



**GREATER SUDBURY POLICE SERVICES BOARD
WEDNESDAY, JANUARY 22, 2025 – 10 A.M.
Council Chambers, Tom Davies Square/Zoom**

PUBLIC AGENDA

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CONSENT AGENDA



GREATER SUDBURY POLICE SERVICE BOARD REPORT

PUBLIC

Date: January 14, 2025

Prepared by: Matthew Gatien, Board Administrator

SUBJECT: Consent Agenda – January 2025

ACTION: For Approval

RECOMMENDATION:

THAT the Greater Sudbury Police Service Board receives and/or approves Consent Agenda items 8.1-8.8.

CURRENT SITUATION:

For the purposes of convenience and for expediting meetings, matters of business of repetitive or routine nature are included in the Consent Agenda, and all such matters of business contained in the Consent Agenda are voted on collectively.

A particular matter of business may be singled out from the Consent Agenda for debate or for a separate vote upon the request of any Member. In the case of a separate vote, the excluded matter of business is severed from the Consent Agenda, and only the remaining matters of business contained in the Consent Agenda are voted on collectively.

Each and every matter of business contained in the Consent Agenda is recorded separately in the minutes of the meeting.

The following items are included in the January 22, 2025, Consent Agenda:

- Adoption of Minutes – December 11, 2024
- Accept Consent and Discussion Agenda – January 22, 2025
- Board Directions to the Chief
- 2023 – 2024 Continuing Education Tuition Reimbursement Supplemental Report
- 2024 Annual Report on Secondary Activities
- Staffing and Deployment Update
- 2025 Canadian Association of Police Governance (CAPG) Membership Report
- Board Correspondence



GREATER SUDBURY POLICE SERVICE BOARD REPORT

PUBLIC

Date: January 13, 2025

Prepared by: Matthew Gatien, Board Administrator

SUBJECT: Directions to the Chief – January 2025

ACTION: For Information

BACKGROUND:

Pursuant to Section 40 (9) of the *Community Safety and Policing Act*, the Board shall publish notice of directions to the Chief of Police.

CURRENT SITUATION:

At the December Board meeting the Board asked the Chief to prepare the following:

(2024-205) FORTIER – LOUGHEED: THAT the Board request the Chief prepare the following:

- a Courts Process/Bail Safety Presentation will be part of the 2025 schedule
- moving forward, Chief's Reports will have a further breakdown of EMS Assist calls, noting reasons, repeat calls, etc.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

PUBLIC

Date: December 31, 2024

Prepared and Recommended by: Sara Cunningham, Chief of Police

SUBJECT: 2023 – 2024 Continuing Education Tuition Reimbursement

ACTION: For Information

RECOMMENDATION: THAT the Greater Sudbury Police Services Board receive the 2023-2024 Continuing Education Tuition Reimbursement supplemental report for information.

BACKGROUND:

In support of the Board's commitment to members of the Service in pursuit of furthering their educational standing, the Board adopted a Continuing Education Tuition Reimbursement policy. This policy is designed to encourage members to further their education relative to their career within the Service. The policy provides for reimbursement to members who have initiated self-study with approval for such reimbursement made in the context of available financial resources. Further, in considering such requests, priority is given to courses which directly benefit the Service.

On an annual basis through the operating budget, an estimated \$5,000 is designated for continuing education purposes to defray professional development expenditures for courses taken by personnel.

In 2001, the Board adopted a Continuing Education policy that provided a number of guidelines for reimbursement including a cap per course of \$500. The costs eligible for reimbursement are for tuition only. Additional expenses such as books, supplies, equipment, lodging, meals, and travel are not considered as part of the subsidy.

In 2010, an amendment was made to the policy limiting the maximum claim entitlement per individual to \$1,000 per year unless otherwise authorized by the Board.

In 2017, a further amendment was made to the policy increasing the maximum reimbursement per course to \$600 and a maximum per individual per year to \$1,200. The Board also designated authority for approval to the Chief of Police.

SUBJECT: 2023-2024 Continuing Education Tuition Reimbursement

In 2022, with approval from the Board, the minimum years of service required to qualify for reimbursement was lessened from 5 years to 3 years, working a minimum of 24-hours per week.

CURRENT SITUATION:

At the December 11, 2024, Board meeting an initial report on Continuing Education Tuition Reimbursement for 2023 – 2024 was submitted. At that time, the Chief had approved a total reimbursement of \$2,406.50 to 3 members for various courses they successfully completed throughout the year.

Since that time and prior to the December 31, 2024, deadline, 4 additional members successfully completed continuing education courses and submitted Requests for Reimbursement. The Chief reviewed and approved each, the total of which was \$2,106.76.

The courses were generally relative to individualized work areas and will assist in knowledge, skill, and performance enhancement throughout the course of their duties.

As indicated in the chart below, the combined reimbursement total for 2024 is \$4,513.26:

YEAR	AMOUNT
2024	\$4,513.26
2023	\$8,962.12
2022	\$7,517.50
2021	\$1,810.20
2020	\$3,272.20



GREATER SUDBURY POLICE SERVICE BOARD REPORT

PUBLIC

Date: December 31, 2024

Prepared & Recommended By: Sara Cunningham, Chief of Police

SUBJECT: 2024 Annual Report on Secondary Activities

ACTION: For Information

RECOMMENDATION: THAT the Greater Sudbury Police Services Board receives the 2024 Annual Report on Secondary Activities for information.

BACKGROUND:

Under Section 37(h) of the *Community Safety and Policing Act* (CSPA), the Board shall receive an annual report from the Chief of Police on disclosures and decisions made under section 89 of the Act relating to GSPS members engaging in secondary activities/employment.

This legislative requirement is addressed in Board By-Law 2003-2 which establishes governance standards relating to the disclosure of secondary activities pursuant to the CSPA and GSPS *Secondary Activities* procedure ADM024. Both documents address the requirements members are to follow with respect to applying for authorization to engage in secondary activities, or to disclose full particulars of an activity they have already undertaken that may place the member in conflict with the CSPA.

There are specific requirements regarding off-duty secondary activities for all members including temporary, contract, and term employees. This is to ensure that outside activities do not interfere with the members' duties or detract from public trust and community confidence in the Greater Sudbury Police Service.

In consideration of these guidelines, the Chief may grant approval provided the secondary activity does not contravene the restrictions set out in section 89(1) of the CSPA which states:

SUBJECT: 2024 Annual Report on Secondary Activities

Restrictions on secondary activities

89. (1) A member of a police service maintained by the police service board shall not engage in any activity,

- a) that interferes with or influences adversely the performance of his or her duties as a member of a police service, or is likely to do so;
- b) that places him or her in a position of conflict of interest, or is likely to do so;
- c) that would otherwise constitute full-time employment for another person; or
- d) in which he or she has an advantage derived from being a member of a police service.

The Chief may rescind an approval at any time with justifiable cause where:

- a) it is determined the secondary activity has become a contravention of the *CSPA*;
- b) the secondary activity has adversely affected the performance of the member, or;
- c) the member has failed to comply with the restrictions imposed on the secondary activity, which is in contravention of the *CSPA*.

The Chief may use discretion on a case-by-case basis to determine if an application is likely to violate Section 89(1) of the Act.

CURRENT SITUATION:

The *CSPA* requires annual reporting to the Board on secondary activities of members.

Between January 1 – December 31, 2024, the Chief received and reviewed a total of 5 new applications for secondary activities and 1 renewal, all of which were approved. There were no disclosures made.

Status	Activity	Sworn	Police Professional
New - Approved	Volunteer Firefighter	1	
New - Approved	OPC Course Instructor	1	
New - Approved	Cambrian College Instructor	1	
New - Approved	Leuschen Transportation/Gova Plus Bus Driver	1	
New - Approved	HSN Security		1
Renewal - Approved	Greater Sudbury Cubs – Prevention Services, Recruitment, Player Personnel	1	



GREATER SUDBURY POLICE SERVICE BOARD REPORT

PUBLIC

Date: January 10, 2025

Prepared by: Holly Bilodeau, Manager of Human Resources and Professional Development

Recommended by: Sara Cunningham, Chief of Police

SUBJECT: Staffing/Deployment Update

ACTION: For Approval

RECOMMENDATION:

THAT the Greater Sudbury Police Service Board, in accordance with Section 37(1)(b) of the *Community Safety and Policing Act*, hereby receives notice of the resignations and retirement of the following members:

Name:	Status:	Effective:	Position:
Gravel, Dillan	Resigned	20-December-24	Temp Full-Time Equipment & Supply Service (ESS) Assistant
Soenens, Laurie	Retired	31-December-24	Full-Time Forensic ID Technician
Whalen, Patrick	Resigned	04-January-25	Constable

BACKGROUND:

Section 37 of the *Community Safety and Policing Act* sets out the Board's responsibilities with respect to the provision of adequate and effective police service in the municipality.

More particularly under Section 37, the Board appoints and accepts resignations and retirements of members of the Service.

Each year, the Service develops a Recruitment Plan in accordance with anticipated attrition through resignation and/or retirement. New positions are also identified where

SUBJECT: Staffing/Deployment Update

required and filled accordingly. Recruiting efforts are ongoing continually to ensure staffing levels are maintained.

During budget deliberations for the 2023 budget, the Board adopted a strategic staffing plan which will increase the Service strength by ten in 2023, ten in 2024, and an additional ten in 2025. Recruiting efforts have been underway to meet the new hiring targets and to be responsive to ongoing attrition through resignation and retirement. As soon as last day at work notices have been given, efforts are made to identify the replacement member.

CURRENT SITUATION:

The following tables summarize appointments, resignations, and retirements since the last report to the Board. Unless otherwise stated, the appointments are full-time.

TABLE A: GSPS Authorized Strength on January 10th, 2025.

FULL-TIME COMPLEMENT

	Budgeted		Notes	
	Authorized	Actual	Non-medical LOA	Secondment
SWORN	304	294	0	(1)
CIVILIAN	147	144	0	
TOTAL	451	438	0	(1)

The additional staff in accordance with the staffing plan approved by the Board were budgeted starting in June 2023.

On January 1st, 2025, our Sworn Authorized strength increased by 10, four of which were approved in the 2023 budget year and six approved during the 2024-2025 budget submission.

We are currently in the final stages of our selection process for the upcoming March OPC intake, with a request of eight seats in the Basic Constable Training program. In addition, we have already started to screen for the June 2025 intake.

In addition, our Civilian authorized strength increased in January 2025 by two to 147, with the addition of two Full-Time Forensic Specialists. We are beginning the selection process for this position with a start date with our Training Branch in February. Our focus continues to be to hire for budget increases, proactively to hire for upcoming retirements, and to replace members on extended leaves of absence.

SUBJECT: Staffing/Deployment Update

TABLE C: Retirements/Resignations:

Name:	Status:	Effective:	Position:
Gravel, Dillan	Resigned	20-December-24	Temporary Full-Time Equipment & Supplies Services (ESS) Assistant
Soenens, Laurie	Retired	31-December-24	Full-Time Forensic ID Technician
Whalen, Patrick	Resigned	04-January-25	Constable



GREATER SUDBURY POLICE SERVICE BOARD REPORT

PUBLIC

Date: January 9, 2025

Prepared by: Matthew Gatien, Board Administrator

SUBJECT: 2025-2026 CAPG Membership

ACTION: For Approval

RECOMMENDATION:

THAT the Greater Sudbury Police Services Board approves the annual Canadian Association of Police Governance (CAPG) membership fee of \$5,545.00 for the period of April 1, 2025, to March 31, 2026.

BACKGROUND:

The Canadian Association of Police Governance (CAPG) is the only national organization dedicated to excellence in police governance in Canada. Founded in 1989 with the goal to improve the effectiveness of civilian bodies that govern local police services, we have since grown to represent 75% of municipal police service oversight bodies throughout Canada.

CURRENT SITUATION:

The CAPG membership fee is \$5,545.00 for 2025-2026.

Board members are encouraged to visit the CAPG website at www.capg.ca for more information.

Canadian Association of Police
Governance
78 GEORGE STREET, SUITE 204
Ottawa ON K1N 5W1
GST/HST Registration No.: 87551 3467
RT0001



BILL TO

Greater Sudbury Police
Services Board
190 Brady Street
Sudbury Ontario P3E 1C7

INVOICE 4917

DATE 09-01-2025 TERMS Net 30

DUE DATE 08-02-2025

ACTIVITY	AMOUNT
Membership Dues:2025/2026 CAPG Membership - Police Boards & RCMP/Municipal Advisory Committees-Service size 401-1000 2025/2026 CAPG Membership - Police Boards & RCMP/Municipal Advisory Committees- Service size 401-1000	5,545.00

SUBTOTAL 5,545.00

TOTAL 5,545.00

TOTAL DUE \$5,545.00



GREATER SUDBURY POLICE SERVICE BOARD REPORT

PUBLIC

Date: December 13, 2024

Prepared by: Matthew Gatien, Board Administrator

SUBJECT: Board Correspondence

ACTION: For Information

CURRENT SITUATION:

The Board received the attached correspondence from the Ontario Association of Police Service Boards.



Ontario
Association of
Police Service
Boards

Matthew Gatien
Board Administrator
Greater Sudbury Police Service Board

December 13, 2024

Dear Matthew,

On behalf of the **Ontario Association of Police Service Boards (OAPSB)**, it is our sincere pleasure to thank you for sponsoring the 2024 Labour Conference. Your partnership is appreciated and valued.

This year's conference was a great success! We had an excellent agenda, a great group of speakers and many generous supporters. Learnings gained from the informative sessions were perhaps the greatest value as we collectively worked through some important and timely issues. Together we shared information and different perspectives and learned from each other. We have some great momentum that we need to continue to build on. We can and will accomplish more together.

Your sponsorship contribution was used to:

- Help keep costs as low as possible for our members attending the Labour Conference
- Offset the expenses related to delivering the event
- Support the marketing and outreach required to inform and communicate with members
- Deliver upgrades to our education & training to membership

We thank you so much for providing your partnership and hope you will return in 2025!

Sincerely,

A handwritten signature in black ink, appearing to read 'Patrick Weaver'.

Patrick Weaver
Chair

A handwritten signature in black ink, appearing to read 'Lisa Darling'.

Lisa Darling
Executive Director



Ontario
Association of
Police Service
Boards

CC Holly Doty

Ontario Association of Police Service Boards

PO Box 43058 London RPO Highland ON N6J 0A7

T: 1-800-831-7727 | C: 519-636-7707

DISCUSSION AGENDA



GREATER SUDBURY POLICE SERVICE BOARD REPORT

PUBLIC

Date: January 2, 2025

Prepared & Recommended by: Sara Cunningham, Chief of Police

SUBJECT: Notes of Appreciation

ACTION: For Information

CURRENT SITUATION:

Constable Andrew Poringa & Constable Shawn Desrochers

A community member wrote to extend her heartfelt thanks and gratitude to Constables Poringa and Desrochers for their effective response to a Disturbance call for service in November involving an ill elderly family member. Both officers took time to patiently address the situation, ensuring the comfort and safety of the family member while treating her with respect and dignity. The community member wrote that “for the first time in her life she felt like she mattered.”

Numerous Officers from ‘C’ Platoon, the ERU, and Forensics

A local business owner expressed gratitude to each officer who responded to a Robbery at his business in November. The owner was thankful for the quick response and wished to commend officers for their polite, friendly, efficient work as a unified team throughout the ensuing investigation.

Constable John MacRae

Despite being advised there were grounds for his arrest, a local resident wished to extend his sincere thanks to Cst. MacRae for the respect, compassion, and assistance he provided during this encounter.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

PUBLIC

Date: January 9, 2025

Prepared by: Inspector Marc Brunette, Strategic Operations

Recommended by: Sara Cunningham, Chief of Police

SUBJECT: Body Worn Camera Program Update

ACTION: For Information

BACKGROUND:

On September 18, 2024, the Greater Sudbury Police Service presented an update to the Board on the phased implementation of [Body-Worn Cameras \(BWCs\)](#).

On October 16, 2024, GSPS provided a breakdown of [BWC financials and deployment timelines](#).

On November 20, 2024, our BWC Training Officer, Constable Savignac, provided the Board with a [presentation and demonstration of the BWCs](#).

CURRENT SITUATION:

As part of our ongoing commitment to public trust and transparency, the Service purchased 30 Axon 4 Body Worn Cameras (BWC) in November 2024 as Phase One of the BWC rollout. To ensure an effective and efficient rollout, a robust training program and procedure has been developed.

Officers from the Emergency Response Unit (ERU), Integrated Traffic Safety Unit (ITSU), Central Community Response Unit (CRU), and one School Resource Officer (SRO) completed the training through the Training Branch facilitated by our BWC Training Officer. Members of the Digital Evidence Management Unit, Professional Standards Bureau, and Communication and Information Technology have been engaged throughout the process to prepare for the launch of Phase One which took place on Monday, January 6, 2025.

SUBJECT: Body Worn Camera Program Update

During In-Service Training, all officers will receive a one-hour education and awareness course on the Axon 4 Body Worn Cameras and how this technology will impact individuals responding to calls for service.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

PUBLIC

Date: January 14, 2025

Prepared and Recommended by: Sara Cunningham, Chief of Police

SUBJECT: Donations Reserve Trust Fund Requests

ACTION: For Approval

RECOMMENDATION:

THAT the Board approve the following donation with funds drawn from the Donations Reserve Trust Fund:

\$1,000 in support of the Fire and Ice Game

\$2,500 in support of the Sudbury Playground Hockey League (SPHL) Police

\$1,000 in support of Café Heritage Children's Snow Zone and Lions SuperSTARS Vocal Competition

\$1,000 in support of Swimming with a Mission (S.W.A.M.) Sudbury

\$3,000 in support of Police Week Opening Ceremonies 2025

BACKGROUND:

Since 2002, the Board has maintained a Donations Reserve Fund that is utilized to assist in community safety and wellbeing initiatives in support of youth, crime prevention activities, or any other purposes as deemed suitable by the Greater Sudbury Police Services Board or those specifically targeted by the donor.

A component of this Fund is the Chiefs Youth Initiative Fund which was established for the exclusive purpose of providing financial resources to youth related initiatives within the community.

When considering request for funds, the Board takes into account initiatives supporting community-oriented policing that involves a co-operative effort on the part of the Greater

SUBJECT: Donations Reserve Trust Fund Requests

Sudbury Police Service and youth in the community, initiatives benefiting children and/or youth and/or their families, initiatives addressing violence prevention or prevention of repetition of violence or the root causes of violence, initiatives that focus on marginalized or underprivileged youth, and sponsorship of educational events.

CURRENT SITUATION/REQUESTS:

Requests for funding consideration have been received.

The balance of the Chief's Youth Initiative Fund on December 31, 2024, was **\$22,282.45**.

\$1,000 in support of the Fire and Ice Game

The Fire and Ice Charity Hockey Game is a community favourite, family-friendly event where children and adults will have the opportunity to interact with both police and firefighters outside of the game and enjoy watching our first responders play the great Canadian game of hockey.

This event assists in generating positive interactions with youth and humanizing first responders to community members. It also supports a great cause by raising funds for patient care in our community. Funds are being donated to purchase tickets for the event to help underserved children in the community take part.

\$2,500 in support of the Sudbury Playground Hockey League (SPHL) Police Cup

This year marks the 71st anniversary of the Sudbury Playground Hockey League (SPHL). In partnership with the Greater Sudbury Police Service, the SPHL is proud to announce the return of the Police Cup in Sudbury for the 13th time after a 2-year break due to the pandemic. The Police Cup is the highlight of the season for the nearly 400 Sudbury Playground Hockey League (SPHL) players, ranging from 4 to 16 years of age. The SPHL believes that hockey should be available to anyone who is interested in playing and that they will always be interested in the player and not in the player's ability. The SPHL continues to keep registration fees to a minimum while continuing to provide youth in our community with the opportunity to participate in the greatest game on earth.

\$1,000 in support of Café Heritage Children's Snow Zone and Lions SuperSTARS Vocal Competition

Café Heritage produces multiple events that promote community engagement for children in Rayside-Balfour. It provides social and physical activities in the celebration of our arts, culture, and heritage. Funds from this request will support the Children's Snow Zone and Lions SuperSTARS Vocal Competition.

SUBJECT: Donations Reserve Trust Fund Requests

\$1,000 in support of Swimming with a Mission (S.W.A.M.) Sudbury

Swimming with a Mission (S.W.A.M.) Sudbury is a not-for-profit student-lead initiative that provides affordable, accessible, and barrier-free water safety and swimming lessons to children with disabilities in our community, in partnership with Special Olympics Ontario. S.W.A.M.'s mission is to create an accessible and safe community for all children. We accept ages 3-17. Learning how to swim, especially while living in a city known for its abundant lakes, is an asset for life. A 2002 study by the Center for Disease Control and Prevention found that drowning is still the second-leading cause of injury-related death in children, despite a significant increase in general swimming proficiency in North America.

\$3,000 in support of Police Week Opening Ceremonies 2025

The launch event of Police Week 2025 will offer to the citizens of the Greater Sudbury community an opportunity to learn about the different aspects of the policing world. It will also offer an opportunity to learn about police related programs at Cambrian College, for example: Police Foundations. Human Resources, Business Administration. Public Relations. Emergency Services Communication. Computer Engineering Technology to name a few.

A portion of the 2025 opening ceremonies of Police Week will include a competition between grade 11 high school students that have a demonstrated interest in policing from different schools. This competition will have a physical component as well as a critical thinking component. The selected students from each high school will also have an opportunity to engage in a Q & A with GSPS police personnel (sworn and police professionals) as well as the Cambrian College Program Coordinator for Police Foundations.

The funds requested for the launch event of Police Week 2025 will assist in awarding post secondary bursaries to the winning team and allow these students a small financial relief should they choose to enroll in any program at Cambrian College that would align with future employment in the field of emergency services. This aligns with GSPS strategic direction as GSPS is creating a collaborative community and academic partnership for sustainable solutions.

This is an opportunity to enhance relationships between Police, youth and the community. This event will provide an opportunity for youth to experience the world of policing and all of its capacity and could also provide GSPS with an opportunity for future recruitment.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

PUBLIC

Date: January 13, 2025

Prepared by: Matthew Gatien, Board Administrator

Recommended by: Al Sizer, Chair

SUBJECT: Board Reserve Trust Fund Requests

ACTION: For Approval

RECOMMENDATION:

THAT the Board approve the following donation with funds drawn from the Police Services Board Reserve Trust Fund:

\$1,000 in support of the Coldest Night of the Year fundraising walk

\$2,000 in support of the Joe MacDonald Ontario Police Basketball Tournament

\$600 in support of the 110th anniversary of the 110th Irish Regiment

BACKGROUND:

The City of Greater Sudbury Bylaw #2020-125 establishes and continues Reserves, Reserve Funds, and Trust Funds for the City of Greater Sudbury.

One such reserve fund is the Police Services Board Trust Reserve Fund which is funded from the Greater Sudbury Police Services (GSPS) Board on-line auctions. In addition, monies are recovered through interest earned and monies recovered as a result of seized property. This Reserve Trust Fund is to be used for charitable or other events the Board deems suitable including any purpose that GSPS considers in public interest in accordance with Section 258-259 of the *Community Safety and Policing Act*.

CURRENT SITUATION:

SUBJECT: Board Reserve Trust Fund Requests

The Board Trust Reserve Fund is used for any purpose that the Board considers in the public interest in accordance with Sections 258 and 259 of the *Community Safety and Policing Act* and for such charitable events as deemed suitable by the Board without further authorizations by Council.

Requests for funding consideration have been received.

The balance in the Board Trust Reserve Fund on December 31, 2024, was **\$22,305.51**.

\$1,000 in support of the Coldest Night of the Year fundraising walk

The Coldest Night of The Year fundraising event assists the Samaritan Centre in running its drop-in program which provides phone, internet connectivity for the homeless as well as mental health and addictions counseling. Participants take part in a outdoor walk through the downtown and hospital area to raise funds.

\$2,000 in support of the Joe MacDonald Ontario Police Basketball Tournament

The Ontario Basketball Championships began in Windsor in 1986 and has been held each year supporting various charities since its inception. The GSPS team has represented Sudbury at this tournament since 1989, and we have hosted it on three separate occasions. In 1994 the tournament was renamed in Cst. Joe MacDonald's honor. Sudbury is hosting the event again on April 25-27, 2025.

\$600 in support of the 110th anniversary of the 110th Irish Regiment

The Irish Regiment is hosting its annual ball to commemorate the 110th anniversary of the regiment. The Irish Regiment is a proud community partner and supporter of GSPS and have given assistance with shelter/tents at annual polar plunge, PTSD walk and Rick MacDonald tournament. We have partnered at recruitment events in the past and they provide us with annual training opportunities for our K9 and ERU units.



**GREATER SUDBURY
POLICE SERVICES BOARD**

**REPORT FROM THE
CHIEF OF POLICE**

January 2025



**GREATER SUDBURY POLICE SERVICES BOARD
CHIEF'S REPORT**

MINISTRY UPDATES (excerpts from Ministry Communiqués)

Prohibition on advertising or promoting of cannabis sold unlawfully in Force December 4, 2024.

A new prohibition on advertising or promoting the sale of illegal cannabis came into force on December 4, 2024.

The *Safer Streets, Stronger Communities Act, 2024* received Royal Assent on December 4, 2024. Schedule 1 of the Act made amendments to the *Cannabis Control Act, 2017* (CCA) to enact a new section 8.2 with the goal of combatting the illegal cannabis market, including illegal online and in-person sales.

On December 4, 2024, section 8.2 of the CCA came into force:

8.2 No person shall knowingly advertise or promote the sale of cannabis by a person or entity that is not authorized to produce, sell or distribute cannabis under this Act or the *Cannabis Act* (Canada).

Contravention of the new prohibition constitutes a provincial offence under section 22 of the CCA. Section 23 of the CCA establishes the following penalties an individual or corporation may be subject to on conviction:

For an individual (s. 23(2) CCA):

- o on a first conviction, a fine between \$10,000 and \$250,000, a term of imprisonment of up to two years less a day, or both.
- o on a subsequent conviction, a fine between \$5,000 and \$100,000 for each day or part of a day on which the offence occurs or continues, a term of imprisonment of up to two years less a day, or both.

For a corporation (s. 23(3) CCA):

- o on a first conviction, a fine between \$25,000 and \$1,000,000.
- o on a subsequent conviction, a fine between \$10,000 and \$500,000 for each day or part of a day on which the offence occurs or continues.

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

Prohibition of Cannabis Cultivation for Non-Medical Purposes in Home Child Care Settings in Force January 1, 2025

There is a new prohibition on cannabis cultivation for non-medical purposes in licensed and unlicensed home child care settings that will come into force on January 1, 2025.

Ontario made an amendment to the *Cannabis Control Act, 2017* (CCA) through the *Enhancing Access to Justice Act, 2024*, with the goal of limiting child and youth exposure and accessibility to cannabis plants in home child care settings.

Specifically, as of January 1, 2025, a new section 13.1 of the CCA will provide as follows:

13.1 (1) No person shall cultivate, propagate or harvest cannabis in a dwelling in which child care, as defined in the *Child Care and Early Years Act, 2014*, is provided. 2024, c. 2, Sched. 2, s. 1.

(2) Subsection (1) does not apply to in-home services as defined in the *Child Care and Early Years Act, 2014*. 2024, c. 2, Sched. 2, s. 1.

Contravention of the new prohibition constitutes an offence, punishable by a maximum fine of up to \$1,000 on the first conviction and up to \$5,000 on subsequent convictions.

The changes coming into force on January 1, 2025 also include an amendment to regulations under the *Provincial Offences Act* (POA) to establish a short form wording for the offence. The Chief Justice of Ontario has approved an order establishing a set fine of \$175 for the offence.

The short-form wordings set out in Schedule 0.3 of Regulation 950 for the new prohibition under the CCA are as follows:

26. Cultivate cannabis in dwelling where child care other than in-home services is provided (subsection 13.1 (1))

27. Propagate cannabis in dwelling where child care other than in-home services is provided (subsection 13.1 (1))

28. Harvest cannabis in dwelling where child care other than in-home services is provided (subsection 13.1 (1))

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

Amendments to *Christopher's Law (Sex Offender Registry), 2000* as part of the proposed *Safer Streets, Stronger Communities Act, 2024*

On December 4, 2024, the "*Safer Streets, Stronger Communities Act, 2024*" received Royal Assent, introducing measures to enhance the safety and protection of Ontario communities. Among its provisions, the Act enacts amendments to *Christopher's Law* to equip police services with additional information that can help them better monitor sex offenders and prevent, investigate, and solve crimes of a sexual nature.

These amendments establish new reporting requirements for registered sex offenders in Ontario. Section 3 of *Christopher's Law* requires offenders to report information to a police service within a prescribed period (seven days) after certain events (e.g., a change of address or a change of name) occur. This list has been expanded to include the following:

- An offender being ordered to serve a conditional sentence.
- An offender receiving a driver's licence or passport.
- An offender beginning to use or making a change to an email address, a username associated with a social media account, or another prescribed digital identifier used for the purpose of communicating on the internet.

There are also new notification requirements in relation to travel by an offender to provide police services in Ontario with investigative information on the whereabouts of sex offenders. This includes requiring offenders to provide at least 14 days advance notice if they intend to be away from their main, or any secondary residence, for seven or more consecutive days and requiring that child sex offenders provide advance notice if they will be out of Canada for any length of time. The amendments allow for a "reasonable excuse" to be provided for not complying with the time limits and mirror section 6 of the federal *Sex Offender Information Registration Act, 2004*.

The amendments will help to ensure that the information on the Ontario Sex Offender Registry is current and useful for investigative purposes by requiring that offender information be removed from the registry 50 years after an offender's death, or upon proof that an offender's conviction or finding of not criminally responsible on account of mental disorder in respect of a sex offence is overturned.

Additional amendments update the definition of sex offence to align with federal *Criminal Code* amendments which re-categorized sex offences as primary and secondary offences, as well as update legislative wording to ensure consistency with current drafting practices (i.e., gender neutral language). The amendments also add additional regulation-making authorities.

The above amendments are not yet in force and will come into force on a day to be named by proclamation of the Lieutenant Governor.

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Lastly, amendments to section 10 of *Christopher's Law* allow the Minister of the Solicitor General to authorize a person to use information contained in the registry for research or statistical purposes. These amendments are now in force.

Amendments to the Community Safety and Policing Act, 2019 through the Safer Streets, Stronger Communities Act, 2024

on December 4, 2024, the [Safer Streets, Stronger Communities Act, 2024](#) received Royal Assent and enacted amendments to the *Community Safety and Policing Act, 2019* (CSPA) to address operational issues and technical requirements identified by the Ministry of the Solicitor General.

Below is a summary of the amendments that were made to the CSPA:

- Creating regulation-making authority for the transfer of policing responsibility in prescribed areas between municipal police service boards, between the Ontario Provincial Police and municipal police service boards, as well as to address cost recovery in relation to such areas;
- Establishing the authority for the Solicitor General to issue awards related to policing, including awards for long service;
- Clarifying the timeline requirements within provisions that specify when certain activities related to appointments, oaths, or affirmations must occur. Specifically, ensuring there is flexibility that oaths/affirmations must be taken, and certificates must be issued, at any point before officers can exercise their powers or perform their duties, rather than “at the time of appointment” as previously required by the CSPA;
- Adding a definition of “prescribed entity” to promote clarity and remove ambiguity in the use of the term throughout the Act and some regulations;
 - *“prescribed entity” means an entity that is prescribed to provide a policing function in an area in accordance with section 14 of the Act.*
- Addressing operational issues with respect to police services assisting each other, through amendments that shift the authority to request temporary assistance from police service boards to chiefs of police, allowing greater flexibility in seeking assistance from another chief of police; and,
- Other minor amendments to various provisions to ensure clarity and consistency of specific sections of the Act.

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Nishnawbe Aski Police Service Board Opt-in to the *Community Safety and Policing Act, 2019*

As of December 10, 2024, the Solicitor General has constituted the Nishnawbe Aski Police Service Board (NAPSB) through a Minister's regulation under the *Community Safety and Policing Act, 2019* (CSPA). This regulation ([O. Reg. 515/24](#)), and a supporting transitional regulation ([O. Reg. 516/24](#)), was filed on December 10, 2024, and came into force immediately upon filing.

Section 32 of the CSPA provides that a band council or councils of a First Nation may request that the Minister constitute a First Nation board to ensure that adequate and effective policing is provided in a First Nation reserve or any other specified area. The Ministry of the Solicitor General (SOLGEN) has been working closely with Nishnawbe Aski Nation (NAN), on behalf of the 34 First Nations served by Nishnawbe Aski Police Service (NAPS), to make this possible.

The option to opt-into the CSPA is a key change from the former provincial policing legislation and NAPS will be the first ever First Nations police service to opt in and fall under provincial policing legislation in Ontario. This is a strong example of the provincial government working in partnership with First Nations to implement and provide critical and equitable policing services to First Nations and an important step for the safety and security of the people in the communities served by NAPS.

The NAPSB is now a police service board for the purposes of the CSPA and its officers are now police officers for the purpose of the CSPA. As such, the board and its officers now fall within the mandates of policing oversight entities as established under the CSPA and the *Special Investigations Unit Act, 2019*.

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OPERATIONAL UPDATES

SPECIALIZED OPERATIONS

Dan Despatie

Inspector

COMMUNITY MOBILIZATION SECTION (CMS) & COMMUNITY ENGAGEMENT SECTION (CES)

Members participated in **91** Community Meetings and **8** Community Events, some of which included:

Community Engagement Item	Police Action
Coniston Santa Claus Parade	Participated
Shop with a Cop	Participated
CTS College – Crime Prevention	Presented

Additionally, **200** Citizens on Patrol (COP) Focused Patrols were conducted across Greater Sudbury.

Bail Compliance and Warrant Apprehension Program: Breakdown of Activity

Item	#
Offenders on Compliance Check list	83
In Custody Offenders (monitored for pending release for compliance checks)	56
Offenders Added to the Program (includes re-offenders)	21
Offenders Removed from Program (re-admitted into custody or charges resolved)	11
Bail Compliance Checks Conducted	103
Accused Found in Breach of Conditions and Warrants Requested	11
Compliance Checks – Compliance Confirmed	79
Compliance Checks where – Compliance Unconfirmed	13
New Charges Laid Against Individuals in the Program.	37
Warrants Executed	183
Warrants Added to the Canadian Police Information Centre (CPIC)	136
Offenders Held for Bail	155
New Charges Generated	443
Total of New Charges Categorized as <<Violent>>	109
Total of New Charges Categorized as <<Fail to Comply>> with Conditions of Release	48
Offenders Held for Bail Subject to Judicial Release Order	66
Offenders Held for Bail with Sureties	19
Offenders Held for Bail Subject to a Community Bail Supervision Program	20
Offenders Held for Bail where Bench Warrants Executed	45

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Intensive Serious Violent Crime Bail Program Referrals by GSPS	13
Intensive Serious Violent Crime Bail Program Referrals by GSPS Accepted by Crown	9

COURTS SECTION (CS)

Prisoner Management

The Greater Sudbury Police Service Courts Section is responsible for the management of prisoners in custody who are required to appear in some type of Court. These individuals are primarily received through two main points of incarceration. Excluded from the total numbers below are Bail Hearing Add-ons, OPP custodies, and custodies added through additional in-custody court appearances:

Explanation	#
Custodies put through the Bail and Weekend (WASH) Court processes. These occur through virtual appearances from GSPS Headquarters, and the custodies are managed in-person by GSPS Special Constable Staff.	146
Custodies managed through both Bail and continued Court appearance processes in which the individual has remained in custody at the Sudbury District Jail (SDJ). These are the in-person court appearances at the Courthouse managed by GSPS Sworn and Special Constable Staff.	340

Case/Crown Brief Management

The Greater Sudbury Police Service Court Clerks are, as part of their duties, responsible for the preparation and management of all court briefs that are required. These include Arrests, Summons Requests, Warrant Requests, and Bench Summons issued by a Judge and involve both Criminal Code and Provincial Act Offences. These briefs are managed through four main streams: E-Intake Briefs, Portal Briefs, Bench Warrants, and Bench Summonses.

TYPE	Explanation	#
E-Intake Brief	Crown Briefs processed and submitted electronically to the Justice of the Peace and once signed, forwarded electronically directly to the Crown Attorney.	277
Portal Brief	Crown Briefs, based on the type or the offences involved that had to be processed and the information taken to a Justice of the Peace in-person to be signed. Once completed, through a hybrid model of hardcopy and electronic copy, the remaining brief is forwarded directly to the Crown Attorney.	4
Bench Warrants	Issued by the presiding Judge for an accused person for failing to attend Court. This initiates an administrative process for the GSPS	84

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	Clerk involving the original Crown Brief being completed and forwarded to CPIC to identify the accused as wanted.	
Bench Summons	Issued by the presiding Judge for an accused person in lieu of a Bench Warrant. This initiates an administrative process for the GSPS Clerk along with the requirement for service of the Summons on the individual.	1

Subpoena and CC/HTA Summons Service

The Greater Sudbury Police Service Courts Section provides at minimum one full time Special Constable (resource dependent) to the position of Subpoena/Summons Server. This position is responsible for the service of Court-issued witness subpoenas and non-violent Criminal Code and Provincial Offence Act Summonses. The Sudbury Courthouse issues most of these Summonses; however, they can also be received from Probation, outside Police agencies, and those issued by the Judge in lieu of a Bench Warrant.

Type	Action/ Activity	#
Subpoenas	Service Attempts	131
Subpoenas	Successfully Served	73
Criminal Code (CC)/Provincial Offences Act (POA) Summons	Service Attempts	60
Criminal Code (CC)/Provincial Offences Act (POA) Summons	Successfully Served	28
Other Police Agency Summons	Successfully Served	22
Probation Summons	Successfully Served	5
Bench Summons	Successfully Served	9

BAIL SAFETY OFFICER

The Bail Safety Officer position was realigned with the Courts Section in the Organizational Chart. This member collaborates directly with the Bail Crown and the Victim Witness Assistance Program (VWAP) daily during the Bail Court process. The primary responsibilities are to ensure victim's safety concerns are met through conducting a checklist/interview designed for this purpose. The Bail Safety Officer will make well-supported bail recommendations by measuring the risk of release of the accused based on their investigation. The Bail Safety Officer is also responsible to ensure safety planning in cases where the offender is released. This position is a direct support to frontline resources by assisting in continuing investigations.

Type	#
Intimate Partner Violence Investigations	107
Intimate Partner Violence Investigation Follow-ups	63
Victim Interviews and Threat Assessment Checklists	27
Victim of Crime Notifications and Safety Plan Management	18
Assist Victim Witness Assistance Program (VWAP) Calls	122
Assist CAS Calls	42
Community Partner Meetings	2

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PROPERTY & EVIDENCE CONTROL SECTION (PECS)

The Property & Evidence Control Section is responsible for receiving, handling, packaging, tracking, and disposing of found property and seized evidence that enters into GSPS possession.

The Property & Evidence Control Section personnel continued to support operational, and Court demands in December, as demonstrated by the following:

Type	#
Firearms Intake	56
Drug Exhibit Intake	98
General Property Exhibit Intake	350
Property Tags Generated	610
Bicycle Retrievals	2
Property Disposals	145

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EMERGENCY COMMUNICATIONS

Andrea Savage
Manager / Police Professional

The 9-1-1 Emergency Communications Centre (9-1-1 ECC) is the Primary Public Safety Answering Point (PPSAP) for the Community of Sudbury. 9-1-1 ECC staff answer and appropriately triage 911 and non-emergency calls.

Total Call Volume:

Total Calls - December	22,433
Total Calls - 2024	287,850

Verified Alarm Response Program:

Since the implementation of our Verified Alarm Response Program (VARP), calls for service have declined, creating process and resource efficiencies in diverting calls away from frontline emergency response. Officers responded to **114** alarms in December. The number of alarm responses in 2024 was **1,083** in comparison to 3,052 from 2023.

New and Current Initiatives:

The ECC successfully onboarded **5 new communicators**. Efforts continue in the areas of active recruitment, in collaboration with Human Resources to strategically reach and engage the most qualified applicants for the position of communicator with our Service.

The ECC completed communication training for every communicator responsible for dispatching Greater Sudbury Fire Services. **Blue Card training** defines best practices for communication during fire incidents, streamlining the sharing of information on strategy and tactics, and maximizing firefighter safety.

The ECC implemented **RapidSOS**. This platform provides real-time data for first responders during emergencies through the use of data collected from devices, apps, and sensors, enabling a faster and more informed emergency response. In the last decade, RapidSOS has worked with public safety agencies to understand the depth and severity of challenges faced in Emergency Communications Centres. This platform provides a redundant pathway, separate from legacy 911 infrastructure that ensures public safety operations continue seamlessly even when traditional systems fail.

The ECC began the rollout of **NICE Inform**. This is a comprehensive suite of integrated incident information management applications. This aligns with our commitment to leveraging

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technology and analytics to streamline resource deployment, improve function and efficiency, and achieve service excellence.

Community Emergency Care Provider Working Group: The ECC continues to work collaboratively with emergency care providers, communicating regularly on methods to ensure optimal joint responses to emergencies while ensuring safe, effective, and sustainable use of resources.

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PATROL OPERATIONS

Chris Brown
Inspector

POLICE COMMUNITY RESPONSE UNIT (PCRC)

PCRC members directly contribute to improving efficiencies, service delivery, and alternative resource deployment. In doing so, a high number of incidents are diverted from front-line Patrol members. PCRC members take low-threshold complaints by telephone and online via CopLogic, completing reports and follow-ups as required.

Over the period of December 1 to December 31, there were **155** incidents triaged to the PCRC for dispatch and/or further investigation. The highest types of calls were Theft and Mischief.

During the same period, a total of **374** reports were filed through the online reporting system, CopLogic. The highest call type was Shop Theft, with the second highest being the AWOL program.

FRONTLINE PATROL OPERATIONS

84% of our police call volume is non-criminal in nature. Patrol members continue to balance the immediate response to emergency calls against the need to attend non-emergent incidents. In doing so, our committed officers fulfill our Service's commitment to community safety and well-being, while holding offenders accountable, conducting investigations, and completing community patrols.

Patrol members responded to:

Call Type	#
Priority 1 calls - TOTAL	47
Priority 1 calls - Alarms	22
Priority 1 calls - Weapons Complaints	18
Priority 2 calls - TOTAL	821
Priority 2 calls – Ambulance Assistance	132
Priority 2 calls – 911 Hang Ups	97
Priority 2 calls - Disturbances	92
Social Disorder Dispatch Types	Count
Social Disorder Calls - Unwanted Person	348
Social Disorder Calls – Drug Offences	25
Social Disorder Calls – Trespass to Property	13
Social Disorder Calls – Trespass at Night	3

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Social Disorder Calls - TOTAL	389
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Noteworthy Events that Occurred within Patrol Operations:

Weapons – Stabbing

On December 11 around 9:00 pm, Patrol members attended a stabbing in an encampment within the trail system behind Food Basics on Notre Dame Avenue.

Officers attended and located a male with injuries requiring medical attention. The male was given medical aid and the officers investigated the scene further. Officers located a second male with life-threatening injuries, having been stabbed approximately 10 times, receiving lacerations to the chest and neck.

The scene was held, and CID engaged. The first male was charged with numerous offences, including Attempted Murder.

Person in Crisis – Weapons and Explosives Seized – Patrol/CID/ERU

On December 22, Patrol members attended a residence in Minnow Lake. The occupant had called police exhibiting paranoid behaviour.

Patrol members attended to check on the wellbeing of the resident who was apprehended under the Mental Health Act without incident. While in the residence, officers observed an insecure loaded 12-gauge shotgun, an open empty handgun case and explosive materials. Officers ensured the scene and nearby residences were safe. There was no immediate risk to public safety.

CID and ERU Explosive Disposal Unit members were engaged. A Search Warrant was executed. Located was a quantity of methamphetamine, a loaded 35 caliber rifle in addition to 8 other rifles, a 9mm pistol, and various explosive materials. The occupant was charged accordingly.

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INTEGRATED OPERATIONS

Robert Norman
Inspector

INTEGRATED TRAFFIC SAFETY UNIT (ITSU)

Strategic Direction Alignment: ITSU's focus on road safety aligns with the GSPS Strategic Direction of building safer communities. By reducing impaired and distracted driving, ITSU not only improves roadway safety but also strengthens community confidence in law enforcement's commitment to public welfare.

Overview:

The ITSU activities in December 2024 reflect our commitment to the GSPS Strategic Direction, particularly in enhancing community safety, fostering partnerships, and prioritizing operational excellence. This report provides a summary of significant initiatives, training, and enforcement activities undertaken during the month.

Engagement & Training Events:

Date: 2024	Training Event:
December 2-6	Breath Technician Course
December 11	Remotely Piloted Aircraft System (RPAS) training
December 16	Body-Worn Camera (BWC) training
December 17	International Student Ride-Along Program
December 24	Ontario Police College (OPC) traffic stop training

December Off-Road Vehicle (ORV)/Motorized Snow Vehicle (MSV) Enforcement Statistics:

Between December 12 – 31, 2024, ITSU officers completed **12** focused patrols across Greater Sudbury in Capreol, Hanmer, Azilda, Chelmsford, Dowling, and Lively. A total of **6** Provincial Offence Act (POA) charges were laid, and **2** warnings given.

Traffic Safety: 1,135 Charges

ITSU remained committed to ensuring road safety and compliance in December 2024. Year-to-date, a total of **1,135** charges were laid under the Provincial Offences Act (POA). Key statistics and activities include:

Type Breakdown	#
Provincial Offence Notices (Traffic Tickets)	50
Part III Summonses	33
Remotely Piloted Aircraft System (RPAS) Deployments	4

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Impaired Driving Charges - Alcohol	24
Impaired Driving Charges - Drugs	7
Approved Screening Device (ASD) Tests	19
Standardized Field Sobriety Tests (SFST)	4
Drug Recognition Evaluator (DRE) Assessments	6
Stunt Driving Charges	4

Community Safety – School Bus Initiative:

The safety of children traveling to and from school continues to be a key focus for the ITSU. Recent enforcement actions resulted in **3** school bus violation charges—two at 1960 Paris Street and one on MR80 in Val Caron—highlighting the need for continued vigilance.

ITSU will continue to prioritize school bus safety through June, increasing enforcement in school zones and along key routes.

Public awareness efforts will also emphasize the dangers and penalties of failing to stop for school buses. By combining education and enforcement, GSPS is committed to protecting Sudbury's children and ensuring safer roads for all.

Reduce Impaired Driving Everywhere (RIDE):

The Reduce Impaired Driving Everywhere (RIDE) initiative is a proactive program aimed at preventing impaired driving and enhancing road safety across the Greater Sudbury region. Through strategic roadside spot checks, officers conduct random stops to detect and deter drivers under the influence of alcohol or drugs. This initiative is vital in raising awareness about the dangers of impaired driving and reducing related incidents, aligning with the Greater Sudbury Police Service's commitment to public safety and community trust. By visibly enforcing impaired driving laws, RIDE promotes responsible driving behaviors, contributing to safer roads for all residents and advancing GSPS's strategic objective of reducing harm and increasing community well-being.

2024 Festive RIDE Statistics: 3,243 Vehicles Checked November 14 – December 31, 2024

The 2024 Festive RIDE Campaign exemplified the Greater Sudbury Police Service's dedication to enhancing road safety and reducing impaired driving incidents. Key highlights include a record number of vehicle checks (highest in three years) and increased enforcement activities, showcasing a robust response to community safety needs.

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Screening Item	#
Vehicles Checked	3,243
Alcohol Screening Device (ASD) Tests	140
Mandatory Alcohol Screening (MAS) Tests	406
Intoxilyzer Tests	13
Impaired Driving Charges	8
Over 80+ mg Blood Alcohol Content (BAC) Charges	7
3-Day Suspensions	24
Cannabis-Related Charges	1
Novice/Young Driver Suspensions	4
Highway Traffic Act (HTA) Violations	40

Strategic Achievements:

- **Community Safety:** Record vehicle checks and a rise in MAS tests reflect proactive enforcement.
- **Public Trust:** Focused operations targeting high-risk groups foster transparency and trust.
- **Balanced Approach:** Addressing both alcohol and drug impairments, including a doubling of cannabis-related charges from previous years.
- **Novice Drivers/Youth Focus:** Increased suspensions for novice drivers highlight efforts to protect vulnerable populations.

Comparative Trends (2022–2024):

- **Impaired Driving Charges:** Slight decline from **10** (2022 & 2023) to **8** (2024).
- **80+ mg BAC Charges:** Gradual reduction from **9** (2022 & 2023) to **7** (2024).

The RIDE program goes beyond impaired driving enforcement; it serves as a critical tool for proactive traffic engagement that strengthens community connections and enhances public safety. By fostering visible police presence and interactions, RIDE initiatives help identify broader criminal activities, such as the discovery of illegal firearms in this instance, while promoting road safety. This dual-purpose approach supports community well-being by addressing both immediate and underlying risks, showcasing the essential role of traffic engagement in building safer, more connected communities.

On December 15, 2024, at approximately 2:15 a.m., officers from the Greater Sudbury Police Service (GSPS) observed a vehicle driving erratically in the downtown core during a Reduce Impaired Driving Everywhere (RIDE) campaign patrol. The vehicle was stopped on Paris Street at Van Horne Street, and the driver, 27-year-old Davian Brown, was arrested after failing an Approved Screening Device test for impaired operation. While conducting a lawful search of the

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vehicle, officers discovered a loaded handgun and a magazine. The four passengers, aged 19 to 24, fled the scene but were apprehended shortly thereafter on Elgin Street.

Charges Laid: The driver and passengers face charges under the Criminal Code of Canada, including:

- Unauthorized Possession of a Firearm
- Occupant of Motor Vehicle Knowing There is a Prohibited or Restricted Weapon
- Possession of a Loaded Prohibited or Restricted Firearm
- The driver also faces an additional charge of Operation While Impaired

This incident highlights the critical role of the RIDE campaign in promoting community safety and preventing impaired driving. Through proactive patrols, officers were able to intercept a potentially dangerous situation, not only mitigating risks to road safety but also uncovering firearm-related criminal activity. This aligns directly with GSPS's commitment to reducing harm and ensuring public safety.

EMERGENCY RESPONSE UNIT (ERU)

Strategic Direction Alignment: ERU's role in high-stakes operations directly supports GSPS's strategic focus on community safety, proactive enforcement, and enhancing public trust. The unit's specialized response capability is a core element of GSPS's vision of being a leading police service in Ontario.

Overview:

The Emergency Response Unit (ERU) continues to enhance public safety by providing specialized support for frontline officers and addressing high-risk situations with precision and efficiency. The unit's contributions reflect GSPS's strategic commitment to community safety, operational excellence, and fostering trust through effective policing strategies.

December Statistics:

Type	#
Calls for Service	214
K9 Requests	8
Focused Patrols Conducted	39
Search Warrants Executed	3
Tactical EMS (TEMS) Deployment	3
Assist Investigative Units	2
Significant Tactical Incidents	3

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Incidents of Interest:

Weapons Call

- **Situation:** Multiple calls reported two males armed with a knife and a firearm.
- **Response:** ERU containment led to the arrest of both suspects, ensuring public safety, and supporting judicial proceedings.
- **Outcome:** Two suspects were charged and held for bail.

Intimate Partner Violence

- **Situation:** Victim reported abuse and confinement; the suspect barricaded himself in his residence.
- **Response:** ERU managed containment and de-escalation, leading to the peaceful surrender of the suspect.
- **Outcome:** Suspect charged with multiple violent offenses, highlighting ERU's role in addressing intimate partner violence.

Disturbance at Drug House

- **Situation:** Male suspect pointed a firearm at two females before barricading inside a known drug house.
- **Response:** ERU ensured area containment, evacuation of nearby residents, and secured peaceful surrender through strategic engagement.
- **Outcome:** Residence secured pending further investigation and a search warrant.

K9 UNIT

Track Operations:

- Assisted in locating suspects from violent incidents and ongoing investigations.

Incidents of Interest:

- Tracking suspects after a stabbing.
- Assisting ERU with IPV-related calls.

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Newest K9 Officer



We are proud to announce Constable Allison Larsen as the newest member of the GSPS K9 team, marking a historic milestone as our first female K9 officer. With five years of dedicated service, Cst. Larsen recently completed an intensive and rigorous four-month training program with the Ontario Provincial Police, where she distinguished herself as one of the top handlers in her class. This outstanding accomplishment reflects the exceptional caliber of officers in the GSPS K9 Unit.

Cst. Larsen is now officially in service with her partner, Bolt, a two-year-old German Shepherd who joined our Service from Alabama. Bolt has undergone comprehensive training in tracking, evidence detection, and suspect apprehension with the Ontario Provincial Police, making him an indispensable asset in supporting frontline officers and investigative units. His keen instincts, discipline, and strong bond with Cst. Larsen ensure a seamless partnership that enhances operational effectiveness and public safety. Under the mentorship of Cst. Vitali and his partner, Roy, Cst. Larsen and Bolt are poised to make a significant impact.

We are confident that Cst. Larsen's dedication, skill, and professionalism, paired with Bolt's exceptional capabilities, will elevate the GSPS K9 Unit's effectiveness and serve as an inspiration to others.

CRIMINAL INVESTIGATIONS

Jerry Willmott
Inspector

MAJOR CRIME SECTION

The Greater Sudbury Police Service Criminal Investigation Division is committed to serving and protecting in partnership with our communities. Compassionate: We act with empathy, sensitivity, and compassion to support our members and victims of crime. Dedicated: We are relentless in our pursuit of offenders and committed to quality service.

28-year-old Man Charged with Attempt Murder

On December 11, 2024, officers were dispatched to a wooded area off Leslie Street following a complaint about a stabbing. It was reported that an individual had been stabbed and needed medical attention. Upon arrival, officers found a 28-year-old man who had sustained non-life-threatening injuries. He was transported to the hospital by Greater Sudbury Paramedics. Around 9:10 p.m., the 9-1-1 Emergency Communications Centre received a second call indicating that another individual had been stabbed and was currently at an encampment in the area. Officers attended the scene and located a 36-year-old man who had sustained serious, life-threatening injuries. He was also transported to the hospital by Greater Sudbury Paramedics. The investigation revealed that the two men engaged in an altercation that led to the 28-year-old stabbing the 36-year-old multiple times. As a result, the 28-year-old male has been charged with the following offenses under the Criminal Code of Canada:

- Attempt to Commit Murder
- Possession of a Weapon for a Dangerous Purpose
- Failure to Comply with a Probation Order

Two Individuals Charged After Assault Downtown

On December 10, 2024, officers were dispatched to an assault in progress at a downtown intersection. It was reported that multiple individuals were engaged in an altercation in the street, with one person seen wielding a knife and another believed to have a gun.

Upon arrival, officers quickly took two individuals believed to be involved in the altercation into custody. Additional information indicated that the person believed to be in possession of the gun had entered a nearby residential building. To ensure public and officer safety, officers set up containment of the building and closed off the street at multiple intersections. They assisted individuals not involved in the incident to evacuate the building safely. Officers contained the residential unit where the individuals were thought to be hiding.

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Two people exited the unit and were taken into police custody. Members of the Emergency Response Unit (ERU) and K9 Unit arrived on scene and entered the unit, apprehending a fifth person. A 42-year-old man has been charged under the Criminal Code of Canada with the following offenses:

- Pointing a Firearm
- Possession of a Weapon for a Dangerous Purpose
- Unauthorized Possession of a Firearm
- Breach of Release Order
- Breach of Probation Order
- Five counts of Breach of Prohibition Order

A 26-year-old man has been charged with the following offenses under the Criminal Code of Canada:

- Possession of a Weapon for a Dangerous Purpose
- Assault with a Weapon
- Breach of Probation Order

This incident was targeted, as the individuals involved were known to each other. As a result of the investigation, Detectives from the Major Crime Section were granted a Search Warrant for the residential unit.

On December 10, 2024, Detectives executed the Search Warrant and discovered an airsoft gun and a BB gun, which are believed to have been used during the incident. They also found approximately **350 grams of what is believed to be fentanyl and around 1,050 grams of what is believed to be cocaine. The estimated street value of the drugs is \$135,000.** Based on this investigation, the 42-year-old man has additionally been charged with Possession for the Purpose of Trafficking a Schedule I Substance (two counts).

***We commend and acknowledge our officers for their timely and coordinated response to this high-risk situation in a busy area.*

Two Men Arrested and Charged following Hate-Motivated Assaults Downtown

On Sunday, December 15, 2024, the Greater Sudbury Police Service received reports of a disturbance downtown involving two men who assaulted two other men in an unprovoked attack. During the assault, the suspects uttered racial slurs, and one of them removed a garment of religious significance from one of the victims. The victims sustained minor injuries as a result of the incident. Due to the hate-based nature of the attack, the matter was assigned to a Detective in the Major Crime Section of the Criminal Investigations Division specifically trained to investigate hate-bias and hate-motivated crimes.

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As a result of the investigation, police identified and arrested the individuals believed to be responsible for the assault. A 20-year-old man from Greater Sudbury was arrested without incident on December 19, 2024, and charged with the following offenses under the Criminal Code of Canada:

- Assault (2 counts)
- Assault Causing Bodily Harm
- Robbery

Another 20-year-old man from Greater Sudbury was arrested without incident on December 21, 2024, and charged with Assault under the Criminal Code of Canada. He was released on an Undertaking and is scheduled to appear in court in January to respond to the charge.

The Greater Sudbury Police Service takes reports of hate-motivated crimes and hate-bias incidents very seriously. We want to assure the community that we are committed to thoroughly investigating these situations. Community members can report incidents of hate or bias-motivated crime through our online reporting system: [Hate/Bias Motivated Crime or Incident - Greater Sudbury Police](#). Online hate/bias-motivated reports are reviewed within 24 hours, and you will be contacted by a hate crime investigator from the Major Crime Section of our Criminal Investigations Division. In addition to online reporting, you can also report incidents by calling 911 or by reaching out to us at 705-675-9171.

We are dedicated to protecting and serving our community with our core values of Respect, Inclusivity, Courage, and Honesty as the foundation of all that we do.

INTEGRATED CRIME SECTION

The Integrated Crime Section aims to identify and disrupt organized crime in Greater Sudbury through innovative technology, collaborative partnerships, and traditional Policework resulting in the seizure of illegal drugs, prohibited firearms, and proceeds of crime, in addition to the arrest of offenders holding them accountable for their criminal activities.

Teen Girls Transported across Ontario in Sex Trafficking Case, Man Charged

A Toronto man is facing human trafficking charges after allegedly luring teens from Kingston and Sudbury to the Greater Toronto Area for the purpose of sex trafficking.

An investigation titled **Project Shrewsbury** began in August 2024 after police in Sudbury and Kingston received reports that a man had been recruiting and transporting underage girls from those cities for sex trafficking.

The victims were identified as vulnerable youth, who were targeted and drawn into a situation of exploitation through manipulation and coercive tactics.

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As a result of the months-long investigation, police arrested and charged a 37-year-old Toronto resident. He's facing **11** charges:

- Assault Causing Bodily Harm
- Advertising Sexual Services
- Procuring under 18 years
- Material Benefit Resulting from Trafficking in Persons,
- Material Benefit from Sexual Services Received from Person under 18 years
- Traffic in Persons under 18 years of age
- Disobey Court Order
- Makes, Prints or Publishes any Child Pornography
- Possession of Child Pornography
-

The victims are now safe and receiving support.

INTERNET CHILD EXPLOITATION (ICE) UNIT

Child Pornography Investigation

On December 18, 2024, the Greater Sudbury Police Internet Child Exploitation Unit and BEAR unit executed a Search Warrant at a residence in Greater Sudbury.

As a result of the investigation, a 33-year-old male was arrested and charged with the following offences:

- Possession of Child Pornography
- Access Child Pornography
- Make Available Child Pornography

The Greater Sudbury Police Service Internet Child Exploitation Unit is part of the Ontario Provincial Strategy to Protect Children from Sexual Abuse and Exploitation on the Internet. This has been made possible by a grant from the Ministry of the Solicitor General.

Cybertip.ca is Canada's national tipline for reporting the online sexual exploitation of children. Tips from the public can help protect children from sexual abuse. Canadians are encouraged to report concerns to Cybertip.ca if someone they know may be victimizing children online. For more information on addressing child victimization or to report concerns visit [cybertip.ca](https://www.cybertip.ca).

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BREAK-ENTER AND ROBBERY (BEAR) UNIT

As part of the Integrated Crime Section (ICS), the BEAR Unit is committed to the reduction in violence and the increase in street safety. Its members are continually collaborating to identify, locate, and arrest violent offenders. The members' efforts are to deter offenders from repeating these violent acts by ensuring they are held accountable and brought before the courts. Further, by publicizing arrests, the intent is to deter other potential offenders and to inform our community that we strive for safer streets. The following is a recent examples of these efforts:

Multiple Seizures of Stolen Property

Due to ongoing investigations, the Greater Sudbury Police Service's Break, Enter, and Robbery (BEAR) Unit, in collaboration with York Regional Police, the Barrie Police Service, and the Ontario Provincial Police (OPP), have arrested a 30-year-old male from Sudbury. He is facing multiple charges related to the possession of stolen property. Search Warrants were executed on a vehicle and a storage container, resulting in the recovery of over **\$100,000 worth of stolen items**.

DRUG ENFORCEMENT UNIT (DEU)

The Greater Sudbury Police Service Drug Enforcement Unit (DEU) is responsible for the proactive investigation and enforcement of all provisions under the Controlled Drugs and Substances Act. The primary mandate of the DEU is to gather intelligence, conduct quality investigations for prosecution, and take enforcement action on all drug offences within the City of Greater Sudbury. The DEU will investigate individuals involved with street-level drug trafficking as well as those persons or organized groups responsible for the large-scale distribution, importation, and manufacturing of illicit drugs in our city.

SHROOMYZ Retail Magic Mushroom Store

Members of the DEU became aware of a retail psilocybin store operating in downtown Sudbury. Investigators initially took an educational approach and contacted the store manager, informing them that their operation was illegal, and that action would be taken. As a result, the manager closed the store, and the owner of the retail space was notified. The owner subsequently evicted the operators from the premises, and the lease was terminated as of December 31, 2024.

Project Lithosphere

In 2024, the GSPS Biker Enforcement Unit (BEU) and OPP Organized Crime Enforcement Bureau (OCEB) started an investigation deemed Project Lithosphere. Project Lithosphere concentrated on an individual from the City of Greater Sudbury trafficking cocaine and methamphetamine. The drug network extended from Southern Ontario to Greater Sudbury to Manitoulin Island. The

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investigation was initiated due to the amounts of drugs being trafficked and the individual having access to 17 registered firearms which consisted of 14 handguns and 2 long guns.

On June 25, 2024, the accused was arrested and found to be in possession of 84 grams of cocaine and \$4,315 in Canadian currency. A Search Warrant was executed at his residence in Azilda where police located the following items:

- 769 grams of cocaine
- 990 grams of crystal methamphetamine
- 1,548 Methamphetamine tablets
- 389 grams of psilocybin
- 16 registered firearms (14 handguns and 2 long guns)
- 1 unregistered handgun stored underneath the mattress
- Ammunition, magazines, crossbows
- \$35,485 in Canadian currency
- 6 digital scales
- Packaging material

*Total street value of seized drugs: **\$110,000**

The accused was charged with Possession for the Purpose of Trafficking, Possession of Property Obtained by Crime over \$5,000, and several different firearm charges under the Criminal Code of Canada.

In December of 2024 the accused entered a plea of guilt and received a penitentiary sentence. All firearms, crossbows, ammo, and Canadian currency were forfeited.

**Kaitlyn Dunn
Supervisor**

National Day of Remembrance and Action on Violence Against Women – December 6

We observe the National Day of Remembrance and Action on Violence Against Women, a day dedicated to remembering the lives of 14 women tragically lost in the École Polytechnique shooting in 1989, and to raise awareness about violence against women in all forms.

The Greater Sudbury Police Service remains committed to providing the best possible service to victims and survivors of violence and to holding offenders accountable.

In 2023, we responded to 2,065 calls related to Intimate Partner Violence (IPV). These numbers illustrate the urgent need to work together, alongside community partners, to provide critical support to those who have experienced or are experiencing gender-based violence.

To support Survivors, GSPS officers receive trauma-informed training to create a safer and more compassionate environment for those coming forward to report these serious crimes.

Visit our website for supports and resources relating to Intimate Partner Violence, and information for Survivors of sexual assault.

In an emergency, call 911. To file a police report for a non-emergency, call 705-675-9171.

Pure Country Diaper Drive – December 13

Chief Cunningham and Constable Nickel were happy to stop by the New Sudbury Shopping Centre this morning to drop-off a special delivery to Sudbury's Pure Country 7th annual Diaper Drive-by.

Pure Country, in collaboration with the Pregnancy Care Centre and the Infant Food Bank, collect diapers, wipes, and monetary donations for those in need in our community.

The Pregnancy Care Centre and Infant Food Bank serves between 300-500 families per year with children under the age of three who are struggling to provide necessities for their young children. Their goal is to provide food and nutritional support to families with infants and young children who are facing food insecurity. A life crisis can happen to anyone - the Pregnancy Care Centre and Infant Food Bank are here to help!



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If you were unable to stop by the Diaper Drive-by, you can always donate to the Pregnancy Care Centre and Infant Food Bank online <https://pccifb.ca/>

A&W Christmas Root Beer Cheer in Support of Sudbury Food Bank – December 13

Chief Sara Cunningham and Police Service Board Member Krista Fortier were caught working the drive-thru this afternoon at A&W Canada as part of the annual Christmas Root Beer Cheer in support of the Sudbury Food Bank.

Today, \$2 from the sale of every Teen Burger will be donated to the Sudbury Food Bank.

The Sudbury Food Bank is dedicated to ensuring that every person in the City of Greater Sudbury has enough to eat. They do this by translating every dollar donated into food for someone in need.



Stop by any of the A&W's in Greater Sudbury before the end of the day and buy a Teen Burger. Not only do you get a delicious meal, but you help someone in need.

You can also donate directly to the Sudbury Food Bank by visiting <https://www.sudburyfoodbank.ca/donate/>

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Shop with a Cop – December 16



Each year, GSPS Officers and Police Professionals generously volunteer their time to bring some holiday cheer to local children, making the season a little brighter. This event provides a wonderful opportunity to show kids that the Police are their friends, here to support and help them.

Every child received a mall gift card, a backpack filled with GSPS goodies, and a gift card to Food Basics. Before the shopping spree, they enjoyed a delicious breakfast, kindly provided by The Kouzzina.

Our #ElfOnTheShelf, Cst. Nickel, joined in on the fun too!

A heartfelt thank you to all our donors and sponsors – your support makes this special day possible.

In no particular order:

- The Kouzzina
- New Sudbury Centre
- Valley East Renegades
- Chief's Youth Initiative Fund
- Rick & Dan McDonald Memorial Foundation
- Anmar
- Technica Mining
- Polish Combatants
- Sudbury Police Retiree Association
- Cottage Candy
- Leuschen Transportation

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Constable Nickel Campaign – December 1-24

“Headquarters to Red One, clear to copy?
Constable Nickel requires transportation
from 190 Brady to the North Pole!”

Before Constable Nickel leaves for another year, he wants to extend his heartfelt appreciation to all the members of Greater Sudbury Police, including our dispatchers who will be working tirelessly over Christmas to keep us safe.

From responding to emergencies to providing critical support, their efforts ensure we can enjoy peace of mind during this time of year.

We also remind everyone to reserve 911 for true emergencies, allowing responders to focus on those in urgent need.

As we make memories with loved ones, let's stay safe and grateful for those who protect us every day.

Merry Christmas to all!

See you next year Cst. Nickel!

National Ribbon Skirt Day – January 4

In honour of National Ribbon Skirt Day, we were pleased to welcome Indigenous community members to GSPS who shared teachings about the profound significance of ribbon skirts and offered prayers of gratitude. The ribbon skirt symbolizes the identity, traditions, and strength of First Nations women.

National Ribbon Skirt Day, inspired by Isabella Kulak, a Grade 5 student from the Cote First Nation in Saskatchewan, is formally recognized each year on January 4th. In December 2020, at just 10 years old, Isabella wore her ribbon skirt to school for Formal Day, only to be told by a staff



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member that it did not meet the dress code. A formal apology was made by the school division, but Isabella's story sparked a movement to honour Indigenous women by wearing ribbon skirts, allowing them to express pride in their identity and heritage.

In May 2023, the Greater Sudbury Police Service unveiled its own ribbon skirt which was incorporated into GSPS' Number One Dress Uniform. This ribbon skirt was thoughtfully designed and created in collaboration with Indigenous community partners and GSPS Indigenous members, reflecting Indigenous culture, resilience, and a deep respect for the land on which we serve.

This ribbon skirt embodies our ongoing commitment to learning, growth, and reconciliation, with Indigenous community members leading the way forward.

Today, we celebrate and honour the ribbon skirt, Indigenous cultures, and traditions, reaffirming our unwavering commitment to fostering a respectful and inclusive workplace.

Crime Stoppers Month – January

Have a tip about a crime or suspicious activity, but want to remain anonymous? Crime Stoppers is the answer.

January is Crime Stoppers Month – a time to recognize the incredible impact that community collaboration has on ensuring the safety and well-being of Greater Sudbury.

Sudbury Crime Stoppers enhances Greater Sudbury Police Service's ability to respond effectively to crime, protect vulnerable individuals, and work toward the prevention of criminal activity. Since its inception in 1987, tips




Since its inception in 1987, tips

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to Sudbury Crime Stoppers have led to over \$54 million in weapons and illicit drugs seized, and property and cash recovered.

Additionally, 60 arrests were made in 2024.

We thank Sudbury Crime Stoppers volunteers for their hard work and dedication to keeping Sudbury as safe as can be.

 Report crime ANONYMOUSLY by calling Sudbury Crime Stoppers at 705-222-TIPS (8477).

Fire & Ice Charity Hockey Game – February 7



Join us at the Sudbury Arena and help pack the barn all in support of NORTHERN ONTARIO FAMILIES OF CHILDREN WITH CANCER-NOFCC.

Friday February 7th, doors open at 6pm, puck drop at 6:30pm.
Tickets on sale now.

*This year is assigned seating so be sure to purchase early to guarantee sitting with your group! *

Thank you to our event sponsors SWSE and Crosstown Chevrolet and our platinum sponsors Manitoulin Transport, Bob's Service Centre & C.B. Landscaping Inc.

Community sponsors:

- Pro Hockey Life
- rhptrainingcentre
- donspizzasudbury
- Smith's Markets Inc.
- The Positive Inception
- Sudbury's Pure Country
- Freelandt Caldwell Reilly LLP
- crocodileprintingandsigns
- Xcaliber trophies

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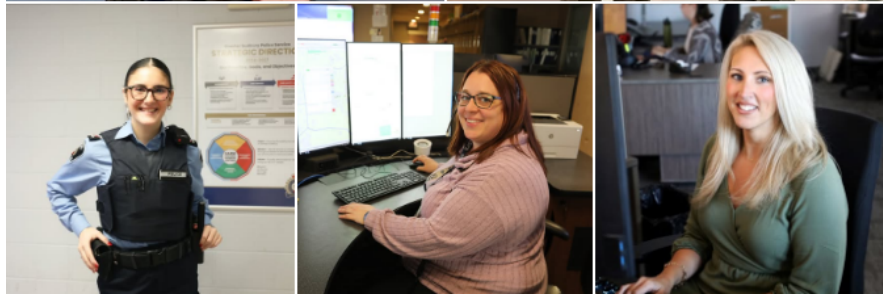
Law Enforcement Appreciation Day – January 9

On Law Enforcement Appreciation Day, we extend our heartfelt thanks to the dedicated team at the Greater Sudbury Police Service for your unwavering commitment to ensuring the safety and well-being of our community. 🚓 🚒



Both our Sworn Officers and Police Professionals play a vital role in protecting and serving the City of Greater Sudbury.

Your hard work, passion, and sacrifice never go unnoticed, and we are deeply grateful for the incredible service you provide every day.



Policing is a calling that requires strength, resilience, and compassion—and you rise to the challenge with unmatched integrity and honour.

A special thank you to the families who support our Members—your encouragement and love make all the difference. Together, we stand united in appreciation for the sacrifices made by our law enforcement community.