



**GREATER SUDBURY POLICE SERVICES BOARD
WEDNESDAY, OCTOBER 16, 2024 – 10 A.M.
Council Chambers, Tom Davies Square/Zoom**

PUBLIC AGENDA

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| | October 30, 2024 | | |
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CONSENT AGENDA



GREATER SUDBURY POLICE SERVICE BOARD REPORT

PUBLIC

Date: October 9, 2024

Prepared by: Matthew Gatien, Board Administrator

SUBJECT: Consent Agenda – October 2024

ACTION: For Approval

RECOMMENDATION:

THAT the Greater Sudbury Police Services Board receives and/or approves Consent Agenda items 6.1-6.5.

CURRENT SITUATION:

For the purposes of convenience and for expediting meetings, matters of business of repetitive or routine nature are included in the Consent Agenda, and all such matters of business contained in the Consent Agenda are voted on collectively.

A particular matter of business may be singled out from the Consent Agenda for debate or for a separate vote upon the request of any Member. In the case of a separate vote, the excluded matter of business is severed from the Consent Agenda, and only the remaining matters of business contained in the Consent Agenda are voted on collectively.

Each and every matter of business contained in the Consent Agenda is recorded separately in the minutes of the meeting.

The following items are included in the October 16, 2024, Consent Agenda:

- Adoption of Minutes – September 18, 2024; September 19, 2024; and October 9, 2024
- Accept Consent and Discussion Agenda – October 16, 2024
- Board Directions to Chief
- Staffing and Deployment Update
- 2025 Board Meeting Schedule



GREATER SUDBURY POLICE SERVICE BOARD REPORT

PUBLIC

Date: October 9, 2024

Prepared by: Matthew Gatien, Board Administrator

SUBJECT: Directions to the Chief – October 2024

ACTION: For Information

BACKGROUND:

Pursuant to Section 40 (9) of the *Community Safety and Policing Act*, the Board shall publish notice of directions to the Chief of Police.

CURRENT SITUATION:

The Board did not issue any directions to the Chief at the last Board meeting.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

PUBLIC

Date: October 4, 2024

Prepared by: Holly Bilodeau, Manager of Human Resources & Professional Development

Recommended by: Sara Cunningham, Chief of Police

SUBJECT: Staffing/Deployment Update

ACTION: For Approval

RECOMMENDATION:

THAT the Greater Sudbury Police Services Board, in accordance with Section 37(1)(c) of the *Community Safety and Policing Act*, hereby approves the appointment of the following member:

| Name: | Start Date: | Position: |
|------------------|--------------------|------------------|
| Bouchard, Tamara | 16-Sept-24 | Officer |

BACKGROUND:

Section 37 of the *Community Safety and Policing Act* sets out the Board's responsibilities with respect to the provision of adequate and effective police service in the municipality.

More particularly under Section 37, the Board appoints and accepts resignations of members of the Service.

Each year, the Service develops a Recruitment Plan in accordance with anticipated attrition through resignation and/or retirement. New positions are also identified where required and filled accordingly. Recruiting efforts are ongoing continually to ensure staffing levels are maintained.

SUBJECT: Staffing/Deployment Update

During budget deliberations for the 2023 budget, the Board adopted a strategic staffing plan which will increase the Service strength by ten in 2023, ten in 2024, and an additional ten in 2025. The objective was to bring on five cadets in July and five in September 2024. Recruiting efforts have been underway to meet the new hiring targets and to be responsive to ongoing attrition through resignation and retirement. As soon as last day at work notices have been given, efforts are made to identify the replacement member.

CURRENT SITUATION:

The following tables summarize appointments, resignations, and retirements since the last report to the Board. Unless otherwise stated, the appointments are full-time.

TABLE A: GSPS Authorized Strength on October 4th, 2024

FULL-TIME COMPLEMENT

| | Budgeted | | Notes | |
|-----------------|------------|------------|-----------------|------------|
| | Authorized | Actual | Non-medical LOA | Secondment |
| SWORN | 294 | 291 | 0 | (1) |
| CIVILIAN | 145 | 145 | 0 | |
| TOTAL | 439 | 436 | 0 | (1) |

The additional staff in accordance with the staffing plan approved by the Board were budgeted starting in June 2023.

On September 1st, 2024, our Sworn authorized has increased by five to 294. Final selection is currently underway for our December 2024 intake at the Ontario Police College. Our focus continues to proactively hire for the budget increases, upcoming retirements, and to replace members on extended leaves of absence.

TABLE B: Appointments

| Name: | Start Date: | Position: |
|------------------|-------------|-----------|
| Bouchard, Tamara | 16-Sept-24 | Officer |

TABLE C: Retirements/Resignations:

| Name: | | Effective: | Position: |
|------------------|----------|-------------|--------------------------------|
| Phillips, Jordan | Resigned | 19-Sept -24 | PT Communicator |
| Patry, Braydon | Resigned | 20-Setp-24 | Temp FT Facilities Coordinator |



GREATER SUDBURY POLICE SERVICE BOARD REPORT

PUBLIC

Date: October 8, 2024

Prepared by: Matthew Gatien, Board Administrator

SUBJECT: Board Digital Presence Update

ACTION: For Information

BACKGROUND:

As part of a larger in-camera report at the September 18, 2024, meeting, the following motions were passed:

(2024-146) LOUGHEED – FORTIER: THAT the Board approves the creation of Board social media accounts.

CARRIED

(2024-147) LOUGHEED – FORTIER: THAT the Board approve the recording of their public meetings, with links to be posted alongside the agenda and minutes on the Board webpage.

CARRIED

(2024-148) LOUGHEED – FORTIER: THAT the Board approve the creation of a new Board logo.

CARRIED

CURRENT SITUATION:

Board social media accounts on LinkedIn, X/Twitter, and YouTube have been secured under the username @SudburyPSB. Notices of meetings and other items of note will be posted to the LinkedIn and X accounts. Recordings of all public Board meetings will be published on the YouTube account and linked on the Board webpage on the GSPS website moving forward.

PRESENTATION: Facilities Study Report

Please see attached Appendix for full report

DISCUSSION AGENDA



GREATER SUDBURY POLICE SERVICE BOARD REPORT

PUBLIC

Date: October 7, 2024

Prepared and Recommended by: Sara Cunningham, Chief of Police

SUBJECT: Notes of Appreciation

ACTION: For Information

CURRENT SITUATION:

Constable Anik Dennie and Constable Joel Sheppard

An out-of-town couple expressed their deep gratitude to the Greater Sudbury Police Service for their quick response and in-depth investigation into their missing adult son.

The couple had not heard from their son in some time and were unable to locate him by any means, causing immense worry. While travelling to Sudbury, they decided to involve the police and contacted GSPS. The 911 Emergency Communications Centre took the necessary information, quickly assigning the call to Constable Sheppard who contacted the couple by phone only a few minutes later.

Constable Sheppard immediately began investigating, advising the couple of the missing person investigative process. Constable Sheppard kept the couple apprised of updates and developments throughout the course of investigation, always remaining sympathetic and professional.

Upon Constable Sheppard's shift completion, the investigation was taken over by Constable Dennie who continued empathetic communication with the couple and was ultimately able to successfully locate their son in good health.

The couple were very grateful for the assistance and support provided by both officers and GSPS as a whole throughout the process.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

PUBLIC

Date: October 4, 2024

Prepared by: Holly Bilodeau, Manager of Human Resources and Professional Development

Recommended by: Sara Cunningham, Chief of Police

SUBJECT: Occupational Health and Safety Policy Review

ACTION: For Approval

RECOMMENDATION:

THAT the Greater Sudbury Police Service Board reapproves the Occupational Health and Safety Policy – GSPSB Policy 008 for 2024-2025 in its existing form.

BACKGROUND:

Section 25(2)(j) of the *Occupational Health and Safety Act* requires the Board to prepare an Occupational Health and Safety Policy and maintain a program to implement that policy. The policy is required to be in writing and posted at conspicuous places in the workplace where workers can see it. Further, the Act requires the Board to review the policy at least once annually.

The Ontario Police Health and Safety Committee (OPHSC), established under Section 21 of the Act, develops guidance material to be approved by the Ministry of Labour for the purpose of clarifying the intent and provisions of the OHS Act and regulations made under the Act as they apply to policing services in Ontario.

In 2024, the Joint Health and Safety Committee undertook a review of the policy to ensure compliance with the OHS Act and the OPHSC sample policy. The policy was then revised to include the responsibilities of all workplace parties including supervisors and workers.

The policy is reviewed yearly.

CURRENT SITUATION:

SUBJECT: Occupational Health and Safety Policy Review

October is recognized nationally as Healthy Workplace month and the Health and Safety policies are usually reviewed at this time.

The policy adopted by the Board remains fully compliant with both the *Occupational Health and Safety Act* and the Ontario Police Health and Safety Committee's Guidance Note and continues to follow best practices highlighted.

In 2024, the Joint Health and Safety Committee continued to complete both *Part One and Two Health and Safety Certification Program* with a focus on the Police Emergency Sector. Currently, all thirteen Committee members have completed Part One, three have Part Two remaining. A schedule has been developed for refresher training. The Committee is active in workplace inspections at all four locations.

The Greater Sudbury Police Service's Joint Health and Safety Committee regularly reviews Guidance Notes from the Ontario Police Health and Safety Committee (OPHSC) to ensure compliance. The Guidance Notes are provided to employers, supervisors, workers, joint health and safety committees, and health and safety representatives about the importance of infection prevention and control to protect the health of workers.

The Joint Health and Safety Committee (JHSC) continues to work effectively to address and resolve issues as they arise for the safety and well-being of our personnel. Specific areas addressed this year included the following:

- Lead testing, abatement to ensure compliance with Ontario Regulation 490/09 – *Designated Substances* and the development of a Lead Control Program and Procedure
- Ongoing partnership with the Equipment Committee for the review of ballistic shields and individual first aid kits
- Additional air quality study and testing on the 6th Floor of Police Headquarters.
- Review of Guidance Note #21 – Hybrid and Electric Vehicle Safety for Police Officers
- Ongoing involvement and monitoring of the procurement of new body armour

The Service's JHSC remains compliant with their responsibilities under the *Occupational Health and Safety Act* including regular meetings, inspections, and addressing issues as they arise.

The Joint Health and Safety Committee recommends that the policy as attached be readopted by the Board for 2024-2025.



GREATER SUDBURY POLICE SERVICE BOARD POLICY

| | |
|--|---|
| SUBJECT: OCCUPATIONAL HEALTH AND SAFETY | NUMBER: GSPSB – POLICY 008 |
| ORIGINATING DATE: June 11 th , 2009 | REVISED DATE: December 13, 2023 April 1, 2024 October 4, 2024 |
| REPORTING REQUIREMENTS: None | |

1. **DEFINITION - WORKER:**

In accordance with the *Occupational Health and Safety Act* and for the purpose of this policy, “worker” means a person who performs work or supplies services to the Greater Sudbury Police Service Board or the Greater Sudbury Police Service for monetary compensation.

2. **POLICY STATEMENT:**

- (1) It is the policy of the Greater Sudbury Police Service Board and the Greater Sudbury Police Service to conduct all operations in a safe and healthy manner in order to prevent injury or illness to workers.
- (2) The elimination of hazards to workers and property shall be a prime consideration when planning any work activity.
- (3) All practical steps shall be taken to ensure that the work environment and work procedures comply with Federal and Provincial legislation and Municipal by-laws pertaining to the health and safety of workers.

3. **GUIDING PRINCIPLES:**

- (1) Every worker has a right to work in a healthy and safe environment.
- (2) Workers are encouraged to be actively involved in maintaining a healthy and safe environment.
- (3) Cooperation between the employer and workers is desirable in developing and maintaining healthy and safe workplaces.

- (4) The prevention of accidents, injury and occupational illness should be an integral part of every job activity.
- (5) An internal responsibility system, recognizing the roles of everyone in the workplace including workers, supervisors, employers, and owners, is the key to an effective health and safety program.

4. MANDATORY REQUIREMENTS:

- (1) This policy shall be posted in a conspicuous location in all Greater Sudbury Police Service facilities.
- (2) All reasonable precautions for the prevention of accidents, and the promotion of safety and health of all workers, shall be made in compliance with the *Occupational Health and Safety Act* and other relevant legislation that sets out minimum requirements for ensuring workers' health and safety. The need to supplement these minimum requirements must be determined in light of specific workplace situations.
- (3) Occupational health and safety programs specific to the Greater Sudbury Police Services' operational needs shall be developed, implemented, and communicated to all workers.
- (4) Managers, supervisors, and workers shall receive information and training on safe work practices and their duties and responsibilities under applicable legislation.

5. CHIEF OF POLICE:

The Chief of Police shall:

- (1) Provide as safe and healthy a work environment as can reasonably be expected given the nature of police work and the resources and technology available.
- (2) Establish an effective internal responsibility system, whereby everyone clearly understands their responsibilities regarding the occupational health and safety of workers.
- (3) Provide ongoing training to heighten worker awareness of known safety hazards and maintain job skills and knowledge.
- (4) Develop and maintain open communication between all levels in the Police Service to encourage member participation in the Police Service's Safety Program.

- (5) Involve all members in safety through an effective Joint Health and Safety Committee accessible to all Service members.
- (6) Ensure compliance with applicable Federal and Provincial legislations including sections 25 and 26 of the *Occupational Health and Safety Act*, and Municipal by-laws.
- (7) Periodically review the Police Service's health and safety policy, program and operating procedures to maintain safety performance and ensure that the workplace health and safety policy is posted in a conspicuous place in the workplace.
- (8) Establish procedures that are consistent with this policy and comply with Sections 25, 26, 27, and 28 of the *Occupational Health and Safety Act* which outline the duties of employers, supervisors and workers under the Act.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

PUBLIC

Date: October 9, 2024

Prepared by: Nathan Dokis, Manager of CIT

Recommended by: Sara Cunningham, Chief of Police

SUBJECT: Provincial Bail Compliance Dashboard Agreement

ACTION: For Approval

RECOMMENDATION:

That the Greater Sudbury Police Service Board approve the signing of the Provincial Firearm Bail Compliance Dashboard Agreement with his Majesty the King in Right of Ontario as represented by the Solicitor General operated by the Ontario Provincial Police.

BACKGROUND:

The Greater Sudbury Police Service has been presented with an opportunity to sign an agreement with the Ontario Provincial Police (OPP) for access to the Provincial Firearm Bail Compliance Dashboard (PBCD). This dashboard is a secure data warehouse developed to assist police agencies across Ontario in monitoring and verifying bail conditions related to firearms. The solution was originally piloted by the Toronto Police Service and is now being managed and administered by the OPP.

CURRENT SITUATION:

The Greater Sudbury Police Service is poised to enhance its capabilities in monitoring and enforcing firearm-related bail conditions through the Provincial Firearm Bail Compliance Dashboard (PBCD). This innovative data warehouse and dashboard, developed by the Toronto Police Service and now managed by the Ontario Provincial Police (OPP), provides a centralized and secure platform for law enforcement agencies to access, track, and verify bail conditions imposed on individuals charged with firearm offenses across Ontario.

SUBJECT: Provincial Bail Compliance Dashboard Agreement

The PBCD aggregates and visualizes key data points related to individuals on bail with firearm-related charges. This includes personal information, physical descriptors, mugshots, conditions of release, and compliance check results. By utilizing this data, officers can make informed decisions when conducting bail condition verifications and can identify individuals who may pose a public safety risk.

By signing this agreement, the Greater Sudbury Police Service will join other Ontario police agencies in leveraging the PBCD to strengthen public safety, enhance bail compliance enforcement, and collaborate more effectively across jurisdictions. This system represents a proactive approach to reducing firearm-related incidents and improving overall community safety.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

PUBLIC

Date: October 8, 2024

Prepared by: Robert Norman, Inspector – Strategic Operations

Recommended by: Sara Cunningham, Chief of Police

SUBJECT: Body-Worn Cameras Financials and Timelines

ACTION: For Information

BACKGROUND:

On September 18, 2024, the Greater Sudbury Police Service (GSPS) presented an update to the Board on the phased implementation of Body-Worn Cameras (BWC). This approach includes targeted training for the Digital Evidence Management System (DEMS) and restructuring of the Information Management Division to enhance capacity for digital evidence management and disclosure, and the deploying of In-Car Camera Systems and Automated Licence Plate Recognition Systems. Our phased strategy aligns with the Information and Privacy Commissioner of Ontario's Model Governance Framework for Police Body-Worn Camera Programs. This methodical implementation has allowed GSPS to comprehensively evaluate both the operational impacts on member workloads and the fiscal considerations associated with BWC deployment.

This report outlines the timelines and financial implications associated with the next stages of our phased approach to BWC implementation.

CURRENT SITUATION:

Financial Background

Between 2020 and 2021, the Greater Sudbury Police Service and Police Services Board deliberated on the implementation of body-worn cameras, digital evidence management, and Conducted Energy Weapon (CEW) upgrades. In January 2021, the Board's Capital Budget Plan projected a \$2.25 million cost over five years for these initiatives.

SUBJECT: Body-Worn Cameras Financials and Timelines

In April 2021, GSPS joined the Provincial Digital Evidence Management Solution through a five-year agreement at an annual cost of \$64,709, funded from the Communications Operating account. Additionally, in August 2021, GSPS entered a five-year lease with Axon for the CEW Taser 7 Fleet, totaling \$1,348,223. By October 2021, the plan expanded to include BWCs, increasing the overall project cost to \$3,346,562, funded through the Capital Financing Reserve Fund.

Currently, \$1,728,693 allocated for BWCs remains unused. The CEW contract will align with BWC deployment, expected by 2026, preserving \$1,998,338 in available project funds. GSPS's phased approach includes options to exit current contracts or continue phased implementation, with the latter maximizing cost efficiency. The projected additional costs for 2024-2030 total approximately \$3.76 million, with anticipated savings from transitioning to pooled deployment of CEWs and BWCs.

Strategic Approach to Body-Worn Camera Deployment

As GSPS enters the fourth year of its five-year contract with Axon Public Safety Canada Inc. for the CEW Taser 7 fleet, strategic planning is essential for optimizing the contract's full value while balancing fiscal responsibility. With this in mind, GSPS has carefully evaluated two primary options for proceeding with the Body-Worn Camera initiative:

1. **Early Contract Termination:** Should GSPS choose to exit the contract early, transitioning to an updated contract that incorporates full deployment of both new Taser 10s and BWCs, approximately \$220,000 in penalties would be incurred. This action would have a substantial financial impact and necessitate a reallocation of resources for the new project costs.
2. **Continuation of Phased Implementation:** Maintaining the current phased rollout schedule minimizes financial risks, preserving the initial \$220,000 investment. This method also leverages Axon's comprehensive Officer Safety package, which offers significant cost savings through bundled procurement.

The phased approach maximizes our investment value while minimizing financial loss. By utilizing Axon's Officer Safety package, we can achieve significant cost savings compared to individual procurement.

Estimated Project Expenses

We are currently finalizing a quote with Axon Public Safety Inc. To maximize fiscal prudence, GSPS is finalizing an estimated project budget for the 2024-2030 period. By

SUBJECT: Body-Worn Cameras Financials and Timelines

transitioning to a pooled deployment for both CEWs and BWCs, GSPS anticipates saving approximately \$250,000 over the contract term, allowing for more strategic use of the allocated budget. Additionally, GSPS plans to assess potential personnel costs associated with managing the pooled systems to ensure sustainability.

| Estimated Project Expenses 2024-2030 | | |
|---|-----------|---------------------|
| 2024-2025 additional cost of implementation | 2024-2025 | \$ 59,863 |
| Year One | 2026 | \$ 683,860 |
| Year Two | 2027 | \$ 711,214 |
| Year Three | 2028 | \$ 739,662 |
| Year Four | 2029 | \$ 769,249 |
| Year Five | 2030 | \$ 800,019 |
| Total | | \$ 3,763,867 |

Training for Body-Worn Camera Deployment:

In alignment with our phased implementation plan, GSPS has designed a comprehensive training program to ensure officers are well-prepared for the use of Body-Worn Cameras. Building on foundational training for the Digital Evidence Management System and the In-Car Camera System, this next phase focuses on practical, scenario-based training for BWCs, following the Model Governance Framework for Police Body-Worn Camera Programs as recommended by the Information and Privacy Commissioner of Ontario.

After conducting an environmental scan of training practices across various police services, including observing the Toronto Police Service's model, our Training Branch has identified best practices. The training framework incorporates an 8-hour course that emphasizes the lawful use and operational aspects of BWCs, integrating scenario-based exercises to enhance practical understanding. This approach ensures that members are not only knowledgeable about the technology but also adept in its application, adhering to privacy and human rights considerations.

By standardizing this training format, GSPS aims to maintain consistency, compliance, and operational readiness as we advance the BWC deployment across the Service.

SUBJECT: Body-Worn Cameras Financials and Timelines

Project Timeline for Body-Worn Camera Deployment

GSPS is committed to a phased deployment strategy for Body-Worn Cameras that emphasizes thorough preparation, measured implementation, and ongoing evaluation. The proposed timeline from December 2024 to January 2026 outlines key milestones for a structured and sustainable rollout:

December 2024:

- Receive the initial shipment of 30 BWCs.
- Prepare devices for deployment and issue Phase 1 procedural guidelines.
- Conduct initial training with the Emergency Response Unit and Traffic Management Unit to ensure these specialized teams are fully equipped and prepared for effective BWC use.

January 2025:

- Launch the first live deployment of BWCs.
- Undertake an initial evaluation period (January–June) to assess the operational impacts, including workflows and workload adjustments.
- Establish a Quartermaster role to oversee the storage, maintenance, and distribution of BWC equipment, ensuring a structured approach to resource management.

June to December 2025:

- Conduct a comprehensive review of workflow changes and resource requirements, ensuring alignment with operational needs.
- Perform audits to confirm compliance with legislative and operational guidelines.
- Assess staffing needs within the Digital Evidence Unit to support continued efficient evidence management as the deployment scales.

January 2026:

- Complete service-wide deployment and conduct full training for all remaining units, solidifying BWC usage as an integral component of GSPS operations.

SUBJECT: Body-Worn Cameras Financials and Timelines

Implementation Timeline and Risk Management

This phased approach to implement BWC is aligned with the Information and Privacy Commissioner of Ontario release of the Model Governance framework for Police Body-Worn Camera Programs in Ontario in June 2021.

The Greater Sudbury Police Service is committed to a phased approach to Body-Worn Camera deployment that is both practical and achievable. Our proposed timeline, extending from December 2024 through to full service-wide deployment in January 2026, allows for measured progress, incorporating thorough training, process refinement, and system integration at each phase. This approach aligns with our commitment to operational efficiency and ensures that the implementation is sustainable over the long term.

To maintain accountability and readiness, the GSPS has established specific milestones throughout each phase of the timeline, including detailed preparations for deployment, phased training of units, and ongoing evaluations of workflow and resource impact. Beginning with the initial receipt and preparation of BWCs in December 2024, we will conduct rigorous equipment testing and initial deployments within targeted units, such as the Emergency Response and Traffic Management Units. This strategic start allows us to address any immediate operational challenges on a smaller scale, setting the foundation for wider deployment.

The phased approach also allows us to evaluate and adapt our procedures as needed. From January to June 2025, we will closely monitor the initial deployments, making necessary adjustments to our workflows and evaluating the resource demands on our Digital Evidence Management System. This period will also involve creating a dedicated role for a Quartermaster to oversee the storage, maintenance, and allocation of BWC equipment, ensuring long-term sustainability and management of this valuable resource.

Throughout the implementation process, we are prepared to address any potential risks that could impact the timeline. By following a controlled deployment schedule, the GSPS can identify potential obstacles early, allowing for timely intervention and mitigation. Should any delays arise, our phased model allows us to recalibrate subsequent timelines without compromising the integrity of the project. This flexibility ensures that GSPS can responsibly adapt to unforeseen challenges while continuing to advance towards our goal of full deployment by January 2026. This prudent and phased approach not only maximizes resource allocation but also demonstrates the GSPS's commitment to a realistic and achievable timeline, delivering effective outcomes in a manner that is both responsible and fiscally sound.

SUBJECT: Body-Worn Cameras Financials and Timelines

Public Assurance and Transparency

The Greater Sudbury Police Service recognizes the importance of transparency and accountability in implementing new technologies, such as Body-Worn Cameras. Our phased approach to the BWC rollout is designed not only to enhance operational efficiency but also to align with the expectations of our community for clear, open communication and responsible use of public resources.

To strengthen public trust, the GSPS commits to regular updates on the progress of the BWC implementation. These updates will include information on deployment stages, training completion rates, and any adjustments made to operational workflows based on early feedback and observed outcomes. By providing consistent updates, we aim to maintain an open dialogue with our community, ensuring that stakeholders remain informed and engaged throughout the entire deployment process.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

PUBLIC

Date: October 7, 2024

Prepared by: Matthew Gatien, Board Administrator

Recommended by: Al Sizer, Chair

SUBJECT: Board Reserve Trust Fund Requests

ACTION: For Approval

RECOMMENDATION:

THAT the Board approve the following donation with funds drawn from the Police Services Board Reserve Trust Fund:

\$1,000 in support of the Jordan Heffern Memorial Bursary

BACKGROUND:

The City of Greater Sudbury Bylaw #2020-125 establishes and continues Reserves, Reserve Funds, and Trust Funds for the City of Greater Sudbury.

One such reserve fund is the Police Services Board Trust Reserve Fund which is funded from the Greater Sudbury Police Services (GSPS) Board on-line auctions. In addition, monies are recovered through interest earned and monies recovered as a result of seized property. This Reserve Trust Fund is to be used for charitable or other events the Board deems suitable including any purpose that GSPS considers in public interest in accordance with Section 258-259 of the *Community Safety and Policing Act*.

CURRENT SITUATION:

The Board Trust Reserve Fund is used for any purpose that the Board considers in the public interest in accordance with Sections 258 and 259 of the *Community Safety and Policing Act* and for such charitable events as deemed suitable by the Board without further authorizations by Council.

SUBJECT: Board Reserve Trust Fund Requests

Requests for funding consideration have been received.

The balance in the Board Trust Reserve Fund on September 30, 2024, was **\$23,555.51**.

\$1,000 in support of the Jordan Heffern Memorial Bursary

Jordan Heffern is the daughter of GSPS Staff Sergeant Darin Heffern. The Board is making a donation in her memory to the Jordan Heffern Memorial Bursary. Donations to the bursary support a Lockerby Composite School graduate entering a post-secondary nursing program.



GREATER SUDBURY POLICE SERVICE BOARD REPORT

PUBLIC

Date: October 8, 2024

Prepared by: Matthew Gatien, Board Administrator

SUBJECT: 2025 Police Service Board Meeting Schedule

ACTION: For Discussion

BACKGROUND:

In 2024, Greater Sudbury Police Services Board meetings were scheduled on the third Wednesday of each month with the In-Camera session set for 9:00 a.m. and the Public session starting at 10:00 a.m. Later in the year In-Camera switched to 8:30 a.m. and the venue switched to Council Chambers in Tom Davies Square. This timing appears to have worked for the Board during the past year.

In April 2022, the Board moved that all future meetings should be run as hybrid meetings, with members meeting in-person at 190 Brady Street, with the option of using Zoom should a member not be able to attend in person.

Regular Meetings of the Board are not convened in the months of July and August. Should business arise requiring that meetings be scheduled, a special meeting can be held with the concurrence of the Board.

CURRENT SITUATION:

The proposed 2025 Board Meeting Schedule following the current date pattern is attached. A series of special meetings have been added after the October meeting to allow for a budget review by the Board before presenting it at the October Board meeting. The Board is asked to discuss if the current meeting pattern works for 2025, or if an alternate day and/or time should be considered.



GREATER SUDBURY POLICE SERVICES BOARD SCHEDULE OF MEETINGS 2025

January 22

February 19

PAO Conference: February 25-26

March 19

April 16

May 21

OAPSB AGM and conference: June 3-5, 2025

June 18

CAPG conference: traditionally late August or early September

September 17

October 15

Budget Dates: October 22, October 29

OAPSB Labour conference: traditionally middle to end of November

November 19

December 10



GREATER SUDBURY POLICE SERVICES BOARD

REPORT FROM THE CHIEF OF POLICE

October 2024



**GREATER SUDBURY POLICE SERVICES BOARD
CHIEF'S REPORT**

MINISTRY UPDATES (excerpts from Ministry Communiqués)

2024-2025 Victim Support Grant – Call for Applications

This grant will operate on a one-year period and will provide funding to police services in collaboration with local organizations and/or Indigenous communities to enhance capacity to support and improve services for victims and survivors. The grant will provide police services with the flexibility needed to adapt to their own community's needs and fill gaps in responding to the unique needs of all victims and survivors.

Funding under this grant is available to police services in Ontario, including municipal and First Nations police services, as well as municipalities policed by the Ontario Provincial Police (OPP) for projects that focus on supporting victims and survivors of all crimes. This will allow more victims and survivors to be reached and for them to feel safe and supported. Some examples of areas of focus for projects may include intimate partner violence/domestic violence, gender-based violence, human trafficking and child abuse, violent crimes, hate crimes, and elder abuse.

Attorney General's Victim Services Awards of Distinction – Accepting Nominations for the 2024/25 Awards

The Attorney General has announced that nominations are now being accepted for the 2024/25 Attorney General's Victim Services Awards of Distinction, which will be held in Spring 2025.

This important awards program recognizes exceptional achievements in service to people who have experienced victimization due to crime. It also honours the courageous efforts of individuals who have been personally impacted by crime and are now working to raise the profile of victims' issues in Ontario to help make their communities stronger.

**GREATER SUDBURY POLICE SERVICES BOARD
CHIEF'S REPORT**

SPECIALIZED OPERATIONS

**Dan Despatie
Inspector**

COMMUNITY MOBILIZATION SECTION (CMS) & COMMUNITY ENGAGEMENT SECTION (CES)

September Statistics of Interest:

- 2 - Foot Patrols
- 40 - Bike Patrols
- 6 Diversions to Welcoming Streets
- 281 Focused Patrols
- 4 Youth Referrals (8 ongoing) through the Youth Criminal Justice Act (YCJA) Youth Referral Program (YRP)
- 10 Presentations to Rapid Mobilization Table (RMT)
- 36 - Seniors Referrals
- 163 – COPS Focused Patrols

Members participated in 32 Community Meetings and 5 Community Events, some of which included:

- Participation in the College Boreal Student Integration Fair
- Hosting a Fraud presentation at OPSEU
- Participation in the GSPS Back to School Initiative
- Attending the “We Salute You” community event at the Rock Harley Davidson
- Attending the NHL Alumni Hockey Game for Special Olympics
- Supporting the Kraft Hockeyville Event
- Conducting a presentation at Rise Above Martial Arts
- Attending Barrie Police Service to learn more about their COPS Program
- Hosting a Safety Talk with Copper Cliff Reds U15 Hockey Team
- Participating in an RMT Workshop
- Attending the CNHA Community BBQ

GSPS Bail Compliance and Warrant Apprehension Program:

Work on the GSPS Bail Compliance and Warrant Apprehension Program implementation has continued through the work of the Civilian Coordinator.

**GREATER SUDBURY POLICE SERVICES BOARD
CHIEF'S REPORT**

COURTS SECTION (CS)

BAIL SAFETY OFFICER

During the month of September, the Bail Safety Officer managed:

- 105 Intimate Partner Violence investigations
- 77 Intimate Partner Violence Investigation Follow-ups
- 33 Victim interviews and threat assessment checklists
- 26 Victim of Crime notifications and safety plan management
- 84 Assist VWAP Calls
- 37 Assist CAS Calls
- 4 Community Partner Meetings

On February 1st, 2024, the Ministry of the Attorney General (MAG) rolled out a new provincial *Police/Crown Protocol for Disclosure in Criminal Cases*. Continued dialogue is ongoing between GSPS and the local Crown Attorney to ensure understanding of responsibilities.

PROPERTY & EVIDENCE CONTROL SECTION (PECS)

Property & Evidence Control Section personnel continued to support operational, and court demands in September, as demonstrated by the following:

Statistics

- Intake of – 70 Firearms
- Intake of – 84 Drug exhibits
- Intake of – 324 General Property Exhibits
- 526 - Property tags generated

**GREATER SUDBURY POLICE SERVICES BOARD
CHIEF'S REPORT**

EMERGENCY COMMUNICATIONS

Andrea Savage
Manager / Police Professional

Total Call Volume:

The 9-1-1 Emergency Communications Centre (ECC) managed 24,214 in the month of September which includes 6,568 911 calls.

911 Priority Calls – Ambulance Assist and Persons in Crisis:

In the month of September, the 9-1-1 ECC generated 5,423 calls for service, 82 of which were priority (1) calls and 1,013 priority two (2) calls for service. Of the priority two calls, 149 (15%) were requests from ambulance for assistance. Statistics are as follows:

- Ambulance Assist – To Gain Entry: 1
- Ambulance Assist – Medical Alarm: 26
- Ambulance Assist – Other: 132

Intimate Partner Violence Data:

9-1-1 ECC personnel generated 244 Intimate Partner Violence (IPV) incidents, 63 of which were in progress with the risk of violence or involved weapons. This included 37 reports of breach of bail conditions in relation to IPV investigations.

Verified Alarm Program:

Since the implementation of our Verified Alarm Response Program (VARP), calls for service have continued to decline significantly, creating process and resource efficiencies in diverting calls away from frontline emergency response. Officers responded to 72 calls in September, breakdown as follows

**GREATER SUDBURY POLICE SERVICES BOARD
CHIEF'S REPORT**

PATROL OPERATIONS

Chris Brown
Inspector

POLICE COMMUNITY RESPONSE UNIT (PCRC)

Over the period of September 1 to September 30, there were 217 incidents triaged to the PCRC for dispatch and/or further investigation. The highest call types were theft and property-related complaints.

During the same period, a total of 396 reports were filed through the online reporting system, CopLogic. The highest call types were thefts from commercial premises, and the AWOL program.

FRONTLINE PATROL OPERATIONS

Over the period of September 1 to September 30, Patrol members were involved in 82 Priority 1 calls and 1,013 Priority 2 calls.

There were 400 Social Disorder calls generated. Of note, there were 88 complaints where the individual was perceived to be homeless or precariously housed. There were 54 complaints regarding drug consumption in public spaces.

Noteworthy events that occurred within Patrol Operations:

Impaired Driving

Between August 30 and September 1, Patrol members investigated and made arrests in 9 Impaired Driving incidents. A total of 13 impaired-related charges were laid. Noteworthy charges include 3 Impaired Operation – Drugs, and Impaired Operation / Dangerous Drive.

RIDE Program – Firearms / Drugs Seized

On September 29, Patrol and TMU officers participated in a RIDE program in the Frood Road and Burton Street area. A vehicle was stopped and during the investigation, officers formed grounds to arrest the occupant. A search incident to arrest located 32 grams of cocaine, a 9mm handgun, a magazine for the firearm containing 7 rounds, and a scale. (Also see Integrated Ops).

Traffic Stop – Found Explosives

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CHIEF'S REPORT**

While conducting general patrol on September 28, a Patrol officer stopped a vehicle at Elm Street and Elgin Street. An impaired driving investigation was commenced. During the investigation, the driver disclosed there was a pipe bomb located in the trunk of the vehicle.

The officers confirmed that there was an object in the trunk that resembled a pipe bomb. The occupants were arrested, the vehicle held, and the affected area evacuated. Local rail traffic and transit were affected. Patrol members activated bomb technicians from the ERU.

ERU members attended and safely disposed of the device. A search warrant was later executed at a related address. Two additional pipe bombs were located. Examination showed them to be inert – no explosive material inside.

The involved individual was charged accordingly.

**GREATER SUDBURY POLICE SERVICES BOARD
CHIEF'S REPORT**

INTEGRATED OPERATIONS

Marc Brunette
Inspector

TRAFFIC MANAGEMENT UNIT (TMU)

September Statistics

The Traffic Management Unit issued 203 Provincial Offence Notices including 58 Part III summonses through the month of September. Year-to-date, the TMU has laid 867 charges under the Provincial Offences Act (POA). The Unit entered into 1 fatal motor vehicle collision (MVC) investigation and 2 serious personal injury MVC investigations.

A total of 23 drivers were charged with impaired by drugs / over 80 service-wide in September 2024:

- 11 alcohol impaired arrests, 10 drug impaired arrests, with 2 Refusals.
- 10 Alcohol Screening Device (ASD) tests, 6 Standard Field Sobriety Tests (SFST), and 7 Drug Recognition Exams (DRE) were conducted.

In July 2021, Stunt Driving legislation changed lowering the Stunt Driving speed to 40 km/hr over in a posted speed limit under 80 km/hr. The Traffic Management Unit began tracking all stunt driving charges laid by officers. In September 2024, 8 Stunt Driving charges were laid. 8 of the Stunt Driving charges laid were in speed zones that were under 80 km/hr. The majority of the Stunt Driving charges were laid in 60 km/hr. zones.

September Initiatives

TMU held two RIDE programs on September 7 and 28. A total of 367 vehicles were stopped with the following results:

- 3 drivers charged with impaired driving
- 2 three-day suspensions issued for having a blood alcohol content (BAC) in the warn range.
- 2 drivers charged for driving while under suspension.

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

On September 28, while conducting a RIDE program on Frood Rd. at Burton Ave., officers detected the odor of cannabis coming from a Blue Nissan Maxima. A subsequent search of the vehicle revealed open cannabis, a plastic bag containing a large amount of white powder believed to be cocaine, a scale, and a 9mm handgun and magazine with 7 9mm rounds. The 22-year-old male was arrested for Obstructing Police, Possession for the Purpose of Drug Trafficking (cocaine), and several firearms charges. The firearm and magazine with 7 rounds were located under the front passenger seat. (Also see Patrol Ops).

TMU officers participated in a Back-to-School Initiative in area School Zones during the first week of School netting 32 Provincial Offence Notices (PON) as follows:

- 7 in Val Caron school zones
- 1 in the Dowling Larchwood school zone
- 19 speeding, 3 cell phone, and 2 equipment PON's in the Frood Rd. school zone

TMU officers participated in a Commercial Motor Vehicle (CMV) Blitz with the OPP and MTO on September 26 which saw 19 POA's and 2 Part 3's served, as well as 8 Motor Vehicles placed out of service.

Additionally, TMU officers participated in an Off-Road Vehicle (ORV) Blitz in Garson and Hanmer supporting Rural CRU. (See Rural section for statistics).

EMERGENCY RESPONSE UNIT (ERU)

September Statistics

- Calls for Service: 199
- K9 Requests: 4
- Focused Patrols: 3
- Search Warrants: 1
- TEMS (Tactical EMS) Deployment: 2
- Total Request for Assistance from Investigative Units: 1
- Significant Tactical Incidents: 2

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

Tactical Incidents of Interest

Ambulance Assistance

An Ambulance Assistance call for service was received on September 7 where 10 ERU members, plus the Integrated Operations Staff Sergeant and Inspector were dispatched. EMS contacted police to report that they were dispatched to attend the residence; however, upon arrival, the male party had barricaded himself and stated he had a firearm. Officers arrived on scene and set up containment. Numerous phone calls to the male party in crisis were left unanswered. Due to this, a full ERU callout was initiated, including negotiators and an incident commander. The male party had barricaded his bedroom door with a washer and dryer. ERU members breached the door where the male party was apprehended under the Mental Health Act. No firearm was located.

Search Warrant

On September 18, 6 ERU members and the Integrated Operations Staff Sergeant attended an apartment complex in relation to a retail break-and-enter investigation. ERU members were requested to assist the BEAR Unit in executing a Search Warrant at the residence of the identified suspect. The stolen items were located; however, the accused is still outstanding.

911 Call/Hang-up

On September 20, 7 ERU members and the Integrated Operations Staff Sergeant were called out for a 911 Call/Hang-up. The complainant stated a male party entered their residence and assaulted her 90-year-old husband. It was later learned the suspect threatened another party by stating he had a gun and would shoot them. The suspect was last seen entering his residence. ERU members contained the scene and created an immediate action team. ERU members made attempts to get into contact with the suspect which were met with negative results. The window was breached, and the suspect exited the residence. The male party was arrested by ERU and charged with Aggravated Assault, Attempt (Break and Enter); Break, Enter a Place – Commit Indictable Offence; Mischief; and Uttering Threats – Cause Death or Bodily Harm. The male party was held for bail.

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RURAL COMMUNITY RESPONSE UNIT (MARINE / OFF-ROAD / SNOWMOBILE)

September Statistics (Unit Totals)

Calls for Service – 23
 Focused Patrols – 33
 Hours of PLT - 10
 PON's – 18
 72-hour Notices – 4
 Part III – 5
 Warns – 28

ORV Activity

Focused Patrols for ORV Compliance

Summary:

| POA | 72 | Pt III | Warnings | Contacts | ORV Used | KMs | Hours |
|-----|----|--------|----------|----------|----------|-----|-------|
| 17 | 4 | 5 | 28 | 138 | 2 | 611 | 63 |

Patrol Locations:

| Patrol Location | Number of Patrols |
|-----------------|-------------------|
| Azilda | 3 |
| Capreol | 1 |
| Chelmsford | 3 |
| Garson | 5 |
| Hanmer | 3 |
| Lively | 1 |
| Val Caron | 3 |
| Total | 19 |

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

ORV Focused Patrol Details

ORV Focused Patrols were conducted by Rural CRU officers using both marked and unmarked police vehicles on September 6, 8, 10, 12, 20, 22, and 23. On these dates stationary check points were used to stop and speak with operators of ORVs in high complaint areas. Schools were also visited to collect information on ATVs that are being used by students as transportation to school.

During September, the Rural CRU returned to their previous schedule allowing for a two-day Joint Force Operation (JFO) with the Ministry of Natural Resources and Forestry and a two-day ORV blitz to be conducted.

September 14 – JFO with MNRF - Azilda and Chelmsford

Data pictured in this document was extracted from Niche RMS for the period of January 1, 2021, to September 23, 2024, for impaired related charges: CC 320.14(1)(a) Operation while impaired – alcohol and drugs; CC 320.14(1)(b) Operation while impaired – blood alcohol concentration (80 plus); CC 320.14(1)(c) Operation while impaired – blood drug concentration; CC 320.14(1)(d) Operation while impaired – combined blood alcohol and blood drug concentration; CC 320.15(1) Failure or refusal to comply with demand. Information on the number of RIDE spot checks, the number of vehicles checked during a RIDE spot check, Mandatory Alcohol Screening, as well as the number of charges from these checks, was provided by TMU.

Traffic Management Unit (TMU): RIDE Spot Checks

In 2023, there were 34 RIDE spot checks conducted by TMU, resulting in 7,870 vehicles being checked and 72 impaired related charges. This is an increase compared to 2022 where there were only 31 RIDE spot checks resulting in 7,010 vehicles being checked and 37 impaired related charges. Despite the slight increase in the number of RIDE spot checks in 2023, the increase in the number of charges could be attributed to the increase in the Mandatory Alcohol Screening (MAS) (170 in 2022 vs 779 in 2023).

To date in 2024, TMU has conducted 17 RIDE spot checks, which resulted in 3,711 vehicles being checked and 39 impaired charges being laid.

| Year | # of RIDE Spot Checks | # of Vehicles Checked | # of Impaired Charges | # of Mandatory Alcohol Screening |
|-------|-----------------------|-----------------------|-----------------------|----------------------------------|
| 2021 | 57 | 17,977 | 36 | 170 |
| 2022* | 31 | 7,010 | 37 | 170 |

**GREATER SUDBURY POLICE SERVICES BOARD
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| | | | | |
|---|------------|---------------|------------|--------------|
| 2023 | 34 | 7,870 | 72 | 779 |
| 2024 (up to Sept 7) | 17 | 3,711 | 39 | 360 |
| Grand Total | 139 | 33,914 | 184 | 1,479 |
| This table only has data from RIDE spot checks conducted by TMU. *Includes Public Health RIDE initiative | | | | |

Month to Month Breakdown:

| 2024 | # of RIDE Spot Checks | # of Vehicles Checked | # of Impaired Charges | # of Mandatory Alcohol Screenings |
|---|------------------------------|------------------------------|------------------------------|--|
| Jan | 2 | 130 | 15 | 31 |
| Feb | 1 | 125 | 1 | 6 |
| Mar | 3 | 802 | 4 | 94 |
| Apr | 2 | 582 | 0 | 16 |
| May | 2 | 625 | 7 | 16 |
| Jun | 2 | 364 | 7 | 40 |
| Jul | 2 | 528 | 0 | 80 |
| Aug | 2 | 450 | 1 | 64 |
| Sept (1 st – 7 th) | 1 | 105 | 4 | 13 |

Total Impaired Charges: January 1, 2021, to September 23, 2024

In 2023, there was a 4% increase in the total number of impaired driving related occurrences when compared to 2022 (+13 occurrences).

| Year | # of Occurrences | # of People Arrested | # of Impaired Charges |
|-------------|-------------------------|-----------------------------|------------------------------|
| 2021 | 328 | 304 | 493 |
| 2022 | 311 | 301 | 509 |
| 2023 | 324 | 318 | 547 |

**GREATER SUDBURY POLICE SERVICES BOARD
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| | | | |
|----------------|-----|-----|-----|
| 2024 (toSep23) | 225 | 224 | 366 |
|----------------|-----|-----|-----|

Month to Month Breakdown:

| 2024 | # of Occurrences | # of People Arrested | # of Impaired Charges |
|----------------------|------------------|----------------------|-----------------------|
| Jan | 19 | 19 | 34 |
| Feb | 25 | 25 | 43 |
| Mar | 21 | 21 | 36 |
| Apr | 28 | 28 | 42 |
| May | 24 | 24 | 37 |
| Jun | 31 | 31 | 48 |
| Jul | 26 | 26 | 45 |
| Aug | 35 | 35 | 56 |
| Sept (up to Sept 23) | 16 | 15 | 25 |

- 39 kms patrolled, 6 ORV stops, 13 contacts, 2 insurance 72hr. Notices, 2 PON's issued for no helmets, 2 PON's by the MNR for fishing without a license, and 2 warnings for open beer on shore.

September 14 - JFO with MNRF – Capreol

- 37 kms patrolled, 3 ORV stops, 11 contacts, and 1 fail to stop.

September 27 – ORV Blitz – Garson, Hanmer, Val Caron

- ORV blitz with TMU. Three parents were required to attend and pick up their teenagers ORV's. 21 ORV stops, 6 POA's, 1 72 hr. Notice, 3 Part III's, 12 Warnings, 37 contacts, 272 km patrolled.

September 28 - ORV Blitz – Garson, Hanmer, Val Caron

**GREATER SUDBURY POLICE SERVICES BOARD
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- 22 ORV stops, 39 contacts, 5 PON's, 2 Part III's, 5 warnings, 2 parents required to pick up youth's ORVs, and 1 ASD demand resulting in an ALERT.

EMERGENCY MANAGEMENT AND PREPAREDNESS

The GSPS was represented at a training exercise for Emergency Preparedness compliance involving the GSEMAP and EOC activation. The GSPS continues to collaborate with the City of Greater Sudbury to ensure our community is in a state of disaster preparedness.

Jerry Willmott

Inspector

MAJOR CRIME SECTION

22-year-old Man Charged with Aggravated Assault after Weapons Complaint on Elm Street

On August 18, 2024, just before 1:00 a.m., the Greater Sudbury Police Service received a call for service in relation to a weapons complaint on Elm St. at Elgin St. Information provided was that an individual had been attacked with bear spray and stabbed. The suspect fled the scene prior to police arrival.

Upon arrival, officers located the victim who had sustained serious but non-life-threatening injuries. The individual was transported to the hospital by City of Greater Sudbury Paramedic Services where they remain in stable condition.

Through the investigation, Police were able to positively identify the suspect.

The 22-year-old man from Greater Sudbury has been charged with the following offences contrary to the Criminal Code of Canada:

- Aggravated Assault
- Possession of a Weapon for Dangerous Purpose
- Fail to Comply with Probation Order

Multiple people arrested in connection to Home Invasions

On August 3, 2024, just before 2:30 a.m., officers were dispatched to a residential unit in Sudbury in relation to a Home Invasion. Information provided was that individuals armed with guns were breaking into the residence.

Upon arrival, it was determined that the individuals responsible had fled the scene.

Based on the investigation, it was further determined that a separate Home Invasion involving the same individuals occurred around 12:55 a.m. at an apartment complex; however, it was not reported to police at the time of the incident. During the Home Invasion, the individuals

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

responsible forced two people from inside the second residence to attend the first residential unit to gain entry to the home as the individuals were known to each other.

Detectives from the Major Crime and Integrated Crime Sections of our Criminal Investigation Division began investigating both incidents to determine the identities of those involved.

On August 4, 2024, a 45-year-old female from Sudbury was arrested and charged with the following offences: Break, Enter and Commit an Indictable Offence x2, Robbery with a Firearm x4, Forcible Confinement x5 and Kidnapping x2

Around 10:00 p.m. on August 4, 2024, Detectives with the assistance of our Emergency Response Unit executed a Search Warrant at a Sudbury residence where two youths, both 17 years old, from Southern Ontario were taken into custody.

During the Search Warrant, officers located and seized a firearm, 4 grams of what is believed to be Fentanyl, and 25 grams of what is believed to be Cocaine, as well as packaging materials and a scale.

The youths have each been charged with the following offences: Break, Enter and Commit an Indictable Offence x2, Robbery Using a Firearm x4, Forcible Confinement x5 and Kidnapping x2

As a result of the Search Warrant conducted on August 4, 2024, a third person was identified as being involved in the trafficking of the illicit drugs seized and in possession of the firearm recovered inside the residence. On August 5, 2024, a 34-year-old female was arrested and charged with the following offences: Unauthorized Use of a Firearm, Possession of a Prohibited Device, Careless Use of a Firearm, Possession for the Purpose of Trafficking a Schedule I Substance x2

Two Individuals Arrested and Charged with Arson after Residential Fire

On August 5, 2024, just after 3:45 a.m., officers were dispatched to a residential building in Sudbury in relation to a possible Arson.

Upon arrival, officers spoke with Greater Sudbury Firefighters who were on scene. Firefighters had extinguished the fire; however, there was substantial damage to the building.

While speaking with individuals on scene, it was determined that the fire was in fact an Arson.

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

Based on information gathered at the scene and video surveillance footage, officers identified the two individuals believed to be responsible.

Two adults were arrested and charged with Arson – Disregard for Human Life, and Arson – Damage to Property.

Greater Sudbury Police Service Remains Committed to Investigating the Disappearance of Meagan Pilon

This marks 11 years since Meagan Pilon was reported missing. Since her disappearance, Detectives have followed up on numerous leads and interviewed several witnesses. We believe that someone may have important information that will help Investigators and we continue to appeal to the public for any information related to the investigation.

The last confirmed sighting of Meagan was on September 11, 2013. Meagan was last seen in the New Sudbury area and was reported missing by her father after she failed to return home.

At the time of her disappearance, Meagan was 15 years old.

The Greater Sudbury Police Service remains committed to investigating the circumstances of the disappearance of Meagan Pilon and finding answers for her loved ones and the community.

Explosive Device Seized by Police During Traffic Stop on Elm Street

On September 28, 2024, while on general patrol in the area of Elm Street at Elgin Street, Greater Sudbury Police Service officers observed a motor vehicle bearing a licence plate that was not authorized and subsequently conducted a traffic stop on the vehicle.

During the traffic stop, officers discovered open alcohol inside the vehicle. A subsequent search was conducted on the vehicle and on the three individuals occupying the vehicle. During the searches, Police located a pipe bomb in the trunk of the vehicle.

GSPS officers immediately set up containment of the area to ensure public safety. The Emergency Response Unit and Explosive Disposal Unit arrived on the scene to safely seize the explosive device and transport it to a safe location.

All three individuals were taken into Police custody without incident and transported to GSPS headquarters for further investigation.

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A search of the accused's residence revealed two additional pipe bombs which were absent of any ignitable material.

A 19-year-old female and a 26-year-old male have been charged with several offences including, Possession of an Explosive. (Also see Patrol Ops).

DRUG ENFORCEMENT UNIT (DEU)

Drug Enforcement Unit Concluded Drug Trafficking Investigation and Seized Close to \$24,000 in Drugs

On August 1, 2024, Detectives from the Drug Enforcement Unit (DEU) concluded an investigation into an individual from Greater Sudbury who was believed to be trafficking illicit drugs.

Detectives from the Integrated Crime Section with the assistance of the Emergency Response Unit (ERU) arrested a 42-year-old female on drug charges and executed two Search Warrants in Greater Sudbury.

As a result of executing the Search Warrants, Detectives seized approximately 110 grams of what is believed to be cocaine and 352 methamphetamine tablets with an estimated street value of \$23,834, as well as just over \$1,000 in cash.

The accused has been charged with the following offences under the Controlled Drugs and Substances Act (CDSA) and Criminal Code of Canada:

- Possession for the Purpose of Trafficking a Schedule I Substance x2
- Possession of Property Obtained by Crime Under \$5,000

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

CORPORATE COMMUNICATIONS

Kaitlyn Dunn

Supervisor

National Police Women Day – September 12

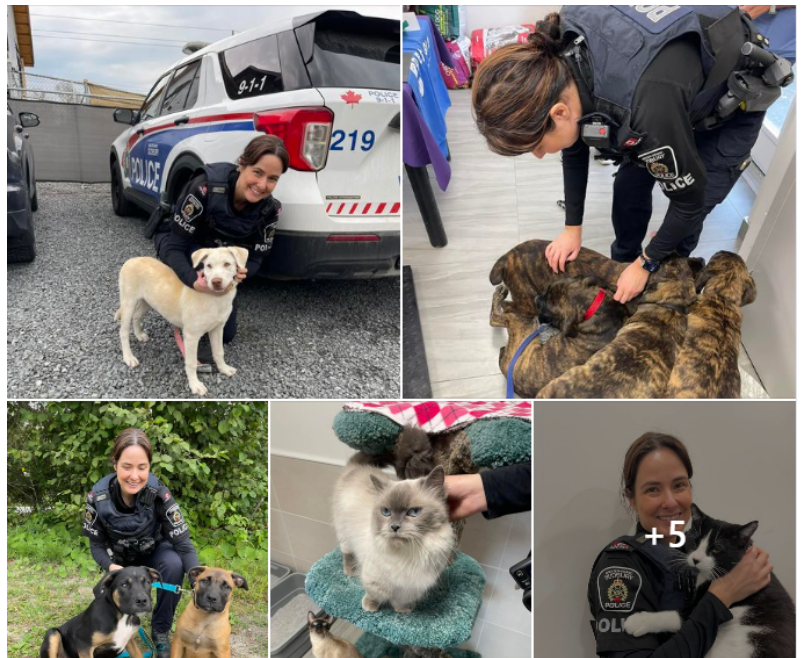
On #NationalPoliceWomanDay, we acknowledge and celebrate the women of law enforcement who serve the public and represent GSPS with a commitment to safety & well-being, community service, and professionalism. Thank you for everything you do to keep #Sudbury safe. #WomenInPolicing #JoinGSPS

Community Pawtnership with PetSave

We work closely with animal rescue shelters in Greater Sudbury during incidents of found animals and in situations where police are called due to animal abuse and neglect.

PetSave is a community partner that we work with closely in these situations and we would like to highlight the great work that they do.

Today, Cst. Karen is with her paw-tner, Sadie, a 4-month-old lab mix! She is one of many pups looking for a fur-ever home @ Pet Save.



Pet Save is currently in the care of close to 65 dogs/puppies and about 100 cats and kittens. Contact Pet Save Sudbury if you are able to foster or are looking to adopt one of these loving pets. #PawPatrol

Special Constable Supervisor – Special Constable Micheal Depatie

Congratulations to Special Constable Micheal Depatie on his recent promotion to Special Constable Supervisor.

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

Special Constable Despatie began his career with GSPS in December 2001 and over the past two decades has coached and trained many of our Special Constables in our Courts Section.

This is the first time GSPS has had a Special Constable Supervisor, and we look forward to the evolution of the program under his leadership and guidance.



Ontario Police College March Past

Inspector Dan Despatie attended the Ontario Police College in Aylmer for the March Past and Review Ceremony.

Welcome to the GSPS family Cadets Jacob Toner, Damien Schoengen, Mattieu Despatie, Jordan Marotta, Madison Soulliere, Cole Lalande and Jordan Titmuss.



May you serve and protect our community with respect, inclusivity, courage, and honesty.

Community Partnership with Bishop Alexander Carter Secondary School

Back in June, GSPS Members were honoured to join Bishop Alexander Carter CSS students for the unveiling of their Polaris XCR 800 asphalt drag sled that was constructed as part of the school's 'Manufacturing and Robotics High Skills Specialist Program'.

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

This unique program was geared towards students who are interested in a career in the skilled trades. The Greater Sudbury Police Service was pleased to contribute to the program via the Chief's Youth Initiative Fund.

Over 100 Grade 7-12 students were involved in the disassembly, mock-up, and final build, including all of the fabrication involved in building the custom sled.



School Resource Officer Cst. Mat Lecavalier, Rural Community Response Cst. Al Brunette, A/Sgt. Kevin Tremblay, Inspector Marc Brunette, and Retired Constable Yvon Mailloux accompanied BAC students to Bonfield Event Park to participate in the Fall Classic Drag Race. Students worked as crew members on the Polaris XCR race sled they built last school year.

Congratulations to Miguel Nadeau, a grade 7 BAC student, who did the school proud by advancing many rounds in his Junior Dragster.

NHL Alumni vs Law Enforcement All Stars Charity Hockey Game

We played a fierce and friendly game of hockey against NHL Alumni at the Law Enforcement All Stars game at the Garson Arena to fundraise for the Law Enforcement Torch Run for Special Olympics.

Final score = 10-5 for GSPS!

Cst. Audrey Boutour scored the first goal which earned her a pie in the face!

Thank you to everyone who came out to cheer us on and an even bigger thank you for supporting Special Olympics Ontario athletes.



GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

Ride and Run to Remember – September 28

On Parliament Hill, hundreds of runners and cyclists accompanied by family and friends, conclude the annual #RidetoRemember Canadian Police Memorial - Ride to Remember and #RuntoRemember National Peace Officers' Memorial Run to honour the 909 Fallen Heroes who have died in the line of duty since the 1870's.

We're so proud of our Sudbury Police running team who ran 460kms from Toronto to Ottawa and our cycling team who rode 700kms from Aylmer to Ottawa to commemorate our eight Fallen Officers;

- Sergeant Richard McDonald
- Constable Joseph MacDonald
- Sergeant Laurier Quesnel
- Constable Ernest Paul
- Constable Edward Terrell
- Constable Gerry Dault
- Sergeant Frederick Davidson
- Constable Albert Nault

Our Fallen will never be forgotten. We remember them, we honour them. Their legacies will live on forever.

#NPOMR2024 #HeroesInLife



GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

National Police and Peace Officer Memorial – September 29

On Sunday, September 29th, 2024, at Parliament Hill in Ottawa, a contingent of GSPS members joined thousands of Police service members from across the country to honour the service and sacrifice of those killed in the line of duty.

We were honoured to march in the 47th Annual Canadian Police and Peace Officers' Memorial procession alongside our comrades.

The Memorial is an expression of gratitude and respect for the men and women who have made the ultimate sacrifice while performing their Sworn duty to serve and protect.



They remain forever in our hearts, in our minds, and in the collective memory of our nation.

We also honour and acknowledge their family members left behind. As a Policing family, we vow to support them in any way we can.

Our Fallen are Heroes in Life, Not Death.

#HeroesInLife #NeverForgotten

National Truth and Reconciliation Day & Conclusion of TR Relay – September 30

The National Day for Truth and Reconciliation, also Orange Shirt Day is a time for Canadians to acknowledge the tragic history and ongoing intergenerational impacts of Canadian residential schools and to learn how to participate in meaningful reconciliation. ❤️

Last week, we concluded The Truth & Reconciliation Relay with a closing ceremony at Bell Park. The Truth & Reconciliation Relay began in 2022 as an internal initiative. In 2023, the founders of this event, Constables Anik Dennie and Katrina Pitawanakwat, reached out to our Indigenous

GREATER SUDBURY POLICE SERVICES BOARD CHIEF'S REPORT

Liaison Office to expand the program to include community organizations. A working group was created, and this group continues to work together to make this an annual initiative.

The purpose of the annual Truth and Reconciliation Relay is to raise awareness on Residential Schools, in particular the “the 94 Calls to Action” brought forward by the Truth and Reconciliation Commission of Canada. Further, this relay is a way to create a pathway to move towards reconciliation. This was an opportunity for participants to review an educational video on the Truth and Reconciliation Relay website and read all of the



Calls to Action. From there, participants chose one of the “Calls to Action” that speaks to them personally. The relay portion is meant to give the participants time to reflect on their chosen “Call to Action” and determine how they will implement it in their personal and professional lives. We would like to thank our sponsoring partners in this initiative, Shkagamik-Kwe Health Centre , our partners at Rainbow Routes Association, the Rainbow District School Board and Sudbury Catholic Schools.

Thank you to all the individuals and organizations who participated in the relay this year. We had over 570 people take part across 29 organizations.

We are very thankful to have our community partners come together and take time to learn about our shared history, the effects this history has on our present, and to commit to moving toward a better future.

#EveryChildMatters #TruthAndReconciliation #OrangeShirtDay #NDTR

Breast Cancer Awareness Month – October
October is Breast Cancer Awareness Month.

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Every year, GSPS officers wear pink epaulettes to raise money for breast cancer research & treatment. It is also about raising awareness.

Early detection saves lives. Research has shown that regular screening, including mammography can help detect breast cancer before it has the chance to spread. Learn more at <https://cancer.ca/en/>

#BreastCancerAwareness #BCAM

National Day of Action for Murdered and Missing Indigenous Women, Girls and Two-spirited Peoples – October 4

The violence experienced by Indigenous women, girls and gender diverse people is a national tragedy.

On this National Day of Action for Murdered and Missing Indigenous Women, Girls and Two Spirit Peoples, and every day, we stand in solidarity with Indigenous community members and remain committed to taking action.

Learn more: <https://www.gspcs.ca/en/about-gspcs/publications.aspx>

#MMIWG2S #SistersInSpirit #NoMoreStolenSisters

Remembering Constable Joseph MacDonald

In the early morning of October 7, 1993, while on general patrol, Constable Joseph MacDonald conducted a routine traffic stop. Two male occupants exited the vehicle and a violent physical altercation developed, which resulted in the exchange of gunfire. Constable MacDonald, fatally shot, lay beside his empty service revolver.

The two male suspects fled the area in a vehicle pursued by police. Subsequently a foot chase and further altercation ensued where both suspects were taken into police custody.

Constable MacDonald was survived by his wife and two children.



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Following Joey's tragic death, a state-of-the-art digital encryption radio system was installed to ensure private and confidential radio communication. As well, the decision to transition from the revolver to the pistol for police use province-wide was initiated by government.

Joey's impact on our community will live on through the Joe MacDonald Youth Football League which was named in his honour in 1994 to recognize his contributions to Sudbury. He left a lasting legacy and has had many honourable tributes in his name.

In 2002, the Ministry of the Solicitor General and Correctional Services fund for Public Safety Officers' Survivors was renamed Constable Joe MacDonald Public Safety Officers' Survivors Scholarship fund in his honour.

In 2006, the Junction Creek Bridge, located at the Highway 17 and Municipal Road 55 Interchange, was named after MacDonald, under the Highway Memorials for Fallen Police Officers Act, 2002.

On October 18, 2008, the Joe MacDonald Memorial Park officially opened. Members of the police service, the community, and Joey's family gathered on the Lasalle Boulevard extension across from Gordon Street to dedicate a small park in his honour.

Cst. MacDonald will never be forgotten.

#HeroesInLife #OnThisDay