

GREATER SUDBURY POLICE SERVICES BOARD MEETING
Wednesday, June 26, 2024 – 10:20 A.M.
Alex McCauley Boardroom/ZOOM

PUBLIC MINUTES

Present:

Al Sizer, Chair
Gerry Lougheed, Jr., Vice Chair
Paul Lefebvre, Member
Krista Fortier, Member
Shawn Poland, Member
Matthew Gatien, Board Administrator

Regrets:

Staff:

Sara Cunningham, Acting Chief of Police/Deputy Chief of Police – Administration
Natalie Hiltz, Deputy Chief of Police – Operations

Staff on Hand:

Marc Brunette, Inspector – Integrated Operations
Dan Despatie, Inspector – Specialized Operations
Melissa Bamberger, Manager of Finance
Holly Bilodeau, Manager of HR
Nathan Dokis, Manager of CIT
Andrea Savage, Manager of 9-1-1 ECC
Kaitlyn Dunn, Corporate Communications Supervisor
Steve Train, Sergeant
Devin Weber, Constable
Melissa Mackintosh, Payroll Supervisor

Guests:

Tom Gervais, SOLGEN Police Services Advisor
Ray Beaudry – HSN P.A.R.T.Y. Program
Laura Cousineau – HSN P.A.R.T.Y. Program
Lesli Green – Safe Ride Home Sudbury
Tony McGregor – Action Committee Against Impaired Driving
Rebecca Sargent – Alcohol & Gaming Commission of Ontario
Renata Cvitkovic – MADD Canada
Eric Dumschat – MADD Canada
Steve Sullivan – MADD Canada

Tanya Hansen Pratt – MADD Canada
Theresa Murray – Health Sciences North
Lee Ann Desrocher – Sudbury Rainbow Crime Stoppers
Megan – Sudbury Rainbow Crimestoppers
Tracey Weatherbe – Public Health Sudbury & Districts
Sherry Price – Community Drug Strategy
Sean Ross – On Zoom, affiliation unknown

News Media:

Tyler Clarke – Sudbury.com
Alana Everson – CTV News

Motion to Meet IN CAMERA – 9:05 a.m.

(2024-102) FORTIER – POLAND: THAT the Board adjourn the public portion of its meeting to move IN CAMERA to discuss confidential items pursuant to Section 44 (2) of the *Community Safety and Policing Act*.

CARRIED

Roll Call

Attendance taken.

Land Acknowledgement

Chair Sizer read the Board’s Land Acknowledgement:

The Greater Sudbury Police Service strives to build positive and respectful relationships with the original inhabitants of this land including First Nations peoples, Métis peoples and Inuit.

It is in this spirit that we, as a Service, honour and acknowledge that we serve in this land that is cared for from time immemorial by the Anishnawbek people of the Three Fires Confederacy.

We further acknowledge this land as “The Dish With One Spoon,” and the Robinson-Huron Treaty region. In peace, our first duty.

Declarations of Conflict of Interest

None.

Matters Arising from In Camera Session – 10:20 A.M.

At today’s closed meeting, the board dealt with the following matters: discussing/approving confidential matters pursuant to Section 44 (2) of the *CSPA*.

PRESENTATION – Impaired Driving

Cst. Devin Weber gave a presentation to the Board and other guests on impaired driving.

CONSENT AGENDA

(2024-109) LOUGHEED – FORTIER: THAT the Greater Sudbury Police Service Board receives and/or approves Consent Agenda items 6.1 to 6.6.

CARRIED

Vice Chair Lougheed notes that he has a motion for the Board to consider in New Business.

A/Chief Cunningham notes and highlights the annual report circulated for information.

Adoption of Minutes – May 15, 2024, and May 28, 2024

(2024-110) FORTIER – POLAND: THAT the Greater Sudbury Police Services Board minutes of May 15, 2024, and May 28, 2024, be adopted as circulated and read.

CARRIED

Accept Consent and Discussion Agenda – May 15, 2024

(2024-111) POLAND – LOUGHEED: THAT the Greater Sudbury Police Services Board approves and receives the Consent and Discussion Agenda items for the June 26, 2024, meeting as distributed.

CARRIED

Board Directions to the Chief

None issued at the May meeting.

Board Correspondence

Circulated for the Board’s review.

2023 Donations Reserve Fund Year End Report

(2024-112) FORTIER – LEFEBVRE: THAT the Board receives the Police Service Donations Reserve Fund report for the period January 1 to December 31, 2023, for information.

CARRIED

2023 Board Reserve Trust Fund Year End Report

(2024-113) LOUGHEED – POLAND: THAT the Board receives the Police Services Board Reserve Fund report for the period January 1 to December 31, 2023, for information.

CARRIED

DISCUSSION AGENDA

Notes of Appreciation

Chair Sizer notes the messages of appreciation received for the work done by officers in the community with youth at schools.

Chair Sizer also notes that Cst. Rouleau, who participated in the Sudbury Rocks Marathon while in full GSPS uniform, ran while carrying a pack of TimBits and was recognized by Tim Hortons Canada. A/Chief Cunningham confirms this. Tim Hortons Canada saw Cst. Rouleau in the news and recognized his action with a donation to GSPS.

Financial Report Operating Report Year End, December 31, 2023

A/Chief Cunningham and Manger of Finance Melissa Bamberger reviewed this report for the Board.

(2024-114) POLAND – FORTIER: THAT the Board receives the 2023 Year-End Greater Sudbury Police Service Financial Report for the period January 1 to December 31, 2023, as audited by KPMG as part of the City of Greater Sudbury audit.

CARRIED

Financial Report Operating, April 30, 2024

Chair Sizer asked about the rent variances. Melissa says she can provide report with further breakdown – notes utility costs can cause this variance.

Vice Chair Lougheed inquired about service contracts that have seen significant price increases. Ms. Bamberger notes these are set by suppliers, and many are specialized leaving us without other vendor alternatives. The Board requests a year-to-date report for the September meeting for year-end projections.

(2024-115) LEFEBVRE – LOUGHEED: THAT the Board receives the Finance Report for the period January 1, 2024, to April 30, 2024, for information.

CARRIED

2023 Year-End Crime Statistics

A/Chief Cunningham reviewed this report for the Board. She notes that the factors contributing to the statistics in the report are a combination of many factors.

She notes that coding has changed for certain offences. “Unfounded” means there was not enough evidence to the matter before the courts.

Vice Chair Lougheed notes the increase in Violent Crime and asks what has contributed to the increase? The offenders are known to each other – largely IPV, uttering threats, sexual assaults – are all considered violent crime. Not just gun crimes. DC Hiltz notes that the increase can be noted as a good thing especially regarding IPV. We know that these crimes are largely not reported, so our service delivery models and initiatives are working and we’re getting more reports of these crimes.

(2024-116) LEFEBVRE – FORTIER: That the Board receive a report on statistical information surrounding crime rates and trends in Greater Sudbury from the 2023 year.

CARRIED

Microsoft Data Centre Agreement

A/Chief Cunningham reviewed this report for the Board. This technology is a budgeted procurement out of our of Police Capital Projects. Microsoft is the noted vendor for this software.

(2024-117) FORTIER – POLAND: THAT the Board enters into an agreement with CDW Canada Corp. to purchase Microsoft Server Data Centre licenses with software assurance on a twenty-nine-month term (July 1, 2024 – December 1, 2026) for a total contract cost of \$186,459.36 (excluding taxes).

CARRIED

Delegated Authority

In order to comply with CSPA regulations, some updates were made to the delegated authority by-law and staffing report procedure.

(2024-118) POLAND – LOUGHEED: THAT the Greater Sudbury Police Service Board amend Schedule “A” of GSPSB By-Law 2003-1 to add the following Delegated Authorities:

Appointment of Board employees as Cadets: Chief of Police

Signing of Certificates of Appointment: Chair, Vice Chair, or Board Administrator

CARRIED

New Officers

(2024-119) LEFEBFRE – FORTIER: THAT the Greater Sudbury Police Services Board, in accordance with Section 37 (1)(c) of the *Community Safety and Policing Act*, hereby approves the appointment of the following members:

Name:	Start Date:	Position:
Bernard-Barry, Philippe	21-Jun-2024	Police Officer
Sarazin, Paul Jeanna	21-Jun-2024	Police Officer
Smith, Ryan	21-Jun-2024	Police Officer

CARRIED

Staffing and Deployment Update

Report provided for information.

Donations Reserve Fund Report

A/Chief Cunningham reviewed this report for the Board.

(2024-120) POLAND – LEFEBVRE: THAT the Board approve the following donations with funds drawn from the Donations Reserve Trust Fund:

\$250 in support of the 2024 Playing for Change Golf Tournament

\$500 in support of the Sudbury & District Medical Society Nine, Wine & Dine Golf Tournament

\$2,000 in support of Better Beginnings Better Futures – Sudbury Early ON Family Fun Day

\$250 in support of the Joan Mantle Music Trust

\$1,100 in support of the SPARK Program

\$1,000 in support of Compass' Pitching In for Kids Mental Health

CARRIED

Board Reserve Trust Fund Report

A/Chief Cunningham reviewed this report for the Board.

(2024-121) FORTIER – LEFEBVRE: THAT the Board approve the following donations with funds drawn from the Police Service Board Reserve Trust Fund:

\$1,500 in support of the 2022 Rick and Dan McDonald Memorial Golf Tournament

CARRIED

Board Administrator to forward golf tournament information to the Board.

Report from the Chief

The Chief's Report was circulated in advance of the meeting. Acting Chief Cunningham and DC Hiltz highlighted several activities of the Service throughout May and June.

New Business

Vice Chair Lougheed presented a motion to support a private member's bill from Nickel Belt MPP France Gélinas to amend the *Fallen Police Officers Act* to add officers who die of suicide as a result of being in the line of duty as a reason for considering the officer for a memorial dedication. The Board supports the motion.

(2024-122) LOUGHEED – FORTIER: Whereas the first pillar of the GSPS Strategic Plan is "Our Members," we acknowledge PTSD as a workplace mental health issue in our workplace. We acknowledge under provincial law PTSD presumption and are committed to providing the support and resources to assist our employees to cope and recover from PTSD, and,

Whereas we also acknowledge an outcome of PTSD can be self-harm and suicide from PTSD caused by the workplace, and,

Whereas these police professionals have taken their lives due to their experiences and exposure from their work, and,

Whereas suicide is acknowledged by the Canadian Mental Health Association as an outcome of PTSD, and,

Whereas the first Ontario Police Suicide Memorial Ceremony was held at Queen's Park on Sunday, June 23, 2024, and,

Whereas the theme for the ceremony was "Because of the Line of Duty," and,

Whereas the Premier, Doug Ford; the president of the Ontario Association of Chief of Police, Roger Wilkie; and the president of the Police Association Ontario, Mark Baxter, all support acknowledging the importance of the theme and its reality among the police services of Ontario, and,

Whereas locally the GSPS has experienced such workplace PTSD death in Constable Christopher Labreche, and,

Whereas we acknowledge and support his family's efforts to recognize him with the dedicating of a bridge or similar structure according to the *Highway Memorials for Fallen Police Officers Act, 2002*,

Therefore, the Greater Sudbury Police Service Board moves to support the private member's bill by MPP France Gélinas entitled, "An Act to amend the Highway Memorial for Fallen Police Officers Act, 2002, in respect of police officers who have taken their own lives as a consequence of being in the line of duty."

CARRIED

Date of Next Meeting

September 18, 2024

Adjournment – 11:40 a.m.

(2024-123) LOUGHEED – LEFEBVRE: THAT this meeting be adjourned.

CARRIED

Directions to Chief from the June 26, 2024, meeting

None.



Al Sizer, Board Chair



Matthew Gaten, Board Administrator

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