multi Media Manager - Canadian Association of Police Governance

Gatien, Matthew

From: Chiefs Office
Sent: Friday, July 12, 2024 9:44 AM
To: Gatien, Matthew
Subject: FW: Thank You for Your Sponsorship - Pitching In for Kids Mental Health

[REDACTED]

[REDACTED]

[REDACTED]

From: Maxime Chartrand <MChartrand@compassne.ca>
Sent: Thursday, July 11, 2024 11:45 AM
To: Chiefs Office <ChiefsOffice@gspcs.ca>
Subject: Thank You for Your Sponsorship - Pitching In for Kids Mental Health

ATTENTION: This email originated from a sender outside of the GSPS. Please avoid clicking links or opening attachments from external senders unless you are certain it is safe to do so. **BE CAREFUL** - If you are unsure, please contact CIT.

Dear Vanessa,

We are thrilled to share the wonderful news with you - thanks to your generous support, Pitching In for Kids Mental Health has raised over \$11,500!

Your sponsorship played a crucial role in making this event a success. The funds will allow Compass to provide bursaries for youth with mental health challenges, alleviating some of the financial burn of post secondary education. In addition, will support Compass' "Client Experience Fund" which will support clients in a variety of ways including providing wellness kits, school supplies, recreational activities or equipment or to support other clinically-identified needs. Your commitment to this cause is deeply appreciated and will make a significant impact on the lives of many children and their families.

Once again, thank you for your kindness and generosity. We look forward to the possibility of working with you again in the future to continue making a difference.

Regards,

Maxime

Maxime Chartrand, BA

Communications and Charity Specialist/Spécialiste des communications et de la bienveillance

Compass/Boussole/Akii-Izhinoogan

62 Froid Rd, Suite 100, Sudbury ON P3C 4Z3

Tel: 1-800-815-7126 ext. 2620

Cell: 705-561-7225

Email: mchartrand@compassne.ca



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: July 16, 2024
PUBLIC	
SUBJECT: DONATIONS RESERVE TRUST FUND REQUESTS – SUMMER REQUESTS	
STRATEGIC DIRECTION 2024-2027 Strategic Theme: Our Safety & Well-Being Goal: 1 - Collaborative community and academic partnerships for sustainable solutions	
Prepared and Recommended by: Sara Cunningham Acting Chief of Police	

RECOMMENDATION:

THAT the Board approve the following donations with funds drawn from the Donations Reserve Trust Fund:

\$1,500 in support of the 2nd Annual Atikameksheng Anishnawbek Golf Tournament

BACKGROUND:

Since 2002, the Board has maintained a Donations Reserve Fund that is utilized to assist in community safety and wellbeing initiatives in support of youth, crime prevention activities, or any other purposes as deemed suitable by the Greater Sudbury Police Services Board or those specifically targeted by the donor.

A component of this Fund is the Chiefs Youth Initiative Fund which was established for the exclusive purpose of providing financial resources to youth related initiatives within the community.

When considering request for funds, the Board takes into account initiatives supporting community-oriented policing that involves a co-operative effort on the part of the Greater Sudbury Police Service and youth in the community, initiatives benefiting children and/or youth

SUBJECT: DONATIONS RESERVE TRUST FUND REQUESTS – SUMMER REQUESTS	Page 2
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and/or their families, initiatives addressing violence prevention or prevention of repetition of violence or the root causes of violence, initiatives that focus on marginalized or underprivileged youth, and sponsorship of educational events.

CURRENT SITUATION/REQUESTS:


Requests for funding consideration have been received.

\$1,500 in support of the 2nd Annual Atikameksheng Anishnawbek Golf Tournament

The 2nd Annual Atikameksheng Anishnawbek Golf Tournament is raising funds for a permanent dance arbour and other youth initiatives at Atikameksheng Anishnawbek. The dance arbour is a sacred structure used during the celebration of Jiingtamok (the traditional and preferred name for what has been previously know as a “pow wow”). This celebration connects youth to the traditional practices of Atikameksheng Anishnawbek. Other initiatives that funds will benefit are summer youth programs, social and sport events for youth in the community.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: August 15, 2024
PUBLIC	
SUBJECT: BOARD TRUST RESERVE FUND REQUESTS – SUMMER REQUESTS	
STRATEGIC DIRECTION 2024-2027 Strategic Theme: Our Safety & Well-Being Goal: 1 - Collaborative community and academic partnerships for sustainable solutions	
Prepared and Recommended by:  Sara Cunningham Acting Chief of Police	

RECOMMENDATION:

THAT the Board approve the following donation with funds drawn from the Police Services Board Reserve Trust Fund:

\$2,500 in support of GSPS participation in the National Peace Officers Memorial Run

BACKGROUND:

The City of Greater Sudbury Bylaw #2020-125 establishes and continues Reserves, Reserve Funds, and Trust Funds for the City of Greater Sudbury.

One such reserve fund is the Police Services Board Trust Reserve Fund which is funded from the Greater Sudbury Police Services (GSPS) Board on-line auctions. In addition, monies are recovered through interest earned and monies recovered as a result of seized property. This Reserve Trust Fund is to be used for charitable or other events the Board deems suitable including any purpose that GSPS considers in public interest in accordance with Section 258-259 of the *Community Safety and Policing Act*.

CURRENT SITUATION:

The Board Trust Reserve Fund is used for any purpose that the Board considers in the public interest in accordance with Sections 258 and 259 of the *Community Safety and Policing Act* and for such charitable events as deemed suitable by the Board without further authorizations by Council.



Requests for funding consideration have been received.

\$2,500 in support of GSPS participation in the National Peace Officers Memorial Run

Each year members of the GSPS participate in the National Peace Officers Memorial Run. This event takes place over 3 days starting in Toronto and ending in Ottawa. The run is followed by the Canadian Police and Peace Officers Memorial Service the next day. The team is requesting financial assistance to help offset registration and other costs associated with participating in the Run.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: September 4, 2024
PUBLIC SUBJECT: 2024 DAC BURSARY RECIPIENTS	
STRATEGIC DIRECTION 2024-2027 Strategic Theme: Our Resources Goal: 1 - Collaborative community and academic partnerships for sustainable solutions	
Prepared by:  Robert Norman Inspector, Strategic Operations	Recommended by:  Natalie Hiltz Acting Chief of Police

RECOMMENDATION:

FOR INFORMATION

BACKGROUND:

The Donation Reserve Fund provides funds to organizations that provide a benefit for youth of the City of Greater Sudbury and the community. Within the Donation Reserve Fund, the Board has designed funds for a Diversity Advisory Committee (DAC) Bursary.

The DAC Bursary recognizes outstanding grade 12 students who have demonstrated a commitment of diversity, inclusive practices, and cultural acceptance in their school and/or community. The bursary may be used for expenses associated with post-secondary education, trade school, or employment.

In May of 2024, the Board passed a motion to increase the bursary amount to \$1000 across each schoolboard, totalling \$4000.

CURRENT SITUATION:



After much deliberation, the Committee selected the following recipients:

- Jersy-Chase Houlahan (Rainbow District School Board – Lasalle Secondary School)
- Alexis Teixeira (Sudbury Catholic School Board – St. Charles College)
- Leila Kablan (Conseil Scolaire du Grand Nord – MacDonald Cartier)
- Makaylie Maillet (Conseil Scolaire Catholique du Nouvel-Ontario – Champlain)

On July 4, 2024, Chair of the Diversity Advisory Committee, Gurpreet Singh Broca, was pleased to present cheques to each recipient on behalf of the police service.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: September 5, 2024
PUBLIC SUBJECT: OFFICER PROMOTIONS	
STRATEGIC DIRECTION 2024-2027 Strategic Theme: Our Members Goal: 2 - Member acknowledgement, succession planning, development, and retention	
Prepared by:  Sara Cunningham Deputy Chief of Police - Administration	Recommended by:  Natalie Hiltz Acting Chief of Police

RECOMMENDATION:

FOR INFORMATION

BACKGROUND:

Succession planning and promotions within the Service are governed by Human Resources procedures. In accordance with the Collective Agreement and Promotional Procedure, members are promoted to various ranks within the Service.

CURRENT SITUATION:

As a result of recent retirements, vacancies were created at the rank of Sergeant, Staff Sergeant, and Inspector.

The following five (5) members have been promoted:

SUBJECT: OFFICER PROMOTIONS	Page 2
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- ✓ Sergeant John Robinson, effective August 22, 2024
- ✓ Sergeant Cameron Kidder, effective August 31, 2024
- ✓ Sergeant Adam Demers, effective September 4, 2024
- ✓ Staff Sergeant Derick Rose, effective August 22, 2024
- ✓ Inspector Chris Brown, effective August 31, 2024

Available members will be presented to the Board in an official ceremony on October 28, 2024.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: September 6, 2024
PUBLIC	
SUBJECT: STAFFING/DEPLOYMENT UPDATE	
STRATEGIC DIRECTION 2024-2027 Strategic Theme: Our Members Goal: 2 - Member acknowledgement, succession planning, development, and retention	
Prepared by:  Holly Bilodeau Manager of Human Resources and Professional Development	Recommended by:  Natalie Hiltz Acting Chief of Police

RECOMMENDATION:

THAT the Greater Sudbury Police Services Board, in accordance with Section 37 of the *Community Safety and Policing Act*, hereby receives notice of hiring of the following members for information:

Name:	Start Date:	Position:
Cameron, James	06-Aug-24	Full-Time CIT Full Stack Developer
Singh, Rajatpreet	22-Aug-24	Cadet
Kennedy, Alexandra	22-Aug-24	Cadet
Di Leonardo, Mario	22-Aug-24	Cadet
Baril, Dominic	22-Aug-24	Cadet
Cashmore, Carrie	22-Aug-24	Cadet

BACKGROUND:

Section 37 of the *Community Safety and Policing Act* sets out the Board’s responsibilities with respect to the provision of adequate and effective police service in the municipality. More

particularly under Section 37, the Board appoints and accepts resignations of members of the Service.

Each year, the Service develops a Recruitment Plan in accordance with anticipated attrition through resignation and/or retirement. New positions are also identified where required and filled accordingly. Recruiting efforts are ongoing continually to ensure staffing levels are maintained.

During budget deliberations for the 2023 budget, the Board adopted a strategic staffing plan which authorized the hiring of 30 officers over 3 years. Recruiting efforts have been underway to meet the new hiring targets and to be responsive to ongoing attrition through resignation and retirement. As soon as last day at work notices have been given, efforts are made to identify the replacement member.

CURRENT SITUATION:

The following tables summarize appointments, resignations, and retirements since the last report to the Board. Unless otherwise stated, the appointments are full-time.

TABLE A: GSPS Authorized Strength on September 6th, 2024

FULL-TIME COMPLEMENT

	Budgeted		Notes	
	Authorized	Actual	Non-medical LOA	Secondment
SWORN	294	291	0	(1)
CIVILIAN	145	145	0	
TOTAL	439	436	0	(1)

On September 1st, 2024, our Sworn authorized strength has increased by five to 294. Final selection is currently underway for our December 2024 intake at the Ontario Police College. Our focus continues to be to proactively hire for the budget increases, upcoming retirements, and to replace members on extended leaves of absence.

**SUBJECT:
STAFFING/DEPLOYMENT UPDATE**

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TABLE B: Appointments



Name:	Start Date:	Position:
Cameron, James	06-Aug-24	Full-Time CIT Full Stack Developer
Singh, Rajatpreet	22-Aug-24	Cadet
Kennedy, Alexandra	22-Aug-24	Cadet
Di Leonardo, Mario	22-Aug-24	Cadet
Baril, Dominic	22-Aug-24	Cadet
Cashmore, Carrie	22-Aug-24	Cadet

TABLE C: Retirements/Resignations:

Name:		Effective:	Position:
Bechard, Samantha	Resigned	17-Jun-24	Constable
Vaillancourt, Peggy	Resigned	15-Jul-24	PT Information Management Clerk
Morin, Jessie	Resigned	26-Jul-24	Constable
Desloges, Thomas	Resigned	17-Aug-24	Constable
Kennedy, Alexandra	Resigned	22-Aug-24	FT CSP – Missing Persons Coordinator
Valtonen, John	Retired	31-Aug-24	Inspector
Buchowski, Randy	Retired	04-Sep-24	Sergeant



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: August 30, 2024
PUBLIC SUBJECT: DELEGATION OF SIGNING AUTHORITY	
STRATEGIC DIRECTION 2024-2027 Strategic Theme: Our Resources Goal: 3 - Fiscal prudence for reasonable & sustainable resource development and investments	
Prepared by:  Melissa Bamberger Manager of Finance	Recommended by:  Natalie Hiltz Acting Chief of Police

RECOMMENDATION:

THAT the Greater Sudbury Police Services Board receives the Delegation of Signing Authority, Chief of Police GSPSB – Policy 0030, semi-annual report for the period January to June 2024, for information.

BACKGROUND:

Section 30 of the *Police Services Act*, and as of April 1, 2024, Section 49 (1) of the *Community Safety and Policing Act*, provides for a Police Services Board to contract, sue, and be sued in its own name. As a police service is not a legal entity, it may not enter into contracts in its own name or on behalf of the Board without its authorization.

The Board recognizes the need to ensure accountability in carrying out its statutory and administrative responsibilities. The Board also appreciates the need to advance its work and that of the Greater Sudbury Police Service in an efficient and timely manner.

The Board Chair is the designated signing authority for contracts, agreements, travel claims, vacation approvals for the Chief of Police, legal services, and reserve fund draws.

The Board recognizes the need to delegate signing authority to the Chief of Police or designate to ensure accountability in carrying out the operational responsibilities of the Board for matters necessary for the management of day-to-day operations.

Where delegations of authority have been granted by the Board to the Chief of Police or designate, the delegation includes the authority to execute any related documents in the name of the Board unless the terms of the delegation require the signature of the Board. Policy GSPSB Policy – 030 establishes clear direction on the delegation of signing authority for the Chief of Police.

CURRENT SITUATION:



Pursuant to the authority delegated to the Chief or Designated Official by the Board, the Chief of Police shall provide a report to the Board regarding all procurement contracts and agreements approved and executed by the Chief or Designated Official of an operational nature valued at less than \$50,000.

Items that have been effected for the period of January 1, 2024, to June 30, 2024:

Vendor	Purpose	VALUE
Life Labs	Laboratory Services	Fee Per Service
NICE Systems Canada	Master Relationship Agreement	N/A Master Relationship Agreement
Agilis Networks	Fibre for CCTV Cameras	Monthly Fee \$1,320.
Intergraph Canada	Project Increase	\$6,560.00



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: September 11, 2024
PUBLIC	
SUBJECT: BOARD MEETING SCHEDULE	
STRATEGIC DIRECTION 2024-2027 Strategic Theme: Our Service Goal: 1 - Culturally responsive service-delivery that is fair, equitable, and human-rights centred	
Prepared by:  Matthew Gatien Board Administrator	Recommended by:  Al Sizer Chair

RECOMMENDATION:

FOR INFORMATION AND DISCUSSION

BACKGROUND:

At the end of the calendar year the Board sets a meeting schedule for the following year. In recent years the Board has been meeting on the third Wednesday of the month, excluding July and August. From time to time this schedule needs to be updated.

CURRENT SITUATION:

Currently the Board has the following meetings set to finish the 2024 meeting schedule:

Regular meetings

- September 18, 2024
- October 16, 2024
- November 20, 2024
- December 11, 2024

SUBJECT: BOARD MEETING SCHEDULE	Page 2
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Budget Review meetings:



- October 30, 2024
- November 6, 2024
- November 8, 2024

Not all budget meeting dates may be needed.

The Board is asked to review the fall meeting dates and note any conflicts that may have arisen.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: July 10, 2024
PUBLIC	
SUBJECT: CAPG MEMBERSHIP	
STRATEGIC DIRECTION 2024-2027 Strategic Theme: Our Resources Goal: 3 - Fiscal prudence for reasonable & sustainable resource development and investments	
Prepared by:  Matthew Gatien Board Administrator	Recommended by:  Al Sizer Chair

RECOMMENDATION:

THAT the Board approves the annual Canadian Association of Police Governance (CAPG) membership fee of \$5,202.00 for the period of April 1, 2024, to March 31, 2025.

BACKGROUND:

The Canadian Association of Police Governance (CAPG) is the only national organization dedicated to excellence in police governance in Canada. Founded in 1989 with the goal to improve the effectiveness of civilian bodies that govern local police services, we have since grown to represent 75% of municipal police service oversight bodies throughout Canada.



CURRENT SITUATION:

The CAPG membership fee is \$5,332.05 for 2024-2025.

Board members are encouraged to visit the CAPG website at www.capg.ca for more information.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: August 21, 2024
PUBLIC	
SUBJECT: 2024 OAPSB LABOUR CONFERENCE	
STRATEGIC DIRECTION 2024-2027 Strategic Theme: Our Members Goal: 2 - Member acknowledgement, succession planning, development, and retention	
Prepared by:  Matthew Gatien Board Administrator	Recommended by:  Al Sizer Chair

RECOMMENDATION:

THAT the Board approves the participation of Members at the Ontario Association of Police Services Boards Labour Conference to be held November 26-27, 2024;

AND FURTHER THAT the Board support the conference with a donation of \$500 with funds to be drawn from the Training Account.

BACKGROUND:

The OAPSB is hosting its annual governance and labour seminar for Police Services Board Members and staff, Ministry/OPP employers, and staff. Representatives from both the Police Services Board and Administration generally attend.

CURRENT SITUATION:

The 2024 labour conference is scheduled to be held in-person from **November 26-27, 2024**, at the Hilton Toronto Airport Hotel. It features topical sessions on current trends and issues in police labour relations.

SUBJECT: 2024 OAPSB LABOUR CONFERENCE	Page 2
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Highlights typically include:

- Ministry of Ontario update
- Legal Developments on the Labour Relations Front & Legal Matters
- OMERS Update
- WSIB Panel
- Collective Agreements and Trends

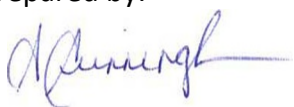

Members are asked to confirm interest in attending with the Board Administrator by **Friday, September 27, 2024.**

In addition, the OAPSB is seeking financial assistance in support of the conference this year. Sponsorship donations help minimize costs to help members attend, assist with marketing the conference, help with upgrades for delivering the conference and provides exposure for the Board to other Boards in the province. The Board generally provides sponsorship in the amount of \$500.00.

DISCUSSION AGENDA



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: August 30, 2024
PUBLIC	
SUBJECT: NOTES OF APPRECIATION	
STRATEGIC DIRECTION 2024-2027 Strategic Theme: Our Members Goal: 2 - Member acknowledgement, succession planning, development, and retention	
Prepared by:  Sara Cunningham Deputy Chief of Police - Administration	Recommended by:  Natalie Hiltz Acting Chief of Police

RECOMMENDATION:

FOR INFORMATION

CURRENT SITUATION:

Constable David Duffy and Constable Andrew Lanzo

A grateful community member extended his heartfelt thanks to Constable Duffy and Constable Lanzo for assisting him after the theft of his son’s motorized wheelchair. Constable Duffy took a thorough report ensuring other officers were aware of the theft. Weeks later, Constable Lanzo located the discarded wheelchair while on patrol, pushing it two blocks to the owner’s home and up in the elevator. The community member expressed his pride in living in Sudbury and how GSPS restored his faith in humanity.

Constable Mickey Teed

A resident expressed her deep gratitude to Constable Teed for assisting her so empathetically through a mental health crisis. The female felt understood and validated by Constable Teed,

who also shared some of his own personal story, resonating and making a true difference in her life.

Constable Candice Lachance

A community member was grateful to Constable Lachance for the empathy she displayed while responding to a mental health call for service. Constable Lachance sought understanding of the individual in crisis, taking a genuine interest in his wellbeing. Thanks to her impactful response, the member has since engaged in treatment.



Constable Jean-Yves Lacasse

A local business owner commended Constable Lacasse for his quick and efficient assistance during an incident with a customer which led to a peaceful resolution.

Thank-you, Officers, for your continued empathy, commitment, and professionalism within the community and beyond!



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: September 10, 2024
PUBLIC	
SUBJECT: BODY-WORN CAMERA UPDATE	
STRATEGIC DIRECTION 2024-2027 Strategic Theme: Our Resources Goal: 3 - Fiscal prudence for reasonable & sustainable resource development and investments	
Prepared by: Sara Cunningham  Deputy Chief of Police - Administration	Recommended by: Natalie Hiltz  Acting Chief of Police

RECOMMENDATION:

FOR INFORMATION

BACKGROUND:

This initiative aligns with the new *Community Safety and Policing Act* (CSPA) objectives to enhance public safety, foster positive police-community relationships, and ensure that police services adopt best practices in modern technology use to contribute to effective and equitable policing.

Body-worn camera (BWCs) adoption by police services in Ontario continues to grow, driven by shared needs of our police and community regarding increased transparency, accountability, safety, and public trust through the recording of video evidence in police/community interactions. The GSPS initiated the development of the BWC program in October 2021, following the recommendations of the provincial guidelines and listening to the collective voice of our policed community.

IMPLEMENTATION PROGRAMS:

A phased approach to the adoption of innovative BWC technology involves several key stages to ensure responsible and effective implementation.

- Planning Process
- Policy Development
- Digital Evidence Management
- Staffing & Training
- Integration of Technology
- Continuous assessment

Planning Process: Identifying the need for a phased approach occurred in 2021, after the Service created a BWC Committee, that conducted an environmental scan to collate best practices across Police Services currently utilizing BWCs in procedure development, training creation and rollout plans. As a result of the environmental scan, the picture of size and complexity was fully realized. The GSPS BWC committee took this information and analyzed how to apply established best practices in creating our local implementation plan. The necessity of a phased approach was established to help to ensure the effective adoption of BWC is thoughtful, responsive to community needs, and sustainable in the long term.

Digital Evidence Management: In 2022, it was established that Axon's Digital Evidence Management System (DEMS) is the required foundation of all Axon products for collecting, storing, managing, and disclosing digital evidence. The Digital Evidence Management Committee was then created in the fall of 2023 to develop a foundation of procedure, process, staffing plans and comprehensive training for the rollout of DEMS to support the effective adoption and deployment of BWC's.

Staffing the DEMS Unit: Hiring personnel to meet the demanding needs of an effective DEMS Unit started with 2 police professionals put into place. An additional position was created and added in September 2023, due to the workload involved in processing digital evidence requests. The workload continued to increase post DEMS deployment resulting in an additional position being created in April 2024. While DEMS workload was increasing, the Ministry of the Attorney General Criminal Law Division implemented a Protocol for Timely Disclosure in Criminal Cases. Again, additional staff were required to meet new disclosure timelines. With the growth of the unit and responsibilities, the need for a dedicated DEMS Unit Supervisor was also required.

Technology Integration: In 2023, while the DEMS was being rolled out to our members, the Ontario Government provided a limited-time grant opportunity to purchase Automatic Licence Plate Readers (ALPR). This grant created an opportunity for our Service to deploy Axon’s Fleet 3 system with the capability of ALPR and the in-car Camera Systems with microphones for Officers. The grant was an opportunity for our Service to further support a phased approach for our members to use cameras systems in public spaces and prepare for the disclosure workload of the Body-Worn Cameras. The ALPR committee was created to develop the procedure, training plan and rollout. In July 2024, the ALPR and In-Car Camera System were deployed in 31 patrol vehicles.

Our GSPS phased approach has provided our Service with the ability to responsibly navigate the foreseen and unforeseen complexities of the implementation of this innovative BWC technology and program. The development and rollout of each phase required the ongoing support of many members from across the GSPS, impacting a variety of our resources including our Communication and Information Technologies and the Information Management divisions.

CURRENT SITUATION:

Continuous Assessment & Capacity Building: Throughout our phased approach, our Service is committed to continuous assessment and planning to operationalize BWC at the GSPS. Standing up our DEMS unit and readying our people through the roll out of integrated technology has been critical in building a firm foundation to build from.

Digital Evidence Disclosure: Our BWC committee is constantly reviewing technology and process impacts to areas throughout our Service. Currently impacts include Court Services. As a result, Courts is in the initial stages of setting up a Court Management and Disclosure Unit to work with DEMS in setting up the disclosure process of digital evidence in court cases. This work includes organizing policy, job specification, staffing, training, equipment, software and securing office space.

Renewal & Procurement Costs: The GSPS continues to work with AXON Canada to keep in-step with current technology and software updates and reviewing contracts as well as costs to successfully procure and deploy the BWCs in Greater Sudbury.

NEXT STEPS:

The GSPS is currently in the process of preparing a detailed financial report for the October 16, 2024, Police Service Board meeting with a motion detailing options for effectively deploying the BWCs program with related timelines.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR INFORMATION	DATE: August 19, 2024
PUBLIC SUBJECT: RENEWAL OF DECENTRALIZATION CAD AGREEMENT WITH THE MINISTRY OF THE SOLICITOR GENERAL	
STRATEGIC DIRECTION 2024-2027 Strategic Theme: Our Resources Goal: 2 - Leveraging innovation & technological advancements for improved function and efficiency	
Prepared by: Nathan Dokis Mngr. Communication and Information Technology	Recommended by:  Sara Cunningham Deputy Chief of Police - Administration

RECOMMENDATION:

THAT the Greater Sudbury Police Services Board approve the renewal of the Agreement with His Majesty the King in Right of Ontario, represented by the Ministry of the Solicitor General (MSG), for the Decentralization Computer Aided Dispatch (CAD) / OPTIC service.

BACKGROUND:

The Ontario Police Information Technology Co-operative (OPTIC) provides critical IT and data management systems, including the NICHE Records Management System, Record Management Systems (RMS), Intergraph Public Safety Computer Aided Dispatch (CAD), and associated data networks. These systems are hosted and supported by the Justice Technology Services of the Ministry of the Solicitor General.

In 1985, the Ministry of the Solicitor General and the former Ontario Police Commission established the Ontario Municipal and Provincial Police Automation Co-operative (OMPPAC) to support small and mid-sized police services in managing their Records Management Systems

(RMS). The Sudbury Regional Police joined this cooperative in 1989, automating service records and dispatch functions through what became known as Computer Aided Dispatch (CAD).

In 2002, OMPPAC was renamed the Ontario Police Technology Information Co-operative (OPTIC), reflecting an upgrade from mainframe technology to modern systems.

As an OPTIC member, our police service benefits from a collaborative environment, shared enhancement, and collective progress on projects based on the everyday needs of member agencies.

This agreement was last revised and signed in 2020. The renewal aims to continue the effective partnership and support provided under the previous terms.

CURRENT SITUATION:

Hexagon Public Safety provides the CAD software for OPTIC. OPTIC is undergoing a comprehensive hardware and software refresh for all municipal communications centers.

The Justice Technology Services CAD 9.4 H2 Refresh Project, under the guidance of our Police Service CAD Coordinator, will install Hexagon's Intergraph-CAD 9.4 H2 for Public Safety and Oracle Database Application Software.

The Ministry will:

- Assign a Project Manager
- Defines hardware specifications, installs, and configures equipment
- Acquires and upgrades software licenses
- Provides technical and operational support
- Funds supplied software, project resources, and ongoing support

Remote equipment monitoring will be utilized as needed to support the maintenance process.

Our CIT staff will monitor, support, and maintain the equipment's infrastructure.

Both parties will ensure compliance with the *Freedom of Information and Protection of Privacy Act*, the *Municipal Freedom of Information and Protection of Privacy Act*, and other applicable privacy laws.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: June 12, 2024
PUBLIC	
SUBJECT: DONATIONS RESERVE TRUST FUND REQUESTS	
STRATEGIC DIRECTION 2024-2027 Strategic Theme: Our Safety & Well-Being Goal: 1 - Collaborative community and academic partnerships for sustainable solutions	
Prepared by: Sara Cunningham Deputy Chief of Police - Administration 	Recommended by: Natalie Hiltz Acting Chief of Police 

RECOMMENDATION:

THAT the Board approve the following donations with funds drawn from the Donations Reserve Trust Fund:

\$1,000 in support of the Finlandia Village SISU Foundation Family Walk

\$1,000 in support of All Nations Church Mountain of Mittens event

BACKGROUND:

Since 2002, the Board has maintained a Donations Reserve Fund that is utilized to assist in community safety and wellbeing initiatives in support of youth, crime prevention activities, or any other purposes as deemed suitable by the Greater Sudbury Police Services Board or those specifically targeted by the donor.

A component of this Fund is the Chiefs Youth Initiative Fund which was established for the exclusive purpose of providing financial resources to youth related initiatives within the community.

When considering request for funds, the Board takes into account initiatives supporting community-oriented policing that involves a co-operative effort on the part of the Greater Sudbury Police Service and youth in the community, initiatives benefiting children and/or youth and/or their families, initiatives addressing violence prevention or prevention of repetition of violence or the root causes of violence, initiatives that focus on marginalized or underprivileged youth, and sponsorship of educational events.

CURRENT SITUATION/REQUESTS:

Requests for funding consideration have been received.

The balance of the Chief’s Youth Initiative Fund on August 31, 2024, was **\$4,930.16**.

\$1,000 in support of the Finlandia Village SISU Foundation Family Walk

Since 2016, Lasalle Secondary School has partnered with Finlandia to host the SISU Family Walk in the month of September to raise funds to support seniors and active living at Finlandia Village. Students and staff engage their families and the broader community in a door to door canvass to collect donations, culminating in a walk across New Sudbury to arrive at Finlandia Village. Each year GSPS provides traffic support and brings greetings to the gathered families and seniors at Finlandia.

\$1,000 in support of All Nations Church Mountain of Mittens event

The Mountain of Mittens campaign has the goal of putting mitts/gloves onto the hands of every child in need in the Sudbury/Manitoulin region. In order to this they partner with schools and principals and provide them with mitts and gloves to distribute to children they know are in needs. All Nations has expanded their partnership to all schools in the Sudbury/Manitoulin area, aiming to donate 3-4,000 mitts/gloves.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

ACTION: FOR APPROVAL	DATE: September 11, 2024
PUBLIC	
SUBJECT: BOARD TRUST RESERVE FUND REQUESTS	
STRATEGIC DIRECTION 2024-2027 Strategic Theme: Our Safety & Well-Being Goal: 1 - Collaborative community and academic partnerships for sustainable solutions	
Prepared by: <div style="text-align: center;"></div> Sara Cunningham Deputy Chief of Police - Administration	Recommended by: <div style="text-align: center;"></div> Natalie Hiltz Acting Chief of Police <small>Click or tap here to enter text.</small>

RECOMMENDATION:

THAT the Board approve the following donation with funds drawn from the Police Services Board Reserve Trust Fund:

\$2,000 in support of the GSPS Ride to Remember Cycling Team

\$1,500 in support of the Collège Boréal Fitness and Health Promotion Program’s Run to Remember for PTSD

BACKGROUND:

The City of Greater Sudbury Bylaw #2020-125 establishes and continues Reserves, Reserve Funds, and Trust Funds for the City of Greater Sudbury.

One such reserve fund is the Police Services Board Trust Reserve Fund which is funded from the Greater Sudbury Police Services (GSPS) Board on-line auctions. In addition, monies are recovered through interest earned and monies recovered as a result of seized property. This Reserve Trust Fund is to be used for charitable or other events the Board deems suitable including any purpose that GSPS considers in public interest in accordance with Section 258-259 of the *Community Safety and Policing Act*.

CURRENT SITUATION:

The Board Trust Reserve Fund is used for any purpose that the Board considers in the public interest in accordance with Sections 258 and 259 of the *Community Safety and Policing Act* and for such charitable events as deemed suitable by the Board without further authorizations by Council.

Requests for funding consideration have been received.

The balance in the Board Trust Reserve Fund on August 31, 2024, was **\$29,379.92**.

\$2,000 in support of the GSPS Ride to Remember Cycling Team

The Ride to Remember - Memorial Tour is an annual event whereby 200 police officers depart from the Ontario Police College in Aylmer, ON and cycle 730km over the course of 4 days, arriving on Parliament Hill in Ottawa, ON in time to participate in the Canadian Police & Peace Officers Memorial Service.

Members of the Greater Sudbury Police Service have participated in this event for the past two years. This year will mark the third year GSPS has representation at this event. The goals of the Ride to Remember are to remember the officers that were killed in the line of duty, support those officers' families, friends and colleagues, raise funds & awareness for the memorial services, and give back to our communities through bicycle donations to under serviced children and youth.

This year's ride will raise money for the National Police and Peace Officer's Memorial Fund, the Ontario Police Officers' Memorial Fund, the OPC Path of Honour and Camp FACES. 100% of these funds are used to maintain the memorials, assist with the cost of the memorial services and provide programming and support for the families of our fallen brothers and sisters.

\$1,500 in support of the Collège Boréal Fitness and Health Promotion Program's Run to Remember for PTSD

This fundraising event is to create awareness for the community about PTSD which is very present in the lives of first responders. This event is also to show our support to our coworkers, friends and family members who may be suffering in silence or are currently seeking help. This event will also help create a bursary for a graduation student. 50% of funds will go to #911IVEGOTYOURBACK and 50% of funds will go to the bursary.



**GREATER SUDBURY
POLICE SERVICES BOARD**

**REPORT FROM THE
CHIEF OF POLICE**

September 2024



**GREATER SUDBURY POLICE SERVICES BOARD
CHIEF'S REPORT**

MINISTRY UPDATES (excerpts from Ministry Communiqués)

Alcohol Retail Expansion Implementation

This memorandum is to provide an update on the implementation of the expanded retail marketplace for the sale of beer, wine, cider and other ready-to-drink low-alcohol beverages through recent amendments to regulations under the *Liquor Licence and Control Act, 2019* (LLCA), which will impact newly licensed convenience, grocery and big box retail stores across the province.

The phased expansion and rollout began this summer and includes the following milestones:

- On July 18, 2024, the up to 450 grocery stores that were licensed before May 24, 2024 to sell beer, cider or wine became able to sell ready-to-drink beverages and large-pack sizes.
- Starting September 5, 2024, licensed convenience stores will be able to sell beer, cider, wine and ready-to-drink alcoholic beverages, including in large-pack sizes.
- Starting October 31, 2024, licensed grocery and big-box grocery stores will be able to sell beer, cider, wine and ready-to-drink beverages, including in large pack sizes.

The Ontario government is committed to ensuring the safe sale, service, and delivery of alcohol in this expanded marketplace.

Community Safety and Policing Act, 2019 Mandatory Thematic Training

On April 1, 2024, the *Community Safety and Policing Act, 2019* (CSPA) and its regulations came into force. The CSPA is an opportunity to modernize policing and enhance community safety in Ontario.

The CSPA requires police officers, special constables, the Inspector General, any deputy Inspector Generals, Inspectorate of Policing Inspectors, the Complaints Director, the deputy Complaints Director, Law Enforcement Complaints Agency Investigators, members of police service boards, including opted-in First Nation boards, Ontario Provincial Police (OPP) detachment boards, First Nation OPP boards, and members of board committees to successfully complete the minister-approved training (Thematic Training):

1. regarding human rights and systemic racism;
2. promoting recognition and respect for the diverse, multicultural, and multiracial nature of Ontario society; and,
3. promoting recognition and respect for the rights and cultures of First Nation, Inuit

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

and Métis peoples.

This training was developed by an expert vendor in e-learning that was selected by an evaluation panel comprised of members from a municipal police service board, First Nation police service, policing subject matter experts, and partner ministries.

2024 Crimes Against Women Conference

The Ministry of the Solicitor General is pleased to announce that the Ontario Police College (OPC) will be facilitating the 2024 Crimes Against Women Conference.

This multifaceted conference will feature topics that pertain to violence against women and will occur on **October 22-23, 2024**, at the **Four Points by Sheraton, located at 1150 Wellington Road, London, Ontario**.

The conference is for sworn and civilian law enforcement, as well as justice partners. Please find enclosed a list of speakers, a brief biography of each speaker, as well as a conference agenda.

The conference will provide participants with an opportunity to learn about topics related to intimate partner violence, sexual violence, human trafficking, and violence against Indigenous women. The content of this conference will bring theory to practice in an engaging and informative way to augment participants' knowledge and investigative skills on combatting crimes against women.

Changes to Ontario's Collision Reporting Threshold and Collision Coding Standards for Micromobility Vehicles

This memorandum is to inform the policing community across the province about two recent changes to Ontario's collision reporting requirements:

1. An increase to the Property Damage Only (PDO) collision reporting threshold; and
2. Updated collision coding standards for micromobility vehicles.

Further details about these changes are provided below. I would ask that you please bring these changes to the attention of any enforcement personnel who would find it useful or relevant to their duties. Your support on this is greatly appreciated.

1. Property Damage Only Collision Reporting Threshold

A Property Damage Only (PDO) collision involves damage to public or private property, including vehicles and their loads, but no bodily injury to any person. Currently, PDO collisions must be reported to the Registrar of Motor Vehicles if they exceed a specified dollar threshold or if any door of a motor vehicle that is open or opening comes into contact with a cyclist, a bicycle, or a moving vehicle.

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As of January 1, 2025, the Property Damage Only (PDO) collision reporting threshold will increase from \$2,000 to \$5,000. This change is an amendment to [section 11 of Ontario Regulation 596 \(General\)](#) under the *Highway Traffic Act* (HTA).

2. Updated Collision Coding Standards for Micromobility Vehicles

The Ministry of Transportation relies on police-reported collision information to evaluate the safety risks and impacts of emerging vehicle types. This memorandum provides updated coding standards for documenting collisions involving the vehicle types specified in the Table below. These changes are effective immediately.

Amendments to R.R.O. 1990, Reg. 619 under the *Highway Traffic Act*: Speed Limit Initiative – Phase 2

Recent amendments to *O. Reg. 619: SPEED LIMITS* under the *Highway Traffic Act* (HTA), come into effect on July 12, 2024. The amendments to R.R.O. 1990, Reg. 619 establish a speed limit of 110 km/h on nine sections of provincial freeways in southern Ontario and one section in Northern Ontario. This will add to the previously approved permanent speed limit increase to 110 km/h at six sections of provincial freeways in Southern Ontario and at two trial sections in Northern Ontario implemented in April 2022. The two trial sections in Northern Ontario are to remain at 110 km/h and no regulatory work is required to make these permanent. The locations are listed below and are highlighted on the map at Appendix A:

- Existing 110 km/h speed limit sections implemented in April 2022:
 - oQEW from Hamilton to St. Catharines
 - oHwy 402 from London to Sarnia
 - oHwy 417 from Ottawa to the Ontario / Quebec Border
 - oHwy 401 from Windsor to Tilbury
 - oHwy 404 from Newmarket to Woodbine
 - oHwy 417 from Kanata to Arnprior
 - oHwy 400 from MacTier to Nobel – 2 year trial now permanent
 - oHwy 11 from Emsdale to South River – 2 year trial now permanent
- July 2024 110 km/h speed limit sections:
 - oHwy 401 from Essex Rd 42 in Tilbury to Merlin Dr
 - oHwy 401 from Hwy 35/115 to Burnham St/County Rd 18 (Cobourg)
 - oHwy 401 from County Rd 25 (Colborne) to Sidney Street (Belleville)
 - oHwy 401 from east of Hwy 37 (Belleville) to west of County Rd 38(Kingston)
 - oHwy 401 from Hwy 16 to Quebec boundaryoHwy 403 from Middletown Line (Woodstock) to Oak Park Rd (Brantford)
 - oHwy 403 from Garden Ave (Brantford) to Highway 52 (west boundary limit)(Hamilton)
 - oHwy 406 from south of St. David's Rd (Thorold) to Niagara Regional Rd 27(Welland)
 - oHwy 416 from north of Hwy 401 to north of Fallowfield Rd/County Rd 12(Ottawa)
 - oHwy 69 from north of Hwy 537 (Sudbury) to south of Pickerel River Rd(French River/Killarney)

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

Consistent with all speed limits on provincial highways that differ from statutory speed limits, the start of each 110 km/h section will have a 110 km/h Begins sign and the leaving end will have the appropriate speed limit Begins sign.

Memorandum of Understanding between the Department of National Defence, the Ontario Ministry of the Attorney General and the Ontario Ministry of the Solicitor General relating to the transfer of military investigations of alleged sexual offenses to civilian authorities

effective May 17, 2024 a Memorandum of Understanding (MOU) came into effect between the Ministries of the Solicitor General and Attorney General and the Department of National Defence on the interim transfer of jurisdiction over *Criminal Code* sexual offenses from the military justice system to the civilian justice system.

Notification of MOU

In April 2021, the Department of National Defence announced that former Supreme Court Justice Louise Arbour would conduct an Independent External Comprehensive Review (IECR) of policies, procedures, programs and culture within the Department of National Defence (DND) and the Canadian Armed Forces (CAF).

In her May 2022 Final Report, Justice Arbour recommended the complete removal of *Criminal Code* sexual offenses from the jurisdiction of the CAF. In Ontario, the interim transfer of cases began in October 2021, following Canada's adoption of Justice Arbour's interim recommendation.

The MOU sets out a framework for continued cooperation and coordination, including with CAF, to support the implementation of the IECR interim recommendation to remove *Criminal Code* sexual offenses from the jurisdiction of the CAF. It outlines principles related to ongoing, transparent, and timely coordination, as well as information sharing related to the manner in which transfers occur, investigations and prosecutions are conducted, and victim support is provided. The MOU was informed by input received from both municipal police services and the Ontario Provincial Police.

Information on Bill C-66

On March 21, 2024, Canada introduced [Bill C-66, the Military Justice System Modernization Act](#). The bill proposes to permanently remove CAF jurisdiction to investigate and prosecute *Criminal Code* sexual offences that were committed in Canada. Once in force, civilian police services will not be able to decline any transfer of cases and investigations. The proposed legislation would provide exclusive jurisdiction to civilian authorities to investigate and try sexual offences committed in Canada, while allowing for military police to retain authority to secure and preserve evidence and perform certain necessary investigative measures (e.g., make an arrest, conduct a search incident to arrest) prior to the arrival of civilian authorities.

**GREATER SUDBURY POLICE SERVICES BOARD
CHIEF’S REPORT**

Next Steps regarding the MOU and Bill C-66

Currently, the ministry’s focus is on the operational protocols under the MOU to ensure the efficient and effective transfer of cases to civilian authorities, in response to both the interim recommendations and Bill C-66. The Ministry of the Solicitor General will continue to work with the Ontario Association of Chiefs of Police Working Group and the Ontario Provincial Police to finalize the details and operational needs associated with the case transfer process, both for the interim period and going forward.

Amended Set Fine Order s. 7 (1) (a) and (c) of the Highway Traffic Act

Effective July 1, 2024, section 7 of the HTA has been amended to change that section’s fine structure.

Clause 7 (1) (a) of the HTA is no longer a general penalty offence because subsections 7 (3.1) and (3.2) have been added to section 7 of the Act. The new penalty provisions state:

(3.1) Every person who contravenes clause (1) (a) is guilty of an offence and on conviction is liable to a fine of not less than \$100 and not more than \$1,000.

(3.2) Despite subsection (3.1), every person who contravenes clause (1) (a) is guilty of an offence and, if the offence was committed by means of a commercial motor vehicle, on conviction is liable to a fine of not less than \$250 and not more than \$2,500.

In 2022, clause 7 (1) (c) of the HTA was amended and revoked subclauses (i) and (ii). Subclauses (i) and (ii) no longer exist.

New short form wordings have recently been made for some parts of section 7, and these are reflected in the set fine order. Attached is an order for the new set fines in effect as of July 1, 2024.

The Highway Traffic Act

Item	Offence	Section	Set Fine
1.	Drive motor vehicle, no permit	7(1)(a)	\$125.00
1.1	Drive motor vehicle, no permit — commercial motor vehicle	7(1)(a)	\$400.00
2.	Drive motor vehicle, no currently validated permit	7(1)(a)	\$125.00
2.1	Drive motor vehicle, no currently validated permit — commercial motor vehicle	7(1)(a)	\$400.00
6.	Drive motor vehicle, no validation on plate	7(1)(c)	\$85.00
7.	Drive motor vehicle, validation improperly affixed	7(1)(c)	\$85.00

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

Automatic Vehicle Permit (Licence Plate) Validation

On May 16, 2024, the *Get It Done Act, 2024* (formerly Bill 162) received Royal Assent. Among the various changes, it enables the government to automatically renew licence plates for most passenger vehicles, light duty commercial vehicles ($\leq 3000\text{kg}$), motorcycles, limited speed motorcycles, and mopeds (in-scope vehicles). Only vehicles registered to individuals (or jointly between two individuals) are eligible at this time. Vehicles registered to companies are not in scope.

Effective July 1, 2024, when a licence plate expiry date approaches, the Ministry of Transportation (MTO) will attempt to renew these plates automatically. If an eligible in-scope vehicle is insured and has no defaulted fines or tolls, its plates will be automatically renewed for one year. If the plates of an eligible vehicle cannot be renewed due to a fine, toll, or insurance issue, the vehicle owner will be notified by paper or digital notification of the issue and steps they need to take to renew their plate. Expired plates will be subject to roadside enforcement and vehicle owners must continue to update address changes within six (6) days of moving.

Please note, starting on July 1, 2024, the Ministry of Transportation will also make a one-time attempt to renew all eligible plates that have expired since January 2020. For plates that cannot be renewed due to fines, tolls or insurance issues, vehicle owners who have not provided digital contact information will receive a paper notice sent to the last address on record indicating the steps they need to take to renew.

Vehicle owners who pay their defaulted fines on or near their expiry date may still appear on the hotlist because of delays in updating MTO's system. To ensure vehicle owners are not incorrectly flagged due to system update delays, there will be a delay flagging expired plates to the Automated Licence Plate Reader (ALPR) Hotlist, until seven (7) calendar days has elapsed from the time of expiry. All other ALPR hotlist data will remain the same.

Since the program will ensure that no in-scope vehicle owner has their plate expire simply because they forgot to renew, we expect to see a decrease in the number of expired plates for eligible vehicles on the road.

I also want to acknowledge the sustained efforts of our policing partners as they continue to take a measured, risk-based approach to roadside enforcement.

Public education and awareness are critical to ensuring successful implementation as we modernize vehicle registration and related processes. As a key partner, police services will continue to be engaged appropriately to ensure operational alignment of new programs or other changes and to support effective roadside interaction.

**GREATER SUDBURY POLICE SERVICES BOARD
CHIEF'S REPORT**

SPECIALIZED OPERATIONS

**Dan Despatie
Inspector**

COMMUNITY MOBILIZATION SECTION (CMS) & COMMUNITY ENGAGEMENT SECTION (CES)

The Specialized Operations team continues to provide high visible proactive patrols both on foot and bike while also responding to high complaint areas. This includes Focused Patrols in the downtown core that include enforcement-related activities such as arrest warrant execution to ensure individuals are brought to court to answer to outstanding criminal charges.

Community Engagement and Community Mobilization Officers routinely work in partnership with community partners in addressing issues of community safety utilizing problem solving strategies and proactive initiatives in a manner consistent with “Our Shared Commitment to Community Safety and Well-being” Model. Both the Mobile Crisis Rapid Response Team (MCRRT) and Enhanced Mobile Crisis Rapid Response Team (EMCRRT) continue to divert mental health crisis calls away from the frontline for more effective response and supports to priority populations in Greater Sudbury.

Specialized Operations Officers within our Community Engagement Section (CES) continue to engage and partner with our community through attending and participating in several initiatives. Throughout June, July, and August, some of these initiatives included:

- Hosting the annual summer SPYDR (Sudbury Police Youth Dirt Rider) Program
- Hosting the annual summer SPARK (Sudbury Police Adventure Recreations at Kivi) Program
- Participation in the summer BURST (Building Understanding, Resilience, Strength Together) Program
- Participation in several daycare visits
- Creating a new partnership with the Centre de Sante Communautaire
- Participation in multiple community events such as:
 - New Sudbury Days
 - Louis Street Community Clean-up
 - Law Enforcement Torch Run for Special Olympics
 - Special Olympics Ball Tournament
 - Wounded Warriors Ride
 - PTSD Awareness Walk
 - Treaty Day at Sagamok First Nation with Crime Stoppers

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- Flag Raising for World Elder Abuse Awareness Day
 - Bell Park Pow-Wow
 - Long & McQuade Community BBQ
 - Sirens for Life kickoff
 - St-John the Devine Church Strawberry Social
 - Festival of India
 - Poutine Fest
 - Morel Park Provider Fair
 - Bell Park Canada Day festivities
- Attending the Minnow Lake, Donovan Elm West, and Uptown Community Action Network (CAN) meetings
 - **9** Youth Referrals (1 new, 8 ongoing) through the Youth Criminal Justice Act (YCJA) Youth Referral Program
 - **9** presentations to the Rapid Mobilization Table
 - **13** Senior's Referrals
 - **188** COPS Focused Patrols

GSPS Bail Compliance and Warrant Apprehension Program:

Work on the GSPS Bail Compliance and Warrant Apprehension Program implementation continued throughout the summer. A civilian Coordinator was assigned as a welcome addition to our enforcement efforts.

COURTS SECTION (CS)

The Courts Section is integral in managing the safety and security of all staff, prisoners, and members of the public within the courthouse. The Section also handles the management of cases/Crown Briefs, serving of subpoenas and summonses, and collaboration through the Bail Safety Officer with Intimate Partner Violence (IPV) victims, the Victim Witness Assistance Program (VWAP), and Bail Crown Attorney.

Prisoner Management

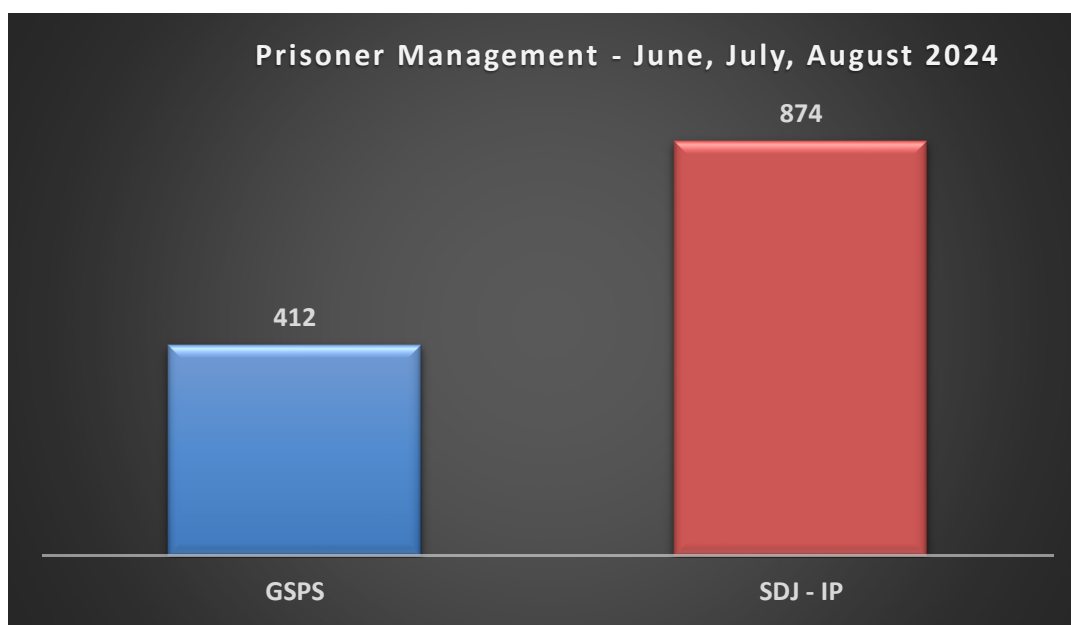
The Greater Sudbury Police Service Courts Section is responsible for the management of prisoners in custody who are required to appear in some type of Court. These individuals are primarily received through two main points of incarceration. The below graph represents the total number of prisoners which were managed by Courts staff for their appearances. Excluded from the total numbers are Bail Hearing Add-ons, OPP custodies, and custodies added through additional in-custody court appearances.

The Specialized Operations team continues to provide high visible proactive patrols both on foot and bike while also responding to high complaint areas. This includes Focused Patrols in the

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downtown core that include enforcement-related activities such as arrest warrant execution to ensure individuals are brought to court to answer to outstanding criminal charges.

Community Engagement and Community Mobilization Officers routinely work in partnership with community partners in addressing issues of community safety utilizing problem solving strategies and proactive initiatives in a manner consistent with “Our Shared Commitment to Community Safety and Well-being” Model. Both the Mobile Crisis Rapid Response Team (MCRRT) and Enhanced Mobile Crisis Rapid Response Team (EMCRRT) continue to divert mental health crisis calls away from the frontline for more effective response and supports to priority populations in Greater Sudbury.



Greater Sudbury Police Service (GSPS) represents the number of prisoners managed through the Bail and Weekend (WASH) Court processes. These occur through virtual appearances from GSPS Headquarters, and the custodies are managed in-person by GSPS Special Constable Staff.

- There were a total of **553** custodies put through these processes (June – 141, July – 135, August – 136).

Sudbury District Jail In-Person (SDJ-IP) represents the number of prisoners managed through both Bail and continued Court appearance processes in which the individual has remained in custody at the SDJ. These are the in-person Court appearances at the Courthouse managed by GSPS Sworn and Special Constable Staff.

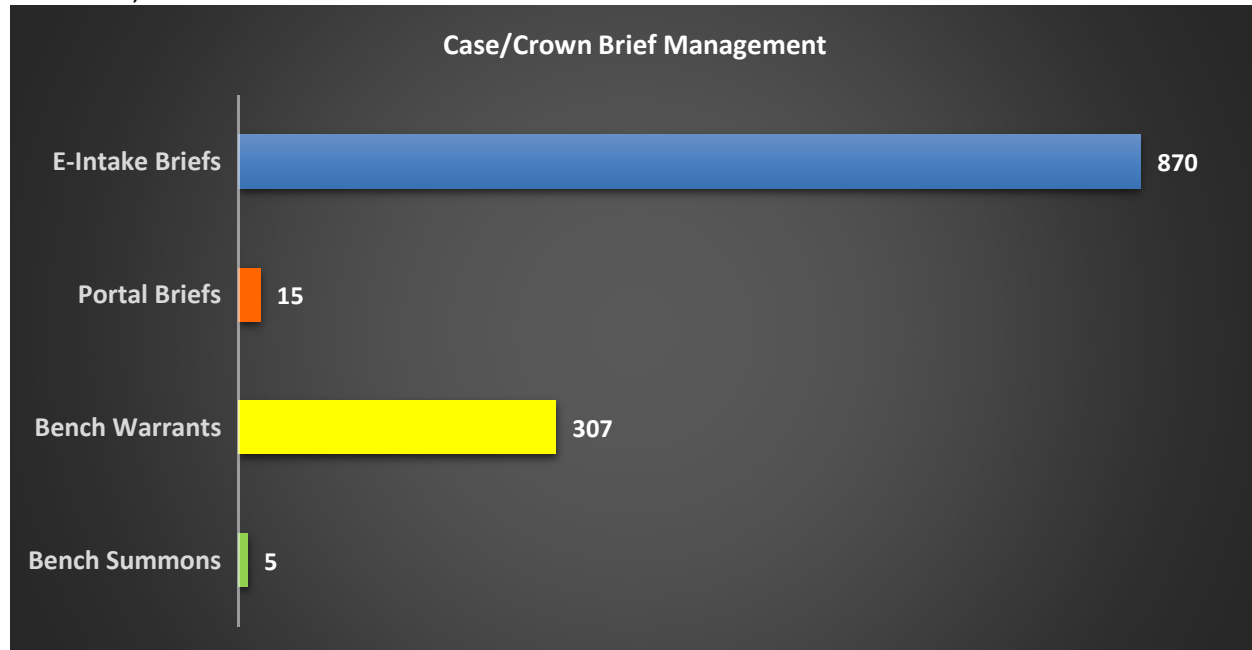
- There were **874** custodies managed through these processes (June – 217, July – 389, August – 268).

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

Case/Crown Brief Management

The Greater Sudbury Police Service Court Clerks are, as part of their duties, responsible for the preparation and management of all Court briefs that are required. These include Arrests, Summons Requests, Warrant Requests, and Bench Summons issued by a Judge, and involve both Criminal Code and Provincial Act Offences.

These briefs are managed through four main streams: E-Intake Briefs, Portal Briefs, Bench Warrants, and Bench Summons.



E-Intake Briefs represents the amount of Crown Briefs that have been processed and submitted electronically to the Justice of the Peace and once signed then forwarded electronically directly to the Crown Attorney. For the summer months.

- There were **870** E-Intake Briefs (June – 285, July – 298, August – 287).

Portal Briefs represents the amount of Crown Briefs, based on the type or the offences involved, that had to be processed and the information taken to a Justice of the Peace in-person to be signed. Once completed, through a hybrid model of hardcopy and electronic copy, the remaining Brief is forwarded directly to the Crown Attorney.

- There were **15** Portal Briefs (June – 3, July – 5, August – 7).

Bench Warrants represents the amount of Bench Warrants issued by the presiding Judge for an accused person for failing to attend court. This initiates an administrative process for the GSPS Clerk involving the original Crown Brief that is forwarded to CPIC once complete to identify the accused as wanted.

- There were **307** Bench Warrants issued (June – 99, July – 107, August – 101).

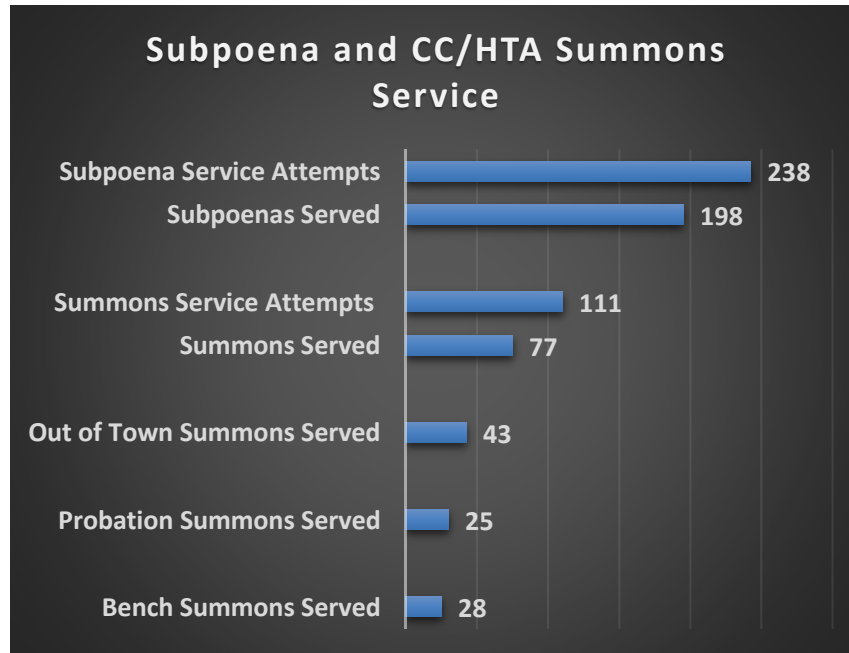
Bench Summons represents the amount of Bench Summons issued by the presiding Judge for an accused person in lieu of a Bench Warrant. This initiates an administrative process for the GSPS Clerk along with the requirement for service of the summons on the individual.

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- There were 5 Bench Summons issued (June – 1, July – 1, August – 3).

Subpoena and CC/HTA Summons Service

The Greater Sudbury Police Service Courts Section provides at minimum one fulltime Special Constable (resource dependent) to the position of Subpoena/Summons Server. This position is responsible for the service of Court-issued witness subpoenas and non-violent Criminal Code and Provincial Offence Act Summons. The Sudbury Courthouse issues most of these Summonses; however, they can also be received from Probation, outside Police agencies, and those issued by the Judge in lieu of a Bench Warrant.



Subpoenas:

- **238** attempts were made at serving subpoenas over the summer months, and **198** were successfully served.

Criminal Code/POA Summons:

- **111** attempts were made at serving these Summonses over the summer months, with **77** successfully served.

Out of Town Police Agency Summons:

- **43** of these Summonses were served over the summer months.

Probation Summons:

- **25** Probation Summonses were served over the summer months.

Bench Summons:

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- **28** Bench Summonses were served over the summer months.

BAIL SAFETY OFFICER

The Bail Safety Officer position was realigned with the Courts Section in the Organizational Chart and collaborates directly with the Bail Crown and the Victim Witness Assistance Program (VWAP) daily during the Bail Court process. The primary responsibilities are to ensure victim's safety concerns are met through conducting a checklist/interview designed for this purpose. The Bail Safety Officer will make well-supported bail recommendations by measuring the risk of release of the accused based on their investigation. The Bail Safety Officer is also responsible to ensure safety planning in cases where the offender is released. This position is a direct support to frontline resources by assisting in continuing investigations.



During June, July, and August, the Bail Safety Officer managed:

- **311** Intimate Partner Violence (IPV) investigations
- **169** Intimate Partner Violence investigation follow-ups
- **83** Victim interviews and threat assessment checklists
- **89** Victim of Crime notifications and safety plan management
- **221** Assist VWAP calls
- **74** Assist CAS calls
- **8** Community partner meetings

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Initiatives

- Courthouse Renovations - For the past two years, planning for the construction of a new, "single point access" at the Greater Sudbury Courthouse has taken place. This renovation will result in the courthouse having a formal process in which all persons attending will be subject to a security screening. In September 2022, this project was divided into two individual phases with separate contracts. Phase 1 (security camera and cells upgrade) commenced in December 2023. Work on upgraded cell fronts and doors commenced on May 12th, 2024. Phase 2 (single point entry) has commenced.
- *NEW* - Ministry of the Attorney General (MAG) Disclosure Protocol - On February 1st, 2024, the Ministry of the Attorney General (MAG) rolled out a new provincial *Police/Crown Protocol for Disclosure in Criminal Cases*. Continued dialogue is ongoing between GSPS, and the local Crown Attorney to ensure understanding of responsibilities.
- *NEW* Case Management & Disclosure Unit (CMDU) - Work is underway to launch a new Case Management and Disclosure Unit through the Courts Section in creating a more efficient and streamlined process to support officers in preparing evidence and case packages for court.

PROPERTY & EVIDENCE CONTROL SECTION (PECS)

The Property & Evidence Control Section is responsible for receiving, handling, packaging, tracking, and disposing of found property and seized evidence that enters into GSPS possession.

The Property & Evidence Control Section personnel continued to support operational and court demands in June, July, and August as demonstrated by the following:

Statistics

- Intake of – **113** Firearms
- Intake of – **225** Drug exhibits
- Intake of – **903** General Property Exhibits
- **1300** - Property tags generated

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EMERGENCY COMMUNICATIONS

Andrea Savage
Manager / Police Professional

The 9-1-1 Emergency Communications Centre (9-1-1 ECC) is the Primary Public Safety Answering Point (PPSAP) for the Community of Sudbury. 9-1-1 ECC staff answer and appropriately triage 911 and non-emergency calls. When applicable, calls for service are entered which are then dispatched for Police and Fire response. 9-1-1 ECC Communicators ensure accurate, up-to-date information is provided to responding Police and Fire units as needed.

Total Call Volume:

The 9-1-1 Emergency Communications Centre (ECC) managed the following total call volumes during the following months:

- **June - 25,362**
- **July - 25,068**
- **August - 25,880**

This includes **6,252**; **6,258**; and **6,629** 911 calls respectively in comparison to **6,278** in May of this year.

911 Priority Calls – Ambulance Assist and Persons in Crisis:

In the month of June, the 911 ECC generated **7,962** calls for service, **64** of which were Priority One calls, and **970** Priority Two calls for service. Of the Priority Two calls, **149 (15%)** were requests from ambulance for assistance.

Statistics for the months of July and August are as follows:

July:

- **7,666** calls for service were created
- **51** Priority One
- **901** Priority Two
- **167** Ambulance Assists calls were generated

August:

- **6,039** calls for service were generated
- **69** Priority One
- **976** Priority Two

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- **169** Ambulance Assist calls were created

In August of 2024, a shift in how we collected data was implemented. We continue to look for opportunities to find efficiencies in the work we do on a daily basis. This administrative change aligns with our strategic direction. By streamlining internal processes, we maximize use of existing resources by creating capacity within our staffing complement while leveraging technology to reduce the amount of manual work.

On August 19th, additional subtypes were created to more accurately capture call data in relation to requests to assist EMS. The Service is committed to collaborating with both Fire and Paramedic services to ensure optimal responses to members of the public with safety at the forefront of all decision-making. Accurate and timely data is critical for informed and responsible decision-making. Moving forward, we will use this data to ensure optimal use of resources for all emergency response agencies while maximizing the safety of both the public and our first responders. Strong working relationships and a mutual understanding of our respective mandates has led to greater interagency collaboration on effective procedural change for our members, thereby improving service delivery for the citizens of Greater Sudbury.

Intimate Partner Violence (IPV) Data:

911 ECC personnel generated several IPV incidents for the months of June, July, and August:

- **226** (**43** in progress),
- **229** (**48** in progress) and
- **257** (**63** in progress),

All calls follow the reporting criteria for intimate partner investigation protocols. Further, this included **60** reports of breach of bail conditions in relation to IPV investigations over these same months.

Verified Alarm Program:

Since the implementation of our Verified Alarm Response Program (VARP), calls for service have continued to decline significantly, creating process and resource efficiencies in diverting calls away from frontline emergency response. Officers responded to **84** calls in June, **91** in July, and **69** in August.

New and Current Initiatives:

- ***We are hiring*** This month the recruitment process will begin by hosting a virtual information session for the position of Communicator. Currently there are over 200 registrants for the event. Onboarding and training is scheduled for early 2025.

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- **New Mapping:** Computer-Aided-Dispatch (CAD) map upgrades are complete with a new map launch scheduled for September 17.
- **NG911 Training:** The 911 ECC continues to work diligently to ensure we are NG911 compliant by March 2025. We are readying our staff for training on new and/or updated software in preparation for NG911.
- **RapidSOS:** 911 ECC is in the initial stages of preparing to introduce and train our members on RapidSOS. RapidSOS provides an intelligent safety response platform that shares critical data directly and seamlessly to emergency response agencies.
- **NICE Software:** The ECC is looking forward to the implementation of NICE software which will dramatically enhance and streamline our quality assurance program. This will provide us with information at our fingertips, which will allow us to make timely decisions, identify areas for improvement, and provide training where necessary, allowing us to continue to strive for service excellence.

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PATROL OPERATIONS

Chris Brown
Inspector

POLICE COMMUNITY RESPONSE UNIT (PCRC)

PCRC members directly contribute to improving efficiencies, service delivery, and alternative resource deployment. In doing so, a high number of incidents are diverted from front-line Patrol members. PCRC members take low-threshold complaints by telephone and online via CopLogic, completing reports and follow-ups as required.

Over the period of June 1 to August 31, there were:

- **576** incidents triaged to the PCRC for dispatch and/or further investigation.
- **1165** reports were filed through the online reporting system, CopLogic.

NEW AWOL Pilot Program: In August, the Service began a pilot project for unique situations involving group home youth residents. If the youth fail to return before their curfew, and there is no concern for their safety, and there is no deviation from baseline behaviour, group home staff can file a report online through the CopLogic program. There were **78** incidents reported online from group homes in the first month of the project. This initiative creates process efficiencies to support our frontline workload as well as enhance service delivery in partnership with our community stakeholders and partners.

FRONTLINE PATROL OPERATIONS

84% of our police call volume is non-criminal in nature. Patrol members continue to balance the immediate response to emergency calls against the need to attend non-emergent incidents. In doing so, our committed officers fulfill our service's commitment to community safety and well-being, while holding offenders accountable, conducting investigations, and completing community patrols.

Over the period of June 1 to August 31, Patrol members were involved in:

- **183** Priority 1 calls and
- **2841** Priority 2 calls.
- Of note, **1218** Social Disorder calls were generated over this same time.

Noteworthy events that occurred within Patrol Operations:

Robbery – Convenience Store

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On June 9, a 911 call was received from a business on Brady Street. The suspect selected items and fled the store. In doing so, the suspect assaulted the store clerk with a steel bar. The clerk was not injured.

Patrol members attended the area and observed the suspect running from the scene. A foot pursuit was initiated. The suspect was arrested without further incident. The stolen property was recovered.

Vehicle Stop – Drug Seizure

On June 19, Patrol officers observed the suspect operating a motor vehicle while he was prohibited from driving under the Criminal Code. The officers stopped the vehicle around Elm Street.

Upon arrest, a search revealed 216 grams of Fentanyl, 85 grams of Cocaine, 484 grams of Methamphetamine, a digital scale, and over \$5,200 Canadian currency. The value of the seized drugs was estimated to be \$78,500.

Weapons Complaint – Assault with a Hatchet

On July 3, Patrol officers attended an address downtown in response to a 911 call for a Disturbance within an apartment. Officers arrived to find 2 residents on scene, one of which had severe injuries to his head. The victim had been struck with a hatchet, causing traumatic injuries. The victim was transported to HSN and was admitted in critical condition. The second individual on scene was arrested and charged with Attempt Murder. (Also see CID).

Weapons Complaint – Home Invasion with a Firearm

Patrol officers attended an address in New Sudbury on July 3 for a Home Invasion. Five suspects had kicked open the residence door, confronting the occupants inside. Several residents fled out of the home in response. The victim was cornered in a bedroom and was struck several times with a handgun causing superficial injuries. The handgun was fired once during the incident. The bullet struck the floor causing no injuries. The suspects fled the scene prior to police arrival.

Patrol members secured the scene and provided aid to the victims. Patrol members, CID Detectives, and Emergency Response Unit (ERU) members worked together to identify a vehicle of interest. A high-risk vehicle stop was carried out and three suspects were arrested.

Located upon arrest: stolen property from the residence, 53 grams of Fentanyl, 17.4 grams of Cocaine, and a loaded Glock 9mm handgun with a 17-round magazine. The value of the seized drugs was estimated to be \$12,340.

Fail to Stop – Stolen Motor Vehicle

On August 16, multiple 911 calls were received regarding a pickup truck stolen from the Lively area. The vehicle was observed travelling eastbound on Municipal Road 55, travelling at a high rate of speed in an aggressive and dangerous manner.

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Patrol members located the vehicle and attempted to stop it. The driver refused to stop, drove through several red lights, and nearly struck a cruiser head-on. The pursuit was discontinued due to the risk to public safety.

Officers deliberately disengaged from the vehicle to lessen the driver's aggressive and dangerous driving behaviour. The vehicle drove into the downtown core and struck a cement divider at the Transit Terminal. The driver fled on foot and was arrested by Patrol members without incident.

Collision – Thrown Rocks Cause Injury to Motorcycle Driver

On August 28, numerous 911 calls were received from the area of Maley Drive between the Barry Downe and Val Caron exits.

Witnesses describe several teens throwing rocks from the top of the rock cut onto the westbound lanes of Maley Drive.

At the same time, a 911 call was received from the same location regarding a collision. A single motorcycle had lost control, causing severe injuries to the motorcycle operator. The driver was transported to HSN and was treated for significant head injuries. He is expected to make a recovery. The investigation revealed that the roadway was littered with stones. The driver was struck in the head with a stone, causing the head injuries. The motorcycle also struck a rock on the road, causing it to lose control at the same time.

Patrol was assisted on scene by Traffic Management Unit (TMU) members and Forensics officers. The Criminal Investigations Division (CID) is continuing the investigation. Attempts are being made to identify the suspects. (Also see CID).

Impaired Driving Investigation - Drugs Seized

Patrol members attended the area of a Kingsway restaurant on August 25 in response to a call by EMS for an alleged impaired driver.

Officers located the suspect in the driver's seat who appeared unconscious and did not readily respond to attempts to communicate. Drug-related items were visible throughout the vehicle. The investigation led officers to believe the suspect was impaired due to the consumption of drugs.

Upon arrest, a search of the vehicle revealed the following: 82 grams of Fentanyl, 34.6 grams of Cocaine, .8 grams of Methamphetamine, and \$4,850 in Canadian currency. The value of the seized drugs was estimated to be \$11,050.

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INTEGRATED OPERATIONS

Marc Brunette
Inspector

TRAFFIC MANAGEMENT UNIT (TMU)

The TMU is responsible for performing general traffic enforcement of motor vehicles in accordance with the Community Safety and Policing Act (CSPA). Enforcement efforts are also focused on high-complaint areas, and through Reduce Impaired Driving Everywhere (RIDE) checkpoints throughout the year, in addition to other duties and initiatives. Further, TMU officers respond to and investigate motor vehicle collisions involving serious injury or death.

June Statistics

The Traffic Management Unit issued **67** Provincial Offence Notices including **31** Part III summonses through the month of June. Year-to-date, the TMU has laid **555** charges under the POA. The Unit entered into **1** serious personal injury Motor Vehicle Collision (MVC) investigation.

A total of **25** drivers were charged with impaired by drugs / over 80 Service-wide in June 2024: **17** alcohol impaired arrests, **7** drug impaired arrests, and **1** refusal. **15** Alcohol Screening Device (ASD), **8** Standard Field Sobriety Tests (SFST), and **6** Drug Recognition Exams (DRE) were conducted.

In June 2024, **6** stunt driving charges were laid. **5** of the stunt driving charges laid were in speed zones that were under 80 km/hr. Most of the stunt driving charges were laid in 60 km/hr zones.

June Initiatives

TMU hosted a joint Commercial Motor Vehicle (CMV) enforcement initiative with OPP and Ministry of Transportation (Ontario) on June 10 - 12 which resulted in numerous charges as highlighted above.

TMU held two Reduce Impaired Driving Everywhere (RIDE) programs on June 21 and 28 to promote safe driving during the high school graduation period.

TMU took part in two Special Olympic fundraising initiatives in June - the Torch Run and the Torch Ride to Manitoulin Island in which TMU Police Motor Officers escorted participants.

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July Statistics

The Traffic Management Unit issued **85** Provincial Offence Notices including **47** Part III summonses through the month of July. Year-to-date, the TMU has laid **640** charges under the POA. The Unit assisted with investigating **1** fatal collision. TMU members deployed the Remotely Piloted Aircraft System (RPAS) for **2** incidents.

A total of **23** drivers were charged with impaired by drugs / over 80 or refusal service-wide in July 2024: **15** alcohol, **6** drug Impaired arrests, and **2** refusals. **9** ASD, **1** SFST, and **6** DRE tests were conducted.

July Initiatives

TMU held **2** RIDE programs on July 6 and 20. **3** three-day suspensions were issued for having alcohol in the warn range, **3** suspended drivers were charged, as well as **1** driver charged of a child not in a child restraint.

TMU officers participated in Marine patrols and Liaison Team assignments supporting Rural CRU, Canada Day traffic control, post recruit Ontario Police College training (impaired driving, radar training), as well as the 4th annual "Mooz Akinonmaaget Maa Aki" mentorship program in partnership with Niijaansinaanik Child and Family Services, Nogdawindamin Family & Community Services, Kina Gbezhgomi Child & Family Services, Children's Aid Society, Shkagamik-Kwe Health Centre, Restorative Justice Sudbury, and the Crown's Office.

August Statistics

The Traffic Management Unit issued **73** Provincial Offence Notices including **27** Part III summonses through the month of August. Year-to-date, the TMU has laid **664** charges under the Provincial Offences Act (POA). The Unit entered into **1** fatal motor vehicle collision (MVC) investigation and **1** serious personal injury MVC investigation.

A total of **25** drivers were charged with impaired by drugs / over 80 Service-wide in August 2024: **13** alcohol impaired related arrests and **10** drug impaired related arrests. **11** ASD, **6** SFST, and **8** DRE tests were conducted.

In July 2021, Stunt Driving legislation changed lowering the Stunt Driving speed to 40 km/hr over in a posted speed limit under 80 km/hr. The Traffic Management Unit began tracking all stunt driving charges laid by officers. In August 2024, **10** Stunt Driving charges were laid. **9** of the Stunt Driving charges laid were in speed zones that were under 80 km/hr. The majority of the Stunt Driving charges were laid in 60 km/hr zones.

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EMERGENCY RESPONSE UNIT (ERU)

The ERU are a unique, highly trained unit responsible for assisting in the resolution of high-risk situations and arrests, including but not limited to, hostage incidents, armed and dangerous persons, and barricaded individuals.

June Incidents of Interest:

Threats

An adult male left a threatening voicemail with the Ontario Disability Support Program causing staff to fear for their safety. Through investigation, the suspect was identified and arrested by ERU officers, and charged accordingly.

Search Warrant

The ERU supported the Drug Enforcement Unit (DRE) in the execution of a Controlled Drug & Substances Act (CDSA) search warrant at a residence in the Donovan area of Greater Sudbury. Six suspects were arrested and charged with CDSA & Criminal Code offences.

July Incidents of Interest:

Stolen Motor Vehicle

Officers of the Patrol Operations Division were on general patrol when they noticed 3 youth running away from a vehicle. Further investigation revealed that the vehicle was stolen. A K9 Team and ERU conducted a track where the 3 youths were located and arrested. All 3 youth were charged with Theft of Motor Vehicle, Possess Property Obtained by Crime, and Possession of a Schedule I Substance under the CDSA.

Home Invasion

A violent home invasion was reported where one suspect pointed a gun at one of the victims and stole their running shoe collection. A K9 Team conducted multiple tracks and located several discarded items of evidence. Further investigation led to the arrest of 3 suspects who were charged with Criminal Code and Controlled Drugs and Substances Act related offences.

Intimate Partner Violence

A victim contacted police to report that her ex-partner had been contacting her contrary to a court order. In addition, her ex-partner had threatened to shoot her, and she believed he was in possession of a firearm. Officers located the suspect on a highway operating a motor vehicle. The accused was stopped, arrested, and charged with several Criminal Code offences including:

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Uttering Threats, Criminal Harassment, Failure to Comply with Order, and Unauthorized Possession of a Firearm.

Search Warrant – Illicit Drugs

Investigation led to the identification of an adult female believe to be selling cocaine. ERU officers conducted a traffic stop on a motor vehicle being operated by the suspect. During a search of the motor vehicle and the suspects' residence, officers located approximately 110.37 grams of cocaine (estimated value \$22,074), 352 methamphetamine tablets (estimated value \$1,760), and \$1,025 in Canadian currency. The suspect was arrested and charged with offences contrary to the Controlled Drugs and Substances Act.

August Incidents of Interest:

ERU officers were involved in some incidents throughout the Month of August that included Arrest and Search Warrants as well as weapons related calls. ERU officers executed a search warrant in relation to a home invasion. During the search, two suspects were arrested, and evidence of the home invasion was located, namely firearms, ammunition, and masks. ERU officers were also involved in apprehending a subject with access to firearms who expressed they wished to die by suicide. During a stabbing investigation in the Richard Lake area ERU officers supported Detectives of the Criminal Investigation Division. The suspect of the stabbing fled the area and was located on foot along a highway, arrested and charged with Attempt Murder.

CANINE (K9) TEAM

The Canine Team is part of the ERU whose primary responsibility is to assist in incidents where escape, flight, search, and weapons may be expected.

June Incidents:

- June 26 – The K9 Team conducted a track in relation to a suspect who failed to remain at the scene of a motor vehicle collision.
- June 28 – The K9 Team located a group of youth who fled from a stolen motor vehicle.
- June 28 – The K9 Team conducted an article search related to a home invasion.

July Incidents:

- July 8 – The K9 Team conducted an article search where a person in crisis discarded a firearm and ammunition.
- July 18 – The K9 Team conducted an article search with respect to a stabbing investigation.

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- July 26 – The K9 Team supported Patrol Operations with respect to an abandoned vehicle that was involved in a fail to stop investigation.
- July 27 – The K9 Team supported the Traffic Management Unit to track a suspect who fled the scene of a motor vehicle collision.

RURAL COMMUNITY RESPONSE UNIT (MARINE / OFF-ROAD / SNOWMOBILE)

The Rural Community Response Unit is responsible for a wide range of activities identified through our community leaders, citizens, and crime analysis including ongoing issues that may occur in the outlying areas. Rural CRU conducts enforcement of ATV/ORV's, snowmobiles, and watercraft, in addition to assisting in road-safety initiatives providing education to community members.

Rural CRU and School Resource Officer Engagement Highlight

Rural CRU officers and School Resource Officers (SRO's) have been mentoring and working hands-on with students at Bishop Alexander Carter Catholic Secondary School (BAC). Leading into the 2024 summer, students participating in BAC's Manufacturing and Robotics program unveiled the completion of an asphalt drag racing sled build project. The initiative, funded in part by a generous donation from the *Chief's Youth Initiative Fund*, supported the fabrication of a custom asphalt drag racing snowmobile. While engaging in-person with police officers and school staff, students leaned trade skills, teamwork, and snowmobile safety. The custom snowmobile build is now complete and a group of students coined 'Bishop Carter Powersports' along with officers and school staff are scheduled for their first Test & Tuned sanctioned bracket racing event on September 20 at the Bonfield Event Park. The students will support the race as pit crew members while the sled will be raced by BAC's Manufacturing and Robotics program teacher.



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MARINE UNIT

June: Throughout the month of June, the following waterways were patrolled: Whitewater Lake, Ramsey Lake, Lake Wanapitei, Long Lake, Vermillion Lake, and the Vermillion River. Of note, a rescue was conducted on Wanapitei Lake where 2 canoeists visiting the area from Thunder Bay had capsized. Officers rendered assistance and the couple escaped without injury.

July:

- Follow-up related to marine complaints.
- Marine patrol of Vermillion Lake and Vermillion River:
 - **6 vessel stops**
 - **3 warnings**
- Marine Patrol of Whitewater Lake in Azilda:
 - **8 vessel stops**
 - **7 warnings**
- Marine Patrol of Ramsey Lake:
 - **9 stops**
 - **6 warnings**

Marine - responded to a marine emergency where a vessel struck a rock and initial details indicated there were injuries and the engine was smoking. Upon arrival, police learned there were no injuries and the potential for a fire had been dealt with by the boaters. The engine would not start, so police provided the vessel with a tow back to the public boat launch.

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- Marine Patrol of Long Lake:
 - **15 vessel stops**
 - **6 warnings** as some boats did not have enough life jackets. Boaters returned to shore to acquire the correct number.

August:

Officers engaged with boating traffic including Personal Watercrafts, assisted boaters requiring help and performed general patrol during the month of August ensuring boaters were adhering to legislation, rules and equipment.

- Vermillion
- Whitson Lake
- Whitewater Lake
- Patrol of Ramsey Lake
- Ramsey Lake
- Long Lake
- Ramsey Lake
- Vermillion Lake
- Richard Lake

Special Initiatives:

Wanapitei Lake

- Marine Patrol of Wanapitei Lake with 2 crew members. Very calm day on the lake, lots of activity:
 - **28 vessels inspected**
 - **103 in-person engagements**
 - **28 stops,**
 - **7 warnings**

Windy Lake

- Vessel Patrol on Windy Lake:
 - **8 vessel inspections,**
 - **37 in-person engagements**
 - **1 warning** in relation to an equipment violation
 - **1 Provincial Offence Notice** for not have access to a personal floatation device

August Events

Afrofest Sudbury - Bell Park

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- Rural CRU officers attended Afrofest Sudbury at Bell Bark and engaged with participants. Officers hosted a police information booth and supported Human Resources and Professional Development members.

OFF-ROAD VEHICLE (ORV)



August ORV Summary

POA	72	Pt III	Warnings	Contacts	ORV Used	KMs	Hours
1	0	4	17	74	2	42.2	16

Patrol Locations

Patrol Location	Number of Patrols
Capreol	2
Dowling	1
Garson	3
Lively	1
Hanmer	1

August:

ORV and Highway Traffic Act Focused Patrol in the Levack area to address community complaints.

- **5 Part III summons issued**
- **1 arrest warrant executed**

Several other areas saw GSPS patrol during the month of August conducting checkpoints Stationary enforcement in response to public complaints of dirt bikes and all-terrain vehicles, and tow operators of ORV's failing to stop.

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- **Capreol:** Capreol Lake Road trail crossing. Mobile and stationary enforcement using ATVs on the trails as well as engaged the public
- **Hanmer:** General patrol
- **Lively:** Main Street and surrounding side streets including Sixth Avenue, Ninth Avenue, 11th Avenue, and the Anderson Farm area
- **Garson:** Patrolled Falconbridge Road through Garson and surrounding streets in response to numerous complaints. ORV enforcement using marked Police Vehicles in the high complaint area of O'Neil Drive West.
- **Dowling:** Near Larchwood Public School along HWY144 at main ORV trail.
- **Garson:** Patrol in Garson area near Foodland and O'Neil Drive West.

LIAISON TEAM (LT)

June: Labour Dispute involving SNOlab at Vale Creighton Mine

- Officers conducted outreach with the Sudbury Neutrino Observatory Lab stakeholders involved with the labour disruption and monitored strike picket locations to promote public safety.

July: Labour Dispute involving OPSEU Local 681 and the LCBO

- Officers conducted outreach with the stakeholders involved with the labour disruption and monitored strike picket locations to promote public safety.

August: Labour Dispute / Strike – CN and CPKC

- Officers conducted outreach with the stakeholders involved with the labour disruption and monitored strike picket locations to promote public safety.

EMERGENCY MANAGEMENT AND PREPAREDNESS

The GSPS was represented at a training workshop focused on the Modernization of Emergency Management and Civil Protection Act hosted by Emergency Management Ontario. Members from the Greater Sudbury area First Nations Reserves, Hospital Emergency Preparedness, City, and Non-Government Organizations participated. The GSPS continues to collaborate with the City of Greater Sudbury to ensure our community is in a state of disaster preparedness.

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CRIMINAL INVESTIGATIONS

Jerry Willmott

Inspector

MAJOR CRIME SECTION

The Greater Sudbury Police Service Criminal Investigation Division is committed to serving and protecting in partnership with our communities. Compassionate: We act with empathy, sensitivity, and compassion to support our members and victims of crime. Dedicated: We are relentless in our pursuit of offenders and committed to quality service.

81-year-old Male Arrested and Charged with Criminal Harassment of City Councilor

On May 16, 2024, Detectives in the Major Crime Section of our Criminal Investigation Division began a Criminal Harassment investigation into a community member after receiving a complaint from a City of Greater Sudbury Councilor. The harassment in 2022 and has continued throughout 2023 and 2024, escalating from harassing communication to attending and harassing the Councilor at their residence causing the Councilor to fear for their safety.

On May 21, 2024, Detectives arrested and charged the 81-year-old man with Criminal Harassment. He was released on an undertaking to answer to the charge.

Male Arrested and Charged with Attempt Murder after Dangerous Driving Incident

On June 1, 2024, officers were dispatched to Kathleen Street in relation to a traffic complaint. Information was provided that an individual driving a grey sedan drove over a curb into a parking lot and attempted to enter an establishment on foot; however, the business was closed. The individual got back into the vehicle and abruptly left the parking lot at a high rate of speed, once again driving over the curb.

A short time later, the same vehicle was seen travelling at a high rate of speed into the same parking lot where the driver of the vehicle attempted to run over two pedestrians who were able to jump out of the way. The driver then tried to run over the pedestrians a second time but ended up hitting a parked SUV. The vehicle accelerated towards the pedestrians a third time, driving over the sidewalk and striking one of the pedestrians in the back of the legs, knocking the pedestrian to the ground.

The vehicle fled at a high rate of speed down a laneway and out of sight.

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The pedestrian was transported to hospital by Greater Sudbury Paramedics with serious but non-life-threatening injuries.

Detectives in the Major Crime Section of our Criminal Investigation Division arrested and charged a 23-year-old male with Attempt Murder x2 and Dangerous Operation of a Motor Vehicle.

33-year-old Male Charged with Murder

On the July 3, 2024, the Greater Sudbury Police Service was dispatched to a residence near downtown Sudbury in relation to a disturbance.

Police had received a call indicating that there was a disturbance occurring in the upstairs apartment. An argument and loud banging could be heard. Uniform officers arrived on scene and located the 59-year-old male victim who had suffered a severe blunt force injury to his head. The weapon used was a hatchet.

The victim died days later at Health Sciences North.

A 33-year-old male was charged with murder. (Also see Patrol Operations).

Motorcycle Operator Injured by Rocks Thrown by Youth

On August 28, 2024, at around 1:30 p.m. the Greater Sudbury Police Service received multiple reports of rocks being thrown onto the westbound lanes of Maley Drive to the west of Barrydowne Road. A group of youths were throwing rocks from atop a tall rock cut on the north side of the roadway. A male operating a motorcycle travelling in the westbound lanes was struck in the head by a thrown rock which resulted in the motorcycle losing control and skidding off the roadway. The injured party suffered devastating injuries to his face and head as a result of being struck by the rock. He was transported to Health Sciences North by Greater Sudbury Paramedics. This matter is being investigated by the Criminal Investigations Division. A dedicated tipline has been established, and several tips continue to be reported. Investigators continue to pursue leads to identify and apprehend the parties responsible. (Also see Patrol Operations).

INTEGRATED CRIME SECTION

The Integrated Crime Section aims to identify and disrupt organized crime in Greater Sudbury through innovative technology, collaborative partnerships, and traditional Policework resulting in the seizure of illegal drugs, prohibited firearms, and proceeds of crime, in addition to the arrest of offenders holding them accountable for their criminal activities.

Sudbury Man Charged with Possession of Child Sexual Abuse Material

The Greater Sudbury Police Service Internet Child Exploitation (ICE) Unit received information from the National Centre for Missing and Exploited Children (NCMEC) in relation to an individual believed to be accessing child exploitation material in Greater Sudbury.

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On July 3, 2024, the ICE and Computer Forensics Unit (CFU) executed a search warrant at a residence in Greater Sudbury where computer devices were seized from the residence.

On July 18, 2024, as a result of the ongoing investigation, a 63-year-old man was arrested and charged with accessing child pornography and possession of child pornography.

The Greater Sudbury Police Service Internet Child Exploitation Unit is part of the Ontario Provincial Strategy to Protect Children from Sexual Abuse and Exploitation on the Internet. This has been made possible by a grant from the Ministry of the Solicitor General.

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CORPORATE COMMUNICATIONS

Kaitlyn Dunn
Supervisor

Canada Day – July 1

Canada Day is a time to celebrate our nation's rich multiculturalism and diverse communities that make this country a beautiful place to live, work and play.

Here in Greater Sudbury, we acknowledge that we are all Treaty people, situated on the lands of Atikameksheng Anishnawbek and Wahnapiatae First Nation and that we are all signatories of the Robinson Huron Treaty of 1850.

We thank the Sudbury Multicultural and Folk Arts Association for inviting the Greater Sudbury Police Service to participate in yesterday's Canada Day celebration at the Sudbury Arena.



In a world that is increasingly interconnected, our RICH values of Respect, Inclusivity, Courage, and Honesty have never been more important.

Together, we can continue to build a society where every person is respected, included, and given the opportunity to succeed.

We hope you had a wonderful Canada Day long weekend, Sudbury!

Mooz Akinonmaaget Maa Aki Mentorship Program Launch – July 3

We were very pleased to launch our 4th annual “Mooz Akinonmaaget Maa Aki” mentorship program in partnership with Niijaansinaanik Child and Family Services, Nogdawindamin Family

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& Community Services, Kina Gbezhgomi Child and Family Services, Children's Aid Society of Sudbury & Manitoulin, Shkagamik-Kwe Health Centre, Restorative Justice Sudbury, and the Crown's Office.

Spear-headed by Cst. Darrell Rivers, GSPS Indigenous Liaison Officer, this initiative aims to assist in building positive relationships between Youth and GSPS Officers based on mutual respect, cultural awareness, and inclusivity.

The Youth participating in the project will be paired with a GSPS Officer and an agency mentor throughout the summer and into the fall where together they will learn about traditional Anishnawbek values through the Seven Grandfather Teachings. They will participate in training and activities including hunting education, firearms safety, First Aid, Tactical demonstrations, and teachings on gratitude and giving thanks.



The Moose Hunt will take place over three days in September followed by a traditional feast. Through spending quality time together in nature, the Officers and Youth will be given the opportunity to learn from one another about their culture and life perspectives, fostering inclusivity and a sense of mutual respect.

The program is designed to promote the spiritual, physical, emotional, and mental well-being of youth.

Above all else, we thank the Youth for their courage to participate in this program. GSPS is committed to working collaboratively with Indigenous Peoples and community partners in recognizing truths and continuing towards meaningful change in Greater Sudbury. We know that there is much work to be done and that this program is just one small step in the right direction!

Diversity Advisory Committee Bursaries

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Each year, our Diversity Advisory Committee (DAC) recognizes outstanding grade 12 students in Sudbury who have demonstrated a commitment to diversity, inclusive practices, and cultural acceptance in their school and/or in their community.

This year, DAC awarded one bursary of \$1,000 to a student from each of the four school boards within the City of Sudbury, totaling \$4,000.



Gurpreet Singh Broca, Chair of our Diversity Advisory Committee, was pleased to present the checks to this year's recipients:

- Conseil scolaire catholique du Nouvel-Ontario – Makaylie Maillet of École secondaire catholique Champlain
- Sudbury Catholic Schools - Alexis Teixeira of St. Charles College
- Conseil scolaire du Grand Nord – Leila Kablan of École secondaire Macdonald-Cartier
- Rainbow District School Board – Jersey-Chase Houlahan of Lasalle Secondary School

The Greater Sudbury Police Service strives to ensure a diverse and inclusive approach in serving the community collectively. That's why it's important to us to recognize youth in our community who exhibit positivity and leadership. Each of the abovementioned students have demonstrated alignment with our RICH values of Respect, Inclusivity, Courage, and Honesty.

The bursaries provided will assist the students with expenses associated with post-secondary education, trades school or apprenticeship.

Thank you to all students who submitted applications.

About the Diversity Advisory Committee:

Since 1990, the GSPS Diversity Advisory Committee has been providing advice and counsel to the Office of the Greater Sudbury Police Service Chief of Police with respect to race relations and multicultural concerns/issues in Greater Sudbury as it relates to policing. Committee membership includes representation from community organizations, citizens, and youth. We proudly celebrate our open lines of communication and strive to improve relationships in a transparent and respectful manner by better understanding cultural traditions and customs.

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Cops, Kids and Fishing – July 9

We were pleased to host our 13th annual Kids, Cops, and Fishing event on Whitewater Lake in Azilda.

Since 2009, the Greater Sudbury Police Service Rural Community Response Unit has been hosting this event to build positive relationships with youth in our community through outdoor activity.

Each youth was provided a free fishing rod and tackle box that they get to keep.

We thank our Officers, both on-duty and off-duty, volunteers, as well as members from the Ontario Provincial Police SAVE Team, and the Ontario Ministry of Natural Resources who took the time to participate today.

Huge thanks to all of our sponsors and donors:

- Bob Izumi's Kids, Cops & Canadian Tire Fishing Days
- Ramakko's Source for Adventure for rods, reels and tackle
- Hanmer Canadian Tire for rods, reels and tackle
- Co-operators Insurance for the food served at today's BBQ
- Pete's Party and Tent Rental for providing the BBQ to cook the food
- The Marche Azilda Market for donating the ice to keep everything fresh
- Environmental 360 Solutions for providing the portable washrooms and hand wash station
- Northway Bus Lines for providing the bus and driver to transport the kids
- City of Greater Sudbury Leisure Services for the use of the lifejackets
- King Sportswear for the sponsor sign and trophy awarded for the biggest fish
- The Greater Sudbury Police Association for financial support
- The Police Association of Ontario that matched the Sudbury Police Association donation
- The Canadian National Sportfishing Foundation who provided t-shirts and additional fishing rods and tackle
- Northern Quality Bait & Tackle for providing live bait
- Greater Sudbury Housing and Rayside Balfour Youth Centre for assisting with locating interested youth



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Pride Week BBQ

Our Equity, Diversity, and Inclusion (EDI) Unit in collaboration with our internal 2SLGBTQ+ committee, hosted our annual Pride Week BBQ for our members and family members. Donations were collected in support of TG InnerSelves.

We are proud to be an inclusive service that celebrates the diversity of our members.

Pride Week is a time to embrace diversity, promote inclusion, and champion the rights and dignity of all individuals. Pride Week is more than a celebration; it's a call for unity, visibility, and change. It's a reminder that love is love and everyone deserves to live authentically and freely.




Senators Jersey for Northern Ontario Families of Children with Cancer

Today marks one week since the break-in at the NOFCC office. While Johnathan's jersey has not yet been located, we are so thankful for the outpouring of support from our community. The countless calls and messages, and the acts of kindness both big and small, mean more to us than we can put into words.

We know what happened to us has devastated many of you too. It is our hope that this happy news will lift your spirits - it has certainly brightened our day!

Thanks to one of the officers at the Greater Sudbury Police Service in



 NORTHERN ONTARIO FAMILIES OF CHILDREN WITH CANCER-NOFCC
August 7 at 3:17 PM · 🌐

Today marks one week since the break-in at the NOFCC office. While Johnathan's jersey has not yet been located, we are so thankful for the outpouring of support ... See more

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in conjunction with the Ottawa Senators and Gifford Carr Insurance Group in Sudbury, we were surprised with a beautiful gift which will be auctioned off at our upcoming Gold Soirée!

- ✍ Team signed Ottawa Senators jersey (2023)
- ✍ Game used Brady Tkatchuk signed hockey stick
- ✍ Four tickets to an Ottawa Senators game of choice!

A big thank you to all who made this donation possible! Although the meaning behind Johnathan's jersey cannot be replaced, this gift will certainly help with our fundraising efforts at this year's soiree and ultimately allow us to be there for families when their child is diagnosed with cancer. Thank you, thank you, thank you!

We ask that community members continue to keep an eye out for Johnathan's jersey. If you are interested in attending NOFCC's Gold Soirée on Saturday, September 28, 2024, at the United Steelworkers Hall & Conference Centre, or want to contribute to the event, please contact our office at 705-586-3229 or info@nofcc.ca to get your tickets before they sell out!

Special Olympics Baseball Tournament

Thank you to everyone who came out to the Rick McDonald Sports Complex this weekend in support of Sudbury's very own TME team as they competed in the Special Olympics Ontario Baseball Tournament.

It was a fun-filled day of baseball with teams from Manitoulin Island, North Bay, Timmins, Almaguin Highlands, and of course, Greater Sudbury.

Special Olympics Ontario is dedicated to enriching the lives of Ontarians with an intellectual disability through sport.



NHL Alumni Law Enforcement All Stars Hockey Game

Don't miss it! The NHL Alumni Law Enforcement All Stars hockey game will be held on September 22, 2024, at the Garson Arena (100 Church St.) Doors open at 1pm, puck drops at 2pm. Get your tickets at <http://benefithockey.com>

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

Summer Student Program

Our Summer Student program is an excellent opportunity to develop transferrable skills for the workforce.

Each year, summer students bring invaluable support, skills, and knowledge to our various units.

Thank you for choosing GSPS as your summer 2024 employer!



Wounded Warriors Canada Ride for Mental Health

On Saturday, August 24th, cyclists representing police, military, corrections, and healthcare rode 60kms throughout Greater Sudbury raising awareness and funds through the Wounded Warriors Canada Ride for Mental Health.

A very special thank you to the Lockerby Legion for its generous donation, the cyclists, and to all who helped organize this event.

The funds raised were donated to Wounded Warriors Canada (WWC).

WWC is a national mental health service provider utilizing clinical best practices and evidence-based care to create an environment of compassion, resiliency, and hope for Canada's Veterans, First Responders, and their families.



GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

Constable Hinds competes in Great Lakes Police Motorcycle Training Seminar

Constable Hinds competed in his 10th Great Lakes Police Motorcycle Training Seminar in London, Ontario. 🏍️

He represented GSPS with great pride and professionalism bringing home a lot of hardware including Overall Expert Champion, Main Course Non-Fairing 1st place, Challenge Course Expert 1st place, Overall Team 2nd place, Overall Expert Police 1st place, Overall Champion Police 2nd place, Smart Team 3rd place, and the coveted Mr. Rodeo. 🤠



The Great Lakes Police Motorcycle Training Seminar's principle objectives:

1. To establish and promote safe motorcycle riding skills within the police and civilian community.
2. To promote awareness of the police and civilian motorcycle rider in the public arena as a safe, responsible motorcycle rider.
3. To establish a cohesive bond and encourage kinship in the law enforcement motoring and civilian motorcycle communities.
4. To support local and regional charities affiliated with the motorcycle community.

Congratulations Cst. Hinds and thank you for all of your hard work and dedication!

9-1-1 Emergency Communicators Virtual Information Session

Are you looking for a fast-paced and rewarding career? Do you have strong interpersonal and multitasking skills? Do you wish to play a vital role in supporting the frontline operations of the Greater Sudbury Police Service?

Our 911 Communicators are the heroes that are rarely seen, but often heard, as they are the very first response in an emergency situation.

Join us Thursday, September 12th, 2024, at 6PM for a virtual information session where you will learn first-hand about the exciting opportunities a career as a 911 Emergency Communicator with the Greater Sudbury Police Service has to offer!

This will include discussion on what the career entails, the training program, application process, compensation package, and more!

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Year 1: \$37.91/hr

Year 2: \$40.09/hr

Year 3: \$41.47/hr

Year 4: \$42.87/hr

Year 5: \$44.48/hr

Register through Eventbrite

Sudbury Police Memorial Run in Collaboration with Joe MacDonald Youth Football League – September 2

We held our annual Sudbury Police Memorial Walk/Run in collaboration with the opening weekend of the Joe MacDonald Youth Football League.

Thank you to Constable Ryan Hutton and Detective Sergeant Steve Train for your dedication to ensuring the ongoing legacy of our Sudbury Police Memorial Run.

Thank you to Jim Bartolucci of the Joe MacDonald Youth Football League for partnering with GSPS on this Memorial Day.



Our goal was to accumulate 460 kms to represent the National Peace Officers' Memorial Run from Toronto to Ottawa at the end of the month.

The Sudbury Police Running Team began the morning by running seven kilometres from the Constable Joe MacDonald Memorial Park to the James Jerome field. At the field, they did one more kilometre lap.

Combined, the eight kilometres represent our eight fallen officers here in Greater Sudbury:

- Sergeant Richard McDonald
- Constable Joseph MacDonald
- Sergeant Laurier Quesnel
- Constable Ernest Paul
- Constable Edward Terrell
- Constable Gerry Dault
- Sergeant Frederick Davidson
- Constable Albert Nault

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These officers dedicated their lives to protecting our community, embodying the true spirit of service, courage, and sacrifice. They were fathers, sons, brothers, and colleagues. Their legacies will live on forever.

Back-to-School – September 3

Greater Sudbury Police Service was situated at various school zone locations in the community this morning to ensure the safe arrival of students to school.

Officers from our Traffic Management Unit were out conducting traffic enforcement in school zones to ensure drivers were obeying speed limits, stopping for school buses, & school crossings, and not driving distracted.

Members of our Community Engagement Section maintained a visible presence around schools, greeted children as they got off the bus, and handed out GSPS stickers.

