

Creating Awareness and Understanding of the Transgender Community



Community Version

TG InnerSelves- **Northern Ontario's** **Transgender Support Site**

“The name reflects that our gender identity is a valid, good, and core part of our personhood. We need to accept our inner selves and live out our unique expression of who we are inside with thankfulness, pride, and joy; unashamed of the fact that we have been created this way”

<http://tginnerseives.com/>

Background

- * The Ontario Human Rights Code now recognizes the need to protect Transgender Members of our Communities*
- * Allowing them the freedom to Gender Identity and Gender Expression free from Discrimination*

Personal Stories of Transgender Youth

- Toronto Star- Sept 2nd, 2013- 11-year old Edmonton Boy returns to School to share his story:

http://www.thestar.com/news/canada/2013/09/02/transgender_boy_returns_to_school_in_edmonton_proudly_sharing_his_story.html



- March 2014- Saskatchewan Mom wants 6-year old ID changed:

<http://www.cbc.ca/news/canada/saskatoon/mom-of-transgender-child-wants-id-rules-changed-1.2584966>

Kris Wells, a researcher with the Institute for Sexual Minority Studies and Services at the University of Alberta

- * “Some studies shows **six out of 1,000 students** experience transgenderism”
- * Wells says his office gets calls and emails from parents and schools across the country at least once a day asking for advice.
- * Some students and their families choose a more secretive approach, switching schools or even moving to other provinces, so they can start fresh, he says. Others transition over the summer and return to school in the fall identifying with their new sex.

Toronto Star – Sept 2nd, 2013

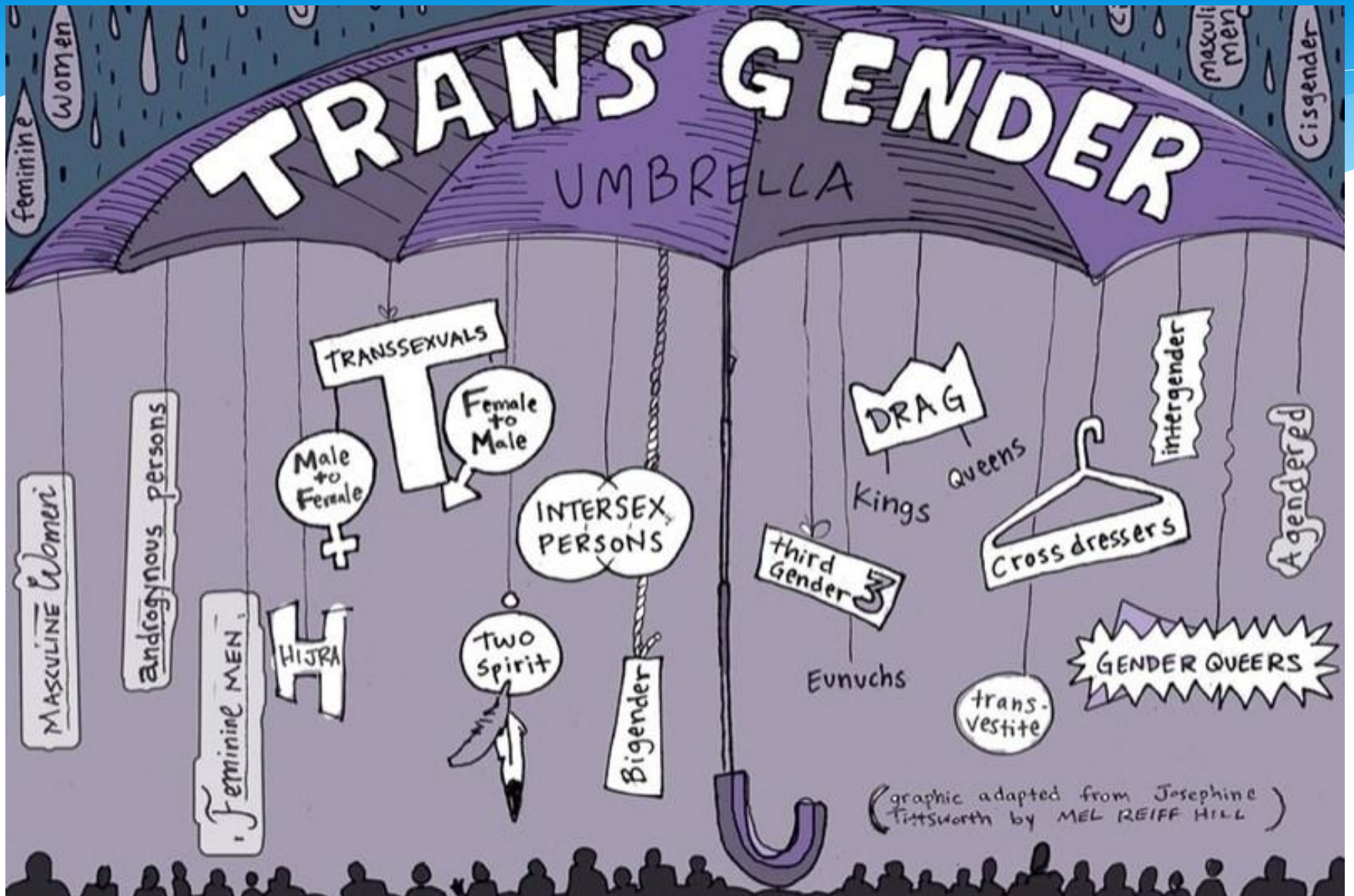
A Quick Recap on Sex & Gender Definitions

- * What is sexual identity?
- * What is gender?

Toby's Act- 2012

- * First introduced in 2007, Toby's Act was named in honour of Toby Dancer, a music producer and transsexual, the Bill amends the Ontario Human Rights Code to include Gender Identify

(RIGHT TO BE FREE FROM DISCRIMINATION AND HARASSMENT BECAUSE OF GENDER IDENTITY OR GENDER EXPRESSION)



(graphic adapted from Josephine Tinsworth by MEL REIFF HILL)

Encompasses any individual who crosses over or challenges their society's traditional gender roles and/or expressions.

Trans Pulse Project 2009-2010

Survey completed by 433 Ontario Trans persons

What is Trans PULSE?

The Trans PULSE Project is a community-based research (CBR) project that is investigating the impact of social exclusion and discrimination on the health of trans people in Ontario, Canada

43 % of trans people had **attempted suicide** at some point in their life

The infographic consists of three blue circular nodes connected by light blue arrows. The top node is the largest and contains the statistic about suicide attempts. Two arrows point from it to the bottom-left and bottom-right nodes. A single arrow points from the bottom-right node to the bottom-left node. The background features a blue header bar with a wavy bottom edge and a light blue abstract graphic on the right side.

59% said they were **under age ten** and **21%** said they were between ten and fourteen years old when they identified as Transgender

48.0% of trans people who had socially transitioned to live full-time as men or women **had no government-issued identification** that reflected their lived gender

Issues for Discussion



Would your place of employment be considered inclusive ?

Are there internal policies and procedures that need to be re-written?

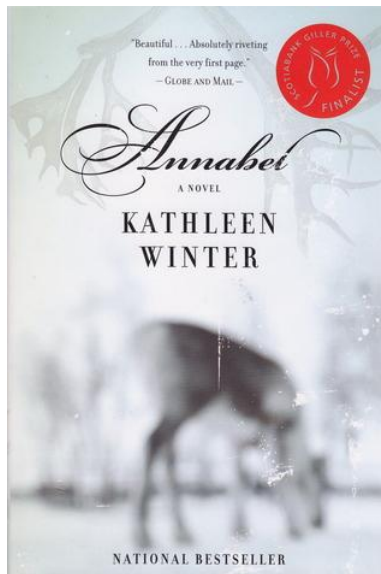
Should training be provided to all staff on TG issues and awareness?

Are your recruitment campaigns inclusive to the LGBT community?

Extra Sources of Information

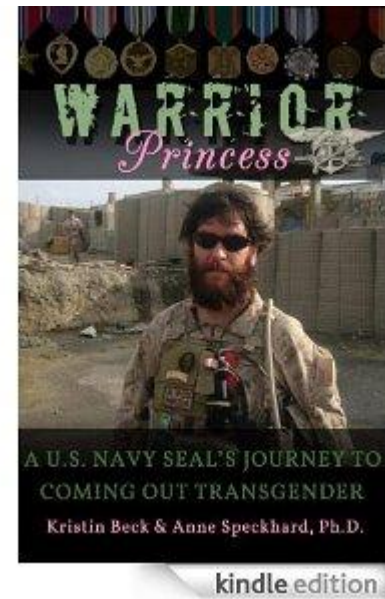
* Story of Jazz

http://www.youtube.com/watch?v=Xt_wLU_EB2w



Annabel- made Canada's Top Seller List-

Warrior Princess-
U.S. Navy SEAL



Questions

