

GREATER SUDBURY POLICE SERVICES BOARD MEETING
Wednesday, January 22, 2025 – 10:00 A.M.
Council Chambers, Tom Davies Square/ZOOM

PUBLIC MINUTES

Present:

Al Sizer, Acting Chair
Gerry Loughheed, Jr., Vice Chair
Paul Lefebvre, Member
Krista Fortier, Member
Matthew Gatién, Board Administrator

Regrets:

Shawn Poland, Member

Executive Team Staff:

Sara Cunningham, Chief of Police
Natalie Hiltz, Deputy Chief of Police

Service Staff on Hand:

Marc Brunette, Inspector – Strategic Operations
Dan Despatie, Inspector – Specialized Operations
Jerry Willmott, Inspector – Criminal Investigations
Robert Norman, Inspector – Integrated Operations
Darin Heffern, Staff Sergeant
Rob Spec, Sergeant
Chad Boyd, Sergeant/ Sudbury Police Association Vice President
Jacques Roberge, Jr., Sergeant (On Zoom)
Andrea Savage, Manager of Emergency Communications
Holly Bilodeau, Manager of Human Resources and Professional Development
Nathan Dokis, Manager of CIT
Kaitlyn Dunn, Corporate Communications Supervisor
Vanessa Rouleau, Executive Administrator to the Chief (On Zoom)

Guests:

Tom Gervais, Police Services Advisor, Inspectorate of Policing
PM (on Zoom)

News Media:

Tyler Clarke – Sudbury.com

Motion to Meet IN CAMERA – 10:15 A.M.

(2025-001) FORTIER – LOUGHEED: THAT the Board adjourn the public portion of its meeting to move IN CAMERA to discuss confidential items pursuant to Section 44 (2) of the *Community Safety and Policing Act*.

CARRIED

Land Acknowledgement

Chair Sizer read the Board’s Land Acknowledgement:

The Greater Sudbury Police Service strives to build positive and respectful relationships with the original inhabitants of this land including First Nations peoples, Métis peoples and Inuit.

It is in this spirit that we, as a Service, honour and acknowledge that we serve in this land that is cared for from time immemorial by the Anishnawbek people of the Three Fires Confederacy.

We further acknowledge this land as “The Dish With One Spoon,” and the Robinson-Huron Treaty region. In peace, our first duty.

Matters Arising from In Camera Session – 10:40 A.M.

At today’s closed meeting, the board dealt with the following matters: discussing/approving confidential matters pursuant to Section 44 (2) of the *CSPA*.

Roll Call

Attendance taken.

Declarations of Conflict of Interest

None.

Elections moved to end of Agenda.

PRESENTATION – Drug Enforcement Unit Presentation

Staff Sergeant Darin Heffern and Sergeant Rob Spec gave a presentation on the function and activities of the Drug Enforcement Unit within GSPS.

CONSENT AGENDA

(2025-007) LEFEBVRE – FORTIER: THAT the Greater Sudbury Police Service Board receives and/or approves Consent Agenda items 8.1-8.8.

CARRIED

Adoption of Minutes – December 11, 2024

(2025-008) LEFEBVRE – FORTIER: THAT the Greater Sudbury Police Service Board minutes of December 11, 2024, be adopted as circulated and read.

CARRIED

Accept Consent and Discussion Agenda – December 11, 2024

(2025-009) LEFEBVRE – FORTIER: THAT the Greater Sudbury Police Service Board approves and receives the Consent and Discussion Agenda items for the January 22, 2025, meeting as distributed.

CARRIED

Board Directions to the Chief

Report circulated for information.

2023 – 2024 Continuing Education Tuition Reimbursement Supplemental Report

(2025-010) LEFEBVRE – FORTIER: THAT the Greater Sudbury Police Service Board receive the 2023-2024 Continuing Education Tuition Reimbursement supplemental report for information.

CARRIED

2024 Annual Report on Secondary Activities

(2025-011) LEFEBVRE – FORTIER: THAT the Greater Sudbury Police Service Board receives the 2024 Annual Report on Secondary Activities for information.

CARRIED

Staffing and Deployment Update

(2025-012) LEFEBVRE – FORTIER: THAT the Greater Sudbury Police Service Board, in accordance with Section 37(1)(b) of the *Community Safety and Policing Act*, hereby receives notice of the resignations and retirement of the following members:

Name:	Status:	Effective:	Position:
Gravel, Dillan	Resigned	20-December-24	Temp Full-Time Equipment & Supply Service (ESS) Assistant
Soenens, Laurie	Retired	31-December-24	Full-Time Forensic ID Technician
Whalen, Patrick	Resigned	04-January-25	Constable

CARRIED

2025-2026 Canadian Association of Police Governance (CAPG) Membership Report

(2025-013) LEFEBVRE – FORTIER: THAT the Greater Sudbury Police Service Board approves the annual Canadian Association of Police Governance (CAPG) membership fee of \$5,545.00 for the period of April 1, 2025, to March 31, 2026.

CARRIED

Board Correspondence

Report circulated for information.

DISCUSSION AGENDA

Notes of Appreciation

Acting Chair Sizer reviewed the notes of appreciation received by the Service.

Body Worn Camera Program Update

Chief Cunningham reviewed this report for the Board. The program has rolled out, and the Service is continuing to learn from Peel, Toronto, and others on best practices. There have been no pitfalls as of yet.

Donations Reserve Trust Fund Report

(2025-014) FORTIER – LOUGHEED: THAT the Board approve the following donation with funds drawn from the Donations Reserve Trust Fund:

\$1,000 in support of the Fire and Ice Game

\$2,500 in support of the Sudbury Playground Hockey League (SPHL) Police

\$1,000 in support of Café Heritage Children’s Snow Zone and Lions SuperSTARS Vocal Competition

\$1,500 in support of Swimming with a Mission (S.W.A.M.) Sudbury

\$3,000 in support of Police Week Opening Ceremonies 2025

CARRIED

Board Reserve Trust Fund Report

(2025-015) LOUGHEED – LEFEBVRE: THAT the Board approve the following donation with funds drawn from the Police Service Board Reserve Trust Fund:

\$1,000 in support of the Coldest Night of the Year fundraising walk

\$2,000 in support of the Joe MacDonald Ontario Police Basketball Tournament

\$600 in support of the 110th anniversary of the 110th Irish Regiment

CARRIED

Report from the Chief

Chief Cunningham reviewed the report for the Board.

Chief Cunningham highlights the new canine unit member, Cst.Larsen. She is the first female canine member at GSPS.

New Business

None.

Directions to the Chief

(2025-016) FORTIER – LOUGHEED: THAT the Board request the Chief prepare the following:

- That Cst. Larsen and the Canine Unit appear before the Board for a presentation on the function of the Canine Unit at GSPS.

BOARD ELECTIONS

Board Administrator Gatien conducted the nomination process for the 2024 elections for Board Chair and Vice Chair. Member Sizer nominated Member Lougheed for the position of Chair, who accepted the nomination. All members were in favour of Member Lougheed serving as Chair for 2025.

Chair Lougheed elected Member Poland to serve as Vice Chair. Member Poland accepted the nomination. All members were in favour of Vice Chair Caldarelli being re-elected and serving as Vice Chair for 2024.

(2025-017) LEFEBVRE – FORTIER: THAT the Greater Sudbury Police Service Board elects GERRY LOUGHEED to the position of Chair for 2025; and further

THAT the Greater Sudbury Police Service Board elects SHAWN POLAND to the position of Vice Chair for 2025.

Date of Next Meeting

March 19, 2025

Adjournment

(2025-018) FORTIER – SIZER: THAT this meeting be adjourned.

CARRIED